



Permanent Mission of the  
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New York

Permanent Mission of Canada  
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*IOM/UNDESA/UNFPA High-level Dialogue Series 5*

**TOWARDS THE 2013 HIGH-LEVEL DIALOGUE ON  
INTERNATIONAL MIGRATION AND DEVELOPMENT:  
ROUNDTABLE 4: INTERNATIONAL AND REGIONAL LABOUR MOBILITY AND ITS IMPACT  
ON DEVELOPMENT**

7 June 2013, 10:00 am – 1:00 pm, Conference Room 3 (CB), United Nations, New York

**SPEAKER BIOGRAPHIES**

**Ms. Catrina Tapley, Associate Assistant Deputy Minister for Strategic and Program Policy, Citizenship and Immigration, Canada**

Since September 2010, **Catrina Tapley** has been the Associate Assistant Deputy Minister for Strategic and Program Policy at Citizenship and Immigration Canada (CIC), where she is responsible for overseeing policy and program development on a range of issues pertaining to the selection, settlement and integration of newcomers in Canada and the development of a socially cohesive, multicultural society. During this time, Catrina also played a senior role in the development and negotiation of a Canada-United States agreement on economic competitiveness and perimeter security as part of the Beyond the Border Working Group. Prior to joining CIC, she held a number of positions at the Treasury Board of Canada, Secretariat, including that of Executive Director, Security and Justice Division, and Executive Director, Accountability in Government, where she played an integral role in the policy and legislative process for the *Federal Accountability Act*. Prior to 2006, Catrina was the Director General of Workplace Skills (Program Policy and Planning) at Human Resources and Skills Development Canada and she held a number of positions at the Department of Fisheries and Oceans in the Policy and Fisheries Management sectors.

**Ambassador Ahmed Al-Jarman, Permanent Representative to the United Nations, United Arab Emirates**

Ambassador Ahmed Al-Jarman serves as the Permanent Representative to the United Nations for the United Arab Emirates, a position which he has held along with the rank of Under-Secretary since 2007. Concurrently, he holds the positions of Non-resident Ambassador of the UAE to both Cuba and





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Honduras. He served as Vice-President of the 65<sup>th</sup> Session of the UN General Assembly. Ambassador Al-Jarman began his career in 1975 as an Attaché in the UAE Diplomatic and Consular Service, subsequently holding various positions in the UAE, Algeria, and France, and receiving numerous promotions before being promoted to Ambassador in 1999. He held the positions of Acting Director and Director of UAE's Department of Legal Affairs and Studies, Department of Gulf Cooperation Council Affairs, Department of Economic Relations and International Cooperation, and Department of Information, Studies, and Research. For a two-year period beginning in 2001, Ambassador Al-Jarman was the head of the Standing Committee for Legal Affairs at the League of Arab States. From 2004-2007, as the Assistant Under-Secretary for Specialized Affairs in the UAE Ministry of Foreign Affairs, he supervised the Departments of Legal Affairs, Consular Affairs, Economic Affairs, Protocol, and Information, Studies, and Research. Throughout his diplomatic career, Ambassador Al-Jarman has been active in both Arab and International meetings and conferences. He holds a Bachelor's Degree in Law from Cairo University (1979).

**Ms. Michelle Leighton, Chief International Migration Branch, International Labour Organization (ILO)**

**Michelle Leighton** serves as Chief of the ILO's International Migration Branch in Geneva. Ms. Leighton's expertise is in labour migration, democratic governance, human rights and human security and she has conducted global and field research into best practices and the linkages between human migration and development, including impacts to rural livelihoods from unsustainable agricultural land and water management, and climate change. Prior to joining ILO, Ms. Leighton co-founded and was Deputy Director of the American University of Central Asia's Tian Shan Policy Center and Professor of law, after serving as the United States Fulbright Scholar in Kyrgyzstan. She was appointed Munich Re Foundation Chair on Social Vulnerability for the United Nations University-EHS Institute, Bonn, Germany from 2009-2012. In 2009-10 she also served as an expert on the German Marshall Fund's Trans Atlantic Study Team on Migration and Climate Change, and in prior years as an expert for CEME (Cooperative Efforts to Manage Emigration) established at University of California at Davis. Before her Fulbright, Ms. Leighton was a member of the Law Faculty of the University of San Francisco and the Director of Human Rights Programs for the Center for Law and Global Justice. Ms. Leighton has been an adviser and consultant to international institutions, government, and non-profit organizations since 1992, including Special Rapporteurs of the Human Rights Council and Commission, the U.N. Development Program (UNDP), International Organization on Migration (IOM), U.N. Food and Agriculture Organization (FAO), U.N. Environment Programme (UNEP), Secretariat of the Convention to Combat Desertification and Drought, and the United States Congressional Commission on Immigration Reform. She coordinated various research projects with academics, government agencies and local experts on desertification-migration





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related to North American landscapes in Mexico and the western United States (1994-1998), and collaborated on projects in West Africa and Central Europe. She successfully overseen completion of research grants and awards from Ford Foundation (2009, 2010, 2000); U.S. Human Rights Fund (2008, 2009); John D. and Catherine T. MacArthur Foundation (2000, 2001), among others, and led a three country project in Latin America under the Global Environment Facility (GEF). She has taught on the Faculty at the Kyrgyz Academy of Law in Bishkek; East China University of Politics and Law, Shanghai, China; Trinity College, Dublin, Ireland; University of California Berkeley's School of Law; University of San Francisco and Golden Gate University Law Schools; and was the Acting Dean of John F. Kennedy University Law School. She has authored numerous articles for books and journals, including publications by UNESCO, IOM and the UNU, and recently by the American Bar Association on "Migration, Displacement, in "Climate Adaptation and the Law" She received her LL.M degree from the London School of Economics and Political Science, London, England, her J.D. from Golden Gate University Law School with honours, and B.A. from the University of California at Davis. In 1989, Ms. Leighton co-founded the independent policy organization, the Natural Heritage Institute, [www.n-h-i.org](http://www.n-h-i.org), serving as its Senior Attorney for 15 years.

