

Monitoring and Assessing Progress on Decent Work

This is an ILO/EC Project



International
Labour
Organization

The Challenge



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Monitoring and assessing progress towards decent work at the country-level is a long-standing concern for the ILO and its constituents. Against this background, the 2008 Declaration on Social Justice for a Fair Globalization details that member States may consider “the establishment of appropriate indicators or statistics, if necessary with the assistance of the ILO, to monitor and evaluate the progress made.” Countries have repeatedly called for ILO technical cooperation to support their efforts to monitor and assess progress towards decent work.

The Response

Implemented by the ILO with funding from the European Union, the Project “Monitoring and Assessing Progress on Decent Work (MAP)” will help to address this need. Over a period of four years (2009-2012), the Project will work with government agencies, statistical offices, workers’ and employers’ organizations and research institutions to strengthen the capacity of the country to self-monitor and self-assess progress towards decent work.

The Project will facilitate the identification of decent work indicators that are relevant at the country level, support data collection and use the collected data for an integrated policy analysis of decent work in order to make them relevant for policy-making. Project activities include: the preparation of Decent Work Country Profile; national workshops, support to statistical offices, support to dissemination of the country study and the production of a manual on the “global methodology to self-monitor and self-assess progress towards decent work”.

Further, the Project will also support the strengthening of national statistical offices and other relevant institutions in collecting better statistics linked to the identified Decent Work Indicators. Activities to include the refining of the Labour Force Survey to integrate decent work questions, capacity building on database management, research and advocacy for better use of statistical information to craft meaningful policies and substantive programmes.

Decent Work Indicators

- Employment-to-population ratio
- Unemployment rate
- Share of youth not in education and not in employment, 15-24 years old
- Informal employment
- Working poor
- Low pay rate (below 2/3 of median hourly earnings)
- Excessive hours (more than 48 hours per week; ‘usual hours’)
- Child labour
- Precarious work (casual employment)
- Occupational segregation by sex
- Female share of employment
- Occupational injury rate, fatal
- Share of population aged 65 and above benefitting from a pension
- Public social security expenditure (per cent of GDP)
- Union density rate
- Enterprises belonging to employer organization
- Collective bargaining coverage rate
- Children not in school
- Estimated per cent of working-age population who are HIV positive
- Labour productivity
- Income inequality
- Inflation rate
- Employment by branch of economic activity
- Education of adult population
- Labour share in GDP

Objectives

Development objective:

- To contribute to systematically monitor progress towards decent work.

Immediate objectives:

- To develop Decent Work Country Profile, which will provide baseline information on current decent work deficits in the country.
- To strengthen national statistical offices and other relevant institutions in collecting better statistics linked to identified Decent Work indicators.

Relevant ILO Convention and Recommendation

- ILO Declaration on Social Justice for A Fair Globalization (2008) recommends that, among other measures, member States may consider “the establishment of appropriate indicators or statistics, if necessary with the assistance of the ILO, to monitor and evaluate progress made” (Para. II.B.ii)

Key Outputs

- The first Philippines Decent Work Country Profile was launched last October 1 during the Opening Ceremony of the Philippines National Statistics Month. The country profile compiles information from the comprehensive database on the Labour Force Survey made available by the National Statistics Office (NSO).
- An Interactive Database on Philippines Decent Work Indicators is being established in collaboration with the Department of Labor and Employment's Bureau of Labor and Employment Statistics (DOLE-BLES).
- Decent Work Policy Briefs will be prepared. These policy briefs will serve as guide to policy decision makers in better designing policies and programmes coherent to the Decent Work Agenda.



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