| / \ \           | Openii                       | -//   | ation from 08.00   | ector-Genera    | al, ILO)  |                              |   |                |   |   |  |   |  |   |   |
|-----------------|------------------------------|---|--|-----------------|---|------------------------------|---|----------------|---|---|--|---|--|---|---|
| 09.30-          | Plenar<br>Speake<br>Chair: I | y Session 1: (  | Care Jobs and the Care<br>melweit (Open University<br>ei (ILO)   |                 | an opportunity for the<br>Sepúlveda (UNRISD), (   |                              | <b>cent work</b><br>I'UC), Eleonore Kofman  | (Middlesex U   | University) and Elissa Bra  | aunstein (UN  | CTAD)  |   |  |   |   |
| 11.00-<br>11.30 | Coffee                       | break   |  |                 |   |                              |   |                |   |   |  |   |  |   |   |
| 11.50           |                              |   | Track I  |                 | Track II  |                              | Track III   |                | Track IV  |   |  |   |  |   |   |
|                 |                              | Wo  | ork and society  | ,               | os for all: new jobs for<br>are and their nature  | U                            | nization of work and<br>challenges for decent<br>work   | 0              | nance of work: labour<br>on's complex future  | Spe   | ecial sessions I   | Spe   | cial sessions II   | Spec  | cial sessions III   |
|                 |                              | Par   | allel Session 1.1  | Par             | allel Session 1.2   | Par                          | allel Session 1.3   | Par            | allel Session 1.4   | Par   | allel Session 1.5  | Par   | rallel Session 1.6   | Par   | allel Session 1.7   |
|                 |                              | inform  | tection for workers in<br>aal and precarious<br>aployment (1)  |                 | e gains: The future of<br>d productivity growth   |                              | Care work   | Unions ar      | nd the Governance of<br>Work  |   | e of globalization and<br>t work in Asia (1)   | Educa   | tion and Learning  | High Stake<br>Terms of Jobs   | tion for Global Investment:<br>es for Regional Actors in<br>s, Institutions, Ecosystems,<br>ability and Democracy |
|                 | Room                         | I   | II (R3 south)  | I               | V (R3 south)  | 7                            | 'II (R2 south)  | ,              | V (R3 south)  |   | II (R3 south)  | I   | X (R2 south)   |   | VI (R3 south)   |
|                 | Chair                        | Christi   | na Behrendt (ILO)  | Ekke            | hard Ernst (ILO)  | Valer                        | ia Esquivel (ILO)   | Luz l          | Rey Novas (ILO)   | Han   | am Phang (KLI)   | Kea   | Tijdens (AIAS)   |   | sch (IAQ / University of<br>uisburg-Essen)  |
|                 | #1                           | LC Alfers,<br>FJ Lund,<br>and DR<br>Moussie                                     | Informal Workers and<br>the Future of Social<br>Protection   | I Munyo         | Free Trade with China:<br>Is really there a risk for<br>employment in Latin<br>America?   | H Basu                       | Deregulation, Workplace<br>and Women in Private<br>Healthcare System: A<br>Study of Care Workers in<br>India                                      | AS<br>Adikaram | Is it just a facade?<br>Legislation related to<br>trade unions in Sri<br>Lanka  | M Zou   | Regulating Decent<br>Work along the 'One<br>Belt One Road': the<br>Role of Chinese<br>Multinationals | J Jha,<br>Ghatak, S<br>Mahendiran<br>,<br>Pancharatna<br>m and<br>Minni | Schooling for<br>Education or mere<br>Certification:<br>examining the<br>experiences of Open<br>and Distance Leaning<br>at Secondary Level in<br>India | P Almond,<br>M Gonzalez<br>Menendez,                                  | Fighting for FDI in "most coordinated" regions: a comparison of Asturias (Spain) and Quebec (Canada)              |
| 11.30-<br>13.00 | #2                           | 000   | Social Protection for<br>Informal Sector<br>Workers in China   | M Guzi          | Estimating Living<br>Wage Globally  |                              | Migration pathways for<br>migrant care workers in<br>Australia and New<br>Zealand – regulatory<br>challenges and<br>possibilities                 | G Vernon       | Why is stronger industrial<br>unionism linked to<br>productivity growth?<br>Joint regulation, careers,<br>social exchange, HRM<br>outcomes and<br>operational performance                 | BY Cheon,<br>CS Lee, JW<br>Shin, J<br>Chang, JH<br>Jeong, and<br>SE Jeong | Openness, Dualization, and Inequality in Korea   | Y Blanchet  | The Contribution that<br>Training Devices make<br>to Skills Development<br>among the Workforce   | C Lévesque,<br>MA<br>Hennebert,<br>B Emilien<br>and S Perez<br>Lauzon | Enhancing economic<br>and social upgrading in<br>the aerospace industry:<br>Evidence from Canada<br>and Mexico    |
|                 | #3                           | PK Joshi,<br>ME Baldiga,<br>A Earle, T<br>Osypuk,<br>and D<br>Acevedo<br>Garcia | Paid Family and Medical<br>Leave Social Protection<br>in the United States:<br>Policy Scenarios to<br>Increase Access and<br>Lessons Learned About<br>Limitations for Low-<br>Income Workers | K van<br>Treeck | The Labor Income<br>Share in Developing<br>Countries: What do we<br>know and why should<br>we care? Some<br>Evidence from<br>International Data | <u>S Marino,</u> A<br>Keizer | Including migrant and precarious workers in the care sectors. Comparing union strategies and labour market outcomes in the UK and the Netherlands | V<br>Pulignano | Labour markets and<br>solidarity: comparing<br>local unions' responses to<br>management flexibility<br>strategies in the German<br>and Belgian<br>metalworking and<br>chemical industries | G Koehler   | Discourses on social protection in Myanmar   | M<br>Maithreyi,<br>Padhmanab<br>han, <u>I Jha</u> ,<br>and R<br>Menon   | Skills Education and<br>Workforce Preparation:<br>Examining the<br>Disconnects between<br>Policy Intentions and<br>Outcomes in India                   | p<br>Fairbrother  | Negotiating Ecological<br>Transitions in<br>Australian Regions  |
|                 | #4                           |   |  | KC Shawa        | What drives Labour<br>Productivity in Africa?<br>Implications for the<br>Future of Work.  |                              |   | C Welz         | The capacity to negotiate<br>and to enter into<br>contractual relations of<br>the European Social<br>Partners   |   |  | Prieto and  | Overeducation in<br>Latin America.<br>Inhibitor or Promoter<br>of Labour Market<br>Exclusion?  | W Huang<br>and W<br>Yang  | China at the<br>Crossroads: FDI<br>Inflows, Economic<br>Sustainability and<br>Better Work                         |
| 13.00-<br>14.00 | Room:<br>Luncht<br>Chair: I  | Espace Gobe   | it: "THE FUTURE OF V<br>ILO) and Maria Marta T   | WORK AND        |   |                              |   |                |   |   |  |   |  |   |   |