#### **Prof. Philip Martin, Professor Agricultural and Resource Economics, University of California Davis**

**Philip Martin** is Professor of Agricultural and Resource Economics at the University of California Davis, chair of the University of California's Comparative Immigration and Integration Program, and editor of the monthly Migration News and the quarterly Rural Migration News (<http://migration.ucdavis.edu>). Martin has earned a reputation as an effective analyst who can develop practical solutions to complex and controversial migration and labor issues. In the US, Martin was the only academic appointed to the Commission on Agricultural Workers to assess the effects of the Immigration Reform and Control Act of 1986. He received UCD's Distinguished Public Service award in 1994. Martin assessed the prospects for Turkish migration to European Union between 1987 and 1990, evaluated the effects of immigration on Malaysia's economy and its labor markets in 1994-95, and was a member of the Binational Study of Migration between 1995 and 1997. In 2001-02, he assessed the options for dealing with unauthorized migration into Thailand.

#### **Mr. Alex Zalami, Advisor to the H.E. Minister of Labour, United Arab Emirates**

**Alex Zalami** joined the UAE Ministry of Labour in January, 2007, where he serves as Advisor to the Minister on issues of international relations, regional and international cooperation, and labor mobility





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administration. Alex has served as a GFMD focal point for the UAE since 2008, represented the UAE as co-chair of the GFMD Ad Hoc Working Group on the Protection and Empowerment of Migrant Workers and member of the GFMD Assessment Group, and co-chaired roundtable sessions at successive GFMD summits since 2008. He played a lead role in the establishment and steering of the Abu Dhabi Dialogue, a regional consultative process that groups 19 Asian countries of labour origin and destination. Prior to assuming his position at the UAE Ministry of labour, and following a successful international career in the private sector, Alex joined the Washington-based Ethics Resource Center in 1997 as Director of International Programs. In 2004, he was tapped by the Dubai Chamber of Commerce and Industry to establish and launch a center of business ethics and corporate governance where he served as Director until the end of 2007. Alex holds a graduate degree in Mathematics and another in Industrial Engineering and Operations Research from the University of California at Berkeley.

**Ms. Marcia Bebianno, Migration Specialist of the Department of Social Development and Employment (DSDE), Organization of American States (OAS)**

[...]

**Mr. Göran Hultin, CEO, Caden Corporation**

**Mr. Göran Hultin**, Chairman and CEO, Caden Corporation S.A. has extensive international experience in labour markets and employment. His current work covers labour policy, employment market development, workforce planning and development, industrial relations and labour migration in Europe, China, Vietnam, Mongolia and the Middle East. Previously Mr. Hultin was Assistant Director General of the ILO and Executive Director of the Employment Sector and was globally responsible for advising Member Countries on employment policies and implementing programmes for job creation, HR strategies and skill development. Mr. Hultin's education includes a M.Sc. Chem. Eng. from Finland; International Executive Programme INSEAD, Fontainebleau, France; Advanced Management, Marketing Programme Strathclyde University Scotland. Currently he is Governmental Affairs advisor to ManpowerGroup., partner of The Future Work Forum, member of the World Economic Forum's Global Agenda Council on Migration, member of the China Association for Employment Promotion Expert Committee, and member of the Alliance Group to The Hague Process. Some previous assignments include membership in European Commission's Expert Group on New Skills for New Jobs and chairing the European Policy Centre's Task Force on Labour Migration.





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**Mr. Federico Soda, Head Labour Migration and Human Development Division, Department of Migration Management, International Organization for Migration (IOM)**

**Federico Soda** has worked with IOM since 2001 and is currently the Head of the Labour Migration and Human Development (LHD) Division in the Department of Migration Management (DMM) in Geneva, Switzerland. The Division supports IOM's programming and provides guidance to the field in the areas of labour migration, migration and development and integration. Before transferring to Headquarters in June 2010, Federico was Senior Regional Programme Development Officer at IOM's Regional Office in Bangkok, Thailand, focusing primarily on labour, migration and development and research. He published and co-published several articles on labour migration in the Asia region and has advised IOM offices, government and regional bodies on broad migration management issues and specifically labour migration and migration and development. From 2001 to 2005, Federico was based in Sarajevo, Bosnia and Herzegovina where he worked on post-conflict and transitional programming for IOM. Prior to joining IOM, Federico practiced labour and employment law at McCarthy Tétrault in Toronto, Canada (1996-2000). Federico has a BA in Economics from the University of Toronto (1993) and an LLB from the University of Western Ontario (1996).

**Dr Khalid Koser, Deputy Director and Academic Dean, Geneva Centre for Security Policy**

**Dr Khalid Koser** is Deputy Director and Academic Dean at the Geneva Centre for Security Policy. He is also Non-Resident Senior Fellow in Foreign Policy Studies at the Brookings Institution, Associate Fellow at Chatham House, Research Associate at the Graduate Institute of International and Development Studies in Geneva, and Non-Resident Fellow at the Lowy Institute in Sydney. Dr Koser is chair of the UK's Independent Advisory Group on Country Information, vice-chair of the World Economic Forum Global Agenda Council on Migration, and editor of the Journal of Refugee Studies. Dr. Koser has prepared all the background documents for the High-Level Dialogue Series.

