

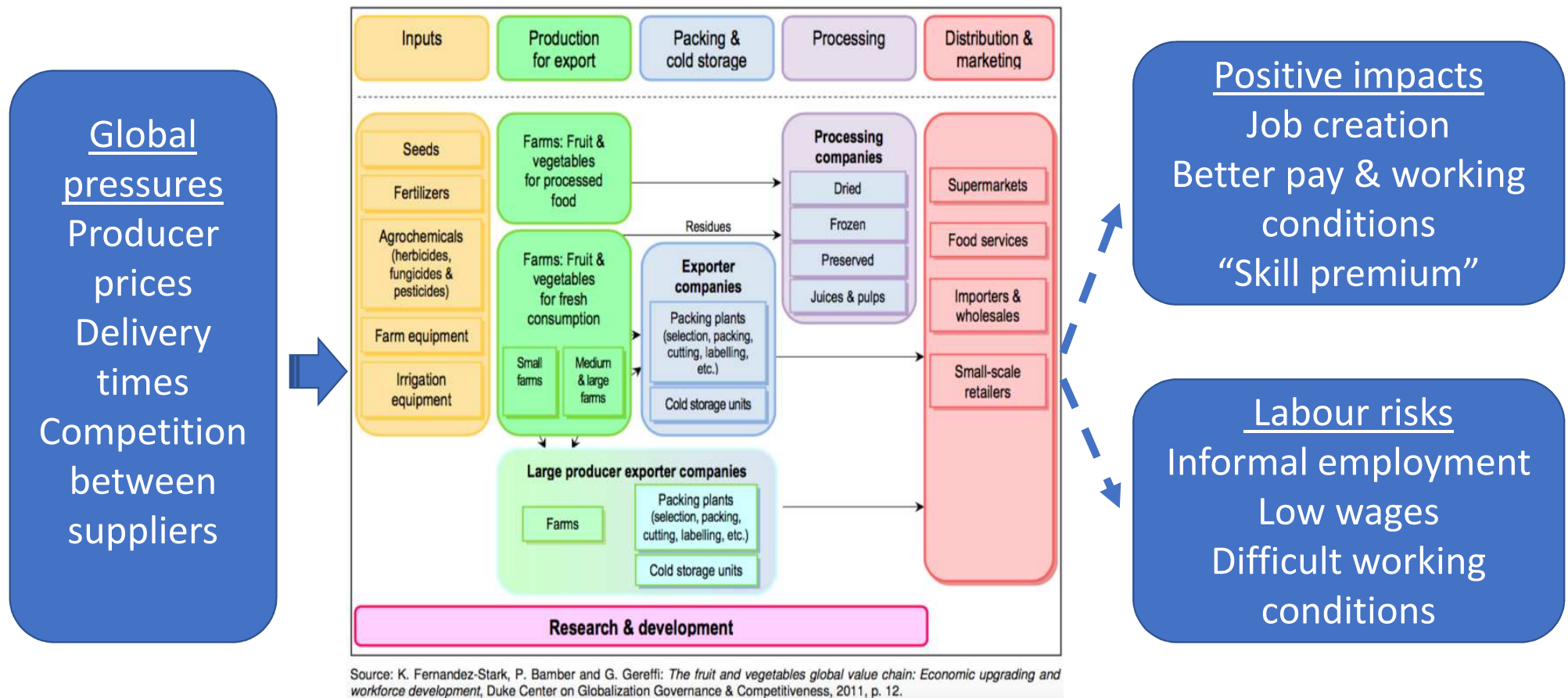
# Decent work challenges in agricultural supply chains in the Philippines

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# Employment implications of global supply chains



## Decent work challenges in Philippine agriculture

Lowest average daily basic pay; declining average real daily basic pay despite increasing productivity (2001-2015)

Highest underemployment rate (25% in 2001-2015)

High incidence of informality; 36% in non-regular employment (2016), half are seasonal workers

Majority without social protection

High exposure to OSH risks: workers twice as likely to experience occupational injuries

Lowest share of total union membership across sectors (10.6% of total union membership in 2016)

# Impact of GSCs on quality of employment

