to be engaged, is engaged, or has been engaged in a remunerated activity overseas. A "person to be engaged in a remunerated activity" refers to any individual, including the Filipino sea workers, working and carrying out tasks or activities on a vessel under foreign flag, as a seafarer, in a ship or vessel, whose movement over the high seas. A "person to be engaged in a remunerated activity" refers to any individual, including the Filipino sea workers, working and carrying out tasks or activities on a vessel under foreign flag, as a seafarer, in a ship or vessel, whose movement over the high seas.

Migrant Worker or Overseas Filipino Worker refers to a person who is:

1. Overseas Permanent Resident is a person who is a permanent resident of a foreign country, as defined by the laws of that country, and who has been granted permission to live there permanently;
2. Overseas Temporary Worker is a person who is a temporary worker in a foreign country, as defined by the laws of that country, and who has been granted permission to live there temporarily;
3. Overseas Volunteer is a person who is a volunteer in a foreign country, as defined by the laws of that country, and who has been granted permission to live there on a voluntary basis.

The DoLE is the national government agency mandated to enforce and implement the laws, rules, and regulations governing labor and employment. The DoLE serves more than 38.51 million workers comprising the Philippine labor force, including the protection and promotion of the welfare and dignity of labor and employment. The DoLE serves as the policy advisory arm of the Executive Branch in the field of labor and employment, to formulate and implement policies and programs, and serve as the policy planning body for the labor and employment field.

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