



## Concept Note

Stakeholder consultation with PDOT Trainers on developing pre-departure content for Indian workers migrating to the EU

11 August 2020

Virtual meeting

### Background

Indian government and the EU endorsed the India-EU Common Agenda for Migration and Mobility (CAMM) at the EU-India Summit of 30 March 2016 recognising the growing importance of migration and mobility in EU-India relations, a framework for cooperation. While the two sides have agreed to work collaboratively on the issues of migration and mobility, there is a need to ensure the dialogue is not limited to just high level events, but that collaboration and sharing gain momentum and the objectives of the CAMM are achieved. With this aim, the International Labour Organization (ILO), International Centre for Migration Policy Development (ICMPD) and India Centre for Migration (ICM) are implementing a technical support project on India-EU CAMM.

The overall objective of the project is to contribute to a better governance of migration and mobility between the EU and India, as well as to prevent and address the challenges related to irregular migratory flows. Its specific objective is to support the EU-India High Level Dialogue on Migration and Mobility (HLDMM) and the implementation of the Common Agenda for Migration and Mobility (CAMM).

In line with section 3 (viii) of the CAMM which states that issues such as “developing programmes and policies for pre-departure orientation including to facilitate integration” development of pre-departure orientation training material is planned, given the comprehensive human rights approach towards migration governance adopted by the project. This material is also expected to contribute towards section 4 (viii) “building awareness amongst all stakeholders about the risks of irregular migration and building capacity and exploring ways for prevention of irregular migration”, as well as section 5 (ii) “harnessing the contribution of migration to the economy of destination countries as well as origin”. It will thus address three priority areas of the CAMM - regular migration, irregular migration and trafficking, maximizing the development impact of migration.

As a beginning step towards the content development, ILO in partnership with ICM plans to hold a series of stakeholder consultations to invite and incorporate the perspective of critical stakeholders in compiling the most relevant pre-departure information for migrant workers heading to the EU

### Rational for Identification of PDOT Trainers as critical stakeholders

This PDOT content development process will incorporate high degree of contextualization of the existing GOI PDOT ToT manual<sup>1</sup> which is focused on workers migrating to the Gulf. The existing ToT manual covers topics such as importance of pre-departure orientation, migration trends, cost and benefits of migration, modes of overseas recruitment, post-arrival, women’s migration, legal

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<sup>1</sup> <https://nsdcindia.org/sites/default/files/files/PDOT-TOT.pdf>

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protection, role of Indian missions and welfare schemes for emigrants. The planned training content will complement this information with the European context. It will also address gender issues, family issues and will be developed to be user-friendly.

In addition to the stated objectives of the planned stakeholder consultations, these meetings will help the project team developing the content to gain a better understanding of the gaps in migrant's knowledge of the practical reality, their perception of the destination country, integration challenges, their awareness on irregular migration and trafficking, social protection, remittances, return and so on. PDOT Trainers impart training to emigrants only. Their experiential knowledge of the migrants' understanding and perception will help the project team in incorporating these considerations into the training content.

These master trainers belong to various training institutions accredited by National Skills Development Corporation (NSDC) of Ministry of Skill Development & Entrepreneurship (MSDE). Training of Trainers (ToT) is currently also done through ToT workshops in collaboration with State Governments.

This project, therefore, envisages a critical contribution of the stated stakeholder in the development of this training content.

### Details of the Consultation

#### Objective

- To gain perspective of the Indian PDOT Master Trainers on specific themes, topic areas and training methodology essential for pre-departure training of Indian workers migrating to the EU
- To get inputs for content to be incorporated in the EU focused handbook for migrants.

#### Expected outcome

- An outcome document incorporating the suggestions and recommendations of the PDOT Master Trainers

This outcome document will act as a brief reference document for ILO and ICM while drafting the PDOT training content. This document will be part of a series of brief documents covering the perspectives of different stakeholders identified as critical in the process of PDOT content development.

#### Methodology

The meeting will begin with a brief presentation of the project and the task of content development for pre-departure orientation. This will be followed by an overview of the EU labour market trends and opportunities.

This introductory information will contribute in setting the context for a discussion with the Indian PDOT Master Trainers. ILO as moderator will start a discussion with the trainers inviting their inputs and viewpoints on areas that require training orientation of Indian workers migrating to the EU.

#### Participants

- 12-15 Indian PDOT Master Trainers

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## India-EU Common Agenda on Migration and Mobility



- India Centre for Migration (ICM)/(MEA)
- International Labour Organization (ILO)

**Date:** 11 August 2020

**Duration:** 2 hours (1500 -1700 IST)

**Meeting Host and Platform:** ILO via WebEx

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