|                 |        | Par                          | rallel Session 2.1   | Para   | allel Session 2.2   | Par                              | allel Session 2.3   | Par   | rallel Session 2.4  | Par                              | rallel Session 2.5   | Par           | rallel Session 2.6  | Par   | rallel Session 2.7   |
|-----------------|--------|------------------------------|--|--|---|----------------------------------|---|---|---|----------------------------------|--|---------------|---|---|--|
|                 |        | inform                       | tection for workers in<br>nal and precarious<br>aployment (2)  | Trajectorie  | es into decent jobs for<br>youths   | Global                           | Supply Chains (1)   | Regulati  | ng the gig economy  |                                  | e of globalization and<br>it work in Asia (2)  |               | otable Forms of Work<br>global dialogue/local<br>innovation                   | Europe th   | g precarious work in<br>rough social dialogue:<br>ies and policy lessons |
|                 | Room   | I                            | II (R3 south)  |  | V (R3 south)  | V                                | II (R2 south)   |   | V (R3 south)  |                                  | II (R3 south)  |               | IX (R2 south)   |   | VI (R3 south)  |
|                 | Chair  | Rachel                       | Moussie (WIEGO)  |  | a (Centre for Informal<br>and Labour Studies)   | W                                | ael Issa (ILO)  | Valeri  | o de Stefano (ILO)  | Jiye                             | un Chang (KLI)   | Deirdre I     | McCann (University of<br>Durham)  |   | rimshaw (University of<br>Manchester)                                    |
|                 | #1     |                              | the self-employed in   | N<br>O'Higgins   | Interns and Outcomes:<br>Just how effective are<br>interships as a bridge to<br>stable employment?      | P Bopaiah<br>and S<br>Pellissery | Unshackling Global<br>Chains: Production<br>Orientated Work<br>Spaces in the Global<br>Apparel Industry | R Bernardi<br>Kalil                                       | Labor law and the<br>sharing economy: do<br>they match?                                   | F Cooke                          | Decent work, decent<br>employment relations<br>and decent social<br>relations: A multi-<br>disciplinary and multi-<br>level analysis in the<br>Chinese context                                   | D McCann      | Unacceptable Forms of<br>Work: Global<br>Dialogue/Local<br>Innovation         | D<br>Grimshaw   | Closing protective gaps<br>through social dialogue                       |
| 14.00-<br>15.30 | #2     | R Lorente<br>and D<br>Guamán | Transition to<br>Formality: The Case of<br>Ecuador   | AM Sandor,<br>G Berloffa ,<br>P Villa, E<br>Matteazzi,<br>and M<br>Smith | Decent Trajectories<br>and Decent Policies  |                                  | Digitalisation and the reconfiguration of power in global value chains                                  | C Inversi,<br>L Buckley,<br>and T<br>Dundon               | Regulating for decent<br>work: regulatory space<br>and working time in<br>the gig economy | <u>J-H Lee</u> and<br>X Wang     | Interest representation<br>for new groups of<br>workers: A<br>comparative study of<br>the Korean and<br>Chinese trade unions   | S Marshall    | Researching UFW<br>Regulation in Low-<br>Income Settings                      | P Méhaut<br>and J<br>Rubery                                       | Establishing minimum and secure working hours guarantees                 |
|                 | #3     | HK Kim.<br>and DM<br>No      | Social Protection<br>Systems for Working-<br>Poor Families in Japan<br>and South Korea                   |  | Securing Decent Work<br>for Interns: How Far<br>Should Labour<br>Regulation Extend?                     | JKS<br>Schenner                  | The division of production: What Implications for Labour?   | C Land-<br>Kazlauskas<br>and H<br>Johnston                | Organizing, Agency<br>and Voice in the Gig<br>Economy                                     | K Bae and<br>K Wang              | The restructuring of<br>the shipbuilding<br>industry and<br>employment relations<br>in China and S Korea -<br>Comparison of<br>employment relations<br>toward restructuring in<br>both countries | D<br>Grimshaw | Wage-Fixing in<br>Garment Producing<br>Countries: towards<br>inclusive policy | A Kanjuo-<br>Mrčela and<br>A Keizer                               | Extended social<br>dialogue to improve<br>seasonal and temporary<br>work |
|                 | #4     | AE Osiki                     | Esusu Cooperative as a<br>means of extending<br>Social Protection to the<br>Nigerian Informal<br>Economy | DJ Oliver,<br>A Stewart,<br>P<br>McDonald,<br>and A<br>Hewitt            | Challenges in designing<br>and enforcing the<br>regulation of unpaid<br>work experience in<br>Australia |                                  |   | P Gahan, <u>J</u><br><u>Healy</u> , and<br>D<br>Nicholson | New technology and<br>the challenge for labour<br>market regulation                       | D Chi and <u>S</u><br><u>Cho</u> | Employment Relations<br>of Korean Garment<br>and Electronic<br>Companies in Vietnam  | M Tomei       | Overview of recent<br>developments on UFW                                     | M<br>Ignjatović,<br>M Johnson,<br>and <u>C</u><br><u>Weinkopf</u> | Making subcontracting more inclusive                                     |
| 15.30-<br>16.00 | Coffee | break                        |  |  |   |                                  |   |   |   |                                  |  |               |   |   |  |

