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International Labour Organization



### Bali Declaration Policy Brief 1. Closing the gender gap: Enhance opportunity, wages and treatment at work for women

This series of Policy Briefs aim to focus attention on the priorities for policies and actions at national level and by the ILO as defined in the Bali Declaration adopted

at the 16<sup>th</sup> Asia and the Pacific Regional Meeting of the ILO. The Declaration serves as a call to action for governments, workers' and employers' organizations in the region to do more to promote inclusive growth, social justice and decent work.

http://www.ilo.org/asia/publications/issuebriefs/WCMS\_613497/lang--en/index.htm

Publisher: ILO-Regional Office for Asia and the Pacific (ROAP)

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#### Bali Declaration Policy Brief 3. Building resilience in situations of crisis arising from conflicts and disasters

Conflicts and disasters inflict tremendous costs to society, dismantling and obstructing progress towards achievement of development goals. Building resilience in such situations requires that interventions lead to lasting

gains and help guard against their re-emergence. The four pillars of Decent Work Agenda—employment creation, social protection, rights at work, and social dialogue—are vital in the prevention of crises and are integral elements of building resilience.

http://www.ilo.org/asia/publications/issuebriefs/WCMS\_613499/lang--en/index.htm

#### Bali Declaration Policy Brief 2. Developing policies for decent jobs

A set of conducive policies and institutions are often needed to get more people into decent jobs that contribute to stronger and more inclusive economic growth. Decent work is more productive and puts

## BALLI DECLARATION POLICY BRIEF NO. 2

DEVELOPING POLICIES FOR DECENT JOBS



money in the pockets of workers and families that can be spent to foster the local economy. Their purchasing power spurs the growth and expansion of sustainable enterprises, which in turn are able to hire more workers and improve their pay and working conditions.

http://www.ilo.org/asia/publications/issuebriefs/WCMS\_613498/lang--en/index.htm

Publisher: ILO-ROAP

#### Bali Declaration Policy Brief 4. Accelerating action to eliminate child labour and forced labour

The eradication of child labour and forced labour is instrumental to inclusive and sustainable growth. Both dimensions are recognized in the Sustainable Development Goals (SDG) Target 8.7, which calls on governments to: "Take

# BALI DECLARATION POLICY BRIEF NO. 4





immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms".

http://www.ilo.org/asia/publications/issuebriefs/WCMS\_613500/lang--en/index.htm

Publisher: ILO-ROAP

Publisher: ILO-ROAP

#### Decent 🗐 **BALI DECLARATION POLICY**

**BRIEF NO. 5** EXTENDING SOCIAL PROTECTION



#### **Bali Declaration Policy** Brief 5. Extending social protection

Social protection is not only a human right and an essential element of social justice, but also a development tool. It helps to redistribute growth, lifts people out of poverty, sustains consumption and demand, reduces

income inequalities and is an investment in productive capacity of the population.

#### http://www.ilo.org/asia/publications/issuebriefs/WCMS\_613501/lang--en/index.htm

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Publisher: ILO-ROAP

**BALI DECLARATION POLICY** 

PROMOTING SUSTAINABLE ENTERPRISES

**BRIEF NO. 7** 

## **Bali Declaration Policy** Brief 6. Promoting fair migration

This section provides an overview of recent policy developments in the area of labour migration and points to some good practices and lessons learned. To counteract abuses in recruitment, including high fees charged by recruitment agencies, the ILO has



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high fees charged by recruitment agencies, the ILO has developed principles and guidelines on fair recruitment that respect and fulfil the principles enshrined in international labour standards (ILO, 2016).

http://www.ilo.org/asia/publications/issuebriefs/WCMS\_613502/lang--en/index.htm

Publisher: ILO-ROAP

#### **Bali Declaration Policy** Brief 8. Promoting decent work in global supply chains

The Asia-Pacific region is heavily rooted in global supply chains (GSCs), which plays a significant role in both economic growth and job creation. Closing governance gaps and tackling decent work deficits within GSCs would contribute further to

BRIEF NO. 8 PROMOTING DECENT WORK IN GLOBAL SUPPLY CHAINS

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to inclusive growth in the region. Advances in technology and an enabling policy environment have allowed businesses to operate through GSCs, internationalizing their operations across multiple locations in order to increase efficiency, lower costs and speed up production.

http://www.ilo.org/asia/publications/issuebriefs/WCMS\_613506/lang--en/index.htm

Publisher: ILO-ROAP

#### **Bali Declaration Policy Brief 7. Promoting** sustainable enterprises

As a principal source of economic growth, wealth creation and jobs, enterprises play an integral role in the course of sustainable and inclusive development. The importance of enterprise sustainability is highlighted in the Sustainable Development Goals (SDG)

Target 8.3, which calls on governments to: "Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services".

http://www.ilo.org/asia/publications/issuebriefs/WCMS\_613503/lang--en/index.htm

Publisher: ILO-ROAP

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#### Bali Declaration Policy Brief 9. Fundamental principles and rights at work and core labour standards: Towards commitment and action

Realizing fundamental principles and rights at work and increasing the ratification rate as well as the application of fundamental labour standards, particularly the Freedom of Association

and Protection of the Right to Organise Convention, 1948 (No. 87), and the Right to Organise and Collective Bargaining Convention, 1949 (No. 98), including a policy environment that enables the realization of these rights.

http://www.ilo.org/asia/publications/issuebriefs/WCMS\_613509/lang--en/index.htm

Publisher: ILO-ROAP

Bali Declaration Policy Brief 10. Tackling inequalities and boosting wage growth

If countries want to promote shared prosperity with rising incomes for all, and to build inclusive societies, then there is a need to address distributional issues, aiming to ensure that a fair share of the gains of growth reaches



all workers. Linking wages to productivity ensures that while enterprises can increase their operating surplus in line with productivity growth, workers benefit from economic growth in the form of increased purchasing power of wages.

http://www.ilo.org/asia/publications/issuebriefs/WCMS\_613511/lang--en/index.htm

Publisher: ILO-ROAP



#### Bali Declaration Policy Brief 11. Strengthening social dialogue and tripartism

Strengthening social dialogue and tripartism based on full respect for freedom of association and collective bargaining, and the autonomy and independence of workers' and employers' organizations. Tripartism and social dialogue are integral

components of the Decent Work Agenda of the ILO and essential channels for achieving it. Social dialogue contributes to creating conducive environments for the promotion of better wages and working conditions, creating sustainable enterprises and fostering social peace and justice.

http://www.ilo.org/asia/publications/issuebriefs/WCMS\_613512/lang--en/index.htm

Publisher: ILO-ROAP

#### Bali Declaration Policy Brief 12. Improving labour market information and analysis

Defining effective labour market strategies at the country level requires first and foremost the collection, dissemination and assessment of up-to-date and reliable labour market information. Once policies and strategy are decided,

continued gathering and analysis of information are essential to monitor progress towards goals and to adjust policies where needed.

http://www.ilo.org/asia/publications/issuebriefs/WCMS\_613513/lang--en/index.htm

Publisher: ILO-ROAP



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