



The ILO Turin Centre's facilities

Located in an attractive park on the banks of the River Po, the Centre's campus provides a congenial environment in which to live and study.

- It contains 21 pavilions with fully equipped modern classrooms, conference halls and meeting rooms fitted out for multilingual simultaneous interpretation, a computer laboratory, and a computerized documentation centre linked to various data banks.

The campus has 287 study/bedrooms, all with private bathrooms, telephones and cable television. It also has:

- a reception desk open 24 hours a day;

- a restaurant, a self-service canteen and a coffee lounge, all catering for international dietary needs;
- a bank;
- a travel agency;
- a laundry service;
- a post office;
- an internet point;
- a recreation room;
- facilities for outdoor and indoor sports;
- an infirmary.

Social events are regularly held both on and off campus, so that participants from different cultural backgrounds can make the most of a stimulating international environment.

For further information, please contact

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Labour Market Statistics and Analysis Academy

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Turin, Italy



International Training Centre

ACADEMY

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Labour Market Statistics and Analysis Academy



Background

The development of strong systems in order to collect and disseminate reliable and comprehensive information on the labour market and to monitor it through a set of decent work indicators that support evidence-based policy making is critical to accelerating progress towards the objective of “full and productive employment and decent work for all”.

Recent years have seen increasing demands for good quality statistical data from policy makers and social partners, particularly from countries in the developing world where the existing system does not allow for the regular production of timely, reliable and relevant work and labour market statistics. Such appeals have resonated in international forums such as the G20 and the United Nations General Assembly as well as in recent agenda-setting discussions for the post-2015 development objectives that highlight sustainable and inclusive growth as an overarching development priority.

In response to these demands, the 19th International Conference of Labour Statisticians (ICLS) recently adopted new international statistical standards that will refine the way in which countries measure traditional key headline indicators of the labour market, including the labour force participation rate, the employment to population ratio and the unemployment rate, and will introduce new ones such as the participation of the working age population in the other forms of work. The new resolution concerning statistics of work, employment and labour underutilization, in fact introduced a conceptual framework to separately measure all forms of work, paid and unpaid, that aims to address the growing demand for gender sensitive indicators to inform a broader range of economic and social policies, as well as new measures of labour underutilization to more widely monitor access and integration to labour markets by different groups of the population.

To meet the challenges posed by the ever-increasing demand for high quality information and changing statistical standards, countries need well-developed capacity across a range of activities including:

- Strong user-liaison to ensure a good link between data producers and data users;
- Good statistical planning to ensure user needs can be translated into statistical work programmes;
- Political commitment and technical capacity to design and implement surveys such as labour force surveys; and
- Analytical capacity to produce relevant analysis from all available data sources and disseminate this effectively.

The ILO Department of Statistics jointly with the ITC-ILO offers the Labour Market Statistics and Analysis Academy in recognition of, and in response to, the increasing need of countries to strengthen their labour market information and analysis systems in the wake of new international statistical standards and amid intense discussions for the post-2015 development agenda. This Academy builds on the long experience of the ILO in delivering targeted training on labour market statistics. A gender perspective will be mainstreamed throughout the contents of the Academy.



Objectives

The main objective of the Academy is to enhance ILO member countries' capacity to collect, process, disseminate, analyse, and interpret labour market information that is aligned with the latest

international statistical standards, in particular, the 19th ICLS Resolution concerning statistics of work, employment and labour underutilization, for the formulation of evidence-based policies in support of decent work.

More specifically, the academy aims to:

- Foster better understanding and operationalisation of key international statistical standards as adopted by the International Conference of Labour Statisticians (ICLS) including the new ICLS resolution concerning the statistics of work, employment and labour underutilisation;
- Promote best practices in labour force survey planning and design, including on the principles of questionnaire design, for appropriate implementation of international labour statistics standards in the production of labour market indicators, and for collection of a comprehensive set of information on characteristics of workers and their jobs/work activities, taking due account of the gender perspective;
- Enhance knowledge on a wide range of sampling techniques in household surveys based on United Nations' guidelines, ILO manuals and other established researches, and accumulated practices;
- Promote gender mainstreaming in the production and analysis of labour statistics;
- Share information on the use of key international classifications in labour statistics;
- Foster good practices in fieldwork organization and data processing (data entry, consistency checking, editing and sampling including weighting and variance calculations);
- Promote reporting on data quality of published labour force and other survey estimates;
- Enhance knowledge and skills in the application of sound methods and software to construct key decent work indicators applying ICLS standards;
- Share best practices in conducting elementary data analysis grounded in established methods applicable to different country contexts;
- Enhance knowledge of data and metadata management (e.g. assigning variable names, descriptions and classifications); and
- Promote good dissemination practices covering statistical reports, databases and anonymised microdata sets.