|               |       | Par                               | Wages  | Youth emp                        | allel Session 3.2<br>loyment of the future:<br>nges and barriers  |                        | Supply Chains (2)   | Labo       | rallel Session 3.4  ur Regulation and nerable Workers  | Flexible W      | allel Session 3.5  ork Arrangements and fects on the World of Work  |                                      | in the World of Work (T1)  | Parallel Session 3.7 |
|---------------|-------|-----------------------------------|--|----------------------------------|---|------------------------|---|------------|--|-----------------|---|--------------------------------------|--|----------------------|
|               | Room  | I                                 | II (R3 south)  | I                                | V (R3 south)  | V                      | II (R2 south)   |            | V (R3 south)   |                 | II (R3 south)   | ]                                    | X (R2 south)   |                      |
|               | Chair | Philipp                           | e Marcadent (ILO)  | Man                              | ria Prieto (ILO)  | Valerio                | De Stefano (ILO)  | Mari       | a-Luz Vega (ILO)   | JC I            | Messenger (ILO)   | Sha                                  | una Olney (ILO)  |                      |
|               | #1    | Yongjian<br>Hu                    | Evaluating the Impacts<br>of China's Minimum<br>Wages on Reducing the<br>Risk of Being Working<br>Poor: Analysis Based<br>on Household Surveys         | Kenfac Dongmezo and Tvb Tanankem | Non-standard forms of<br>employment among<br>youths in SSA<br>Countries: Prevalence<br>and Implications on<br>Wages | S Kesar                | Subcontracting Linkages in the Informal Economy in India: Analyzing the Implications for Inclusive Growth | I Ahmad    | Raising Awareness and<br>Compliance on 48<br>Themes in 152<br>Countries with<br>Wageindicator<br>Decentworkcheck | H Chung         | Flexible working and<br>consequences for work-<br>life balance:<br>Importance of gender<br>and family context                           | G<br>Manjunath                       | Caught in the<br>Regulatory labyrinth.<br>Enforcing Sexual<br>harassment law in India                  |                      |
| 6.00-<br>7.30 | #2    |                                   | Wage and Income<br>among Services Sector<br>Workers in India: A<br>Case of Social Group<br>Inequality  | McDonald<br>and K                | Structural barriers to<br>employability for at-<br>risk youth   |                        | Governing the Reverse<br>Supply Chain of<br>(Informal) E-waste<br>Management                              | JR Bellace | Private International<br>Labour Arbitration:<br>Adjudicating Rights in<br>GSCs                                   | N Ray           | Part-time work and its effects on inequality  | <u>A</u><br>Choudhary<br>and A Singh |  |                      |
|               | #3    | M Laroche,<br>P Jalette,<br>and F | Why do collective<br>bargaining leads to<br>inequalities within<br>unionized settings: A<br>study of two-tier wages<br>and atypical work<br>provisions | M<br>Ostermeier                  | Being NEET, being<br>Scarred – The Impact<br>of NEET Spells on<br>Future Employment<br>Trajectories                 | C Scherrer             | Addressing the Decent<br>Work Deficit in<br>Agricultural Supply<br>Chains                                 | K Giese    | Failing state policies<br>but successes in labour<br>market inclusion: The<br>Chinese trading sector<br>in Ghana | JC<br>Messenger | The effects of telework<br>and ICT-mobile work<br>on the world of work  | R Deakin                             | A safe place for all?<br>The role of social<br>dialogue in tackling<br>harassment in the<br>workplace. |                      |
|               | #4    |                                   | Pointing the moral compass at the living wage  |                                  |   | Thornthwai<br>te and S | Challenges in Supply<br>Chain Regulation:<br>WHS in the Freight<br>Road Transport Sector                  |            |  | L Golden        | Irregular Work Shifts,<br>Work Schedule<br>Flexibility and<br>Associations with<br>Work-Family Conflict<br>and Work Stress in the<br>US |                                      |  |                      |

Chair: Uma Rani (ILO) Room: ILO cinema 19.00

RDW welcome reception (hosted by ILO) 19:00-20:00 Room: Restaurant Eldora (R2 north)

