

# ILO/SKILLS-AP/Japan/ Regional Workshop and Study Programme on Workplace Learning in Japan

Overseas Vocational Training Association, Chiba, Japan

22 – 30 January, 2008

## PROGRAMME

(8 January 2008)

### Tuesday, 22 January 2008

0800 – 0830	Registration
0830 – 0900	Individual meetings of Government, Employer and Worker participants
0900 – 1000	<b><i>Inaugural session</i></b>  Addresses: Mr Shinichi Hasegawa Director, ILO Japan Mr Masuharu Tanaka, Director, Overseas Cooperation Division, Human Resources Development Bureau, Ministry of Health, Labour and Welfare, Japan Mr Isao Aoki, President, OVTA Mr Trevor Riordan, Manager, SKILLS-AP  Introduction of participants Programme and arrangements for the meeting Group photograph Tea/coffee break
1000 – 1030	
1030 – 1130	<b><i>Technical session 1: Key issues in workplace learning - the international experience</i></b>  Panel Chairperson: Worker participant Presentations: Resource Person MHLW Japan speaker Panel members: Government and employer perspectives
1130 – 1230	<b><i>Technical session 2a: Key issues in workplace learning - experience of countries in the region</i></b>  Panel Chairperson: Employer participant Panel members: Three country presentations: (Bangladesh, India and Indonesia - 10 minutes each) and worker and employer views (5 minutes each).  Questions and comments
1230 – 1400	Welcome lunch hosted by OVTA
1400 – 1500	<b><i>Technical session 2b: Key issues in workplace learning - experience of countries in the region</i></b>  Panel Chairperson: Employer participant Panel members: Three country presentations (Lao PDR, Mongolia and Pakistan - 10 minutes each) and worker and employer views (5 minutes each).  Questions and comments

- 1500 – 1530 Tea/coffee break
- 1530 – 1730 **1<sup>st</sup> Working Group session: Priority issues for workplace learning in the region (three mixed working groups)**
- Panel Chairperson: Government participant  
Introduced by: Mr Trevor Riordan

**Wednesday, 23 January, 2008**

- 0900 – 0930 **Presentations from the Working Group discussions**
- Panel Chairperson: Government participant  
Panel: Chairs/rapporteurs of the Working Discussion
- 0930 – 1000 Tea/coffee break
- 1000 – 1100 **Introduction to the Guide to improving workplace learning in Asia and the Pacific**
- Panel Chairperson: Worker participant  
Presentation by: Mr Trevor Riordan, Manager ILO/SKILLS-AP  
Panel members: Government and employer perspectives  
Questions and discussion
- 1100 – 1230 **2<sup>nd</sup> Working Group Session: Discussion of draft Guide to improving workplace learning (three mixed working groups)**
- Chair: Government participant  
Introduced by: Mr Trevor Riordan
- 1230 – 1400 Lunch
- 1400 – 1500 **Presentations of the Working Groups and discussion**
- Panel Chairperson: Government participant  
Panel: Chairs/rapporteurs of the Working Groups
- Open discussion
- 1500 – 1530 Tea/Coffee break
- 1530 – 1700 **Introduction to the Field Visit Programme and Reporting**
- Presentation on the Japanese approach to learning and training in the workplace – Industry perspective
  - Overview of the visit programme – OVTA
  - Introduction to the report and National Action Plan - ILO

**Thursday and Friday 24 – 25 January, 2008**

**Field Visits to Japanese enterprises in Nagoya**  
(Details to be arranged)

**Saturday and Sunday 26 -27 January, 2008**

Individual programmes

**Monday, 28 January, 2008**

**Visit to Nissan Learning Center in Yokohama**  
**Visit to Nissan factory in Oppama**  
(Details to be arranged)

**Tuesday, 29 January, 2008**

0900 – 1030	Initial de-briefing from the Field Visits
1030 - 1100	Tea/coffee break
1100 – 1230	<b><i>Country Working Group session: Discussion of Lessons learnt from Field Visits and Report Writing – including National Action Plans</i></b>
1230 – 1400	Lunch
1400 – 1530	<b><i>Country Working Group session: Discussion of Lessons learnt from Field Visits and Report Writing – including National Action Plans</i></b>
1530 – 1600	Tea/coffee break
1600 – 1700	<b><i>Country Working Group session: Discussion of Lessons learnt from Field Visits and Report Writing – including National Action Plans</i></b>
17:30	Farewell Party hosted by OVTA

**Wednesday, 30 January, 2008**

0900 – 1030	<b><i>Presentations of the National Reports and Action Plans and discussion</i></b>
	Panel Chairperson: Government participant Panel: Representatives of the Country Working Groups (Bangladesh, India and Indonesia)  Open discussion
1030 - 1100	Tea/coffee break
1100 – 1230	<b><i>Presentations of the National Reports and Action Plans and discussion</i></b>
	Panel Chairperson: Government participant Panel: Representatives of the Country Working Groups (Lao PDR, Mongolia and Pakistan)  Open discussion
1230 – 1400	Lunch
1400 – 1500	<b><i>Synthesis of major issues arising out of the meeting and discussion of follow up action</i></b>
	Panel Chairperson: Mr T. Riordan, ILO SKILLS-AP Introduced by: Resource Person
1500 – 1530	tea/coffee break
1530 - 1600	<b><i>Closing session</i></b>
	Chairperson: ILO and OVTA Statements by: Representatives of Governments, Employers' and Workers' organizations