

EMP/INVEST, EMP/POLICY

International Labour Organisation Geneva, Switzerland



≻Why the need for employment impact assessment related to environmental issues?

- Diagnostic tools: From I-O tables to Green DySAM
- Country illustrations
- ≻Data sets needed

>Procedures related to project implementation



WHY THE NEED FOR EMPLOYMENT IMPACT ASSESSMENT?

Interdependence between environmental and social issues

• Objective: Limit the social costs of environmental changes and environmental policies, while optimizing the positive economic and employment effect (green jobs)

<a>♦ Key aspects:

* Understand the link and transmission channels between **external shocks** (natural disasters, climate change)/**public** (environm.) **policies, sectoral implications** and **impact on workers/households**

*Technological choice determines employment outcome

*Understand various employment dimensions to improve targeting:

Green jobs : new skill requirements

Households/workers negatively affected (e.g. migrants due to drought, workers of declining brown industries)

Show policy-makers how to reconcile the environmental, the social and the economic agenda

SECTORAL KNOWLEDGE IS KEY

- Not just the quantity, but also the quality (pattern) of growth matters to achieve an employment target
- ✓ This pattern requires determination of sector policies
- Environment as a driver of technology change
- ✓ Only an in-depth knowledge of sectors to be analyzed allows to draw a complete picture on the socio-economic implication of industrial policies:



ENVIRONMENTAL CHANGE AND TECHNOLOGICAL CHOICE

Greening the economy/climate change policies have the effect of technological change

Technology options: management and production methods, inputs and capital/labour requirements, local vs. national or global

- ✓ Sectoral shifts: decline of brown industries, rise of green industries
- ✓ Emergence of new « green » activities and sectors, e.g. wind energy, electrical cars
- Technological changes/innovations: « greening brown industries »
- ✓ Value chain: forward and backward linkages
- ✓ Doing the job « differently », e.g. plumber

Different technology choices have different employment outcomes:

Indonesia's fiscal stimulus package: Labour intensive road construction: 26,000 jobs, capital-intensive road construction: 9,000 jobs





FROM INPUT-OUTPUT TABLES TO DYSAM



1) INPUT-OUTPUT ANALYSIS

ОИТРИТ

- Tables describing production consumption circles of a nation, open-economy approach
- Input-output tables as a basis to calculate multipliers
- Calculation of direct, indirect and total employment impact
- Comparison of the effect of technology choices on employment and other macro variables
- Truncated economic circle, no feedback loops, no distribution, no inter-institutional transfers



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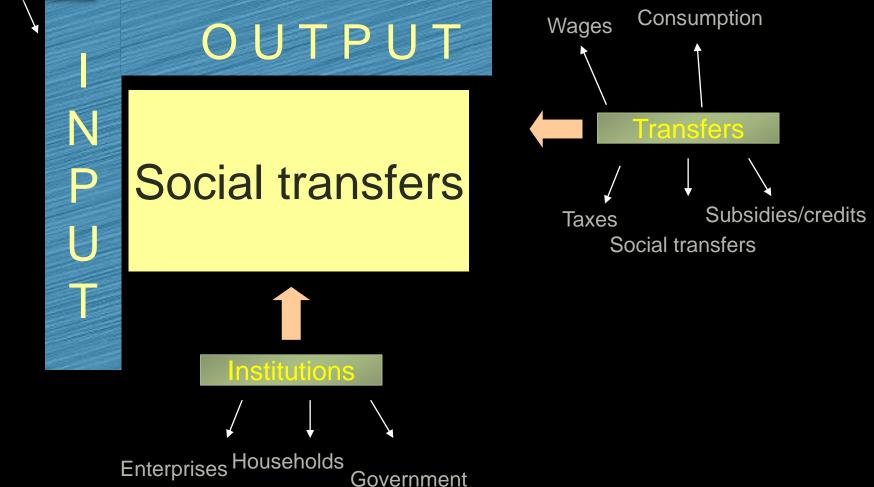
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2) Social Accounting Matrix (SAM)

Accounting framework, where major socio-economic datasets of an economy are brought <u>together</u> in a consistent way representing the full economic circle of an economy

Production.





