



International
Labour
Office

ILO FOREIGN RIGHTS CATALOGUE 2010

ILO publications

The ILO produces and distributes material on major social and economic trends. It publishes policy studies on issues affecting labour around the world, reference works, technical guides, research-based books and monographs, codes of practice on safety and health prepared by experts, and training and workers' education manuals.

Translation and reprint rights

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A selection of new and backlist titles are presented in this 2010 Rights Catalogue. All enquiries for translation or reprint rights should be addressed to Alison Irvine, ILO Rights Coordinator: irvine@ilo.org

www.ilo.org/publns

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World of Work Report 2010

From one crisis to the next?

Economic recovery from the crisis triggered by the collapse of Lehman Brothers in 2008 remains both weak and uneven across countries. The result is persistently high unemployment in some countries, and growing job precariousness almost everywhere. In the countries where the crisis originated, the financial system remains dysfunctional, thereby affecting enterprise investment and further delaying a job recovery.

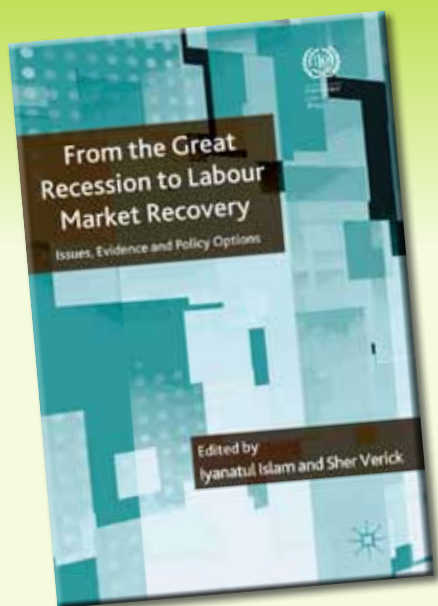
- When will employment recover strongly enough to mitigate the effects of the crisis?
- Is there a significant risk that the poor employment prospects will lead to social unrest and erode confidence in policy-makers' ability to provide solutions to the crisis that are both effective and fair?
- What is the room to manoeuvre for governments to support employment recovery while at the same time reducing budget deficits?

- How can well-designed employment and wage policies support more balanced growth in countries with large trade surpluses, paving the way for a sustainable global recovery?
- In what ways can the financial sector be reformed to serve the needs of the real economy?

This report shows that a sustainable, job-rich recovery is possible – provided that the factors that led to the crisis are tackled.

| | |
|-----------------------|-------------------|
| 2010 | xvi+120 pp. |
| ISBN | 978-92-9014-948-4 |
| 2c - Paperback | |
| | CHF 50 |
| | USD 50 |
| | GBP 30 |
| | EUR 35 |

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Spanish



From the Great Recession to Labour Market Recovery

Issues, Evidence and Policy Options

Edited by Iyanatul Islam and Sher Verick

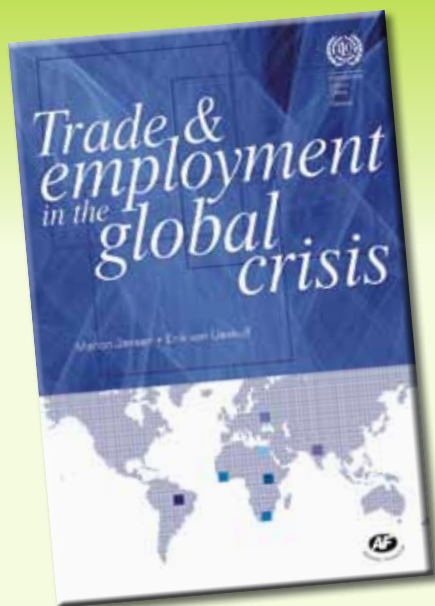
This book showcases research undertaken by leading experts on the macroeconomic and labour market dimensions of the financial crisis of 2007–2009. It provides a global overview, interpreting the causes, consequences and policy responses to the Great Recession from the perspective of both developing and developed countries.

The contributions trace the Great Recession's complex and multiple causes, ranging from market, policy and regulatory failures to global imbalances. Noting particularly the need for a combination of sound macroeconomic and labour market policies, the authors explore policy options for a post-crisis future. This book is essential reading for all interested in labour economics, employment studies, social policy and macroeconomics.

This is a co-publication with Palgrave Macmillan.

| | |
|----------------------|-------------------|
| 2010 | xx+300 pp. |
| ISBN | 978-92-2-124031-0 |
| 1c - Hardback | |
| | CHF 110 |
| | USD 105 |
| | GBP 65 |
| | EUR 75 |

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Trade and Employment in the Global Crisis

Marion Jansen and Erik von Uexkull

In many low- and middle-income countries, the global financial crisis has led to significant losses of jobs and pressures on real wages. Based on the findings of ILO-sponsored country studies of employment impacts, this book analyses how cross-border trade has acted as a transmission channel, spreading the crisis to developing states. Key topics covered include how trade relates to investment, remittances and aid flows, how export concentration makes countries more vulnerable and how trade shocks affect the labour market. The book also takes an in-depth look at the strategies households have developed to cope with the crisis and the effects of the crisis on gender inequality and bargaining power. Finally, the study reviews how policy instruments designed to protect workers have fared, and makes recommendations for responses to future crises.

| | |
|-----------------------|-------------------|
| 2010 | 176 pp. |
| ISBN | 978-92-2-123334-3 |
| 1c - Paperback | |
| | CHF 25 |
| | USD 25 |
| | GBP 15 |
| | EUR 16 |

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Globalization and Informal Jobs in Developing Countries

Marc Bacchetta, Ekkehard Ernst and Juana Paola Bustamante

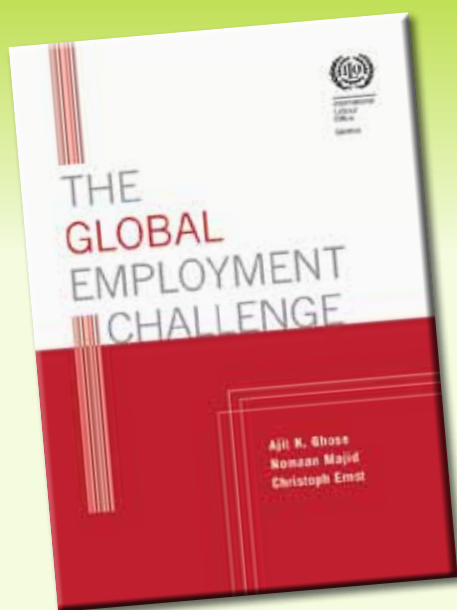
This study presents an overview of current research on the relationship between trade globalization and informal jobs in developing economies. Based on existing academic literature and complemented by new research by the ILO and WTO, it discusses the impact of trade reforms on different dimensions of informal employment.

The volume analyses the policies necessary for countries with large informal economies to take advantage of trade reforms and maximize the benefits from international trade. It discusses the obstacles to translating trade openness into sustainably higher long-term growth rates and focuses on the connections between trade, labour and social policies that can create conditions for countries to successfully integrate into the world economy.

This is a co-publication with the WTO.

| | |
|-----------------------|-------------------|
| 2009 | 212 pp. |
| ISBN | 978-92-2-122719-9 |
| 2c - Paperback | |
| | CHF 35 |
| | USD 33 |
| | GBP 20 |
| | EUR 23 |

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Portuguese and
Spanish



The Global Employment Challenge

Ajit K. Ghose, Nomaan Majid and Christoph Ernst

This volume analyses the state of employment in the world today and the precise nature of “the employment challenge” in different countries and regions. In a globalizing world, some policy challenges must be addressed at the international level; unless the international community and national governments take corrective action immediately, what is now an employment problem will soon become an employment crisis all over the world. The book focuses on developing and developed countries, Central and Eastern Europe, and the Commonwealth of Independent States, and offers groundbreaking analysis of the nature and characteristics of employment and of emerging trends in these areas.

| | |
|-----------------------|-------------------|
| 2008 | xiv+290 pp. |
| ISBN | 978-92-2-120305-6 |
| 2c - Paperback | |
| | CHF 50 |
| | USD 40 |
| | GBP 22 |
| | EUR 30 |

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Spain), Turkish and
Portuguese



Working Time Around the World

Trends in working hours, laws and policies in a global comparative perspective

Sangheon Lee, Deirdre McCann and Jon C. Messenger

This pioneering study is the first of its kind to offer a comparative analysis of working time trends in developing and transition countries. It is based on a series of 14 national studies undertaken between 2001 and 2005 to track trends in hours of work and the organization of working time. The study provides the richest array of data ever assembled for analysing working time in the developing world, drawing on the ILO's new database of working time laws, existing ILO data on average weekly working hours, and a new standardized questionnaire collecting data on weekly working hours from national statistics.

