International Governance of Digital Labour Platforms

G20 Employment Working Group
2nd meeting, 22-24 April 2019
Web-based digital labour platforms

One-third expansion between July 2016 and March 2019

Workers are spread across 75 countries
Risks and opportunities for web-based digital platform workers

- Flexibility
- Income
- Inclusion
- Working conditions
- Social security
- Dispute settlement
Regulatory challenges

- Cross-border transaction
- Multiple jurisdictions
- Employment status
- Inconsistent ruling
- Conflict of law
- Cross-border social dialogue
Existing tools and mechanism

**ILO instruments**

- Protection of Wages Convention, 1949 (No. 95)
- Private Employment Agencies Convention, 1997 (No. 181)
- Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (MNE Declaration), 2017

**Codes of Conduct**

- Crowdsourcing Code of Conduct and its Ombuds Office
An international governance system

- Minimum requirements
- Conditions of employment
- Health protection and social security
- Compliance and enforcement
Thank you

ありがとうございました