

Ukraine

Types of statistical indicators, recommended by the TME for usage in DWCPs

Substantive elements of the Decent Work Agenda for grouping DWIs	Indicator (M = main indicator, A = additional indicator, C = context indicator; all indicators marked 'S' should be disaggregated by sex)
Employment opportunities	<p>M – Employment-to-population ratio, 15-64 years (S)</p> <p>M – Unemployment rate (S)</p> <p>M – Youth not in education and not in employment, 15-24 years (S)</p> <p>M – Informal employment (S)</p> <p>A – Labour force participation rate, 15-64 years</p> <p>A – Youth unemployment rate, 15-24 years (S)</p> <p>A – Unemployment by level of education (S)</p> <p>A – Employment by status in employment (S)</p> <p>A – Proportion of own-account and contributing family workers in total employment (S) ¶</p> <p>A – Share of wage employment in non-agricultural employment (S)</p>
Adequate earning and productive work	<p>M – Working poor (S) (9)</p> <p>M – Low pay rate (below 2/3 of median hourly earnings) (S)</p> <p>A – Average hourly earnings in selected occupations (S)</p> <p>A – Average real wages (S)</p> <p>A – Minimum wage as % of median wage</p> <p>A – Manufacturing wage index</p> <p>A – Employees with recent job training (past year / past 4 weeks) (S)</p>
Decent hours	<p>M – Excessive hours (more than 48 hours per week; 'usual' hours) (S)</p> <p>A – Usual hours worked (standardized hour bands) (S)</p> <p>A – Annual hours worked per employed person (S)</p> <p>A – Time-related underemployment rate (S)</p>
Combining work family and personal life	<p>F – Asocial / unusual hours</p> <p>F – Maternity protection</p>
Work that should be abolished	<p>M – Child labour [as defined by draft ICLS resolution] (S)</p> <p>A – Hazardous child labour (S)</p> <p>A – Forced labour (S)</p>
Stability and security of work	<p>M – Stability and security of work</p> <p>A – Number and wages of casual/daily workers (S)</p>
Equal opportunity and treatment in employment	<p>M – Occupational segregation by sex</p> <p>M – Female share of employment in ISCO-88 groups 11 and 12</p> <p>A – Gender wage gap</p> <p>A – Indicator for Fundamental Principles and Rights at Work</p> <p>A – Measure for discrimination by race / ethnicity / of indigenous people / of (recent) migrant workers / of rural workers where relevant and available at the national level</p>
Safe work environment	<p>M – Occupational injury rate, fatal</p> <p>A – Occupational injury rate, non-fatal</p> <p>A – Time lost due to occupational injuries (n.a.)</p> <p>A – Labour inspection (inspectors per 10,000 employed persons)</p>

Social security	M – Share of population aged 65 and above benefiting from a pension (S) M – Public social security expenditure (% of GDP) A – Health-care exp. not financed out of pocket by private households
Social dialogue, workers and employers representation	M – Union density rate (S) M – Enterprises belonging to employer organization [rate] M – Collective bargaining coverage rate (S) M – Indicator for Fundamental Principles and Rights at Work A – Strikes and lockouts/rates of days not worked
Economic and social contest for decent work	C – Children not in school (% by age) (S) C – Estimated % of working-age population who are HIV positive C – Labour productivity (GDP per employed person, level and growth rate) C – Income inequality (percentile ratio P90/P10, income or consumption) C – Inflation rate (CPI) C – Employment by branch of economic activity C – Education of adult population (adult literacy rate, adult secondary-school graduation rate) (S) C – Labour share in GDP C (additional) – Real GDP per capita in PPP\$ (level and growth rate) C (additional) – Female share of employment by industry (ISIC tabulation category) C (additional) – Wage / earnings inequality (percentile ratio P90/P10) C (additional) - Poverty Indicator

Source: Presenter's compilation based on outcome of the TME