This is a co-publication with Routledge.

| | |
|----------------------|-------------------|
| 2007 | xvii+220 pp. |
| ISBN | 978-92-2-119311-1 |
| 1c - Hardback | |
| | CHF 155 |
| | USD 125 |
| | GBP 65 |
| | EUR 95 |

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and Spanish (for
Spain)



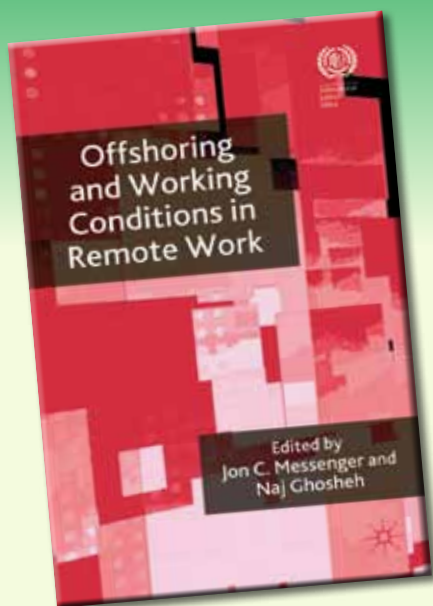
Global Wage Report 2010/11

Wage policies in times of crisis

The second in a series of ILO reports focusing on wage developments, this volume reviews the global and regional wage trends during the years of the economic and financial crisis of 2008 and 2009. In Part I, the report highlights the slow down in the growth of monthly average wages as well as some short-term fluctuations in the wage share. Part II of the report discusses the role of wage policies in times of crisis and recovery. The report shows that policy strategies and design are crucial to ensure that low-paid workers benefit from union representation and minimum wages, and argues that wage policies must be complemented with carefully crafted in-work benefits and other income transfers. Part III concludes with a summary of the report and highlights issues that are critical for improving wage policies.

| | |
|-----------------------|-------------------|
| 2010 | xiv+106 pp. |
| ISBN | 978-92-2-123621-4 |
| 2c - Paperback | |
| | CHF 50/ |
| | USD 50 |
| | GBP 25 |
| | EUR 30 |

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Offshoring and Working Conditions in Remote Work

Edited by Jon Messenger and Naj Ghosheh

Advances in information and communication technologies (ICTs) combined with organizations seeking to reduce costs have led to a dramatic growth in service sector offshoring and outsourcing, most notably to developing countries such as India. Despite a burgeoning literature on this phenomenon, little attention has been given to the working and employment conditions that exist in the growing number of workplaces providing these IT-enabled services.

The authors address this phenomenon by examining and providing a historical context for the development of the business process outsourcing (BPO) industry. Using case study analysis of working conditions in four countries where this industry is large or growing, they give advice to policymakers and companies on how the growth of 'good quality' jobs can be promoted as these industries expand and mature around the world.

This is a co-publication with Palgrave Macmillan.

| | |
|----------------------|-------------------|
| 2010 | 304 pp. |
| ISBN | 978-92-2-123001-4 |
| 1c - Hardback | |
| | CHF 110 |
| | USD 100 |
| | GBP 67.50 |
| | EUR 75 |

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Ergonomic Checkpoints

Practical and easy-to-implement solutions for improving safety, health and working conditions

Second edition

Fully revised and expanded, this new edition of the highly successful *Ergonomic Checkpoints* is aimed at reducing work-related accidents and diseases and improving safety, health and working conditions. The manual presents 132 realistic and flexible solutions to ergonomic problems applicable across a whole range of workplace situations. It has been designed for use by all who are concerned with creating a better workplace, such as employers, supervisors, workers, inspectors, safety and health personnel, trainers and educators, extension workers, engineers, ergonomists and designers. Building on the wealth of experience of practitioners in applying these checkpoints, the second edition features revised text, additional checkpoints and new, full-colour illustrations.

| | |
|----------------|-------------------|
| 2010 | xxx+306 pp. |
| ISBN | 978-92-2-122666-6 |
| 4c - Paperback | |
| | CHF 45 |
| | USD 40 |
| | GBP 28 |
| | EUR 30 |

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Japanese



Safety and Health in Underground Coalmines

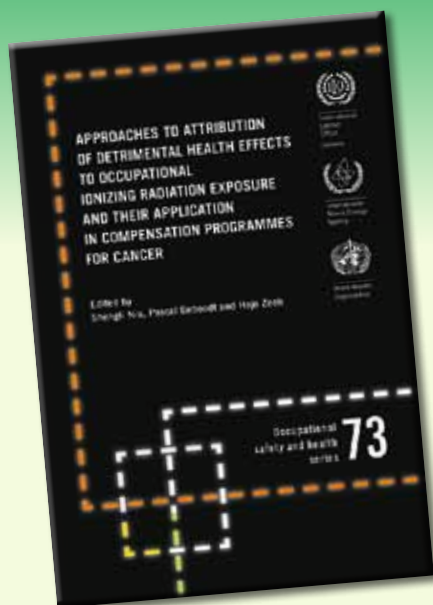
An ILO code of practice

This code of practice on safety and health in underground coalmines reflects the many changes in the industry and its workforce, as well as new developments in occupational safety and health policies and ILO instruments on occupational safety and health. The code also comprises a methodology for identifying hazards, preventing and minimizing risks, as well as specific provisions for safe underground coalmining operations.

When used in conjunction with the code's methodology for hazard identification, risk assessment and control process, these provisions represent current best practice.

| | |
|-----------------------|-------------------|
| 2009 | xxvii+354 pp. |
| ISBN | 978-92-2-120162-5 |
| 1c - Paperback | |
| | CHF 40 |
| | USD 32 |
| | GBP 17 |
| | EUR 25 |

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Russian and
Spanish



Approaches to Attribution of Detrimental Health Effects to Occupational Ionizing Radiation Exposure and their Application in Compensation Programmes for Cancer (OSH 73)

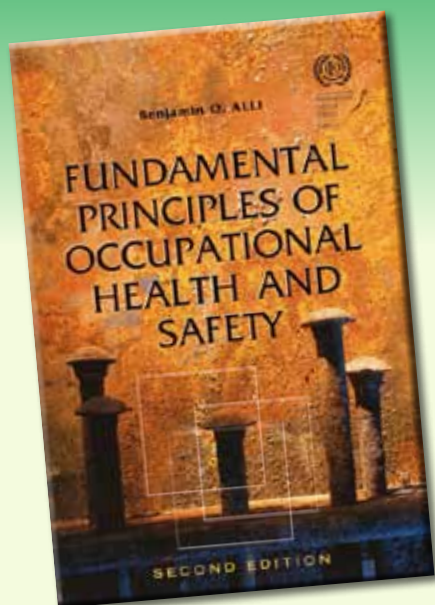
Occupational Safety and Health Series,
No. 73

Workers exposed to ionizing radiation in the course of their work may claim for compensation if they develop cancer. However, cancer is a common disease, especially in older age, and most cancers will be caused by non-occupational risk factors. Compiled by international experts, this book examines in detail the scientific basis for risk attribution, focusing in particular on the methodological issues associated with attributing individual cancers to previous occupational radiation exposures.

Jointly published by three international organizations with mandates relating to occupational health and ionizing radiation – the ILO, IAEA and WHO – the publication will be useful for national authorities, trade unions, employers and other parties with an interest in ensuring an equitable approach to workers' compensation.

| | |
|-----------------------|-------------------|
| 2010 | xvi+100 pp. |
| ISBN | 978-92-2-122413-6 |
| 1c - Paperback | |
| | CHF 35 |
| | USD 32 |
| | GBP 20 |
| | EUR 23 |

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Fundamental Principles of Occupational Health and Safety

Second edition

Benjamin Alli

This practical guide to developing effective occupational health and safety (OHS) policies and programmes is based on the provisions defined in the “core” ILO standards and instruments concerning OHS. It presents a concise overview of the issues involved, together with specific guidelines for policy design, implementation and management at national and enterprise levels, and detailed sections on legislation and enforcement, occupational health surveillance, preventive and protective measures, and health education and training. This second edition covers the recent ILO standard on the promotion of OHS, on HIV/AIDS and the world of work, occupational safety and health management systems, and new chemical safety information tools.

| | |
|-----------------------|-------------------|
| 2008 | 160 pp. |
| ISBN | 978-92-2-120454-1 |
| 2c - Paperback | |
| | CHF 40 |
| | USD 34.95 |
| | GBP 16.95 |
| | EUR 25 |

