



DECENT WORK Country Programme (DWCP) & UN Development Assistance Framework (UNDAF)

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Decent Work for All

ASIAN DECENT WORK DECADE 2006-2015

The content of presentation



1. Decent Work Country Programme (DWCP)

- Decent work concepts
- Challenges in the process of the DWCP
- The role of trade unions

2. UN Development Assistance Framework (UNDAF)

- UN MDGs
- UN reform and the UNDAF
- Role of trade unions



Decent Work Country Programme (DWCP)



Decent Work concepts

- 1999 – ILO adopted the Decent Work agenda
- Advancing opportunities for women and men to obtain decent and productive work in conditions of freedom, equity, security, and human dignity.
- Decent Work is to fulfill the ILO four strategic objectives



ILO four strategic objectives

**Standards and
Rights at
Work**



**Decent and
productive
employment**



**Social
Protection**



**Social
Dialogue**



Gender equality and non-discrimination as cross-cutting issues

Strategic Objective 1: Int'l labour standards



■ System of:

- **CONVENTIONS** (binding once ratified)
- **RECOMMENDATIONS** (non-binding guidance) and
- **CODES of PRACTICE**, covering a wide range of labour and employment issues

■ 1998 ILO Declaration on Fundamental Principles and Rights at Work:

- Freedom of Association & the right to collective bargaining;
- Elimination of child labour;
- Elimination of forced labour;
- Elimination of discrimination in the workplace.





Strategic objective 2: Decent and productive employment

- Employment policies and economic analysis
 - > Including youth employment
- Job creation and enterprise development
 - SME policies and programmes
 - Cooperatives
 - Microfinance
 - Corporate social responsibility
- Skills and vocational training
 - > Including disability issues at work



Strategic objective3: Social protection



- Extending coverage of **social security** schemes
 - > Including protection in the informal economy

- **Occupational safety and health** – safe work

- Safe, informed and well managed **migration**

- **HIV/AIDS** prevention and services at the workplace



Strategic objective 4: Social dialogue



- Strengthening **tripartite** institutions
- Strengthening the capacity of workers' and employers' organisations
- Promoting better representation and voice in decision making on decent work



Decent Work Country Program (DWCP)



- *DWCP* is an integral approach and operational framework for the policies and programmes of the ILO.
- It is a management tool enabling the ILO country office to organize its work in collaboration with its tripartite constituents.
- the DWCP is the main programming and delivery mechanism for the ILO services at country level.
- The DWCP is a results-based management (RBM) tool to articulate ILO policies and strategies.





Designing the DWCP: Logical framework

- Step I : Problem analysis with the tripartite constituents
- Step II : Identifying national priorities (outcomes), linking with the UNDAF and the national economic development plan
- Step III : resource identification and mobilisation (implementation with shared responsibilities among the tripartite constituents)
- Step IV : Reporting and monitoring of the DWCP
- Step V : Evaluation of achievements and adjustment of implementation strategies





Challenges in the process of the DWCP

- Capacity of the tripartite constituents
- Ensure the genuine partnership and national ownership
- Efficiency and effectiveness of programmes and projects in collaboration with the constituents
- Timely delivery
- Reporting and monitoring
- Dissemination and continuity of the work



The Role of Trade Unions in the DWCP



International
Labour
Organization

- Awareness-raising for union members on the concepts of the DWCP and the UNDAF (capacity-building)
- Setting out national priorities (outcomes) together with the employers and the government
- Effective and timely delivery of the DWCP on the basis of tripartism and the national ownership
- Monitoring the progress of the DWCP and evaluation on its results



UN Development Assistance Framework (UNDAF)

UN Millennium Development Goals



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UN integral policy development

2000: Millennium Summit: MDG Goals

2005: Millennium +5 (Copenhagen)





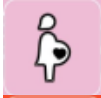



2007: Triennial Comprehensive Policy Review (TCPR)

2008: MDG high level event (09/2008)





8 UN MDGs, 2000-2015

- 1  Eradicate extreme poverty and hunger
- 2  Achieve universal primary education
- 3  Promote gender equality and empower women
- 4  Reduce child mortality
- 5  Improve maternal health
- 6  Combat HIV/AIDS, malaria and other diseases
- 7  Ensure environmental sustainability
- 8  Create a global partnership for development





Why needs the UN Reform?

