

## AZERBAIJAN

Decent work indicator <sup>1</sup>	2000	2005	2008	2010
<b>Employment-to-population ratio, ages 15+, %</b>	<b>56.2<sup>2</sup></b>	<b>60.4</b>	<b>60.1</b>	<b>61.2</b>
Male	68.4 <sup>2</sup>	65.3	63.1	64.8
Female	44.9 <sup>2</sup>	55.9	57.2	57.7
<b>Unemployment rate, %</b>	<b>9.7<sup>2</sup></b>	<b>7.6</b>	<b>6.1</b>	<b>5.6</b>
<b>Youth unemployment rate, aged 15-19, %</b>	<b>15.1<sup>2</sup></b>	<b>17.7</b>	<b>10.1</b>	<b>11.0</b>
<b>Share of Informal employment, %</b>	<b>...</b>	<b>4.8</b>	<b>10.1<sup>3</sup></b>	<b>...</b>
<b>Average monthly nominal wage, in manats or AZN (US dollars)</b>	<b>44.3 (49.5)</b>	<b>123.6 (130.7)</b>	<b>274.4 (334.0)</b>	<b>331.5 (414.4)</b>
<b>Low-pay rate, %</b>	<b>6.0</b>	<b>...</b>	<b>40.0<sup>3</sup></b>	<b>...</b>
<b>Excessive hours (more than 48 hours per week), %</b>	<b>12.4<sup>2</sup></b>	<b>10.6<sup>4</sup></b>	<b>14.8</b>	<b>5.7</b>
<b>Dismissal of employees due to staff cutback, %</b>	<b>11.4<sup>5</sup></b>	<b>8.1</b>	<b>2.6</b>	<b>5.4</b>
Other dismissal reasons, %	17.6 <sup>5</sup>	26.2	22.6	31.6
<b>Share of women in employment in ISCO-88 groups 11 and 12 (legislators, senior officials and corporate managers), %</b>	<b>10.7</b>	<b>11.2</b>	<b>11.2</b>	<b>11.3</b>
<b>Occupational injuries, non-fatal, per 100,000 employees</b>	<b>4.0</b>	<b>8.0</b>	<b>7.0</b>	<b>4.0</b>
<b>Share of economically active people contributing to a pension scheme, %</b>	<b>16.6<sup>3</sup></b>	<b>17.6</b>	<b>18.9</b>	<b>18.4</b>
<b>State social protection expenses for pension payments as a share of GDP</b>	<b>4.0<sup>6</sup></b>	<b>3.1</b>	<b>2.4</b>	<b>3.8</b>
<b>Share of state expenses on social allowances and targeted state social assistance in GDP, %</b>		<b>0.3<sup>7</sup></b>	<b>0.4</b>	<b>0.8</b>
<b>Trade union density rate, %</b>	<b>80.8</b>	<b>82.3</b>	<b>88.3</b>	<b>85.6</b>
<b>Number of members of employers' organization (enterprises and physical persons)</b>	<b>520</b>	<b>2 231</b>	<b>3 293</b>	<b>3 907</b>
<b>Share of collective agreements in all agreements between entrepreneurs (employers) and trade unions, %</b>	<b>52.0<sup>6</sup></b>	<b>63.3</b>	<b>67.9</b>	<b>68.9</b>

**Notes:**

<sup>1</sup> For sources and definitions, see the Decent Work Country Profile Azerbaijan available at:

[http://www.ilo.org/wcmsp5/groups/public/---dgreports/---integration/documents/publication/wcms\\_175754.pdf](http://www.ilo.org/wcmsp5/groups/public/---dgreports/---integration/documents/publication/wcms_175754.pdf).

<sup>2</sup> Data for 2003. <sup>3</sup> Data for 2009. <sup>4</sup> Data for 2006. <sup>5</sup> Data for 2002. <sup>6</sup> Data for 2001. <sup>7</sup> Data for 2007.