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Violence at Work

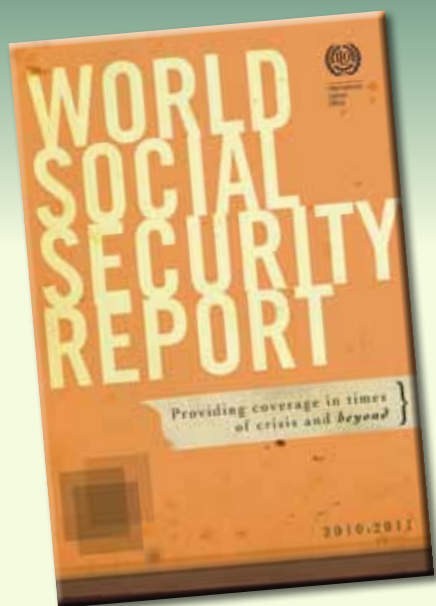
Third Edition

Duncan Chappell and Vittorio Di Martino

The third edition of this groundbreaking book examines the full range of aggressive acts that occur in workplaces, from verbal abuse to homicides. It offers new information about workplace violence in different countries, identifies high-risk situations, evaluates various causal explanations, and details some of the social and economic costs. Workplace violence is not merely an episodic problem, but is a highly complex issue. This volume evaluates collective agreements and “best practice” options such as regulatory innovations, policy interventions and workplace designs that may reduce risks, as well as the existing international initiatives and recommendations which attempt to end violence in many of the world’s workplaces.

| | |
|-----------------------|---------------|
| 2006 | xxiv+360 pp. |
| ISBN | 92-2-117948-6 |
| 2c - Paperback | |
| | CHF 30 |
| | USD 19.95 |
| | GBP 14.95 |
| | EUR 22 |

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World Social Security Report 2010/11

Providing coverage in times of crisis and beyond

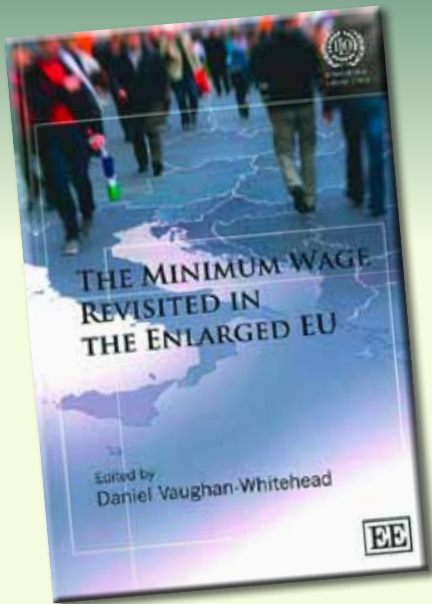
The *World Social Security Report 2010/11* is the first in a new series of biennial reports from the ILO that monitor social security coverage, presenting various methods and approaches for assessing coverage and identifying gaps.

The 2008–09 financial crisis has shown that social security systems are also powerful economic and social stabilizers, with both short- and long-term effects. This timely report takes a comprehensive look at how countries are investing in social security, how they are financing it, and how effective their approaches are. The report also analyses the role of social security systems in buffering the effects of the crisis.

With its global scope and valuable statistical annexes, the *World Social Security Report 2010/11* is an essential reference for anyone interested in social security issues.

| | |
|-----------------------|-------------------|
| 2010 | xiv+277 pp. |
| ISBN | 978-92-2-123268-1 |
| 4c - Paperback | |
| | CHF 50 |
| | USD 50 |
| | GBP 30 |
| | EUR 35 |

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The Minimum Wage Revisited in the Enlarged EU

Edited by Daniel Vaughan-Whitehead

This book provides in-depth and innovative analysis of the minimum wage in Europe, looking at its scope within the enlarged EU and posing the question of harmonization between the minimum wages of the individual member States – or even a common EU minimum wage. It also explores the role of the minimum wage at the national level, looking at trends and effects, with case studies on specific national policy issues or industrial sectors.

Minimum wage fixing has returned quite prominently to the core of policy debates, as illustrated by the adoption of a statutory minimum wage by Austria, Ireland and the United Kingdom, and the ongoing discussions in Germany and Sweden. Proposals to have common rules at EU level have also multiplied since EU enlargement, in particular to minimize ‘social dumping’. Bringing together 15 national studies from noted European specialists in the field, this timely collection aims to stimulate the current debate.

| | |
|-----------------------|-------------------|
| 2010 | viii+544 pp. |
| ISBN | 978-92-2-121987-3 |
| 1c - Paperback | |
| | CHF 90 |
| | USD 85 |
| | GBP 50 |
| | EUR 60 |

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Spanish (for Spain)

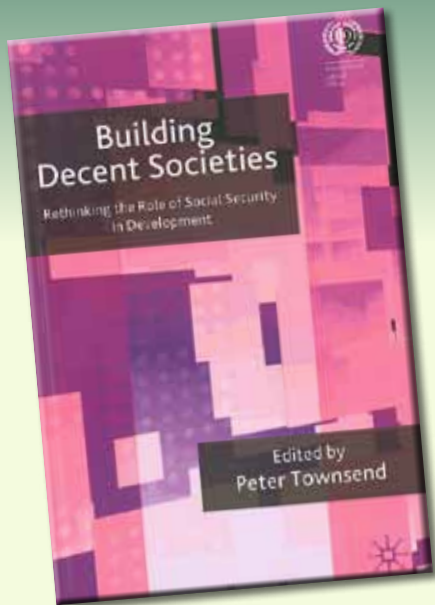


Extending Social Security to All

A guide through challenges and options

Social security represents an investment in a country's human infrastructure, which is no less important than its physical infrastructure. This book outlines basic concepts such as the social protection floor and the social security staircase, analyses the affordability of various approaches, and examines the results of practices around the world, especially in low- and middle-income countries. Its second part weighs the pros and cons of conditional cash transfers and, based on a wealth of statistics, argues that effective social transfer programmes not only alleviate poverty, but also improve labour market participation, productivity, nutrition, health care, education, consumption and social inclusion. The overall message is that such investment can benefit poorer countries as well as richer ones, and that even in times of tightened budgets and global economic crisis, the dividends are well worth the expenditure.

| | |
|-----------------------|-------------------|
| 2010 | 190 pp. |
| ISBN | 978-92-2-123064-9 |
| 4c - Paperback | |
| | CHF 50 |
| | USD 50 |
| | GBP 30 |
| | EUR 35 |



Building Decent Societies

Rethinking the role of social security in state building

Edited by Peter Townsend

The downturn of the global economy has made the scope of poverty and unemployment worse globally. This book makes the case for the development of comprehensive social security systems in all countries, including the poorest ones, in order to eliminate desperate conditions of poverty, reverse growing inequality and sustain economic growth. It is increasingly recognized that universal social security systems have an enormous, unexplored potential for low income countries. Economic and social development is inextricably intertwined across countries; new international strategies are needed to design social security policies which would help to reduce poverty and contribute to economic and social development.

This is a co-publication with Palgrave Macmillan.

| | |
|----------------------|-------------------|
| 2009 | xxii+386 pp. |
| ISBN | 978-92-2-121995-8 |
| 1c - Hardback | |
| | CHF 110 |
| | USD 105 |
| | GBP 65 |
| | EUR 75 |

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Portuguese



In Defence of Labour Market Institutions

Cultivating justice in the developing world

Edited by Janine Berg and David Kucera

Since the 1990s, the merits of labour market institutions, regulations and policies and their economic costs have undergone heated debate. In this volume, leading experts in the field offer insightful analysis into how different labour market institutions affect work in developing countries. The book examines some of the benefits of labour market institutions, offering an understanding of why formal regulations and policies were implemented and how informal values and norms influence labour market workings, and analysing the economic effect that these institutions can have. The analysis also sheds light on conceptual and methodological questions associated with the labour market flexibility debate.

This is a co-publication with Palgrave Macmillan.

| | |
|----------------------|-------------------|
| 2008 | xvi+296 pp. |
| ISBN | 978-92-2-119319-7 |
| 1c - Hardback | |
| | CHF 125 |
| | USD 95 |
| | GBP 60 |
| | EUR 80 |



Microfinance and Public Policy

Outreach, performance and efficiency

Edited by Bernd Balkenhol

This book invites aid agencies and governments to consider efficiency as a robust and reliable criterion to guide their decisions on continuing or discontinuing support for microfinance institutions (MFIs). Efficiency helps discriminate between support-worthy and underperforming MFIs with greater accuracy than financial performance alone, irrespective of the overall orientation of MFIs. Drawing on the findings of a survey of 45 MFIs operating in Africa, Asia, Latin America, Eastern Europe, the Middle East and North Africa, the book analyses the concept of efficiency in financial mediation, how it is measured and how public policy can be geared to provide incentives to efficiency gains.