DYSAM

The term 'Dynamic SAM' (DySAM) describes an instrument based on an existing 'static' Social Accounting Matrix (SAM) for any economy and the available up-to-date time series of national accounts (SNA)

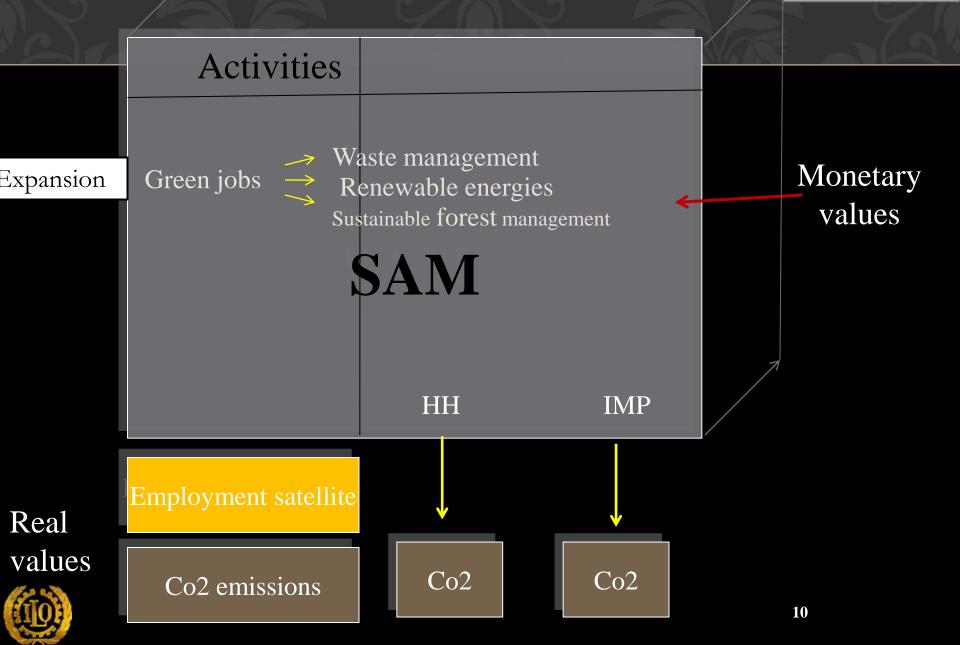


Time series of SAMs until recent year



(Green) DySAM

Time dimension 2005, 2006, 2007



WHY DYSAM?

Some static SAM assumptions are relaxed:

- Technology/behaviour is not fixed
- Price relatives change over time
- Dynamics generating the interdependent evolution of the economy evolution of backward and forward linkages
- The DySAM model exhibits behaviour, henceforth, is not an accounting multiplier model
- Lessens the need to calculate income elasticities
- More recent SAM available, when static SAM outdated



DYSAM SUMMARY

> The circular economic flow evolves over time, not a snapshot

A measure/insight of the dynamics generating the interdependent evolution of the economy is available in the sequence of backward and forward linkages

The DySAM model exhibits behaviour, henceforth, is not a pure accounting multiplier model



SKILL REQUIREMENTS FOR GREEN JOBS

Level of qualification	Type of question	Key questions	Methodology
Jobs	Quantitative	Direct jobs	Green DySAM
	Quantitative	Indirect jobs	Green DySAM
	Quantitative	Induced jobs	Green DySAM
Occupations/skills	Qualitative	Type of occupation	Qualitative
	Qualitative	People in occupation	Green DySAM/quantitative
	Qualitative	Skills&competences	Qualitative
Training & education	Quantitative	Skills availability	Quant.&qualit.
	Qualitative	Training&education	Qualitative



INPUT-OUTPUT

+ Social transfers of /between economic actors: Government, Enterprises,
Households --- full socio-economic circle
+ Satellite accounts: Employment,
Environment

SAM

+ Time dimension (incl. up-dating years)+ Simple economic modelling

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AN EXAMPLE OF SAM APPLICATION: PUBLIC SPENDING

1 billion of monetary unit can be invested (direct, subsidies, tax exemptions) either on:

1.Waste management

2.Organic farming

3.Green garment industry



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	Activities	Commodi ties	Factor of production	Institutions: Government (Ministry of .)	Investment	Rest of world	Total
Activities	- 7 4 4						
Commodities							
e.g. organic farming							
Factors of production							
Institutions							
Investment							
Rest of world							
Total							



EMPLOYMENT ACCOUNT AFTER SIMULATION (INCL. MULTIPLIERS)

		Waste management	Organic farming	Garment
	Male	16	15	8
Rural	Female	4	25	12
	Total	20	40	20
	Male	4	7	10
Urban	Female	6	3	20
	Total	10	10	30
16-29 years		20	25	30
> 29 years		10	25	20
Total		30	50	50



OR THE OTHER WAY AROUND: CALCULATING BACK FROM TARGET

		Scenario?		
	male			
rural				Billion Unit
	female		1177	4 5
	total		Waste management	1.5
	male		Organic farming	1.3
urban				
	female		Garment industry	1.7
	total			
16-29 years		1 Million		
Over 29 years	i			
Total				

What is the most (cost-) effective and environmentally sound public spending to create 1 million jobs for youth?