Course contents

The contents of the Academy are designed following the Generic Statistical Business Process model (GSBPM) which provides a standard framework and harmonised terminology for planning, production, analysis and evaluation of statistical processes.

The Academy will be organised under three main Learning Paths that provide integrated yet differentiated learning contents to the targeted audiences. Each Learning Path has a unique objective with specific contents that cater to specific audiences:

- **Learning-Path 1:** Main elements in designing and implementing a labour force survey or related household survey that are essential for labour statistics practitioners, ensuring coherence with ICLS standards on key work and labour market topics. The key focus will be on survey planning and operations, concepts and methods, questionnaire design, survey sampling design, data processing, data and metadata management and reporting and dissemination of labour market analysis.

- **Learning-Path 2:** Targeting labour and development analysts, this learning path aims to develop/enhance analytical capacity in the construction, interpretation and use of key labour market and decent work indicators (employment opportunities, decent working time, earnings and equal opportunities in employment, etc.) using statistical packages, ensuring alignment with ICLS standards. The Learning Path also introduces a broader perspective on rudimentary labour market data analysis, micro data set preparation, and reporting labour market statistics, including metadata and data quality. The statistical software package Stata will be used during the Academy to reach the specific objective of the Learning-Path, with the intention that once the analytical logic is understood, it could be replicated, without huge effort, using other statistical software packages already available at country level.
- **Learning-Path 3:** Intended for senior managers from national statistical offices, ministries of labour and related institutions (such as labour observatories), the emphasis is on building capacity to better understand and manage the overall process of labour force survey implementation aligned with ICLS standards, including statistical planning based on strategic policy objectives, labour force survey planning involving consultation with stakeholders, management of LFS operations, effective data processing organization, data and metadata management and reporting, effective communications strategies and strengthening the link between data-producers and data-users in order to increase the capacity to analyse labour market indicators. The learning path will nonetheless also be exposed to introductory level technical sessions associated with Learning Paths 1 and 2.

The Academy will contain several plenary sessions where key definitions, concepts and best practices that are relevant to the three learning paths will be discussed. In addition, some elective course sessions will be offered in each of the Learning Paths allowing, to a certain extent, a differentiated learning opportunity for the participants.



Course methodology

The training methodology for this course will be highly participatory. It is designed to ensure a 'learning-by-doing' process that encourages the sharing of knowledge, experiences and best-practices among participants. It will combine lectures by experts and practitioners from the ILO and ITC-ILO with participatory individual exercises and group work.



Target audience

The target audience of the Academy includes:

- Labour Statisticians from national statistical offices, ministries of labour and related institutions (such as labour observatories) from ILO member countries, in particular from developing countries;
- Employment and development policy analysts from national statistical offices, government ministries, research and academic institutions, labour observatories, international organisations and donor organisations; and
- Senior Managers from national statistical offices and departments in ministries of labour and related institutions (such as labour observatories) dealing with the production and dissemination of labour market statistics.



Venue and dates

The Academy will be held from 2 to 13 November 2015 in Turin, Italy.



Language

The Academy will be conducted in English.



Cost and financing

The Academy is fee-paying. The total cost is Euro 3500 and it is composed of:

- the tuition cost of Euro 2150 covering the cost of programme development and management, secretarial and administrative support costs, the use of training facilities and teaching equipment, office supplies and training materials. Also included is emergency medical insurance;
- The participant's accommodation and subsistence cost of Euro 1350 cover lodging and subsistence at the ITC-ILO campus.



Fellowships

A limited number of partial fellowships will be available. Fellowships will be allocated on a case-by-case basis. Priority in scholarship allocation will be given to candidates who strongly fulfil the selection criteria listed below.



Application procedure and selection criteria

Early application is strongly recommended since admission is competitive and space is limited.

Interested candidates should register on-line at:

<http://intranetp.itcilo.org/STF/A908157/en>.

Selection will be based on the following criteria:

- Proven work experience in relevant field (e.g., labour force survey design; labour force data collection, processing, analysing, and interpretation; or managing activities related to labour market statistics and analysis);
- Submission of a letter of sponsorship to cover the course cost including the cost of travel to and from Turin; and
- Submission of a cover letter explaining how the course will help the participant enhance their professional skills and how they will use these skills in their respective organizations.
- The Academy targets labour statisticians, analysts and senior managers of statistical institutions. The institutional impact of the Academy depends on critical mass of officials from the three target audience groups participating. Therefore, priority in the selection process will be given to participants from countries sending representatives from the three targeted groups of audiences.

Kindly note that we need to receive the above-mentioned three documents in order to register you for the Academy; the application form alone is not enough.

The deadline for applications is 14 September 2015.