This is a co-publication with Palgrave Macmillan.

| | |
|----------------|-------------------|
| 2007 | xxiii+263 pp. |
| ISBN | 978-92-2-119347-0 |
| 1c - Paperback | |
| | CHF 115 |
| | USD 90 |
| | GBP 55 |
| | EUR 80 |

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Spanish and
Turkish



Health Microinsurance Schemes

Monitoring and evaluation guide

These guides assist managers in monitoring and evaluating their microinsurance schemes. They will also allow stakeholders – both technical and financial – to evaluate the viability and performance of such schemes.

Volume 1 focuses on methodology and presents the basic concepts used in the guide

Volume 2 focuses on practical indications and offers support utilizing the tables and indicators presented in Volume 1

Volume 1: Methodology

| | |
|-----------------------|-------------------|
| 2007 | xiv+139 pp. |
| ISBN | 978-92-2-112551-3 |
| 2c - Paperback | |
| | CHF 25 |
| | USD 19.95 |
| | GBP 10.95 |
| | EUR 16 |

Rights not available in Portuguese and French

Volume 2: Practical Indications

| | |
|-----------------------|-------------------|
| 2007 | xiv+89 pp. |
| ISBN | 978-92-2-112552-5 |
| 2c - Paperback | |
| | CHF 20 |
| | USD 15.95 |
| | GBP 8.95 |
| | EUR 13 |

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Two-volume set

| | |
|-----------------------|-------------------|
| ISBN | 978-92-2-119669-3 |
| 2c - Paperback | |
| | CHF 40 |
| | USD 31.95 |
| | GBP 17.95 |
| | EUR 26 |

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Protecting the Poor

A microinsurance compendium

Edited by Craig Churchill

This volume is essential reading for insurance professionals, practitioners and anyone involved with offering insurance to low-income earners. It covers the many aspects of microinsurance in detail, including product design, marketing, premium collection and governance. It also discusses the various institutional arrangements available for delivery such as the community-based approach, insurance companies owned by networks of savings and credit cooperatives and microfinance institutions. The roles of key stakeholders are also explored and the book offers insightful strategies for achieving the right balance between coverage, costs and price.

This is a co-publication with Munich Re Foundation.

| | |
|----------------------|-------------------|
| 2006 | 688 pp. |
| ISBN | 978-92-2-119254-1 |
| 2c - Hardback | |
| | CHF 100 |
| | USD 80 |
| | GBP 45 |
| | EUR 80 |

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in Chinese, French,
Portuguese and
Spanish



The Fundamentals of Labour Administration

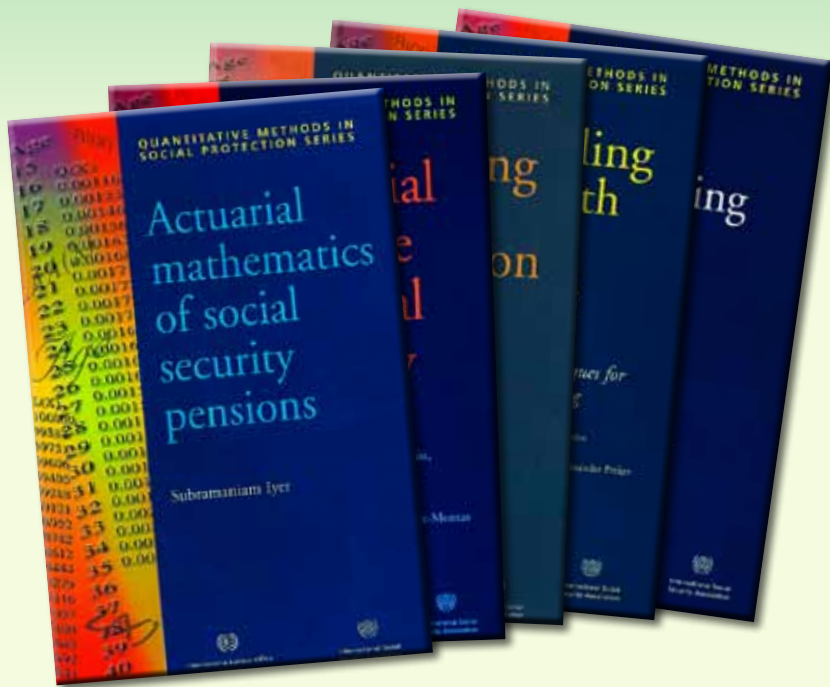
Giuseppe Casale and Alagandram Sivananthiram

A well-coordinated, professional and efficient labour administration machinery is essential to the effective governance of the labour market. This unique volume clearly sets out the role, functions and organization of labour administration, highlighting the relationship between social policy and economic policy, and identifying the vast array of services to which most people have access during their working lives. It gives a comprehensive overview of the main principles of labour administration, covering labour legislation, industrial relations, working conditions and employment, and describes ways in which current challenges can be met through policy, organization, coordination and management.

This book will be an invaluable resource for labour administrators, labour inspectors, conciliators, employment service officials, governments, workers, employers, researchers and professionals.

| | |
|-----------------------|-------------------|
| 2010 | xvi+92 pp. |
| ISBN | 978-92-2-122999-5 |
| 1c - Paperback | |
| | CHF 30 |
| | USD 28 |
| | GBP 18 |
| | EUR 20 |

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Portuguese and
Spanish



Quantitative Methods in Social Protection Series

This five-volume series on the financial, actuarial and statistical aspects of social security offers resources on a range of social protection aspects, such as: exploring methods for financing sustainable social health insurance schemes; describing the basis and methodology of actuarial techniques for the valuation of social security pension schemes; providing guidelines for improving social protection systems through effective financial planning, management and monitoring; examining the valuation of pensions, short-term cash benefits and employment injury benefits; and addressing the design and maintenance of national social protection systems that ensure an effective and efficient use of available resources at the community, national and international levels, while supporting long-term economic development.

This is a co-publication with the International Social Security Association (ISSA).

Financing Social Protection

| | |
|----------------------|---------------|
| 2004 | xxii+664 pp. |
| ISBN | 92-2-115122-0 |
| 1c - Hardback | |
| | CHF 100 |
| | USD 75 |
| | GBP 42.95 |
| | EUR 65 |

Rights not available in French, Portuguese and Spanish (for Spain)

Modelling in Health Care Finance

| | |
|----------------------|---------------|
| 1999 | xix+380 pp. |
| ISBN | 92-2-110862-7 |
| 1c - Hardback | |
| | CHF 85 |
| | USD 60 |
| | GBP 37.95 |
| | EUR 54 |

Rights not available in French

Social Budgeting

| | |
|----------------------|---------------|
| 2000 | xix+330 pp. |
| ISBN | 92-2-110861-9 |
| 1c - Hardback | |
| | CHF 65 |
| | USD 49.95 |
| | GBP 29.95 |
| | EUR 42 |

Rights not available in French and Portuguese

Actuarial Practice in Social Security

| | |
|----------------------|------------------|
| 2002 | xviii+516 pp. |
| ISBN | 92-2-110863-5 |
| 1c - Hardback | |
| | CHF 85 |
| | USD 60/GBP 39.95 |
| | EUR 54 |
| | EUR 75 |

Rights not available in French and Portuguese

Actuarial Mathematics of Social Security Pensions

| | |
|----------------------|---------------|
| 1999 | xiv+130 pp. |
| ISBN | 92-2-110866-X |
| 1c - Hardback | |
| | CHF 55 |
| | USD 39.95 |
| | GBP 25 |
| | EUR 35.25 |

Rights not available in French and Portuguese



Don't Waste the Crisis

Critical perspectives for a new economic model

Edited by Nicolas Pons-Vignon

The crisis has many possible outcomes. The Global Labour Column (where these articles first appeared) has endeavoured to explore all the possibilities, even if this means reopening difficult debates. The various alternatives are discussed with passion and expertise. The authors – prominent academics and trade union leaders from both North and South – differ in their views, but concur that it is time to adopt policies which protect workers and that social justice must be the objective. Providing a rich source of ideas, the authors' analyses do not shy away from pointing out the failures of unions, as they share the belief that a stronger and more inclusive union movement is essential to avoid wasting the crisis. This stimulating collection is accessible and essential reading for those who feel that returning to "business as usual" is simply not an option.

| | |
|-----------------------|-------------------|
| 2010 | xx+96 pp. |
| ISBN | 978-92-2-123442-5 |
| 2c - Paperback | |
| | CHF 30 |
| | USD 28 |
| | GBP 18 |
| | EUR 22 |

All
rights
available



Labour Law and Worker Protection in Developing Countries

Edited by Tzehainesh Tekle

This important new study shifts the focus of scholarly and policy debates on the role of labour law in an era of globalization away from the countries and labour law systems of the North to those of the global South. Placing its analysis within the context of the current scholarly debates on the challenges and future of labour law, the book critically reviews the relevant literature and reflects upon the way in which workers' protection tends to be conceptualized, as well as on the adequacy of the legal categories and tools used to further it, with special attention given to the effectiveness of labour legislation in promoting gender equality.