|    |            | Par  | allel Session 4.1  | Par   | allel Session 4.2   | Par                    | rallel Session 4.3   | Par   | allel Session 4.4  | Par  | allel Session 4.5  | Par                    | rallel Session 4.6   | Parallel Se | ession 4.7 |
|----|------------|--|--|---|---|------------------------|--|---|--|--|--|------------------------|--|-------------|------------|
|    |            |  | petween labour market<br>protection policies (1)   | The fu  | ture of decent jobs   | Pla                    | tform economy  | _   | olitical economy of governance   |  | wernance to Promote<br>nt Work in GSCs   | Migra                  | ation and Work (1)   |             |            |
| R  | loom       | I  | II (R3 south)  | 1   | IV (R3 south)   | 7                      | VII (R2 south)   |   | V (R3 south)   |  | II (R3 south)  |                        | IX (R2 south)  |             |            |
|    | Chair      | Mimi Zou   | (Chinese University of<br>Hong Kong)   |   | oney (Melbourne Law<br>School)  |                        | an (IG Metall Germany)   |   | n Fenwick (ILO)  |  | reffi (Duke University)  |                        | iane Kuptsch (ILO)   |             |            |
| #  | <b>:</b> 1 | I Zohurul,<br>B Abdul<br>and <u>K</u><br><u>Rizwan</u> | Employment<br>generation, Social<br>Security and Decent<br>Work for Street<br>Vendors: Experience<br>from Bangladesh         | M Veliziotis<br>and <u>A</u><br><u>Kornelakis</u> | Mind the (Twin) Gap:<br>Job Quality and the<br>Greek Work Crisis in<br>Historical and<br>Comparative<br>Perspective | D<br>Howcroft          | Numericalizing<br>Performance: on the<br>Role of Metrics in the<br>Gig Economy                       | I Martinez<br>and <u>HW</u><br><u>Kruse</u> | Are Labour Provisions<br>in Free Trade<br>Agreements Improving<br>Labour Conditions?   | J Bair   | Revisiting Buyer-<br>Driven Governance in<br>Pursuit of Decent<br>Work: What can an<br>analysis of three value<br>chain interventions tell<br>us about the power of<br>lead firms?       | J Fine                 | Why Not Particularism? Explaining Labor Movement Convergence on Immigrant Inclusion in the US, UK, France, Dominican Republic and South Africa |             |            |
| 0- | 22         | Karimimou  | The probability of Falling into the category of child labor  | K Das   | Employment story and its determinants in North-East India   | U Rani and<br>M Furrer | How sustainable is<br>crowdwork? Work and<br>income security among<br>workers in platform<br>economy | L Rodgers                                   | Proportionality and the<br>development of<br>collective bargaining<br>rights post-crisis   | G Raj-<br>Reichert   | The changing role of contract manufacturers in the governance of labour conditions in the electronics industry global production network   | A Afonso               | Welfare State Regimes<br>and Labour Migration<br>Policies in Western<br>Europe   |             |            |
| #  | £3         | Sehnbruch  | Take-up of<br>unemployment<br>insurance and job<br>search behavior in<br>Chile: New evidence<br>for the period 2009-<br>2015 | M Risak<br>and <u>T</u><br>Dullinger              | The notion of the employee/worker in EU law: status quo and potential for changes                                   | J Berg                 | The Inefficient<br>Technological<br>Revolution: The<br>organization of work in<br>the gig economy    | <u>J Howe</u> and<br>I Landau               | Leveraging<br>Improvements in<br>National Labour Law<br>Enforcement through<br>Trade: The Trans-<br>Pacific Partnership, its<br>Demise and Future<br>Possibilities | C Oka, E<br>Schüßler, <u>R</u><br><u>Alexander</u> ,<br>S Ashwin,<br>and N<br>Lohmeyer | Analyzing the Evolving<br>Field of Transnational<br>Industrial Relations:<br>Opening the Black Box<br>of Interfirm and Firm-<br>Union Relationships in<br>the Global Garment<br>Industry | S Clibborn             | It Takes a Village:<br>Regulating<br>Employment<br>Conditions of<br>Temporary Migrant<br>Workers in Australian<br>Horticulture                 |             |            |
| #  | ±4         | R Menon  | Worker Security in a<br>Fast-Growing<br>Economy: Tracking<br>Changes in Measures<br>of Social Security in<br>India           |   |   |                        |  |   |  |  |  | K Lippel<br>and B Neis | Work organization and<br>mobility: Implications<br>for social protections<br>and occupational<br>health and safety                             |             |            |

|                 |       | Par   | allel Session 5.1   | Par  | allel Session 5.2   | Par   | rallel Session 5.3  | Par                          | allel Session 5.4  | Par                          | rallel Session 5.5   | Par   | rallel Session 5.6   | Par                           | rallel Session 5.7   |
|-----------------|-------|---|---|--|---|---|---|------------------------------|--|------------------------------|--|---|--|-------------------------------|--|
|                 |       |   | etween labour market<br>protection policies (2)   | Wage ineq  | quality: Dynamics and policies  | employ  | allenges: Automation,<br>ment contracts and<br>working time   | Labour Reş                   | gulation in developing<br>countries  | Promoting                    | nerging Approaches to<br>Decent Work in GSCs:<br>thening Linkages  | Migra   | tion and Work (2)  |                               | aries, digital platforms<br>domestic work  |
|                 | Room  | I   | II (R3 south)   | I  | V (R3 south)  |   | 'II (R2 south)  | ,                            | V (R3 south)   |                              | II (R3 south)  |   | IX (R2 south)  | Ţ                             | VI (R3 south)  |
|                 | Chair | Katja   | Hujo (UNRISD)   | Ross   | ana Merola (ILO)  | , 0   | ers (Institute for Human<br>Development)  | Tvis                         | ha Shroff (ILO)  |                              | Palpacuer (University of Montpellier)  | Stephen (   | Clibborn (University of<br>Sydney)   | Valerio                       | De Stefano (ILO)   |
|                 | #1    | S Polaski   | Adapting U.S. labor<br>and social protections<br>to 21st century<br>conditions                    |  | Wage inequality and informality in Mexico: a 10 year dynamic perspective.   | SM Ruesga,<br>JS Bichara,<br>and AV<br>Apaolaza | Recent changes in the<br>labor institutions and<br>the future of work:<br>internal flexibility and<br>collective bargaining                   | G Arora                      | The Political Economy<br>of Labour Chowks:<br>Informalization of<br>Work in the Neoliberal<br>City             | <u>J Lear</u> and<br>Y Kang  | Workplace Compliance<br>in Global Supply<br>Chains: Case studies of<br>synergistic governance  | G Dibeh, <u>A</u><br><u>Fakih,</u> and<br>W<br>Marrouch | Labor Market Drivers<br>of Youth Irregular<br>Migration: Evidence<br>from the MENA<br>Region           | F Pereyra                     | Towards a new<br>paradigm of social<br>protection for domestic<br>workers in Argentina:<br>Between advances and<br>resistances |
| 11.00-<br>12.30 | #2    | T Bazzani   | Workfare: current<br>challenges   | P Das  | Wage Differential and<br>Segmented Informal<br>Labour Markets in<br>India– Selectivity<br>Corrected Estimation<br>of Multinomial Logit<br>Model | <u>C Ruiz</u> and<br>J<br>Chacaltana            | Technology,<br>Employment and<br>Skills: A Glimpse into<br>the Future of Work in<br>Peru  | T Lavers<br>and C<br>Fenwick | The political economy<br>of labour regulation in<br>developing countries:<br>Towards a conceptual<br>framework | G LeBaron<br>and<br>Ruhmkorf | Steering CSR Through<br>Home State Regulation:<br>A Comparison of the<br>Impact of the UK<br>Bribery Act and<br>Modern Slavery Act on<br>Global Supply Chain<br>Governance       | _   | Community through<br>Corporatization? The<br>case of Spanish nurses<br>in the German care<br>industry  |                               | Can Intermediaries<br>Promote Formalization<br>in Care and Domestic<br>Work?   |
|                 | #3    | L Perez<br>Ortiz, AI<br>Viñas<br>Apaolaza,<br>and MI<br>Heredero<br>de Pablos | Towards a new map of<br>labour market<br>institutions in the<br>15EU after the Great<br>Recession | B Varkkey,<br><u>R Korde,</u><br>and D<br>Parikh | Indian Labour Market<br>and Position of<br>Women: Gender Pay<br>Gap in the Indian<br>Formal Sector  | N Nizami  | Impact Of Automation On Employment In Information Technology Industry In India: When Advantage Becomes Disadvantage Due To Technical Progress | E<br>O'Connor                | Policy-Making at the<br>City Level in Post-<br>Authoritarian Settings:<br>Mexico City Case Study               |                              | Exploring collaboration and contestation in the development of a multistakeholder initiative governing social standards in the global South: the case of the Indian tea industry | R Cillo   | The posting of workers in the construction industry and the polarization of the European labour market | A Hunt and<br>F<br>Machingura | domestic work:   |
|                 | #4    | RW Fevre  | Decent work for<br>disabled people and<br>those with health<br>conditions                         | H Kim  | Impacts of Increasing<br>Part-Time Work on<br>Income Inequality and<br>Poverty in South<br>Korea, Germany and<br>the Netherlands                |   |   |                              |  |                              |  |   | Labour Market<br>Integration of Refugees   | L Burnham                     | The gig economy in<br>domestic work: job<br>matching, working<br>conditions, and<br>organizing strategies                      |

