The shift to a green economy is increasing the pace of change in labour markets and skill needs. This study of 21 countries, which represent 60 per cent of the world population, shows that economies moving towards greener production can seize the potential for job creation if they deal effectively with the coming structural change and transformation of existing jobs.

The report examines the experiences of developed and developing countries in adjusting their training provision to meet new demand of a greener economy. It shows that while few new occupations emerge in the transition to greener work, massive change occurs in existing occupations. What is more, changes in skill profiles happen at all levels of qualifications and across all sectors, and require action to make the provision of education and training relevant to labour market needs.

While the net employment effects of greening the economy are estimated to be positive, carbon-intensive industries are expected to lose jobs. Successful transitions from old to new, greener industries and occupations will require efficient retraining and skills upgrading. A key element of the transformation must be to target training initiatives to segments of the population typically at a disadvantage in the labour market.

Skills development is critical to unlocking the employment potential of green growth, yet skills policies and environmental policies are still often dealt with in isolation from one another. To avoid future skill shortages, the report recommends that countries devise strategies based on well-informed policy decisions, social dialogue, and coordination among ministries and between employers and training providers.

TABLE OF CONTENTS

Acknowledgements
List of background country reports
Executive summary
Abbreviations
Part I – Global synthesis report
1. Introduction
2. Drivers of change: How skill needs shift as economies go green
3. Challenge and response: The policy context
4. Green structural change and retraining needs
5. How occupations change as economies go green
6. Anticipating and monitoring skill needs
7. Key findings and ways forward
8. Glossary
9. References
10. Annexes
Part II – Summaries of country studies:
  Australia
  Bangladesh
  Brazil
  China
  Costa Rica
  Denmark
  Egypt
  Estonia
  France
  Germany
  India
  Indonesia
  Mali
  Philippines
  Republic of Korea
  South Africa
  Spain
  Thailand
  Uganda
  United Kingdom
  United States
Index
List of Tables
List of Figures
List of Boxes
**Order Acceptance Form**

**Fastest ways to order:**
- **Contact us:** Fax: (+41) 022 799 6938
  Email: pubvente@ilo.org
- **Visit our website:** www.ilo.org/publns

☐ **YES!** Please send me the following items as indicated below (please indicate desired quantity).

<table>
<thead>
<tr>
<th>ISBN</th>
<th>TITLE</th>
<th>PRICE</th>
<th>QUANTITY</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>978-92-2-125091-3</td>
<td>Skills for Green Jobs: A Global View</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Subtotal

Postage*

**TOTAL**

* For Europe and the Mediterranean please add 10% for surface mail, 15% for airmail. Rest of world: 15% surface, 25% airmail.

**SHIPPING ADDRESS**

First Name
Organization
Address
City
Province/State/Country
Postal Code
Telephone
Email
Fax

**METHOD OF PAYMENT**

<table>
<thead>
<tr>
<th>Payment Options:</th>
<th>VISA</th>
<th>MasterCard</th>
<th>American Express</th>
<th>Diners</th>
</tr>
</thead>
<tbody>
<tr>
<td>Card No.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Expiry Date</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CVV/CVC/CID</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Signature (order not valid without signature)

☐ Please send me a Pro Forma Invoice (institutions/libraries, please attach a purchase order)

Signature (order not valid without signature)

The Geneva Office does not accept cheques.