This is a co-publication with Hart Publishing.

| | |
|-----------------------|-------------------|
| 2010 | xxxvi+304 pp. |
| ISBN | 978-92-9014-894-4 |
| 1c - Paperback | |
| | CHF 60 |
| | USD 55 |
| | GBP 35 |
| | EUR 40 |

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Portuguese



International Labour Migration

A rights-based approach

This book offers a comprehensive and accessible overview of international labour migration and the ILO's efforts to protect migrant workers through a rights-based approach. It gives new insights into the factors that motivate people to seek work outside their country of origin and the significant development effects on both origin and destination countries. Exposing the often limited access of migrant workers to their fundamental rights at work, it describes in detail the international norms that have evolved to protect migrant workers and ensure decent work for all. It reflects on existing and potential international governance structures, addressing the linkages between migration and development, and reviews the role of the ILO's Multilateral Framework on Labour Migration in improving policy-making and international cooperation in the area of labour migration.

| | |
|-----------------------|-------------------|
| 2010 | 350 pp. |
| ISBN | 978-92-2-119120-9 |
| 2c - Paperback | |
| | CHF 50 |
| | USD 50 |
| | GBP 30 |
| | EUR 33 |

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Concealed Chains: Labour Exploitation and Chinese Migrants in Europe

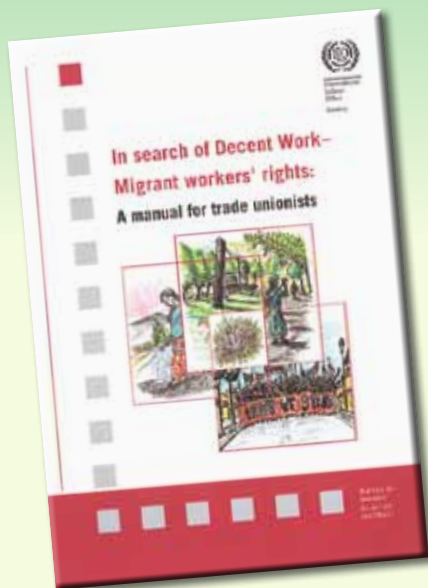
Edited by Yun Gao

This groundbreaking book exposes the hidden world of Chinese irregular migrants in three European countries: France, Italy and the United Kingdom. Chinese workers migrating to Europe pay huge sums of money to intermediaries, often leaving them trapped in debt before they even begin their journey. Exposed to various risks during their migratory process, they can arrive in the destination country vulnerable to extreme exploitation and sometimes even forced labour.

Through analysis of the employment relationship between the different actors in the labour market, the book seeks to understand the links that connect vulnerable Chinese workers to European labour markets and a complex international production chain. Presenting detailed case studies, a clear explanation of the relevant international and national legal frameworks and an overview of the migration mechanism between China and Europe, this book makes an important contribution to understanding how to break these patterns of labour exploitation.

| | |
|-----------------------|-------------------|
| 2010 | xvi+196 pp. |
| ISBN | 978-92-2-121993-4 |
| 2c - Paperback | |
| | CHF 40 |
| | USD 36 |
| | GBP 24 |
| | EUR 26 |

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In Search of Decent Work. Migrant Workers' Rights

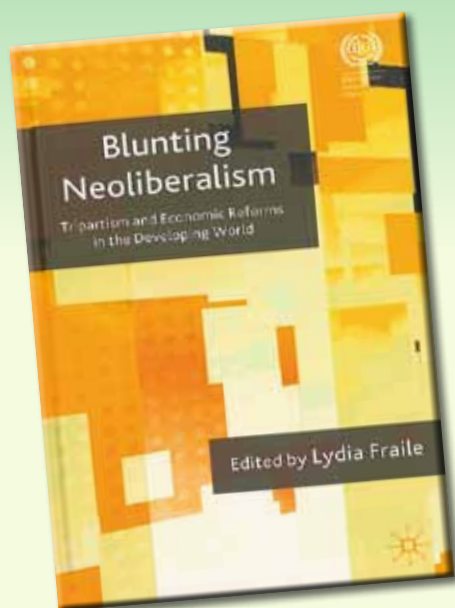
A manual for trade unionists

Studies prepared by the ILO and global unions suggest that migrant workers are vulnerable to abuses in the form of low wages, poor working conditions, a virtual absence of social protection, discrimination, xenophobia, social exclusion and a denial of their rights as workers and of the right to freedom of association.

The purpose of this manual is to guide the trade union movement's ability to participate in the shaping of migration policies by promoting sound labour migration practices and reaching out to migrant workers. Its aim is to ensure that the benefits of migration are maximized for the countries of origin as well as destination countries, and for both migrant and non-migrant workers.

| | |
|-----------------------|-------------------|
| 2010 | viii+136 pp. |
| ISBN | 978-92-2-121692-6 |
| 4c - Paperback | |
| | CHF 35 |
| | USD 32 |
| | GBP 20 |
| | EUR 23 |

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Russian, Spanish and
Ukrainian



Blunting Neoliberalism

Tripartism and economic reforms in the developing world

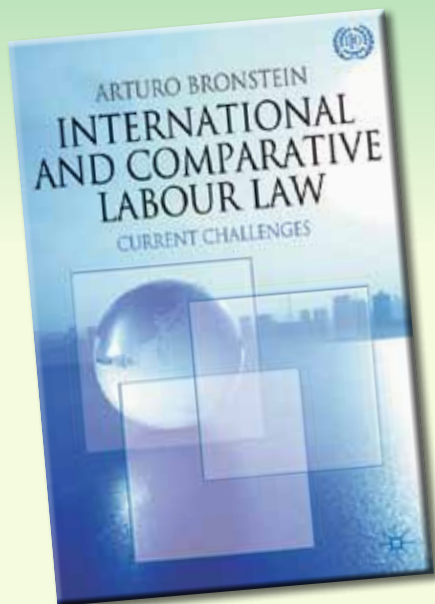
Edited by Lydia Fraile

Blunting Neoliberalism is, to our knowledge, the first book to examine the impact of tripartism across the developing world. Tripartism refers to the consultation and negotiation of public policies between government, business and labour. Whereas this mode of policy-making has commanded much scholarly attention in advanced industrial countries, the literature on tripartism is scarce in the rest of the world and largely limited to descriptive accounts of institutions in particular countries or regions. The present volume covers eight case studies from Africa, Asia, Eastern Europe and Latin America. It focuses on the 1990s and early 2000s, a time of economic liberalization. Did tripartism alter the path of neoliberal economic reforms? Did it make reforms more socially equitable and/or politically sustainable? Did it increase the manoeuvring room for national policy-makers vis-à-vis international actors? These are the questions addressed by the case studies, which provide rich first-hand empirical material.

This is a co-publication with Palgrave Macmillan.

| | |
|----------------------|-------------------|
| 2009 | xiii+238 pp. |
| ISBN | 978-92-9014-896-8 |
| 1c - Hardback | |
| | CHF 110 |
| | USD 100 |
| | GBP 65 |
| | EUR 75 |

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International and Comparative Labour Law

Current Challenges

Arturo Bronstein

This invaluable study provides a comprehensive analysis of the challenges globally facing labour law in the twenty-first century, such as international trade, the employment relationship, work in the informal economy and outsourced work, and changes in labour law at the regional level. Nationally defined labour laws are increasingly unable to provide protection against inhumane working conditions; this book proposes improvements to labour law effectiveness, including the ratification of ILO Conventions, the harmonization of labour legislation in areas with an important trade market, the inclusion of social clauses in international trade agreements, and the application of corporate social codes across supply chains.