- 1. Policy coherence**
- 2. Integration of work and programs**
- 3. Effective use of resources**
- 4. enhancing the delivery of the UN work**
- 5. needs-based approach at country level**

The UNDAF



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Delivering the UN as One

- Management structure
 - One Leader
 - One budget
 - One UN House

2. Programming

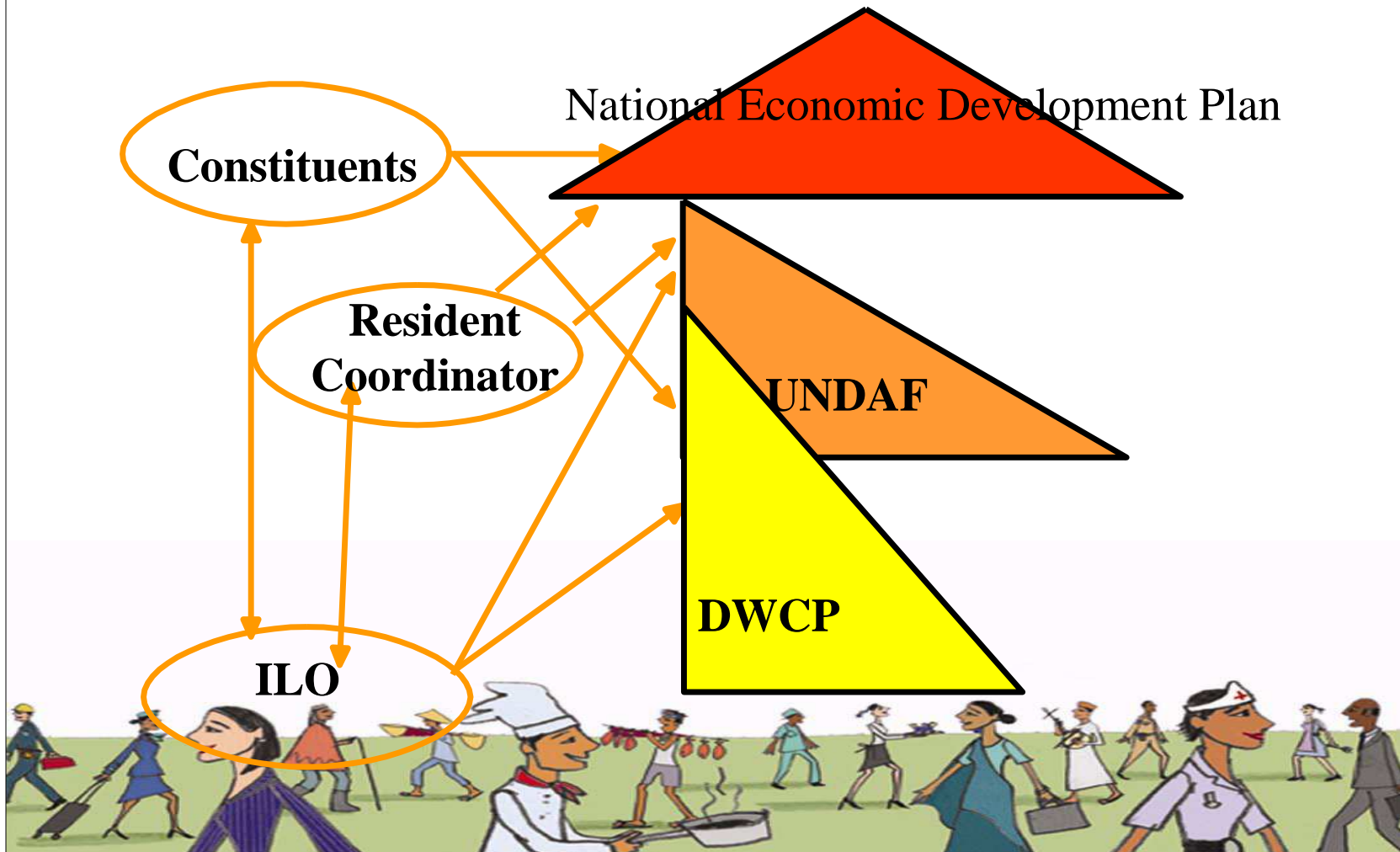
- UN Development Assistance Framework (UNDAF) as a single country programme



The Role of trade unions in DWCP, UNDAF, and NEDP



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THANK YOU