Lunch break (hosted by Korea Labour Institute)

Room: Espace Gobelins

Movie screening and discussion: The Moderators by Adrian Chen and Ciaran Cassidy <u>Discussant:</u> Six Silberman (IG Metall)

12.30- Chair: Janine Berg (ILO)

13.30 Room: Espace Gobelins

Book discussion: "International organizations and shifting policies of GSCs" by Profs. Gary Gereffi and Frederick Mayer Introduction: Sangheon Lee (ILO)

<u>Discussant:</u> James Zhan (UNCTAD) and Jennifer Bair (University of Virginia)

Room: VII (R2 south)

|                 |        | Parallel Session 6.1   | Para                             | allel Session 6.2  | Para   | allel Session 6.3  | Par   | rallel Session 6.4   | Pas                                    | rallel Session 6.5   | Par      | rallel Session 6.6   | Par   | allel Session 6.7  |
|-----------------|--------|--|----------------------------------|--|--|--|---|--|--|--|----------|--|---|--|
|                 |        | Employment and social protection in the digital economy (1)  |                                  | ning informality and<br>rulnerability  | Qı   | uality of work   |   | g Informal Work and<br>f-Employment  |  | omoting Decent Work<br>rable Workers in GSCs                                       | Produ    | Work in Agricultural<br>ction Systems: An<br>cciplinary Approach     |   | lialogue, collective<br>and labour regulation  |
|                 | Room   | III (R3 south)   | Γ                                | V (R3 south)   | V  | II (R2 south)  |   | V (R3 south)   |  | II (R3 south)  |          | IX (R2 south)  | ,   | /I (R3 south)  |
|                 | Chair  | Fang Lee Cooke (Monash Business<br>School, Australia)  | Ekkel                            | hard Ernst (ILO)   | Mariya   | Aleksynska (ILO)   | Juan  | Chacaltana (ILO)   | S                                      | Sandra Polaski   |          | oph Scherrer (ICDD<br>versity of Kassel)                             | Christopher   | Land-Kazlauskas (ILO)  |
|                 | #1     | Decent work deficits in online labour markets:  Negating freelancers' perceived empowerment  | EE Dube                          | Socioeconomic<br>Vulnerability and<br>Livelihood Strategies of<br>Street Vendors in Dire<br>Dawa City, Eastern<br>Ethiopia             | A Parent<br>Thirion, G<br>Vermeylen,<br>I Biletta, <u>M</u><br><u>Wilkens</u> ,<br>and O<br>Vargas-<br>Llave | There is no perfect job-<br>let's start improving<br>our jobs!   | S Roever, <u>M</u><br><u>Rogan</u> , and<br>C Skinner | Urban Regulation and<br>Income Stability for<br>Self-Employed<br>Workers   | S Barrientos                           | Retail Shift:<br>transforming gendered<br>patterns of work in<br>global production | S Akhtar | Women in agriculture –<br>Lack of Access to<br>Assets.               | B Brandl  | The Cement of Social<br>Dialogue: The Pivotal<br>Role of Trust for the<br>Efficacy of Collective<br>Bargaining Systems |
| 13.30-<br>15.00 | #2     | Adapting social U Rani and protection systems for Workers in crowdwork platforms   | S Dias and<br>L<br>Fernandez     | Formalization from the<br>Ground – creating jobs<br>within urban solid<br>waste systems: the case<br>of waste pickers'<br>cooperatives | A<br>Frontenaud<br>and D<br>Deguilhem  | The impact of Job<br>Quality on Inequality<br>from 1990 to 2015: a<br>new decent work<br>approach  | TA Corley   | Uncovering competing<br>discourses in the<br>governance of illegal<br>work in Germany's<br>skillcrafts                                     | M Anner                                | The Sourcing Squeeze<br>and Workers' Rights in<br>Global Supply Chains             | M Mehdi  | Challenges of Linking<br>Farmers to Markets                          | S Zajak   | International allies,<br>institutional layering,<br>and the making and<br>decline of labour power<br>in Bangladesh     |
|                 | #3     | Platform economy as a<br>O Chesalina<br>challenge for social<br>security in Germany  | M Mehdi, C<br>Scherrer,<br>and B | Value Chain<br>Development and<br>Social Upgrading: A<br>Case of Pakistan<br>Mango Industry  | <u>K Saral</u> and<br>G Dutcher  | The Impact of Beliefs<br>on Effort in<br>Telecommuting Teams   | J Jiang, JW<br>Qian, and<br>ZY WEN                    | Instrumental Enforcement of Social Regulation in Socialism with Chinese Characteristics: The Social Protection for Informal Sector Workers | M Van<br>Klaveren<br>and KG<br>Tijdens | Wages in Context in<br>the Garment Industry<br>in Asia                             | M Rajeev | Decency of Primary<br>Occupations in<br>Fisheries Sector in<br>India | JJ Velasco  | Renewing the social contract through an active trade union participation: the case of labour reforms in Uruguay.       |
|                 | #4     | 'Much ado about<br>nothing?' How<br>digitalization of<br>MR Hack working life impacts<br>social security systems<br>– an example from<br>Norway and Sweden |                                  |  | <u>H Hoel</u> and<br>A McBride   | The likely success of a<br>new British Standard<br>on diversity and<br>inclusion in<br>counteracting prejudice<br>and discrimination in<br>the workplace |   |  |  |  | D Saha   | Victims of<br>Cartelization: Small Tea<br>Growers                    | H Voskeritsian , <u>A</u> Kornelakis, M Veliziotis, and P Kapotas | Between a Rock and a<br>Hard Place: Social<br>Partners and Labour<br>Market Reforms in<br>Greece under Austerity       |
| 15.00-<br>15.30 | Coffee | break  |                                  |  |  |  |   | ı  |  | 1  |          | ı  |   | 1  |