This is a co-publication with Palgrave Macmillan.

| | |
|-----------------------|-------------------|
| 2009 | 320 pp. |
| ISBN | 978-92-2-121202-7 |
| 1c - Paperback | |
| | CHF 80 |
| | USD 80 |
| | GBP 40 |
| | EUR 50 |

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The Financial and Economic Crisis: A Decent Work Response

The banking crisis of 2008 has brought about the worst global economic catastrophe since the Great Depression. The real economy is at risk and job prospects continue to diminish. This timely study reviews worldwide responses to the crisis and contributes to the ongoing debate on restoring stability. The study pinpoints global imbalances, decent work deficits and inequalities as significant contributors to the crisis and discusses the need for a global jobs pact in order to support recovery. With a focus on promoting employment and social protection, and international commitment to a strong, clean and fair economy, the recovery stimulus pact would pave the way for sustainable growth and development. Written in preparation for the discussions at the International Labour Conference in June 2009, the objective of this book is to provide timely, evidence-based policy analysis on how to best mitigate the effects of the crisis on enterprises and workers.

| | |
|-----------------------|-------------------|
| 2009 | xx+80 pp. |
| ISBN | 978-92-9014-900-2 |
| 2c - Paperback | |
| | CHF 25 |
| | USD 25 |
| | GBP 15 |
| | EUR 16 |

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Portuguese



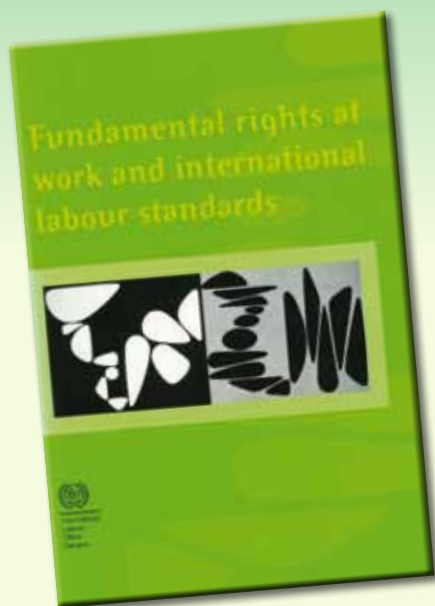
The Right to Decent Work of Persons with Disabilities

Arthur O'Reilly

This publication provides an invaluable overview of the key issues, policies and initiatives, as well as the principal international legal instruments, relevant to people with disabilities, particularly those who wish to work in open/competitive employment, sheltered employment, supported employment and social enterprises. The volume also deals with the main approaches, including legislation, which have been adopted at national level to assist people with disabilities in securing, retaining and advancing in employment, and proposes an agenda for future action required in order to implement the UN Convention on the Rights of Persons with Disabilities 2006 and its provisions on work and employment.

| | |
|-----------------------|-------------------|
| 2007 | xii+152 pp. |
| ISBN | 978-92-2-120144-1 |
| 2c - Paperback | |
| | CHF 30 |
| | USD 22.95 |
| | GBP 12.95 |
| | EUR 20 |

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Russian, Spanish, Thai and
Vietnamese

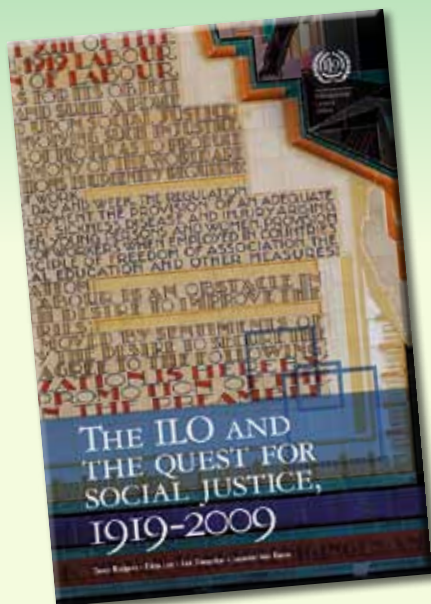


Fundamental Rights at Work and International Labour Standards

Labour law has long been upheld by the ILO as an essential pillar of development and peace, within member States, as well as between States. This important new book offers valuable insight on the application of the ILO's international labour standards by governments, employers and workers around the world in an accessible, but at the same time, technically sound manner. These standards – on collective bargaining, forced and compulsory labour, equality of opportunity and treatment and protection of children and young people – are closely linked with the ILO's Declaration on Fundamental Principles and Rights at Work, 1998.

| | |
|-----------------------|---------------|
| 2003 | 134 pp. |
| ISBN | 92-2-113375-3 |
| 1c - Paperback | |
| | CHF 27.50 |
| | USD 16.95 |
| | GBP 11.95 |
| | EUR 20 |

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The International Labour Organization and the Quest for Social Justice, 1919–2009

Gerry Rodgers, Eddy Lee, Lee Swepston and Jasmien van Daele

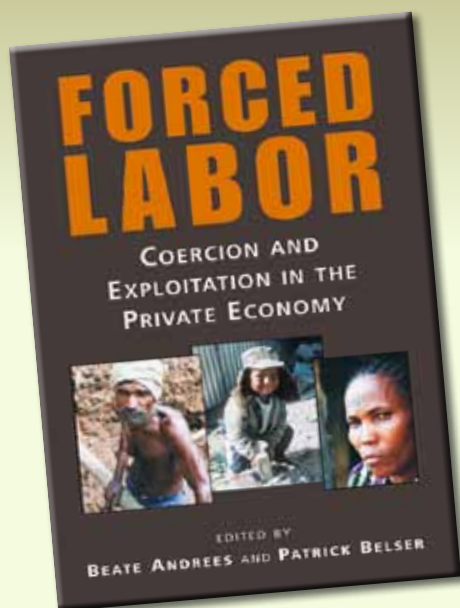
This book tells the story of the International Labour Organization, founded in 1919 in the belief that universal and lasting peace goes hand in hand with social justice. Since then the ILO has contributed to the protection of the vulnerable, the fight against unemployment, the promotion of human rights, the development of democratic institutions and the improvement of the working lives of women and men everywhere.

There are chapters on rights at work, the quality of employment, income protection, employment and poverty reduction, a fair globalization and today's overriding goal of decent work for all. The book ends with reflections on the challenges ahead in a world where the present economic crisis underlines the urgency of global action for social justice.

This is a co-publication with ILR Press.

| | |
|-----------------------|-------------------|
| 2009 | xvi+272 pp. |
| ISBN | 978-92-2-121955-2 |
| 1c - Paperback | |
| | CHF 50 |
| | USD 50 |
| | GBP 35 |
| | EUR 35 |

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Forced Labor

Coercion and exploitation in the private economy

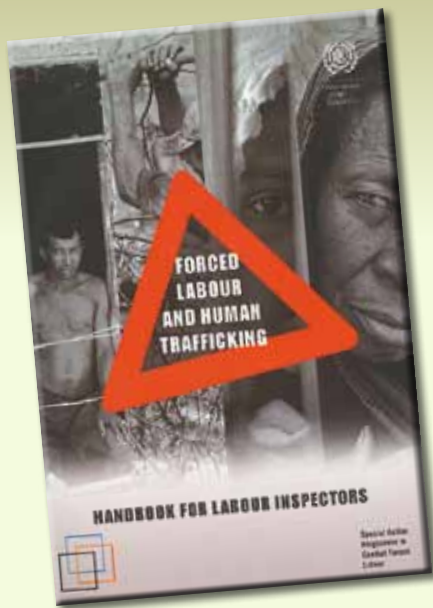
Edited by Beate Andrees and Patrick Belser

Two centuries after the abolition of the transatlantic slave trade, at least 12.3 million people continue to be subjected to modern forms of forced labour characterized by coercion and exploitation. The victims include indigenous workers in Andean countries, people of slave descent in Niger, migrant workers trafficked into Europe and the U.S., and vulnerable members of the labour force in Brazil and Pakistan. The book highlights ways to combat these unacceptable practices and argues in favour of regulation and monitoring of labour intermediaries, strengthening of labour inspection systems, and a stronger involvement of trade unions and employment tribunals.

This is a co-publication with Lynne Rienner Publishers.

| | |
|-----------------------|-------------------|
| 2009 | xvi+230 pp. |
| ISBN | 978-92-2-120164-9 |
| 1c - Paperback | |
| | CHF 25 |
| | USD 22.50 |
| | GBP 17 |
| | EUR 17 |

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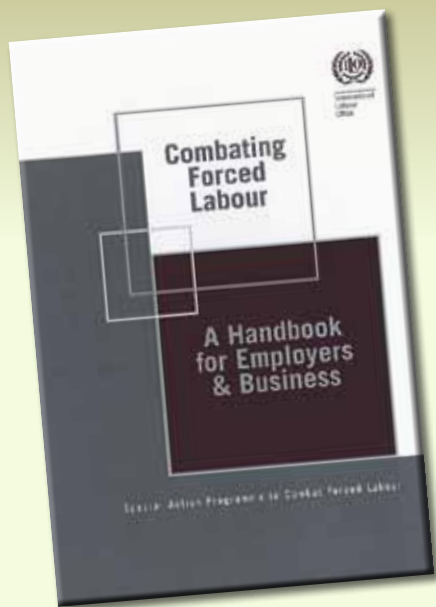
Forced Labour and Human Trafficking: Handbook for Labour Inspectors

Bonded labour, forced child labour, forced labour linked to migration, and organized criminal trafficking in the sex industry are all forms of forced labour. There are over 12 million currently in forced labour throughout the world and over 2.4 trafficked peoples. It is a global problem affecting both industrialized and developing countries, robbing workers of their basic rights and exploiting vulnerabilities.

