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# Towards sustainable inclusive growth

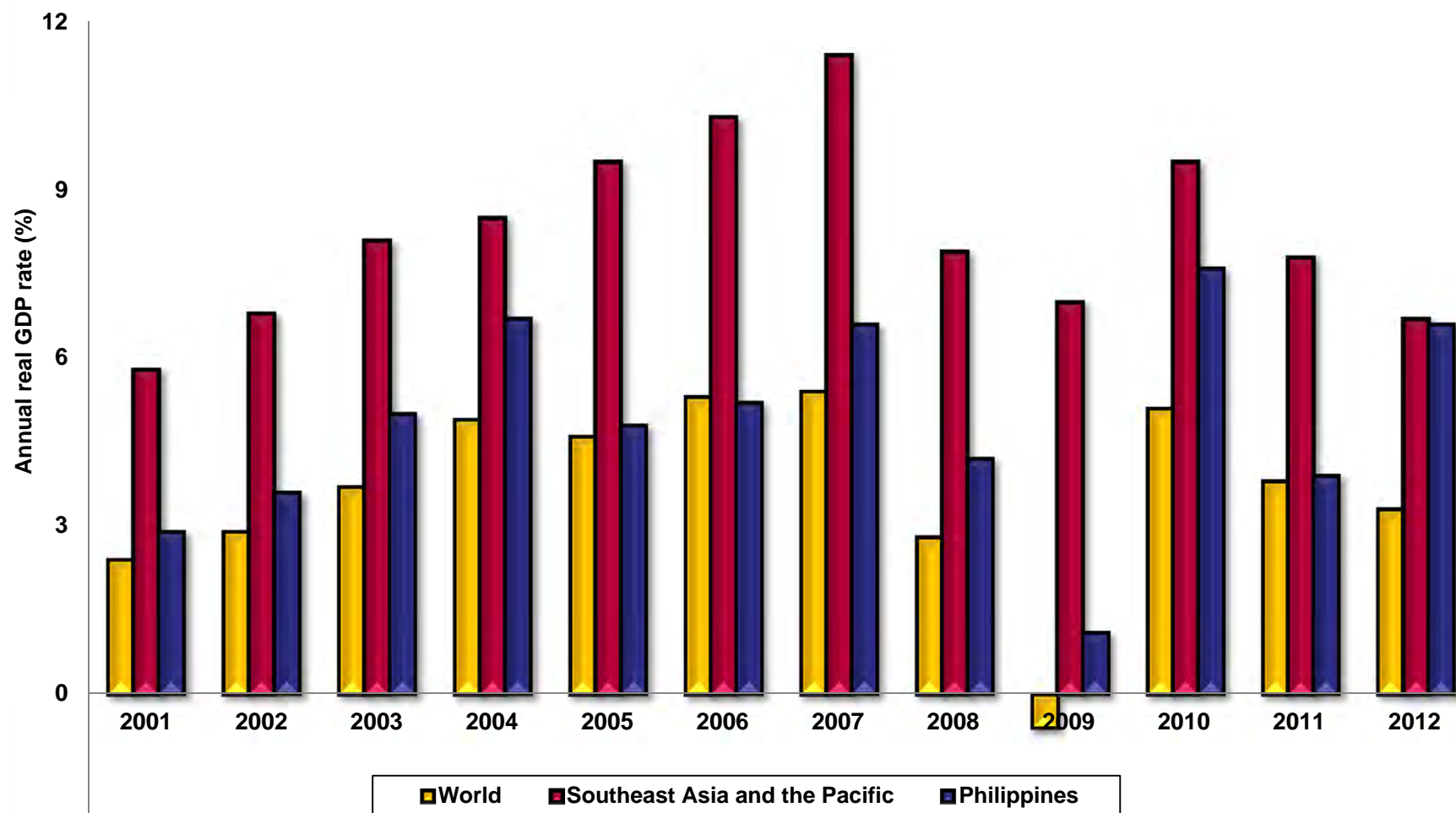
Director Lawrence Jeff Johnson  
ILO Country Office for the Philippines