LOW CO2 EMISSION STRATEGY

Sector	Agriculture	Forestry	Textile	Chemical	Automobile	Construction	
Emission	3.4	4.3	12.1	14.2	16.8	8.9	

Objective: Lower Co2 to 50.0 (current value 59.7)

Strategy: Reconcile Co2 reduction with socio-economic goals

Sector	Economic Xer	Income Xer	EmpXer	Weighted EmpXer
Agriculture	2.7	2.8	2.5	150
Forestry	2.1	2.4	2.2	130
Textile	1.9	1.7	1.8	270
Chemical	1.5	0.9	1.1	80
Automobile	1.8	1.2	1.3	350
Construction	2.5	2.4	2.4	310





COUNTRY ILLUSTRATIONS



Social Accounting Matrix for Brazilian Amazonia forestry sector



Brazil Macro SAM 2005 (in million of R\$ -Reais)

	Activities	Products	Labor	Capital	Households	Taxes	Government	Capital	Rest of	ROW	Total
								Account	Brazil		
	30	35	5	1	5	7	1	2			
Activities	0	290'719	0	0	0	0	0	0	0	0	290'719
Products	136'810	0	0	0	85'961	0	33'541	34'267	58'425	37'866	386'870
Labor	88'509	0	0	0	0	0	0	0	0	0	88'509
Capital	53'901	0	0	0	0	0	0	0	0	0	53'901
Households	0	0	88'509	53'901	1'595	0	7'508	0	0	0	151'513
Taxes	11'499	777	0	0	35'439	0	0	2'146	0	1'967	51'828
Government	0	0	0	0	0	51'829	28	0	0	0	51'857
Capital Account	0	0	0	0	28'518	0	10'780	627	14'777	-17'662	37'040
Rest of Brazil	0	73'202	0	0	0	0	0	0	0	0	73'202
ROW	0	22'171	0	0	0	0	0	0	0	0	22'171
Total	290'719	386'869	88'509	53'901	151'513	51'829	51'857	37'040	73'202	22'171	1'207'610

The SAM for Amazonia distinguishes among 5 classes of labor according to their level of wage and 5 classes of household according to their level of income

Source: Bento de Souza Ferreira Filho, 2010. Matriz de Contabilidade Social do Setor Florestal Brasileiro.

Goal: Find other income sources/employment avoiding activities leading to deforestation

A chimiter	SAM Multipliers					
Activity	Production	Income	Employment			
Extraction of wood	2,00	1,31	122			
Extraction of charcoal	2,01	1,28	58			
Extraction of rubber	2,02	1,33	718			
Extraction of Brazil nut	2,00	1,16	249			
Extraction of acai berry	2,02	1,16	157			

•An increase of R\$ 1 million in the final demand for extraction of wood in Amazonia, would increase the value of the regional production in R\$ 2 million, due to both direct and induced effects on the final demand of the other sectors of the economy.

•An increase of R\$ 1 million in the final demand for extraction of wood in Amazonia would generate an increase of 122 new jobs in the regional economy.

Source: Bento de Souza Ferreira Filho, 2010. Matriz de Contabilidade Social do Setor Florestal Brasileiro.

ETHANOL PRODUCTION IN BRAZIL (SAM 2004)



Primary: Sugar cane high and low technology

Processing: Ethanol and sugar for food

* Sugar cane low technology has produced less (19.4% to 80.6%), but is more labour intensive (0.83 to 0.61), contributes to less wage (24.7% to 75.3%), concentrated in less qualified workers (62.1 % in group 1 and 2)

* Ethanol produces 2.5 times less than sugar for food, generates 4.8 times less income, is less labour-intensive and requires more qualified workforce

*Primary and processing generate about the same income, but processing more for qualified workers



MOZAMBIQUE: DEFORESTATION AND EMPLOYMENT

Analysis of Co² emissions: Households = strongest emitters of
 Co² (76 %) through the consumption of solid biomass - firewood
 Proposed strategy to reconcile environmental and employment issues
 1) Sustainable forest management
 2) Installation of solar panels:

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To 1)Reduce CO² emissions by reversing deforestation & create new jobs for low skilled: labour intensive & high income effect To 2)Replace solid biomass consumption with solar energy, thus creating jobs for low skilled and skilled workers: higher economic multiplier

 Environment: Less vulnerable to natural disasters, less Co² emission
 Socio-economic: New sources of income & employment, more Inclusive and pro-poor growth





GREEN DYSAM IN INDONESIA



Definition and identification of green sectors/jobs, sectoral disaggregation

Crops : "crops2" and "organic crops" OthAg : "OthAg2" and "sustainable plantations" Forestry: "Forestry2", "Non-timber forest products", Sustainable Forestry Management", "Forest services" Fishery: "Fishery2", "Sustainable fishing" and "seaweed farming" Wood: "wood2" and "bamboo and rattan" RestManu: "restmanu2" and "recycling" ElecGasWater: "ElecGasWater2" and "Renewables" Irrigation ConstRest: "ConstrRest2" and "Green construction" LandTransportServices: "LandtrpServ2" and "GreenTransport"