This handbook aims to raise awareness of these issues and to examine them in the context of labour inspection, highlighting how labour inspectors can play an active role in the global fight against forced labour and human trafficking. It is designed for use in training seminars and as a reference book for policy development. It includes two adaptable training modules and a CD-ROM containing relevant training materials.

| | |
|--------------------------------|-------------------|
| 2008 | x+62 pp. |
| ISBN | 978-92-2-121321-5 |
| 2c - Paperback + CD-ROM | |
| | CHF 25 |
| | USD 25 |
| | GBP 12 |
| | EUR 16 |

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Combating Forced Labour: A Handbook for Employers and Business

Forced labour is becoming an increasingly important issue for employers' organizations and businesses. This handbook, addressed to a broad spectrum of business actors, provides practical tools and guidance material to enable employers to identify and prevent forced labour, and take remedial action where necessary.

Designed for practical use by the business community, the handbook consists of a range of booklets including background information, frequently asked questions, tips for taking action and individual case studies. Small and medium-sized enterprises, as well as organizations within the broader community of CSR will find this cross-sectoral approach useful.

2008
(7 booklets)

| | |
|-----------------------|-------------------|
| ISBN | 978-92-2-121712-1 |
| 4c - Paperback | |
| | CHF 35 |
| | USD 35 |
| | GBP 18 |
| | EUR 23 |

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Spanish



Give Girls a Chance

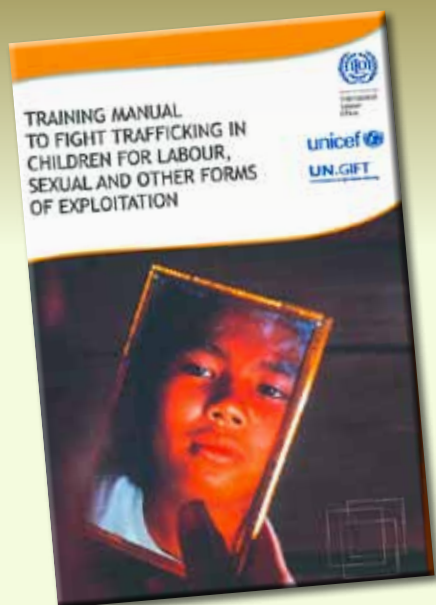
Tackling child labour, a key to the future

This publication is a comprehensive report on child labour among girls, identifying the reasons why it is important that the issues facing girls engaged in child labour be urgently addressed. The report provides an analysis of the work of girls and boys in sixteen countries, looking both at economic activities and unpaid household services, and draws attention to the international legal framework as it relates to child labour.

The observations that emerge are that overall, girls work longer hours than boys, and girls constitute a large proportion of the children engaged in the most dangerous forms of child labour, including forced and bonded labour and prostitution. The report calls for strengthening the knowledge base on issues of child labour among girls and suggests that policy steps include free quality education for all children up to the minimum age of employment.

| | |
|-----------------------|-------------------|
| 2009 | xiv+70 pp. |
| ISBN | 978-92-2-122374-0 |
| 2c - Paperback | |
| | CHF 15 |
| | USD 15 |
| | GBP 9 |
| | EUR 10 |

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Training Manual to Fight Trafficking in Children for Labour, Sexual and other Forms of Exploitation

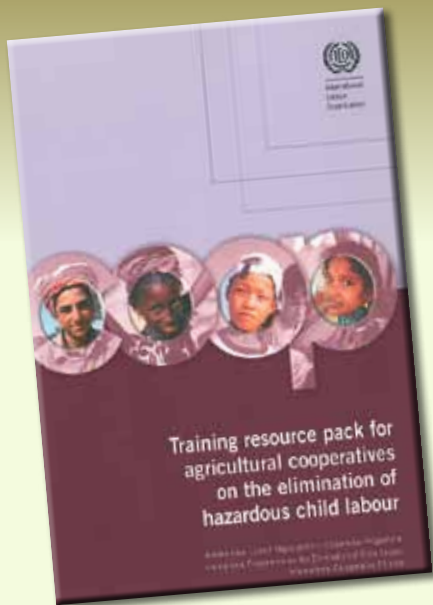
This training manual – developed by ILO and UNICEF under the UN Global Initiative to Fight Human Trafficking – seeks to aid governments, workers, employers, international, and non-governmental organizations that combat trafficking in children for labour, sexual and other exploitation.

This comprehensive training package to fight trafficking in children is composed of three textbooks, an exercise book and a CD-ROM:

- **Textbook 1:** Understanding child trafficking
- **Textbook 2:** Action against child trafficking at policy and outreach levels
- **Textbook 3:** Matters of process
- **Exercise book**
- **Facilitator's guide (CD-ROM)**

| | |
|-------------------------|-------------------|
| 2009 | |
| ISBN | 978-92-2-122069-5 |
| 2c - Paperback + CD-ROM | |
| | CHF 40 |
| | USD 36 |
| | GBP 24 |
| | EUR 27 |

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Training Resource Pack for Agricultural Cooperatives on the Elimination of Hazardous Child Labour

The pack includes two components: a trainer's guide and a book for training course activities for cooperatives. The guide is developed for cooperative trainers, offering guidelines on running training courses for cooperative leaders and members on hazardous child labour. It provides essential information on what cooperatives can do to eliminate child labour in their business activities, supply/value chains and in the local areas and communities where they are based. The training course activities book presents a set of easy-to-use course materials for members of cooperatives. The 11 training activities detailed in this book can be used in conjunction with the guide to help provide interactive information to help cooperative members learn how to identify and eliminate hazardous child labour.

| | |
|----------------|-------------------|
| 2009 | |
| ISBN | 978-92-2-122478-5 |
| 1c - Paperback | |
| | CHF 30 |
| | USD 28 |
| | GBP 18 |
| | EUR 20 |



Maternity at Work: A Review of National Legislation

Findings from the ILO's Conditions of Work and Employment Database

Second Edition

This global report updates the current knowledge of the status and progress of maternity legislation around the world, providing a comprehensive review of national legislative provisions for maternity protection in 167 member States. The first section analyses three key aspects of maternity leave provisions: the duration, the cash benefit paid and the source of the funding. The second part of the report covers other kinds of leave provisions, safeguards on employment, health and safety, and breastfeeding.

This updated review shows that, over the last 15 years, there have been noticeable improvements in maternity protection legislation around the world, with a shift towards longer rest periods at the time of childbirth, and movement away from employer liability systems of financing maternity leaves.

| | |
|-----------------------|-------------------|
| 2010 | xii+108 pp. |
| ISBN | 978-92-2-122927-8 |
| 4c - Paperback | |
| | CHF 20 |
| | USD 18 |
| | GBP 12 |
| | EUR 13 |

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Spanish



Workplace Solutions for Childcare

Catherine Hein and Naomi Cassirer

This unique volume looks at how support for childcare is organized and funded in workplaces around the world, with particular focus on the diversity of the partners involved. The authors present an overview of policies and facilities for childcare and their implications for working parents in ten countries – Brazil, Chile, Hungary, India, Kenya, South Africa, Thailand, the United Kingdom and United States – illustrated through detailed case studies of specific workplaces. This book will be an invaluable resource for policy-makers and workplace partners concerned with finding practical solutions to help working parents with their childcare needs.

| | |
|-----------------------|-------------------|
| 2010 | xii+464 pp. |
| ISBN | 978-92-2-122035-0 |
| 4c - Paperback | |
| | CHF 40 |
| | USD 40 |
| | GBP 25 |
| | EUR 28 |

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ABC of Women Workers' Rights and Gender Equality

Second edition

Based on the ILO's Conventions and Recommendations, this revised and expanded ABC focuses on governments' or employers' obligations and workers' rights in relation to gender equality in the world of work. Arranged alphabetically, each entry provides a clear, succinct definition or description, and directs the reader to relevant ILO and other legal instruments, and to related topics in the ABC.

The publication incorporates important information relevant to women workers in entries on sexual harassment, women in development, the glass ceiling and much more. With an easy-to-follow format, the guide is an essential tool for raising awareness and legal literacy on critical work and gender equality issues.

| | |
|-----------------------|-------------------|
| 2007 | xii+210 pp. |
| ISBN | 978-92-2-119622-8 |
| 1c - Paperback | |
| | CHF 30 |
| | USD 22.95 |
| | GBP 12.95 |
| | EUR 20 |

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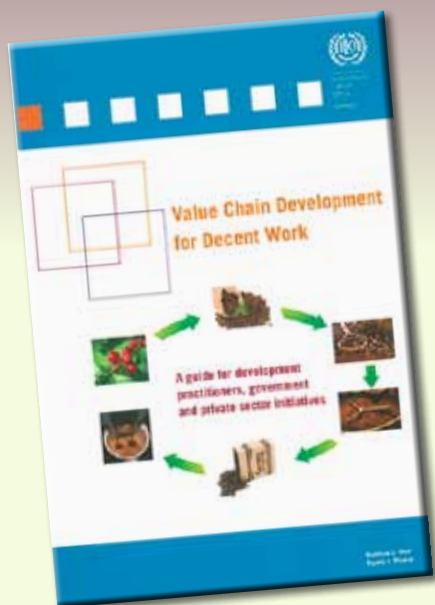
The Promotion of Sustainable Enterprises

Graeme Buckley, Michael Henriques and José-Manuel Salazar-Xirinachs

Promoting sustainable enterprises means strengthening institutions and governance systems which nurture enterprises, and ensuring that human, financial and natural resources are combined to achieve innovation and enhanced productivity. Government, business, labour and society at large must cooperate to ensure that both the quality of life and employment, and the planet's sustainability, are maximized. This volume provides detailed guidance on the environments conducive to sustainable enterprises, combining legitimate profit-seeking with the need for development while respecting human dignity, environmental sustainability and decent work, on the principle that sustainable enterprises need sustainable societies and that business and societies tend to thrive together.

| | |
|-----------------------|------------------|
| 2009 | xxxii+258 pp. |
| ISBN 9 | 78-92-2-121200-3 |
| 2c - Paperback | |
| | CHF 50 |
| | USD 50 |
| | GBP 25 |
| | EUR 35 |

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Value Chain Development for Decent Work

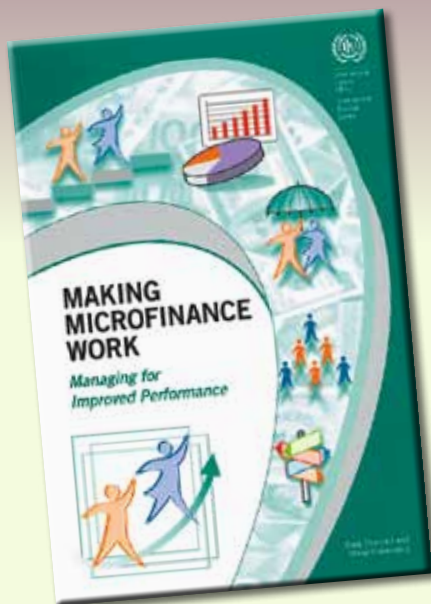
A guide for development practitioners, government and private sector initiatives

Matthias L. Herr and Tapera J. Muzira

The current global economic crisis has rendered governments, employers and workers concerned about the effects on people, enterprises and employment. Prepared in the context of the Paris Declaration for AID Effectiveness, this guide systematically addresses all relevant aspects that value chain facilitators need to take into account. It highlights the need to address underlying causes rather than symptoms in individual chains, and it focuses on organizational details, strategic human resources management and action research, whereby value chain mapping and research can contribute to finding solutions on a participatory basis. Prepared for use in promoting growth in selected sectors and based on national priorities led by governments, employers and workers, this guide can be tailored to specific situations and used by both public and private sector entrepreneurs to facilitate and promote broad based sustainable growth.

| | |
|-----------------------|-------------------|
| 2009 | xii+232 pp. |
| ISBN | 978-92-2-122230-9 |
| 4c - Paperback | |
| | CHF 50 |
| | USD 45 |
| | GBP 30 |
| | EUR 33 |

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French



Making Microfinance Work

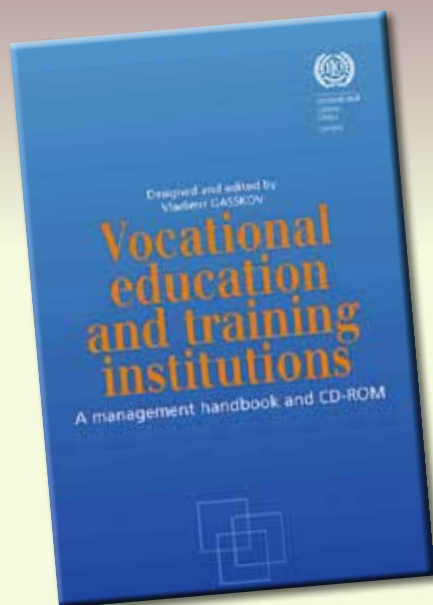
Managing for improved performance

Craig Churchill and Cheryl Frankiewicz

This training manual provides a valuable overview of the key management principles necessary to optimize the services of microfinance institutions (MFIs) and brings together useful lessons from numerous MFIs worldwide to help managers strengthen the performance of their unit, branch or institution. The book examines the markets and marketing of MFIs and captures the different ways in which managers can communicate the value of their products and services. It introduces effective methods for enhancing efficiency and productivity, minimizing the trade-offs MFIs face in providing services over the long term. This manual offers practical techniques and strategies for managing risk, allocating costs and determining prices.

| | |
|-----------------------|-------------------|
| 2006 | xiv+420 pp. |
| ISBN | 978-92-2-118657-1 |
| 2c - Paperback | |
| | CHF 50 |
| | USD 40 |
| | GBP 20 |
| | EUR 35 |

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Vocational Education and Training Institutions

A management handbook and CD-ROM

Designed and edited by Vladimir Gasskov

National vocational education and training (VET) systems and institutions vary from country to country and their management practices reflect the conditions in which they operate. Governments want their VET institutions to operate cost-efficiently and respond quickly to changes in the labour markets. VET institution responsiveness to market demand is determined by their management, financial and academic autonomy, as well as by staff competence. This instructional product is based on the experiences of VET institutions' managers from Australia, New Zealand and the United Kingdom, but is not country specific. The accompanying CD-ROM provides summaries of national management practices in the VET sector and summaries of national policies, reports and legal documents, as well as real-life management instruments.

| | |
|--------------------------------|---------------|
| 2006 | xx+346 pp. |
| ISBN | 92-2-117104-3 |
| 2c - Paperback + CD-ROM | |
| | CHF 45 |
| | USD 34.95 |
| | GBP 19.95 |
| | EUR 30 |

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and Vietnamese



Restructuring for Corporate Success

A socially sensitive approach

Edited by Nikolai Rogovsky

This book offers valuable tools and guidance on how companies can minimize the social costs during these periods of restructuring while maximizing economic output. Replete with numerous examples and case studies featuring good practice, this book demonstrates how many companies around the world have managed restructuring in a socially sensitive manner with global success. A positive outcome, the volume highlights, is largely determined by the quality of labour-management relations, which has been proven to mitigate the negative effects of restructuring.

Strategies such as counselling, training, internal and external job searching, mobility, severance packages are presented in detail, as well as an analysis of the various stages of the workforce reduction process and the ideas and principles behind socially sensitive enterprise restructuring.

| | |
|----------------------|---------------|
| 2005 | vii+141 pp. |
| ISBN | 92-2-115430-0 |
| 2c - Hardback | |
| | CHF 35 |
| | USD 29.95 |
| | GBP 15.95 |
| | EUR 25 |

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Management Consulting

A guide to the profession

Fourth edition

Edited by Milan Kubr

This widely recognized reference work on the state of the art of management consulting offers an extensive introduction to consulting: its nature, professional standards, intervention methods, behavioural rules, current developments and future perspectives. It has been used both by students of consulting and seasoned practitioners worldwide, either in its English original or in one of the 13 editions in other languages. The book is an indispensable tool for individuals and organizations wishing to start consulting, become more competent at serving clients or manage consulting firms and assignments more effectively.

| | |
|----------------------|---------------|
| 2002 | xxiii+904 pp. |
| ISBN | 92-2-109519-3 |
| 1c - Hardback | |
| | CHF 120 |
| | USD 85 |
| | GBP 50 |
| | EUR 90 |

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Russian and Turkish

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