

# LAO PEOPLE'S DEMOCRATIC REPUBLIC

## LABOUR MARKET INDICATORS

**TABLE 1: EMPLOYMENT OPPORTUNITIES**

	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
<b>EMPL-1 (M):</b> Employment-to- population ratio (ages 15+), in %	79.1	79.1	78.9	78.9	78.9	78.7	78.6	78.5	78.3	78.2	78.0	77.7	77.8	77.7
Men	80.2	80.1	79.9	79.9	79.8	79.5	79.4	79.2	78.9	78.7	78.4	78.1	78.2	78.2
Women	77.9	78.0	77.9	78.0	78.0	77.9	77.9	77.8	77.7	77.7	77.6	77.4	77.4	77.3
<b>EMPL-2 (M):</b> Unemployment rate (ages 15+), in %	2.6										1.4			
Men	2.6										1.3			
Women	2.6										1.4			
<b>EMPL-3 (M):</b> Share of youth not in education and not in employment (ages 15- 24), in %	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>EMPL-4 (M):</b> Informal employment (ages 15-64), in %	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>EMPL-5 (A):</b> Labour force participation rate (ages 15-64), in %	84.6	84.4	84.2	84.1	83.8	83.6	83.3	83.0	82.7	82.4	82.0	81.7	81.3	81.0
Men	84.5	84.3	84.1	84.0	83.7	83.4	83.1	82.8	82.4	82.0	81.6	81.2	80.9	80.6
Women	84.6	84.5	84.3	84.2	84.0	83.8	83.5	83.3	83.0	82.7	82.4	82.1	81.7	81.4
<b>EMPL-6 (A):</b> Youth unemployment rate (ages 15-24), in %	5.0													
Men	6.4													
Women	3.9													
<b>EMPL-7 (A):</b> Distribution of unemployment by level of education, in %														
<b>Total</b>														
Less than one year	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Primary	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Secondary	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tertiary	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Men</b>														
Less than one year	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Primary	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Secondary	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tertiary	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Women</b>														
Less than one year	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Primary	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Secondary	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tertiary	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>EMPL-8 (A):</b> Employment by status in employment(ages 12+), in %														
<b>Total</b>														

Employer	0.2													
Employees	9.7													
Own-acct workers	56.6													
Contr. family worker	33.5													
Men														
Employer	0.4													
Employees	14.3													
Own-acct workers	56.3													
Contr. family worker	29.1													
Women														
Employers	0.1													
Employees	5.4													
Own-acct workers	57.0													
Contr. family worker	37.6													
EMPL-9 (A): Proportion of own-account and contributing family workers in total employment, in %	90.1													
Men	85.4													
Women	94.5													
EMPL-10 (A): Share of wage employment in non-agricultural employment, in %	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Source: ILO, Key Indicators of the Labour Market, 6th Edition; ILO, LABORSTA

**TABLE 2: ADEQUATE EARNINGS AND PRODUCTIVE WORK**

	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
EARN-1 (M): Working poverty rate, in % *			51.2					45.7						
Men														
Women														
EARN-2 (M): Low pay rate (below 2/3 of median hourly earnings), in %	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
EMPL-3 (A): Average hourly earnings in selected occupations	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
EARN-4 (A): Average real wages	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
EARN-5 (A): Minimum wage as % of median wage	-	-	-	-	-	-	-	-	-	-	-	-	-	-
EARN-6 (A): Manufacturing wage index	-	-	-	-	-	-	-	-	-	-	-	-	-	-
EARN-7 (A): Employees with recent job training (past year/past 4 weeks), in %	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Note: “\*” calculated as Share of working poor at US\$1.25 a day in total employment (%)

Source: ILO, Key Indicators of the Labour Market, 6th Edition

**TABLE 3: DECENT HOURS**

	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
<b>HOURL-1 (M): Excessive hours (more than 48 hours per week), in %</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>HOURL-2 (M): Usual hours worked (standardized hour bands)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>HOURL-3 (A): Annual hours worked per employed person</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>HOURL-4 (A): Time-related underemployment (as a share of total employment), in %</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Source:

**TABLE 4: COMBINING WORK, FAMILY AND PERSONAL LIFE**

	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
n/a	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Source:

**TABLE 5: WORK TO BE ABOLISHED**

	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
<b>ABOL-1 (M): Child labour [as defined in 18th ICLS resolution], in %</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Boys	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Girls	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>ABOL-2 (M): Hazardous child labour, in %</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Boys	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Girls	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Source:

**TABLE 6: STABILITY AND SECURITY OF WORK**

	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
<b>STAB-1 (M): Number and wages of casual/daily workers</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
STAB-2 (M): Informal employment, in % (See EMPL-4)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
STAB-3 (M): Employment tenure	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Source:

**TABLE 7: EQUAL OPPORTUNITY AND TREATMENT IN EMPLOYMENT**

	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
EQUA-1 (M)*: Occupational segregation by sex(ages 10+), in %														
1. Legislators, senior officials and managers	6.1													
2. Professionals	33.4													
3. Technicians and associate professionals	38.4													
4. Clerks	54.7													
5. Service workers and shop and market sales workers	57.0													
6. Skilled agricultural and fishery workers	54.2													
7. Craft and related trades workers	40.8													
8. Plant and machine operators and assemblers	3.6													
9. Elementary occupations	27.5													
X. Not classifiable by occupation	7.5													
EQUA-2 (M): Female share of employment in ISCO-88 groups 11 and 12, in %**	6.1													
EQUA-3 (A): Gender wage gap	-	-	-	-	-	-	-	-	-	-	-	-	-	-
EQUA-4 (A): Measure for discrimination by race/ethnicity/of indigenous people/of recent migrant workers where relevant/available at the national level	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Note: “\*” calculated as the share of female employment in total employment by ISCO-88.

“\*\*” calculated categorized group 1 includes 11, 12 and 13.

Source: ILO, LABORSTA

**TABLE 8: SAFE WORK ENVIRONMENT**

	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
SAFE-1 (M): Occupational injury rate, fatal, in %	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-

SAFE-2 (A): Occupational injury rate, non-fatal, in %	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SAFE-3 (A): Time lost due to occupational injuries	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SAFE-4 (A): Labour inspection (inspectors per 10,000 employed persons)	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Source:

**TABLE 9: SOCIAL SECURITY**

	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
SECU-1 (M): Share of population aged 65 (age can differ from country to country and country should be changed accordingly) and above benefiting from a pension, in %*	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SECU-2 (M): Public social security expenditure (% of GDP)														
SECU-3 (A): Health-care expenditure not financed out of pocket by private households				61.6	61.2	57.3	58.2	60.8	53.6	28.3	26.4	25.9		
SECU-4 (A): Share of population covered by (basic) health care provision, in %	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Note: "\*" excludes public sector pensioners

Source: ILO Social security expenditure database (SECSOC), (From WHO)

**TABLE 10: SOCIAL DIALOGUE, WORKERS' AND EMPLOYERS' REPRESENTATION**

	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
DIAL-1 (M): Union density rate, in %*	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
DIAL-2 (M): Enterprises belonging to employer organization, in %	-	-	-	-	-	-	-	-	-	-	-	-	-	-
DIAL-3 (M): Collective bargaining coverage rate, in %*	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Note: "\*" rate indicates share of wage and salaried employees.