Expansion on tested dynamic SAM: Green DySAM- Green DySAM model/multiplier analysis Issue: Green economy and climate change: adaptation and mitigation (REDD PLUS) New: -Inclusion of job destruction due to adaptation/mitigation measures to climate change - Extension: Co2 emission satellite account

Later on, sectoral studies (e.g. forestry, eco-tourissm) and skills need assessment



DATA REQUIREMENTS

Data sets needed;

- •Supply-Use Table/Input-Output Table, existing SAM
- •Systems of National Accounts (SNA)
- •Flow of Funds (FoF)
- •Balance of Payment (BoP)
- •Household Surveys (HS)
- •Labour Force Survey (LFS)
- •Co2 emissions (sector, households, imports)

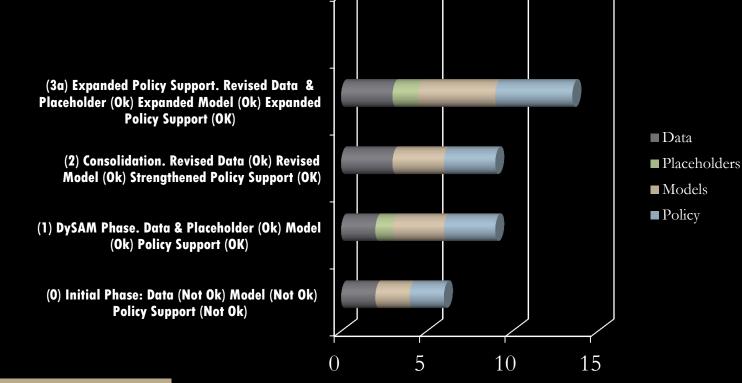
•New green sectors: placeholder values or create data through sample surveys **Data requirements:**

•Time series at least for some datasets (SNA, LFS)

Consistency checking and creating through balancing mechanisms
Sensitivity analysis (« constructed data can replicate the past »)



RECOMMENDED PROGRESSION: DYSAM CONSTRUCTION

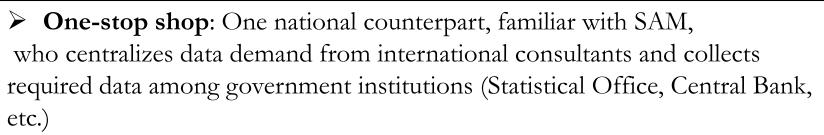


The initial data is most likely to reveal inconsistencies on the real-side and financial sides as well as between macro and disaggregated measures and is therefore not ready for economy-wide modelling and policy support

Correcting data inconsistencies using place-holders creates the conditions to estimate a sequence of SAMs (called DySAM) which measure the evolution of the economy. On this data a SAM model is built for each year to develop policy insights subject to the properties of SAM models

The consolidation phase is one of re-validation of placeholders and ALL related data ; it is strongly recommended before the phase of expanded models and policy support The expanded policy support phase will always require expanded models to examine policy issues beyond the purview of SAM models.

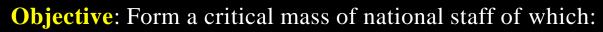
KEY ASPECTS FOR DYSAM CONSTRUCTION



- Commitment by national institutions in providing data timely and in discussing data problems
- Data checking for consistency by international consultants, with the support of national counterparts
- Filling data gaps: new « green » sectors
- National agreement on green (jobs) sectors before starting DySAM expansion
- General national agreement on policies to be simulated with DySAM, prior to the construction of the DySAM



KEY ASPECTS FOR DYSAM CAPACITY- BUILDING



- 1. Some will be able to independently up-date and adjust a DySAM
- 2. Some will be able to train others in the use of DySAM (local trainers, incl. from national universities)
- 3. And others are able to use the DySAM for policy simulations
- 4. Key policy makers will have a basic understanding of DySAM and will know for which purposes to use it

What matters:

- 1. Initial training phase, but also continuous training after project end
- 2. Involvement of academia
- 3. Selection and identification process of appropriate candidates for training courses
- 4. Commitment to training: participants, their supervisors and institutions



CONCLUSION



(Dy)SAM helpful analytical tool for policy advice on green economy: TRANSPARENCY-SIMPLICITY-REALITY

Special **environmental considerations** within SAM (expansion, disagregation, green sectors) and in satellite account (Co2 emissions, water, land use, etc.)

Inclusion of technology choices, sectoral analysis

Flexible tool with modular approach: Central/Provincial level, employment, Co2, emission, land degradation, etc.

Allows **targeting** of specific groups (e.g. unskilled rural workers) or indicators (e.g. MDG, Co2 emissions)

Shows the interactions and **interdependencies between economic, social and environmental variables** using recent data (up-dating)

Tool for **Social Dialogue** and communication/cooperation among different decisionmakers







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