May only registered trade unions be recognized as bargaining agents?

- \( \text{YES} \)

- \( \text{NO} \)

- Is there a system of compulsory recognition?

- \( \text{YES} \)

- \( \text{NO} \)

- Are certification made by an independent body?

- \( \text{YES} \)

- \( \text{NO} \)

- Is the representative organization to be chosen by a majority vote of the employees in the unit concerned?

- \( \text{YES} \)

- \( \text{NO} \)

- Can an organization which previously failed to secure a sufficiently large number of votes request a new election after a stipulated period?

- \( \text{YES} \)

- \( \text{NO} \)

- Can a new organization other than the certified organization demand a new election after a reasonable period?

- \( \text{YES} \)

- \( \text{NO} \)

- Are employers encouraged to recognize trade unions which prove their representativeness?

- \( \text{YES} \)

- \( \text{NO} \)

- Are all questions answered “Yes”?

- \( \text{YES} \)

- \( \text{NO} \)

- Consider FOA recourse

\( \text{CFA Compilation of 2018, para. 448.} \)