|                 |       | Par       | allel Session 7.1   | Par                                    | rallel Session 7.2  | Pai  | rallel Session 7.3   | Par  | allel Session 7.4  | Par            | rallel Session 7.5   | Pa             | rallel Session 7.6   | Parallel Session 7.7 |
|-----------------|-------|-----------|---|--|---|--|--|--|--|----------------|--|----------------|--|----------------------|
|                 |       |           | oyment and social<br>in the digital economy<br>(2)                                  | Technol                                | ogy and decent jobs   |  | Uberisation  |  | ent relations, collective<br>ning and equality   | Empirica       | undtable Discussion:<br>1 Lessons for Decent<br>6Cs: the Case of Better<br>Work  |                | t Work and Global<br>ustrial Relations   |                      |
|                 | Room  | I         | II (R3 south)   | I                                      | V (R3 south)  | 7  | /II (R2 south)   | ,  | V (R3 south)   |                | II (R3 south)  |                | IX (R2 south)  |                      |
|                 | Chair | Jens S    | Schremmer (ISSA)  | Dan                                    | iel Samaan (ILO)  | Jeremias   | Prassl (University of<br>Oxford)   | Rapl   | nael Crowe (ILO)   | Aria           | nna Rossi (ILO)  |                | Pietrogiovanni (Lund<br>iversity, Sweden)  |                      |
|                 | #1    | DR Peetz  | Cyborg work, inequality and society   | U Walwei                               | Digitalization: Recipe<br>or Trigger for<br>Structural Labour<br>Market Problems?         | V De<br>Stefano  | 'Labour Is Not a<br>Technology' – The On-<br>Demand Economy and<br>the Declaration of<br>Philadelphia, Today | D Ceccon   | Are collective agreements around the world doing their job in increasing equality and promoting work/family balance arrangements? The analysis from the WageIndicator database | D Brown        | The Impact of Better<br>Work   | A<br>Inghammar | Decent work through<br>improved industrial<br>relations - hurdles and<br>hope in a global labour<br>market |                      |
| 15.30-<br>17.00 | #2    | D Hwang   | Searching for a New<br>Way of Social<br>Protection for Platform<br>Workers in Korea |  | Explaining Job<br>Polarisation in Spain<br>from a Task<br>Perspective                     | R Radu   | Uberisation<br>demystified: a closer<br>look at legal and<br>regulatory responses<br>worldwide               | V Schmidt,<br>J Pillinger<br>and N<br>Wintour                    | Negotiating Gender<br>Equality through<br>Collective<br>Agreements   | R<br>Robertson | Public Disclosure and<br>Factory Compliance  | S Chea         | Decent Work and<br>Global Industrial<br>Relations, the<br>Cambodian<br>development.                        |                      |
|                 | #3    | M Avogaro | Right to Disconnect:<br>French and Italian<br>Proposals for a Global<br>Issue       | Mattos, S<br>Dasgupta,<br>X Jiang, and | Robotics and<br>Reshoring:<br>Employment<br>Implications for<br>Developing Countries      | AR de<br>Freitas<br>Júnior, L<br>Slosbergas,<br>and <u>VR da</u><br><u>Silva</u> | The uberization of<br>work and the legal<br>subordination: the<br>Brazilian case                             | C Wright,<br>N Wailes,<br><u>GJ Bamber,</u><br>and D<br>Lansbury | Reconsidering employment relations regulation: Internationally comparative perspectives — beyond national systems  | K Pike         | Before and After Better<br>Work  | F Pereira      | Global Collective<br>Agreement And Impact<br>On Industrial Relations                                       |                      |
|                 | #4    | A Bianco  | Ageing Workers in<br>Europe and the Future<br>of Work                               | S Sinha                                | Digital revolution<br>transforming labour<br>market – opportunities<br>for women in India | A Todolí-<br>Signes  | Worker's rights at the<br>Uber economy   |  |  | J Stroehle     | Putting the Public back<br>into Private<br>Governance – the<br>importance of<br>institutional context<br>and public policy for<br>private labour<br>governance |                |  |                      |

Plenary Session 2: Can a universal basic income resolve future income security challenges?

