governments, employers, trade unions and NGOs work together to:

- Adopt gender-responsive policies and legislation
- Increase institutional capacity
- Deliver effective and sustainable support services
- Develop policies on migration and development
- Improve the regulation and transparency of migration costs and fees
- Enable better management of financial resources and successful reintegration
- Enhance the knowledge base
- Ensure closer matching of the supply and demand for labour
- Establish skills recognition and certification systems
- Strengthen regional coordination and cooperation

Then

the contribution of labour migration to equitable, inclusive and stable growth in the ASEAN region will be maximised.

Because

a virtuous circle will be created:

Mobility

Labour mobility systems are gender-responsive and increase the efficiency of labour markets

Development

Migrant workers are able to contribute to and benefit from economic and social development

Protection

Women and men are better protected by labour migration governance frameworks

Enabling factors:

- Investment in human resources and building institutional capacity
- Acknowledgement of the contribution of migrant workers
- Strengthened civil society
- Consumer demand for ethically produced goods and services
- Sustained political will and leadership
- Acceptance of the principle of gender equality

Because

a virtuous circle will be created: