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Decent work indicator ¹	1998	2000	2005	2008
Employment-to-population ratio, ages 15-64, %	67.8	68.3	68.6	72.1
Male	77.0	77.3	75.4	78.5
Female	58.5	59.4	62.0	65.8
Employment-to-population ratio for older workers, ages 55-64, %	29.0	28.3	31.8	41.0
Employment-to-population ratio for migrant workers, ages 15-64, %	...	...	61.8	65.1
Unemployment rate, ages 15+, %	4.2	3.5	5.2	3.8
Share of youth not in education and not in employment, ages 15-24, %	7.4	9.8	9.7	8.6
Working poverty rate, % of the total employed population	7.1	5.1	6.8	6.0²
Low-pay rate, % of all employees	10.0	9.1	12.4	12.7²
Male	4.3	3.7	6.4	7.2 ²
Female	17.5	16.0	20.6	20.3 ²
Excessive hours (more than 48 hours per week), %	9.5	9.2	16.8	16.1
Male	11.7	11.7	23.9	22.8
Female	6.7	5.9	8.3	8.1
Average employment tenure, in years	...	...	9.9	10.2
Female share of employment in ISCO-88 major group 1 (legislators, senior officials and managers), %	27.2	28.1	27.2	28.3
Occupational injury rate, per 100,000 insured workers				
Fatal	5.4	5.3	4.9	4.3 ²
Non-fatal	3 011	2 954	2 749	2 622 ²
Share of population aged 65 and above benefiting from a pension, % (ILO estimate)	≥87	≥87	≥89	≥89
Public social security expenditure, % of GDP	28.5	28.4	28.9	28.0²
Trade union density rate, %	47.4	45.7	40.3	35.1
Collective bargaining coverage rate, Unadjusted, %	...	...	77³	...

Notes:

¹ For sources and definitions, see the Decent Work Country Profile Austria available at: http://www.ilo.org/integration/resources/pubs/WCMS_120187/lang-en/index.htm.

² Data for 2007. ³ Data for 2006.