Enhancing OSH Measure for Migrant Workers
OSH PRACTICE IN MALAYSIA

LEGISLATIVE
OSHA 1994
FMA 1967

SOCIAL SECURITY

ID / TRAINING

MALAYSIAN EMPLOYERS FEDERATION
OSH PRACTICE IN MALAYSIA – AGENCY

- MOHR, DOSH, NCOSH
  - LEGISLATION & POLICY SETTING
  - ENFORCEMENT OF OSHA & FMA

- NIOSH
  - ESTABLISH IN JUN 1992
  - PROVIDE TRAINING, CONSULTANCY, R&D AND INFO. DESS
  - CENTRE OF EXCELENT IN OSH

- SOCIAL SECURITY ORGANIZATION
  - PROVIDE SOCIAL SECURITY PROTECTION SCHEME
  - COMPENSATION IN CASE OF ACCIDENT
  - PROVIDE GRANT FOR OSH TRAINING

- EMPLOYER ORGANIZATION (MEF)
  - EMPLOYEE ORGANISATION (MTUC, CUEPACS)
  - OTHERS ORGANIZATION, NGO’S, OSH ASSOCIATION
  - PROVIDE TRAINING, AWARENESS & CONSULTANCY
OSH PRACTICE MALAYSIA – LAW

✓ Occupational Safety & Health Act (OSHA 1994)

✓ Factory & Machinery Act (FMA 1967)
Section 15
General Duties Of Employer
- Information /Training
- Provide SOP
- Maintenance of facilities
- PPE

Section 24
General Duties Of Employee
- Follow SOP
- Attend Training
- Follow Instruction
- Wear PPE
<table>
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| 1   | STANDARDISE OSH TRAINING MODUL  
- MEF HAVE IMPLEMENT EOSH TRAINING MODUL |
| 2   | DEVELOPED OSH EXPERTISE (TRAINER) |
| 3   | IMPLEMENT OSH INDUCTION PROGRAM TO ALL MIGRANT WORKERS |
| 4   | ENGAGEMENT WITH OSH COMMUNITY  
- NCOSH, ILO, ASEAN OSHNET |
| 5   | OSH INFORMATION CENTRE |
| 6   | STRATEGIC COLLABORATION WITH OTHERS AGENCY/MINISTRIES |
IMPLEMENTATION - MEF

Introduction

✓ MEF attended the Train the Trainers course: Setting up new training services on the essentials – 26 – 28 Feb 2014

✓ Immediately studied the EOSH content and incorporated into existing MEF training package.
 EOSH PACKAGE

✓ 364 participants benefited from the EOSH package.
✓ Regular topics requested by members:
  1. Risk assessment in the office.
  2. Accident reporting and injury.
  3. Safety skill for supervisors
  5. Safety and health in the services sector.
  6. Fire and emergency response plan.
  7. Formation of an effective safety and health committee.
# IMPLEMENTATION - NIOSH

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<td>1</td>
<td>STANDARDISE OSH TRAINING MODUL</td>
<td>- NEW MODULE DEVELOPMENT  &lt;br&gt; - REVISION OLD MODULE</td>
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<td>2</td>
<td>DEVELOPED OSH EXPERTISE (TRAINER)</td>
<td>NIOSH HAVE TRAINED 2816 PARTICIPANT IN TTT PROGRAMMES</td>
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<td>3</td>
<td>IMPLEMENT OSH INDUCTION PROGRAM TO ALL MIGRANT WORKERS</td>
<td>SAFETY PASSPORT PROGRAM:  &lt;br&gt; - CONTRACTOR SAFETY PASSPORT  &lt;br&gt; - OIL &amp; GAS SAFETY PASSPORT  &lt;br&gt; - 67,382 WORKERS BEING TRAINED IN 2014</td>
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<td>ENGAGEMENT WITH OSH COMMUNITY - NCOSH, ILO, ASEAN OSHNET</td>
<td>- JOINT SEMINAR  &lt;br&gt; - CSR ENGAGEMENT ACTIVITY</td>
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<td>OSH INFORMATION CENTRE</td>
<td>- NIOSH LIBRARY AS CENTRE FOR OSH INFORMATION  &lt;br&gt; - OSH INFORMATION DISTRIBUTED TO NIOSH MEMBER &amp; INDUSTRY</td>
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<td>STRATEGIC COLLABORATION WITH OTHERS AGENCY/MINISTRIES</td>
<td>- MINISTRY OF EDUCATION  &lt;br&gt; - HIGHER EDUCATION INSTITUTION/UNIVERSITY</td>
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NIOSH TRAINING PROGRAM

- Public Programmes
- Certificate/Competency Programmes
- Trainers Programmes
- NIOSH Safety Passport Programmes
TRAINING PROGRAM CONDUCTED BY NIOSH (2009-2014)
SAFETY INDUCTION PROGRAM

1. Program Contractor Safety Passport System (CSPS)
2. Program BPCM Safety Passport (NBPSP)
3. Program NIOSH NESTLE Safety Passport (NNSP)
4. Program Oil & Gas Safety Passport (OGSP)
5. Program OSFAM Safety Passport (NOSP)
6. Program NIOSH PORT Safety Passport (NPTSP)
7. Program NIOSH SESB Safety Passport (NSESFP)
8. Program NIOSH TM Safety Passport (NTMSP)
9. Program NIOSH TNB Safety Passport (NTSP)
10. Program SYABAS NIOSH Safety Card (SNSC)
11. Safety Induction For Construction Worker (SICW)
NIOSH SAFETY INDUCTION PROGRAMME FOR MIGRANT WORKER
OSH TRAINING PROGRAM FOR MIGRANT WORKERS
### Member country in ASEAN-OSHNetwork

### Malaysian Technical Cooperation Program (MTCP)
- **Safety and Health Officer for Developing Countries (ISHO):**
  - 1st – 23rd June 2009 (1st batch); and
- **Trainers of OSH for Developing Countries (ITOSH), 4th – 15th Oct 2010**

### Affiliate Member in Asia Pacific Occupational Safety and Health Organization (APOSHO)

### ILO: Center for Information on OSH (CIS)
INITIATIVE FOR SME/ENTERPRISE

1. GOVERNMENT HAVE PROVIDE TRAINING GRANT /FUND TO ENTERPRISE/ SME COMPANY:-
   - HRDF FUND
   - SME CORPORATION GRANT
   - SOCSO OSH TRAINING GRANT

2. INFORMATION DESSIMINATION PROGRAM BY NIOSH:-
   - DISTRIBUTING OSH BEST PRACTICE FLYERS, GUIDELINE, SAFETY POSTER, SAFETY VIDEO
   - CONDUCTING AWARENES SEMINAR, OSHTALK
   - COORDINATING DIALOG SESSION, OSH EXHIBITION
THANK YOU
TERIMA KASIH

saupi.nazri@niosh.com.my