Globalization, Flexibilization and Working Conditions in Asia and the Pacific

Edited by Sangheon Lee and François Eyraud

This unique study reviews employment conditions in Asia and the Pacific in the context of globalization and the increasing pressures towards flexibilization. It places a strong focus on the diverging experiences of individual workers in their employment conditions, such as employment status, wages, working time and work organization, in the context of changing labour market.

Along with thematic studies concerning the role of trade union rights, labour market reforms and regulation of working conditions, this book includes country studies carried out within a common research framework, for a more rigorous comparison in the region. These country-specific chapters address the timely issues of flexibility and non-standard employment, the economic pressures of globalization and their impact on workers, and working conditions in economies in transition.

This book is aimed at policy-makers, academics, and students of labour economics, industrial relations and human resource management at undergraduate and postgraduate level.

Key features
• Systematic review of employment conditions in selected countries of the region
• National-level analysis based on a common research framework
• Highly analytical and timely analysis of workers’ voice and labour regulation with respect to employment conditions
• Micro analysis revealing a detailed picture of individual workers’ conditions in the workplace
• In-depth analysis of the on-going debates on globalization and flexibilization

This is a co-publication with Chandos Publishing, Oxford, UK
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