PROTECT “Doing Business Amidst New Threats VIII”  
18 April 2013, Manila



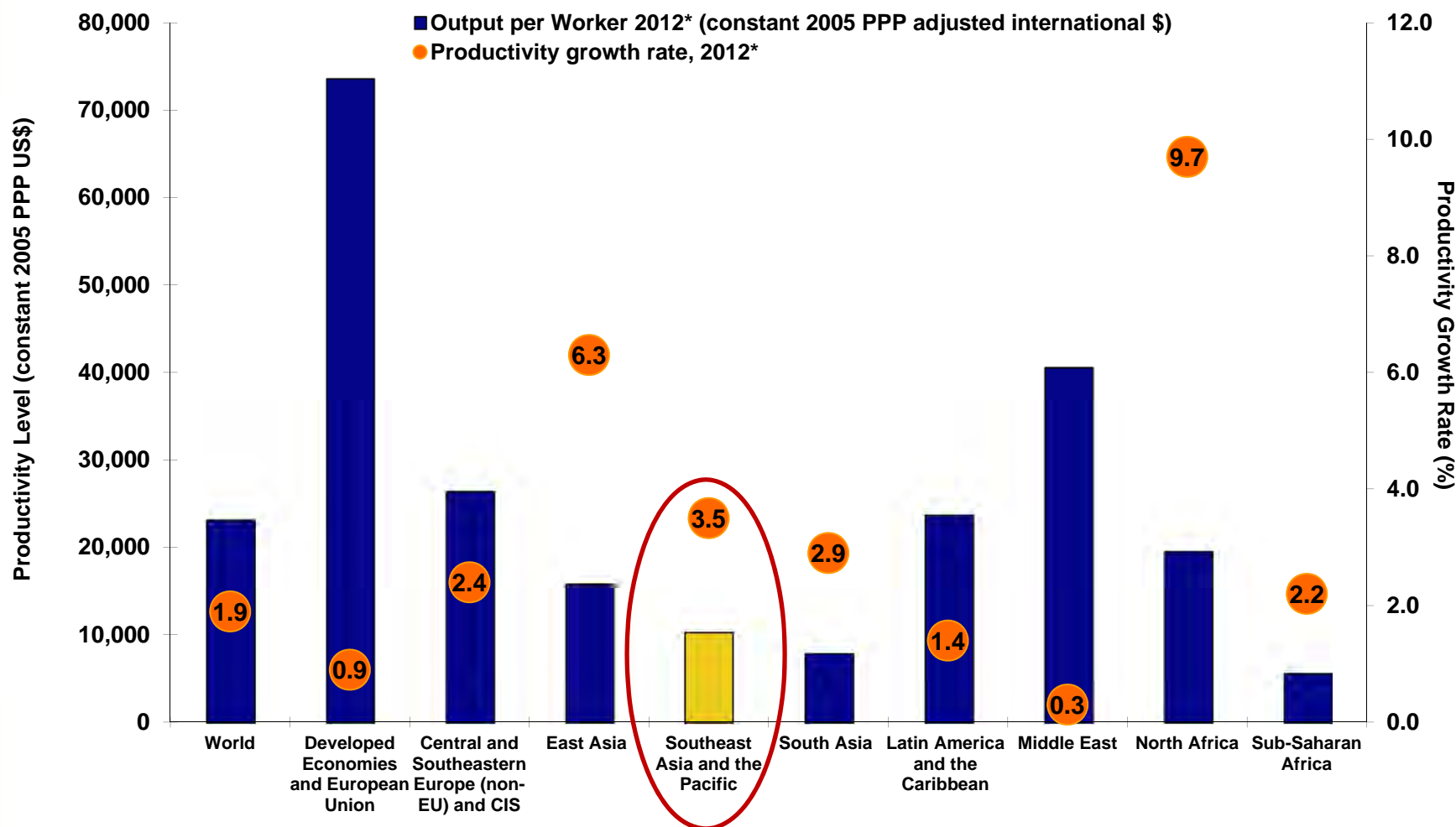
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# Annual real GDP growth rate (%)



Source: International Monetary Fund, *World Economic Outlook Database*, October 2012

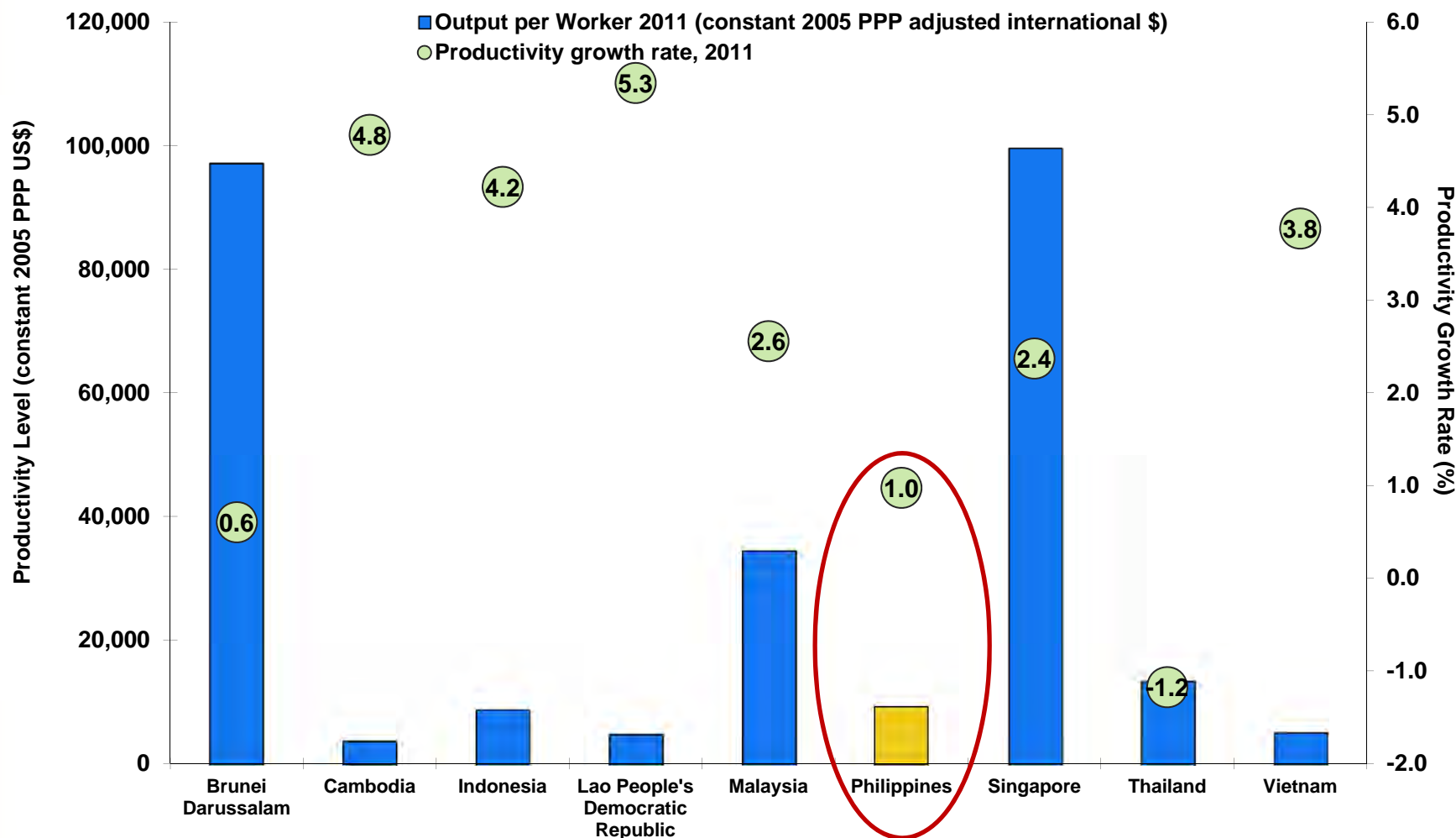
# Growth rate of labour productivity



\*2012 are preliminary estimates

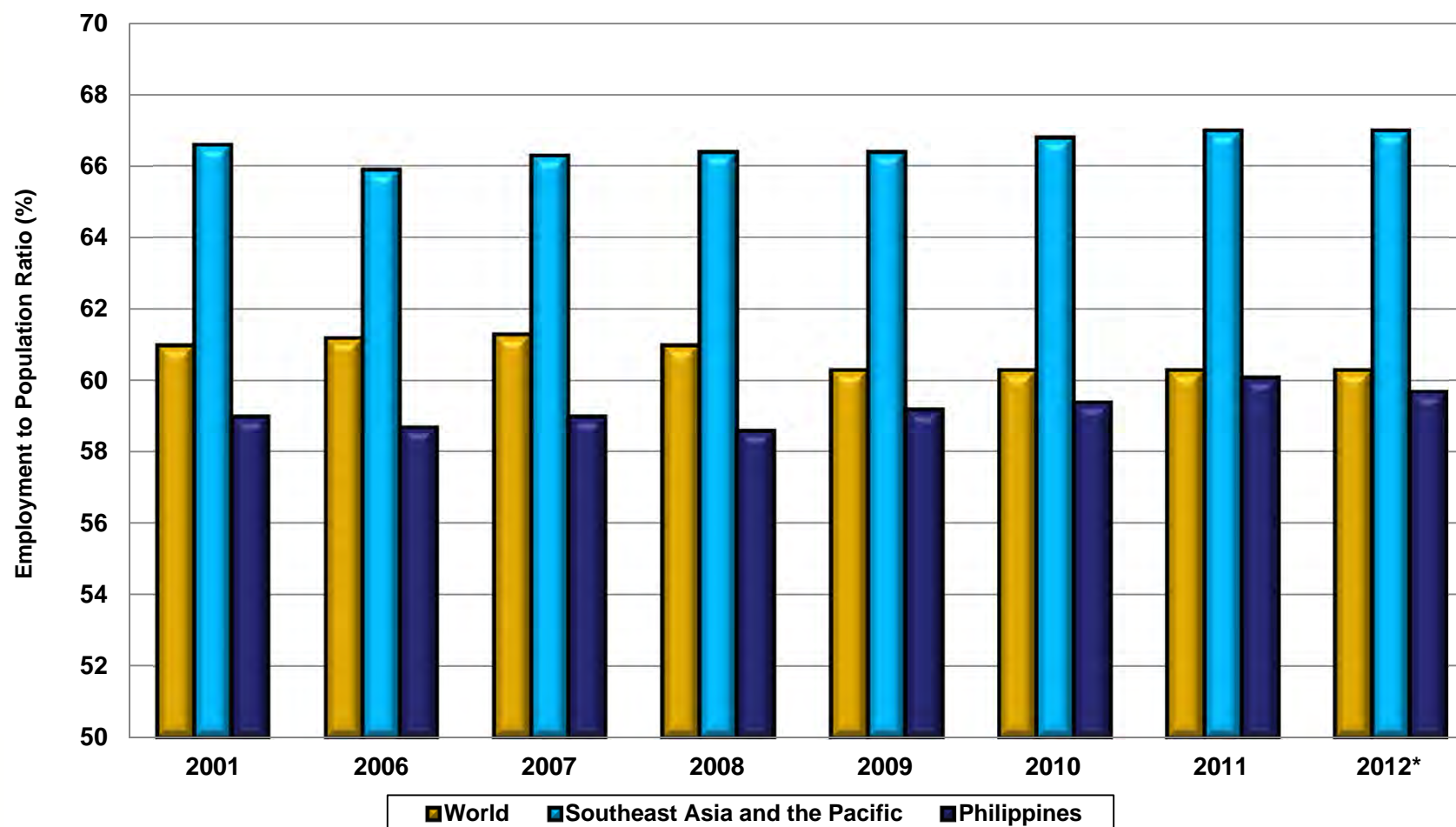
Source: ILO - Trends Econometric Models, October 2012; World Bank, *World Development Indicators* 2012.

# Growth rate of labour productivity



Source: ILO staff calculations based on the ILO Key Indicators of the Labour Market (KILM) and on World Bank, World Development Indicators.

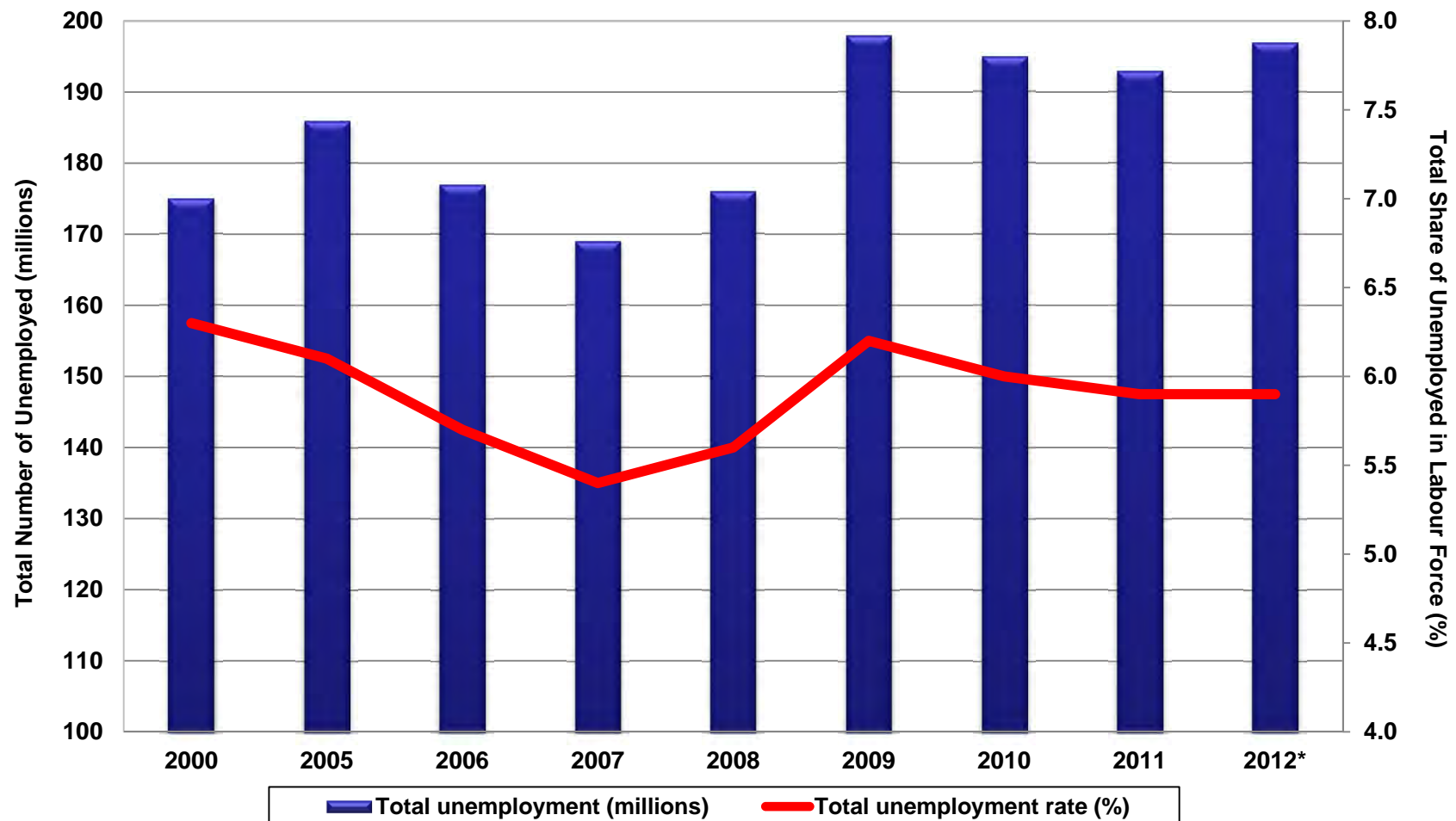
# Employment-to-population ratio (%)



\*2012 are preliminary estimates

Source: ILO - Trends Econometric Models, October 2012; World Bank, *World Development Indicators* 2012.

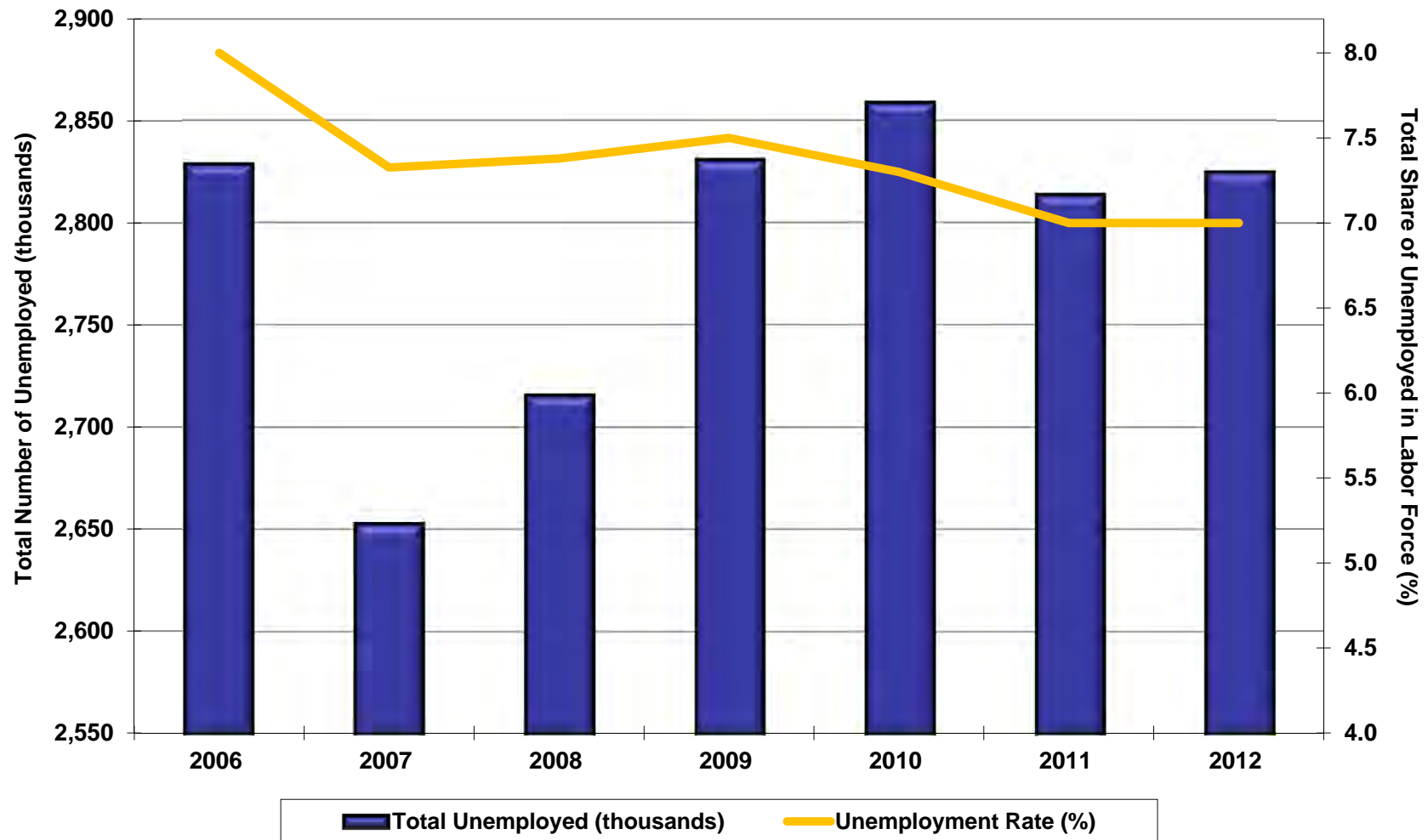
# Global unemployment and unemployment rate (%)



\*2012 are preliminary estimates

Source: ILO - Trends Econometric Models, October 2012; World Bank, *World Development Indicators* 2012.

# Philippines - unemployment and unemployment rate (%)



Source: NSO's Labor Force Survey (LFS)





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# Responding to the crisis



“Poverty anywhere  
is a threat to prosperity  
everywhere.”

Declaration of Philadelphia, 1944  
International Labour Organization



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Photos © ILO



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# Not just the level of growth

**It's not the level of growth, but how to achieve sustainable and inclusive growth.**

Focus on the real economy and on growth—not any growth, but growth that can actually deliver jobs.

We need growth for jobs and jobs for growth. It's a virtuous circle.

- International Monetary Fund, 2013



**UNEMPLOYMENT**  
is only the tip of the iceberg

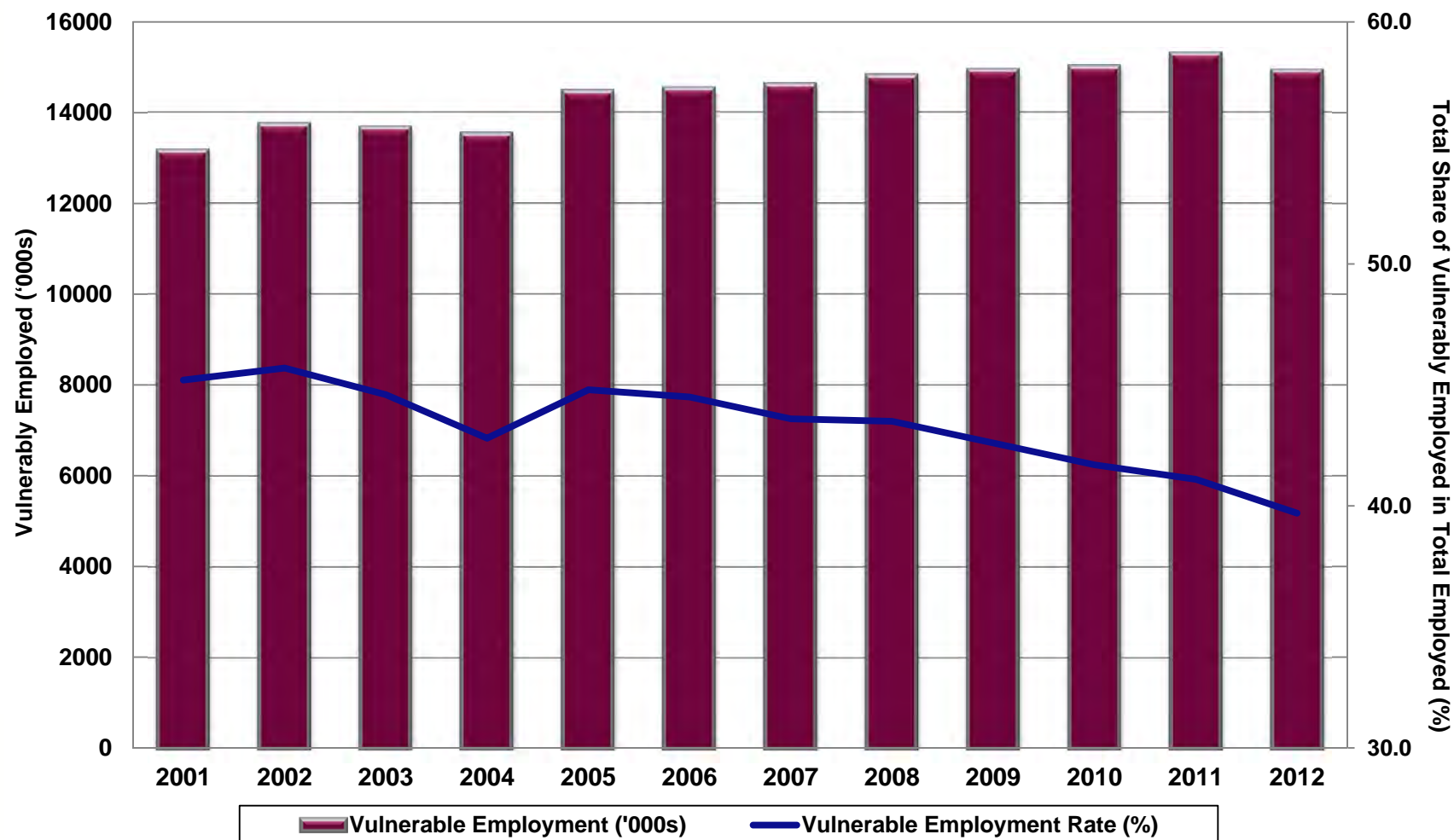
**W**ithout work  
**A**vailable for work  
**S**eeking work

## **VULNERABLE EMPLOYMENT**



**more than 4 out of 10 Filipino workers**  
forced to accept or to create  
**whatever work is available just to survive**

# Philippines - vulnerable employment and rate (%)



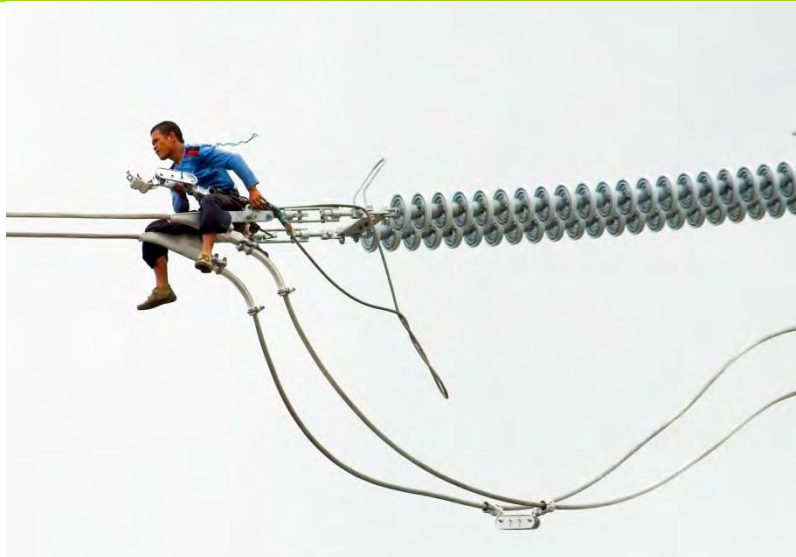
Source: NSO's Labor Force Survey (LFS)



# Not just work...DECENT WORK



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# The ILO...born into crisis



- The ILO was founded in 1919 to promote social justice and internationally recognized human and labour rights through:

**Fundamental  
Principles and  
Rights at Work**

**Employment  
opportunities**

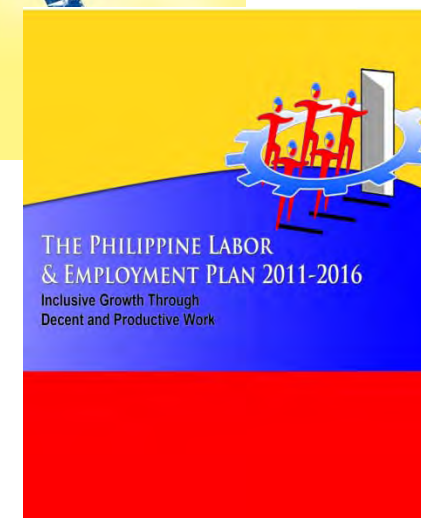
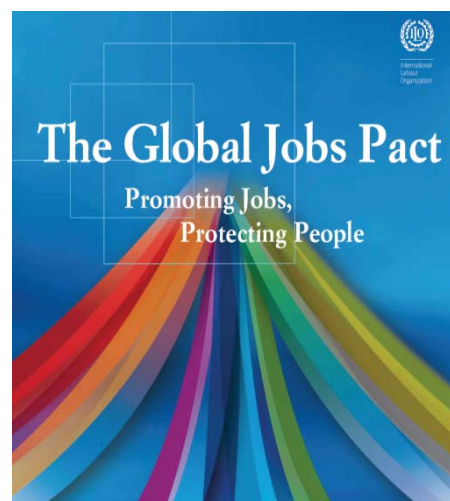
**Social  
Protection**

**Social  
Dialogue and  
Tripartism**

- unique “tripartite” structure brings together governments, employers and workers organizations from 185 member States
- promoting decent and productive work for all



# In pursuit of inclusive growth



# Indigenous Peoples (IPs)

- Strong cultural link with ancestral territories
- Major development challenges:
  - Degradation of their resource base;
  - Marginalization;
  - Conflict;
  - Lack of opportunity to develop their capacities; and
  - Increasing inadequacy in their livelihoods



# Indigenous Peoples Rights Act (IPRA) and ILO Convention 169



ILO Convention 169 on Indigenous and Tribal Peoples and IPRA – promote common approaches

- Provide comprehensive framework for effective development approaches affecting indigenous peoples
- Added value:
  - Indigenous peoples as contributors to national economic development
  - Tool for good and inclusive governance = Consultation and Participation, Indicator of enhanced democracy
  - Enhanced security for public and private investments





# Freedom of Association (FOA)

- “The right of workers and employers to freely form or join organizations that promote and defend their interests at work without interference from one another or the State.” (ILO)
- Researches show that respect and observance of Freedom of Association rights ensure:
  - Workplace inclusiveness and collaboration
  - Increased productivity/economic growth
  - Better dispute resolution and partnership
  - Safer working environments
  - Strengthened democracy, stability and cooperation



# Freedom of Association (FOA)

2009 ILO High Level Mission to Philippines  
– response to concerns of ILO supervisory body

- Findings identified several issues:
  - National law not in compliance with international law
  - Capacity building of key employment actors
  - Investigating allegations of trade union busting and harassment of trade union officials
- ILO and social partners working together
  - Support and capacity building





# Thank you

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For more information, please contact:

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