

Overview of Decent Work Indicators recommended by the working groups for national monitoring in Indonesia and corresponding data sources

Elements of the Decent Work Agenda	Indicator Identifier	Indicator (M = main indicator, A = additional indicator, C = context indicator; all indicators marked 'S' should be disaggregated by sex)	Data source (see notes for codes)
Employment opportunities	EMPL-1	M – Employment-to-population ratio, 15-64 years (S)	1 – SAKERNAS
	EMPL-2	M – Unemployment rate (S)	2 – SAKERNAS
	EMPL-3	M – Share of youth not in education and not in employment, 15-24 years (S)	1 – SAKERNAS
	EMPL-4	M – Informal employment (S)	1 – SAKERNAS
	n/a	A – Informal employment in manufacturing and services (S)*	1 – SAKERNAS
	EMPL-5	A – Labour force participation rate, 15-64 years	2 – SAKERNAS
	n/a	A – Labour force participation rate, disaggregated by new entrant, indigenous and disability status*	--
	EMPL-6	A – Youth unemployment rate, 15-24 years (S)	1 – SAKERNAS
	EMPL-7	A – Unemployment by level of education (S)	2 – SAKERNAS
	EMPL-8	A – Employment by status in employment (S)	2 – SAKERNAS
	EMPL-9	A – Proportion of own-account and contr. family workers in total employment (S)	1 – SAKERNAS
	EMPL-10	A – Share of wage employment in non-agricultural employment (S)	1 – SAKERNAS
	n/a	A – Type of jobs for contract/outsourcing*	--
	n/a	A – Length of employment contract*	--
	n/a	A – Number of contract/outsourcing workers*	--
n/a	A – Type of outsourcing company*	--	
Adequate earnings and productive work	EARN-1	M – Working poor (S)	1 - SUSENAS
	EARN-2	M – Low pay rate (below 2/3 of median hourly earnings) (S)	1 – SAKERNAS
	EARN-3	A – Average hourly earnings in selected occupations (S)	1 – SAKERNAS
	EARN-4	A – Average real wages (S)	1 – SAKERNAS and CPI
	EARN-5	A – Minimum wage as % of median wage (n.a.)	1 – SAKERNAS and DEPNAKERTRANS
	EARN-6	A – Manufacturing wage index	1 – SAKERNAS
	EARN-7	A – Employees with recent job training (past year/past 4 weeks) (S)	--
	n/a	A – Gross domestic regional product by sector*	--
	n/a	A – Competency-based training*	--
	n/a	A – Performance appraisal*	--
Decent hours	HOUR-1	M – Excessive hours (more than 48 hours per week; 'usual' hours) (S)	1 – SAKERNAS
	HOUR-2	A – Usual hours worked (standardized hour bands) (S)	1 – SAKERNAS
	HOUR-3	A – Annual hours worked per employed person (S)	1 – SAKERNAS

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	HOURL-4	A – Time-related underemployment rate (S)	1 – SAKERNAS
	n/a	A – Overtime and overtime wages*	--
	n/a	A – Excessive hours of work (including commuting time)*	1 – SAKERNAS
Combining work, family and personal life	-	-	
Work to be abolished	ABOL-1	M – Child labour [as defined by ICLS resolution] (S)	1 – SAKERNAS
	ABOL-2	A – Hazardous child labour (S)	2 – SAKERNAS (2009)
	n/a	A – Trafficking*	--
Stability and security of work	STAB-1	M – Precarious work (informal employment)	1 – SAKERNAS
	EMPL-4	M – Informal Employment (S)	1 – SAKERNAS
	STAB-2	A – Employment tenure (S)	1 – SAKERNAS
	n/a	A – Employment by employment status and sector (S)*	1 – SAKERNAS
	n/a	A – Formal employment relations*	2 - DEPNAKERTRANS
	n/a	A – Number and wages of casual/daily workers (S)*	2 – SAKERNAS
	n/a	A – Number and share of employed working 1-15 hours per week (S)*	1 – SAKERNAS
Equal opportunity and treatment in employment	EQUA-1	M – Occupational segregation by sex	2 – SAKERNAS
	EQUA-2	M – Female share of employment in ISCO-88 groups 11 and 12	1 – SAKERNAS
	EQUA-3	A – Gender wage gap (n.a.)	1 – SAKERNAS
	EQUA-4	A – Indicator for Fundamental Principles and Rights at Work (Elimination of discrimination in respect of employment and occupation) to be developed by the Office	--
	EQUA-5	A – Measure for discrimination by race/ethnicity/of indigenous people/of (recent) migrant workers/of rural workers where relevant and available at the national level.	--
	n/a	A – Discrimination due to religious beliefs or physical limitations*	1 – Population Census
Safe work environment	SAFE-1	M – Occupational injury rate, fatal	2 - DEPNAKERTRANS
	SAFE-2	A – Occupational injury rate, non-fatal	2 - DEPNAKERTRANS
	SAFE-3	A – Time lost due to occupational injuries	2 - DEPNAKERTRANS
	SAFE-4	A – Labour inspection (inspectors per 10,000 employed persons)	2 - DEPNAKERTRANS
	n/a	A – Supervisors with competency in workplace safety*	2 - DEPNAKERTRANS
	n/a	A – Number of people sick from the workplace*	--
	n/a	A – Worker certification in occupational safety and health*	--
	n/a	A – Environmental impact of work*	--
	n/a	A – P2K3/APD*	--
Social security	SECU-1	M – Share of population aged 65 and above benefiting from a pension (S)	1 – SUPAS
	SECU-2	M – Public social security expenditure (% of GDP)	1 – BAPPENAS
	SECU-3	A – Health-care exp. not financed out of pocket by private households	1 – SUSENAS
	SECU-4	A – Share of population covered by (basic) health care provision (S)	1 – SUSENAS/PODES

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	n/a	A – Number of health facilities disaggregated by urban/rural*	1 – SUSENAS/PODES
Social dialogue, workers' and employers' representation	DIAL-1	M – Union density rate (S)	2 - DEPNAKERTRANS
	DIAL-2	M – Enterprises belonging to employer organization [rate]	2 - DEPNAKERTRANS
	DIAL-3	M – Collective bargaining coverage rate (S)	2 - DEPNAKERTRANS
	DIAL-4	M – Indicator for Fundamental Principles and Rights at Work (Freedom of Association and Collective Bargaining) to be developed by the Office	--
	DIAL-5	A – Strikes and lockouts/rates of days not worked	2 - DEPNAKERTRANS
	n/a	A – Number of tripartite and bipartite institutions*	2 - DEPNAKERTRANS

Note: Indicators with an indicator identifier number draw on the framework of the Tripartite Meeting of Experts on the Measurement of Decent work; indicators marked with an asterisk (*) are specific to Indonesia.

Data sources: 1 = Primary data for indicator are collected, but indicator is not calculated or published; 2 = Primary data for indicator are collected, and indicator is published as an official statistic of the BPS or another Government agency; '--' = Primary data for indicator are not collected or data source is not known.

Source: Compilation based on workshop proceedings.