Source:

**TABLE 11: ECONOMIC AND SOCIAL CONTEXT FOR DECENT WORK**

	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
--	------	------	------	------	------	------	------	------	------	------	------	------	------	------

CONT-1 (C): Children not in school by age, in %*					22.5	21.4	22.2	21.5	20.2	21.3	22.0	22.1	20.2	17.6
Boys					19.1	18.1	19.1	18.4	17.2	18.9	19.8	19.9	18.2	15.9
Girls					25.9	24.8	25.4	24.8	23.3	23.8	24.2	24.4	22.2	19.3
CONT-2 (C): Estimated % of working-age population who are HIV positive**	<0.1	<0.1	<0.1	<0.1	<0.1	<0.1	<0.1	0.1	0.1	0.1	0.1	0.1	0.2	
Men														
Women														
CONT-3 (C): Labour productivity (GDP per employed person)														
Level (LAK, 000s)														
Annual growth rate (%)	5.3	4.1	4.3	1.2	4.6	3.3	3.0	3.2	3.5	3.5	4.3	4.7	3.8	4.3
CONT-4 (C): Income inequality (percentile ratio P90/P10, income or consumption)***				34.9				32.6	32.6					
CONT-5 (C): Inflation rate (CPI)****		15.6	18.7	35.6	81.2	100	107.7	119.3	137.7	152.1	163.0	174.1	182.0	
CONT-6 (C): Employment by branch of economic activity, in %														
Total														
Agriculture, hunting and forestry	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fishing	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mining and Quarrying	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Electricity, gas and water	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wholesale and retail trade	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hotels and restaurants	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transport, storage and communications	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Financial intermediation	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Real estate, renting and business activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Public administration and defence; compulsory social security	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Education	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Health and social work	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other community, social service activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private households with employed persons	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Extra-territorial organisations	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men														

Agriculture, hunting and forestry	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fishing	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mining and Quarrying	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Electricity, gas and water	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wholesale and retail trade	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hotels and restaurants	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transport, storage and communications	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Financial intermediation	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Real estate, renting and business activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Public administration and defence; compulsory social security	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Education	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Health and social work	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other community, social service activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private households with employed persons	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Extra-territorial organisations	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women														
Agriculture, hunting and forestry	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fishing	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mining and Quarrying	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Electricity, gas and water	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wholesale and retail trade	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hotels and restaurants	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transport, storage and communications	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Financial intermediation	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Real estate, renting and business activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Public administration and defence; compulsory social security	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Education	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Health and social work	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other community,	-	-	-	-	-	-	-	-	-	-	-	-	-	-

social service activities														
Private households with employed persons	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Extra-territorial organisations	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CONT-7 (C): Education of adult population														
Adult literacy rate (ages 15+) (%)	60.3						68.7				72.7			
Men	73.5						77.0				82.5			
Women	47.9						60.9				63.2			
Adult secondary-school graduation rate (%)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CONT-8 (C): Labour share in GDP, in %	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CONT-9 (C-A): Real GDP per capita in PPP\$ (level and growth rate)														
Level	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Growth rate (%)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CONT-10 (C-A): Female share of employment by industry (ISIC), in %														
Agriculture, hunting and forestry														
Fishing														
Mining and Quarrying														
Manufacturing														
Electricity, gas and water														
Construction														
Wholesale and retail trade														
Hotels and restaurants														
Transport, storage and communications														
Financial intermediation														
Real estate, renting and business activities														
Public administration and defence; compulsory social security														
Education														
Health and social work														
Other community, social service activities														
Private households with employed persons														
Extra-territorial organisations														



<b>CONT-11 (C-A): Wage/earnings inequality (percentile ratio P90/P10)</b>														
<b>CONT-12 (C-A): Poverty indicators</b>														
<b>Gap, \$1.25 PPP (%)</b>			14.8					12.1						
<b>Ratio, \$1.25 PPP (%)</b>			49.3					44.0						

Note “\*” calculated as Primary school children out of school.

“\*\*” calculated as Adult (15-49) HIV prevalence percent.

“\*\*\*” calculated as GINI index (%)

“\*\*\*\*” Consumer prices, general indices (2000=100)

Source: UNESCO Institute for Statistics, Data centre; 2008 Report on the global AIDS epidemic, UNAIDS/WHO, July 2008; ILO, LABORSTA; World Bank, World development indicators;