17.00- Speaker: Olli Kangas (The Social Insurance Institution of Finland), Gerhard Bosch (IAQ Germany), Corina Rodríguez Enríquez (CIEPP Argentina)

18.30 Chair: Sandra Polaski

Room: GB room (R3 south)

19.00- Conference reception (hosted by the University of Manchester and University of Duisburg-Essen)
21.00 Room: Restaurant Eldora (R2 north)

| Day 3 (5 J      | uly, Wo | ednesday): Registra                                      | ation starts from   | 08.00   |  |                   |   |  |   |                                      |   |                         |  |                     |    |
|-----------------|---------|--|---|---|--|-------------------|---|--|---|--------------------------------------|---|-------------------------|--|---------------------|----|
|                 |         | Parallel Ses   | ssion 8.1   | Para  | allel Session 8.2  | Para              | allel Session 8.3   | Par  | allel Session 8.4   | Par                                  | rallel Session 8.5  | Par                     | rallel Session 8.6   | Parallel Session 8. | .7 |
|                 |         | Shifting working t<br>unpaid                             | work  | נ   | ing labour standards   |                   | -standard work  | Cha  | the Effects of Supply<br>ain Regulation   | Rising Pow<br>and the C<br>Product   | undtable Discussion:<br>vers, Labour Standards<br>Governance of Global<br>tion: Findings from<br>, Brazil and India           | casual emp<br>e         | rk and related forms of<br>ployment in developed<br>conomies (1)                                       |                     |    |
|                 | Room    | III (R3 s  | /   | I.  | V (R3 south)   | V                 | II (R2 south)   | ,  | V (R3 south)  |                                      | II (R3 south)   | I                       | IX (R2 south)  |                     |    |
|                 | Chair   | Corina Rodríguez<br>Buenos                               | \   | G   | eoff Giudice   | Un                | ma Rani (ILO)   | John Howe  | (Melbourne Law School)  | Julia Lear                           | (ILO) / Colin Fenwick<br>(ILO)  | Marti                   | ne Humblet (ILO)   |                     |    |
|                 | #1      | S Kanjilal Unterac                                       | ctions Of Social<br>chy: A Study Of   | and M van                                     | How many countries<br>do have a statutory<br>minimum wage?   | A Trif and        | Precarious work and<br>employers - The<br>missing link  | AK Giri  | Labour Conditions in<br>Global Value Chains in<br>India: The Case of<br>Handknotted Carpet<br>Manufacturing Cluster                                       | <u>K Nadvi</u><br>and P<br>Knorringa | Rising Powers, Labour<br>Standards and the<br>'Social Contract':<br>Comparative evidence<br>from Brazil, China, and<br>India. | A Adams<br>and J Prassl | Zero-hours contracts in<br>the United Kingdom:<br>trends, impact and<br>policy solutions               |                     |    |
| 09.00-<br>10.30 | #2      | F Pattanaik<br>and Mr<br>Singh                           | vithout pay?<br>ges between<br>n's Unpaid work,<br>tion, and<br>mic Growth in |   | Strengthening<br>Participatory<br>Approaches to the<br>Enforcement of<br>Employment Standards<br>in Ontario, Canada  | N Pons-<br>Vignon | Does subcontracting<br>create dynamic<br>entrepreneurs or<br>exploited workers?<br>Remarks from a South<br>African case study | SJ Frenkel,<br>K<br>Rachman,<br>and S<br>Rachman | Between Lead Firms<br>and Institutional<br>Ensembles: Labour and<br>Safety Practices in<br>Bangladeshi Garment<br>Export Factories                        | K Das                                | Labour and Standards<br>in India's Tiruppur<br>Knitwear Cluster:<br>Emerging Challenges                                       | M<br>O'Sullivan         | The Prevalence of Zero<br>Hours Contracts<br>among Irish Employers<br>and their Impact on<br>Employees |                     |    |
|                 | #3      | H Chung increas<br>and M van intensi<br>der Horst gender | le working,<br>se in work<br>ty and the role of<br>and parental<br>in the UK  | L Tortell,<br>TZ Shroff,<br>and CF<br>Fenwick | Bridging the past to the<br>future: The role of the<br>Standards Review<br>Mechanism in ensuring<br>coherence within the<br>International Labour<br>Standards system | Muszynski         | Chances and<br>limitations of<br>normalisation of non-<br>standard employment.<br>The case of Poland                          |  | A case for an integrated<br>monitoring process:<br>The role of Business,<br>State, Unions and Civil<br>Society in the<br>production monitoring<br>process | C Chan                               | Global Recession,<br>China Dream and<br>Striking Workers: the<br>political economy of<br>labour relations in<br>China         | I Campbell              | On-call work and<br>related forms of casual<br>work in New Zealand<br>and Australia                    |                     |    |
|                 | #4      |  |   |   |  |                   |   |  |   |                                      |   |                         |  |                     |    |
| 10.30-<br>11.00 | Coffee  | break  |   |   |  |                   |   |  |   |                                      |   |                         | -  |                     |    |

