

ASEAN ILO/JAPAN Industrial Relations Project



AT A GLANCE

- **Partners**
ASEAN Secretariat, Ministries of Labour, Workers' and Employers' Organizations in ASEAN member States
- **Donors**
Government of Japan
- **Duration**
2012-2014
- **Target beneficiaries**
Policy makers, managers and technical staff in governments as well as workers' and employers' organizations in ASEAN member States, and ASEAN Secretariat
- **Geographical focus**
ASEAN countries



ILO/Japan
Multi-bilateral
Programme



PROJECT OBJECTIVES

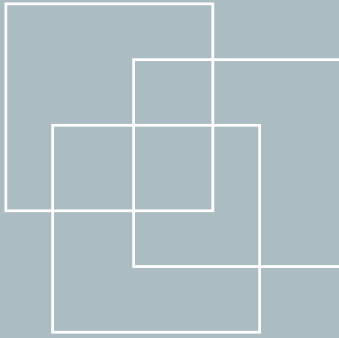
The project is expected to contribute to improved knowledge of industrial relations (IR) and closely-related topics in the ASEAN countries by identifying new issues and trends in IR to add to the existing body of information and knowledge on the subject, and to review IR institutions and processes with a view to enabling ASEAN countries to address emerging IR issues in the changing world of work.

The main objectives of the project are to promote constructive industrial relations among the ASEAN countries; built capacity of the constituents through international exposure, exchange of experience and information on industrial relations; and support the ASEAN Secretariat to disseminate knowledge and information about good industrial relations practices among its members.

The capacity building of the regional focal points, i.e., ASEAN Secretariat, ASEAN Confederation of Employers (ACE) and ASEAN Trade Union Council (ATUC) is important to ensure the delivery of our services to ultimate beneficiaries.

The project will also contribute to building tripartism and dialogue at ASEAN level, as called for in the ASEAN Labour Ministers Work Programme 2010-2015, including building capacity of regional workers and employers organizations.





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MAIN ACTIVITIES

In close collaboration with the ASEAN Secretariat the project will:

- Organizing annual tripartite regional meetings under the overarching theme 'Building Better Industrial Relations toward ASEAN Integration'. Each year, the tripartite representatives from ASEAN member states will come together to discuss a particular IR theme of common importance.
- Conduct national workshops to a) reinforce the good practices and recommendations from the regional meetings, and b) build capacity of workers and/or employers organizations to more effectively participate in their respective regional organizations and in ASEAN policy matters.
- Promote tripartism and dialogue within ASEAN by carry out research and positions papers to assist the workers' and employers' organizations to develop and articulate policy proposals at the ASEAN Level.
- Promote knowledge and experience sharing through Community of Practice (COP).

PROJECT OUTCOMES

- Tripartite constituents in ASEAN member states will have greater national and cross-country knowledge of industrial relations and closely related topics.
- Capacity of bipartite constituents at national and regional level, national governments and ASEAN Secretariat to develop and articulate policies on IR at the regional level are strengthened.
- Tripartite constituents are sharing knowledge on IR through the Community of Practice.
- Contributed and recognized by the ASEAN Ministers on activities implemented in the promotion of social dialogue and tripartism capacity building.

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