



**MTUC / ILO NATIONAL WORKSHOP ON LABOUR LAW AMENDMENTS IN  
MALAYSIA.  
16 – 18, MARCH 2011, HOTEL SERI MALAYSIA, GENTING HIGHLANDS.**



## **1. Background**

The current government set a goal of transforming the country to a high income country by 2020 and also improve the skills and knowledge of workers to enhance productivity and competitiveness. So, the government has taken a few step to move ahead with the national goal, which include labour law amendment and the minimum wage fixing mechanism. Trade unions are quite concerned with the step taken by the government because the government intends to make the labour market more flexible by introducing the unemployment insurance scheme, amending the existing labour laws (IR Act, TU Act and Employment) in favour of the interest of employers and investors and setting up the minimum wage by all small segments of sector.

The workshop is to review the three Acts, such as the Employment Act, the Industrial Relations Act and the Trade Union Act, with the participating union leaders representing different sectors whether regulations undermine labour rights and trade union rights. It intends to summarise the MTUC stand on those regulations, undermining labour rights and trade union rights and develop a MTUC position which would be served as a policy paper for forthcoming tripartite discussions on the labour law amendment.

## **2. Objectives:**

- a) To discuss the particular regulations of existing labour laws (IR Act, TU Act, and Employment Act), undermining labour rights and trade union rights
- b) To develop a MTUC position paper on labour law amendment with the inputs from the participants
- c) To achieve DWCP Outcome MYS802

## **3. Date and venue**

16-18 March 2011 and Hotel Seri Malaysia, Pahang, Malaysia

## **4. The participants**

43 participants from some 20 selected unions representing different industries.

## **5. The budget**

Attached as a separate sheet

## **DAY ONE**

Wed. 16 March

- 13.30 – 14.00 Registration
- 14.00 – 14.30 Opening  
Pong-Sul Ahn, Senior Specialist on Workers' Activities, ILO  
DWT, Bangkok  
Kalif, President, MTUC
- 14.30 – 16.00 Decent Work and the Decent Work Country Programme for  
Malaysia by Pong-Sul Ahn
- 16.00 – 16.30 Tea break
- 16.30 – 16.00 ILO convention No.87 on FOA and No.98 on the right to  
collective bargaining

End of Day One

Thurs. 17 March

- 08.45 – 09.45 Labour Law Amendments proposed by the Government : the  
scope, process and timeline of labour law amendment  
Bro. Mohd Khalid Atan  
Bro. Robert Vijendren  
Bro. G.Rajasekaran  
Bro. Pong-Sul Ahn, ILO DWT, Bangkok
- 09.45 – 10.00 Tea break
- 10.00 – 11.00 Presentation on the concerning regulations of Industrial  
Relations Act, undermining trade union activities  
- MTUC
- 11.00 – 12.00 Presentation on the concerning regulations of Industrial  
Relations Act, undermining trade union activities  
- the public sector  
- the manufacturing sector  
- the service sector
- 12.00 – 13.20 Lunch break
- 13.20 – 15.00 discussions and inputs
- 15.00 – 15.20 Tea break
- 15.20 – 17.00 to be continued for discussions

Friday, 18 March 2011

- 08.45 – 09.45      Presentation on the concerning regulations of Trade Union Act,  
undermining trade union activities  
- MTUC
- 09.45 – 10.00      Tea break
- 10.00 – 11.00      Presentation on the concerning regulations of Industrial  
Relations Act, undermining trade union activities  
- the public sector  
- the manufacturing sector  
- the service sector
- 11.00 – 12.00      Discussions and inputs
- 12.00 – 13.20      Lunch break
- 13.20 – 14.20      Presentation on the concerning regulations of Employment Act  
- MTUC
- 14.20 – 14.50      Comments by 3 selected federations
- 14.50 – 15.20      comments by the participants
- 15.20 – 15.40      Tea break
- 15.20 – 16.00      The way forward  
Pong-Sul Ahn, ILO  
GS/ or President
- 16.00 –              **Closing Remarks**  
- Representative of the participants  
- Pong-Sul Ahn, ILO  
- Bro. Robert Vijendran – Chairman I.R. Committee

Tea / coffee break

**END OF PROGRAM**