|                 |                          | Para                                    | allel Session 9.1  | Par                      | rallel Session 9.2  | Par   | rallel Session 9.3   | Par                          | rallel Session 9.4   | Par                       | rallel Session 9.5   | Par  | rallel Session 9.6   | Parallel Session 9.7 |
|-----------------|--------------------------|---|--|--------------------------|---|---|--|------------------------------|--|---------------------------|--|--|--|----------------------|
|                 |                          | *************************************** | en's labour force<br>rticipation (1)   |                          | g decent work: Issues<br>ur market outcomes   | Self-en   | nployment: Real or<br>Fictitious   |                              | roduction Networks:<br>ages and Responses  | Social Pr                 | otection and Human<br>Rights   | casual emp   | rk and related forms of<br>bloyment in developed<br>conomies (2)   |                      |
|                 | Room                     | I                                       | II (R3 south)  | I                        | V (R3 south)  | 7   | /II (R2 south)   |                              | V (R3 south)   |                           | II (R3 south)  | I  | X (R2 south)   |                      |
|                 | Chair Laura Addati (ILO) |   | ra Addati (ILO)  | Sukti                    | i Dasgupta (ILO)  |   | sch (IAQ / University of<br>uisburg-Essen)   | Jı                           | ılia Lear (ILO)  | Christi                   | ina Behrendt (ILO)   | Jan  | nine Berg (ILO)  |                      |
|                 | #1                       |   | Status of Home-Based<br>Workers in the Post-<br>Reform Period in India   | D Moon<br>and H<br>Chung | Does 'flexicurity' labor<br>market policy moderate<br>the impact of<br>precarious employment<br>on health?                              | M Wilkens                                       | Exploring self-<br>employment in Europe  | JK<br>Schenner               | Corporate Social<br>Responsibility and the<br>Role of the State                        | M<br>Sepúlveda<br>Carmona | The HRBA to social protection – implications for the future of work                              | E McCrate  | Just-in-time scheduling<br>practices and other<br>forms of on-call<br>employment in the<br>United States |                      |
| 11.00-<br>12.30 | #2                       | 2                                       | Social status effects in<br>the motherhood<br>penalty in occupational<br>status  | S Marshall,              | Labour Laws,<br>Informality, and<br>Development:<br>Comparing India and<br>China  | SM<br>Cavalcante<br>and <u>VA</u><br>Filgueiras | The new farewell to<br>work: the<br>dissimulation of<br>employment in Brazil<br>and United Kingdom | <u>J Bair</u> and J<br>Blasi | Bargaining up the<br>supply chain: Towards<br>a typology of multi-<br>party bargaining | V Esquivel                | Care policies as part of<br>social protection:<br>Lessons from Uruguay<br>and Costa Rica         | S Burri, S<br>Heeger-<br>Hertter and<br>S Rossetti | The use and regulation of on-call work in the Netherlands  |                      |
|                 | #3                       | G Yasmeen                               | Sustainable Livelihoods<br>and Women's<br>Economic<br>Empowerment:<br>adapting to<br>Technological and<br>Demographic Change | KR Henry                 | Understanding Zero-<br>Hours Contracts as a<br>Variegated<br>Phenomenon: Intitial<br>Findings from the UK<br>Higher Education<br>Sector | R Semenza<br>and A Mori                         | In search of<br>citizenship:<br>Independent<br>professional workers in<br>Europe                   | K Kolben                     | Consumer Citizens and<br>the Consumer<br>Imaginary                                     | N Piper                   | Redefining a rights-<br>based approach to<br>contemporary migrant<br>labour in Asia              | JC<br>Messenger                                    | Discussant   |                      |
|                 | #4                       | Wailerdsak<br>(Yabushita)               | Women in Business in<br>Thailand: High<br>Participation without<br>EEOs and the<br>Sufficiency Economy                       |                          |   |   |  |                              |  | G Köhler                  | The politics of rights-<br>based, transformative<br>social policy in south<br>and southeast Asia |  |  |                      |
|                 | #5                       |   |  |                          |   |   |  |                              |  | C Devandas                | Leaving no one behind:<br>Disability Inclusive<br>Social Protection                              |  |  |                      |

Lunch break

12.30-14.00

Lunchtime side event: "Non-standard forms of employment" with Gunther Schmid (Free University of Berlin), Niklas Bruun (Hanken School of Economics), Nicola Countouris (University College London) Room: VII (R2 south)

Lunchtime side event: Action, Collaboration, Transformation (ACT) presentation: "The path towards living wages - industry wide bargaining for the garment and textile industry"

Room: III (R3 south)

|                 |                              | Parallel Session 10.1   | Parallel Session 10.2  | Parallel Session 10.3  | Parallel Session 10.4  | Parallel Session 10.5 | Parallel Session 10.6 | Parallel Session 10.7 |
|-----------------|------------------------------|---|--|--|--|-----------------------|-----------------------|-----------------------|
|                 |                              | Women's labour force<br>participation (2)   | "Green workers" and self-help for<br>new jobs  | Hazardous work   | Measuring the Effects and<br>Effectiveness of Labour<br>Regulation   |                       |                       |                       |
|                 | Room                         | III (R3 south)  | IV (R3 south)  | VII (R2 south)   | V (R3 south)   |                       |                       |                       |
|                 | Chair                        | Sukti Dasgupta (ILO)  | Maria Travieso (ILO)   | Jill Rubery (University of<br>Manchester)  | Deirdre McCann (Durham<br>University)  |                       |                       |                       |
|                 | #1                           | Sudipa Labour Force Sudipa Transitions of Women in India: A Panel Analysis  | RK Dhir, M<br>Oelz, and<br>M<br>Harsdorff  Indigenous Peoples<br>and Climate Change –<br>From Victims to<br>Change Agents through<br>Decent Work | DP Sha The Condition of Work in the Mineral Extractive Industrial Sector in West Africa  | AO Regulatory Framework<br>Folawewo and Labour Market<br>Outcomes in Nigeria   |                       |                       |                       |
| 14.00-<br>15.30 | #2                           | RA McDonald  RA McDonald  Red McDonald  McDonald  Securing Decent Worker Needing Maternity Protection: Future Directions (Case Study Australia and the Philippines) | S Saha and R Nandi Social and Solidarity   | Small Tea Growers in Indian Plantation Economy: Employment Restructuring and Decent Work Questions in Agricultural Value Chain | A Kiss, A Arpaia, P Cardoso, K Van Herck, and A Vandeplas  Statutory minimum wages in the EU: Institutional settings and macroeconomic implications          |                       |                       |                       |
|                 | #3                           | Gender dimensions of employment trends and future of work: where would women work next?   | Handle Employment in Mukhopadh Yay and S Kanjilal  Kanjilal  Kanjilal  | Changing Work Organizations and Implications for Decent Work - A Case Study of Information Technology Industry in India        | AM Halegua  Halegua  Halegua  Halegua  Halegua  Case Study   |                       |                       |                       |
|                 | #4                           |   |  |  | SF Deakin,<br>Z Adams, P<br>Bastani, and<br>L Bishop  The CBR-LRI Dataset:<br>Methods, Properties<br>and Potential of<br>Leximetric Coding of<br>Labour Laws |                       |                       |                       |
| 15.30-<br>16.00 | Coffee                       | break   |  |  |  | L I                   |                       |                       |
| 16.00-<br>17.30 | Speaker<br>Chair: N<br>Room: | r: Kerry Rittich (University of Toront<br>Moussa Oumarou (ILO)<br>GB room (R3 south)  | rk: labour regulation's complex futu<br>o), David Levi-Faur (Hebrew Universi   |  |  |                       |                       |                       |
| 17.30-<br>18.00 |                              | g ceremony, with RDW prize awar<br>GB room (R3 south)   | d  |  |  |                       |                       |                       |

18.00 Room: GB room (R3 south)