Combatting Unacceptable Forms of Work in the Thai Fishing and Seafood Industry

1st Project Steering Committee

Agenda 10 May, 2016

09:00 - 09:10    Welcoming Remarks
09:10 – 09:15    Project Overview
09:15 – 09:40    Project Steering Committee and Task Forces
09:40 – 10:05    Overview of Work plan – Inception Phase
10:05 – 10:30    Field Site Identification
10:30 – 10:40    Project Branding and Visibility
10:40 – 10:50    2nd PSC Meeting
10:50 – 10:55    Other business
10:55 – 11:00    Closing Remarks
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Project Steering Committee

Mandate: “To provide strategic guidance and high level advice to the project to maximise its impact”

Composition:
- Senior level Tripartite + (Govt, Trade Unions, Employers, Industry Associations, CSOs)

Modalities:
- Co-chaired by MOL and EU, w/ ILO as Secretariat
- Meet 2 times a year (ad hoc meetings also possible)
- Thematic Task Forces meet more frequently
Decisions Points

- Agreement on PSC TOR (composition, modalities)
- Agreement on # of Task Force(s) and thematic pairing – 2?
- Agreement on Co-chairing of Task Forces (1 from Govt, 1 from W or E)
- Agreement on frequency of Task Force Meetings (at least quarterly) with at least 1 meeting conducted before next PSC
- Submission to ILO of Task Force Membership and nominated Chairs within 1 week
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Workplan
May - September 2016

PROJECT STEERING COMMITTEE - 10 MAY 2016
PROJECT ON COMBATTING UNACCEPTABLE FORMS OF WORK
Objective 1. Law and policy

- Gap analysis of Convention 188 on Work in Fishing
- Gap analysis on the Forced Labour Protocol
- Development of the M&E framework for the National Plan of Action on the Elimination of the Worst Forms of Child Labour (NPP II)

Objective 1. Law and policy (research and analysis)

- Baseline research on employment, working and living conditions in selected project sites in the fishing and seafood processing sectors
- Research and analysis on the status of children under 18 years old affected by the raising of the minimum age
- Assessment of labour market needs in the fishing and seafood processing sectors
- Conduct an analysis of PIPO centres and impact on labour protection
Objective 2. Enforcement

- Conduct review and develop strategy to overcome some of the structural challenges to effective labour inspection
- Provide training and coaching to labour officers and maritime enforcement officers in the 22 coastal provinces
- Training on ‘identifying and investigating cases of forced labour and trafficking’ (ITC, Turin)

Objective 3. Voluntary compliance initiatives

- Support multi-stakeholder platforms (BSCI – ILO event at the end of May)
- Development of database for enterprises engaged in GLP, and a results framework to monitor workplace improvements
- Develop or adapt existing tools to support worker-management dialogue, dispute resolution, fair recruitment practices, etc.
Objective 4. Support services and empowerment of workers

- Mapping and analysis of trade union and CSO interventions, and the gaps
- Identify trade unions and CSOs that can deliver the necessary services and form worker associations in the selected target sites
- Set out a framework for cooperation and engagement between Ministry of Labour and trade unions/CSOs [check with Kate where things stand on this]

M&E Framework

- Identification of key performance indicators and results framework
- Developed through consultation, primarily through the Task Forces
- To be presented at the next PSC meeting
Communications and visibility

- Communications and visibility strategy to be developed during inception period

Selection of target sites

PROJECT STEERING COMMITTEE - 10 MAY 2016
PROJECT ON COMBATING UNACCEPTABLE FORMS OF WORK
Interventions at different levels

<table>
<thead>
<tr>
<th>Obj.</th>
<th>Intervention</th>
<th>Number of provinces</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Policy and legal framework</td>
<td>22 provinces</td>
</tr>
<tr>
<td>2</td>
<td>Training of labour officers and other maritime enforcement officers</td>
<td>22 provinces</td>
</tr>
<tr>
<td>3</td>
<td>Voluntary compliance</td>
<td>22 provinces, but focus on Samut Sakhon and Songkhla for processing enterprises</td>
</tr>
<tr>
<td>4</td>
<td>Support services</td>
<td>3 provinces</td>
</tr>
<tr>
<td>4</td>
<td>Worker associations</td>
<td>22 provinces, but more focus on same 3 provinces as above</td>
</tr>
</tbody>
</table>

Selection criteria include:

- Concentration and diversity of industry
  - DOF and PIPO data on processing and fishing (long-haul and short-haul)
- Incidents of violations
  - Review DLPW reports, trafficking figures, PIPO data
- Capacity and coordination of local authorities
  - Consider previous programmes
- Presence / lack of presence of trade union and CSO partners
- Mapping exercise
- Mix of nationalities
- Review registration data
## Initial thinking:

<table>
<thead>
<tr>
<th>Region</th>
<th>Option 1</th>
<th>Option 2</th>
<th>Option 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central / Eastern Seaboard</td>
<td>Trat</td>
<td>Rayong</td>
<td>Samut Sakhorn</td>
</tr>
<tr>
<td>South / Gulf of Thailand</td>
<td>Songkhla</td>
<td>Nakhon Si Thammarat</td>
<td>Surat Thani</td>
</tr>
<tr>
<td>South / Andaman Sea</td>
<td>Phuket</td>
<td>Ranong</td>
<td>Trang</td>
</tr>
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Agenda 10 May, 2016
Project Branding – Leading Options

- Ship to Shore (S2S)
- TH.EU.FW Project - or - THEUFW Project
- Turning Tides
- Decent Fish
- LEAD
- Auk Pan Sa

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