



Business and Human Rights, Responsible Business Conduct, and Decent Works in Thailand

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Shangri-La Hotel, Jakarta, Indonesia

- Currently Thailand has four methodologies related to Business and human rights excluding the Constitutional Laws, Labour Laws and Due Diligences. They are:
 - 2nd National Action Plan on Business and Human Rights (2023 – 2027) led by Ministry of Justice supported by UNDP. IOM also supports the program for migrant workers.
 - 2nd Decent Work Programme (2023 – 2027) led by the Ministry of Labour supported by ILO.
 - Responsible Business Conduct – Supply Chain supported by ILO and IOE.
 - Good Labour Practices (GLP) Programme led by Ministry of Labour which originally supported by ILO.
- All focus to the same purpose that is to raise the standard of Business and Human Rights to the International Standard.
- ECOT has been engaged in all above mentioned programs as a stakeholder, task force member, committee member, or supporter.
- ECOT works closely with Ministry of Labour of Thailand and ILO on these programs to implement to the business.
- These programs are implemented to both local and migrant workers.

- Initiatives which ECOT has been done on these programs are:
 - Conducted training to over 600 managers from the business enterprises to understand the Responsible Business Conduct through the supply chain and encourage on the implementation.
 - Provided the self assessment tools supported by IOE to the business to assess the their companies to understand their situation and opportunity for development.
 - Giving consultations to our members to implement the programs.
 - Worked with ILO to implement the RBC Supply Chain to the Boiled Chicken Industry and Auto & Parts Industry .
 - Worked with the MOL of Thailand to expand the GLP to Agricultures and Foods i.e. Pig Farms, sugar and sugar canes, etc.
 - As ECOT is a training unit certified by MOL, we conduct training to both the employers and employees on many topics including the Occupational Health, Safety and environment for both local and migrant workers to ensure meeting with the Government's and International standard.
- Business and Human Rights in Thailand is expanding widely but still need more initiatives, supports, co-operation and collaboration from stakeholders including the government, business (employers and employees), international organizations, society, and others.

Thank You