

# Bureau of Workers Activities (ACTRAV) in Nepal



## AT A GLANCE

### → Partners

The project collaborates with a broader platform of major trade unions, Joint Trade Union Co-ordination Centre (JTUCC). Activities are implemented in partnership with the following key national centers of trade unions in Nepal:

- a) General Federation of Nepalese Trade Unions (GEFONT) – [www.gefont.org](http://www.gefont.org)
- b) All Nepal Federation of Trade Union (ANTUF) – [www.antuf.org.np](http://www.antuf.org.np)
- c) Nepal Trade Union Congress (NTUC) – [www.ntuc.org.np](http://www.ntuc.org.np)

### → Donor

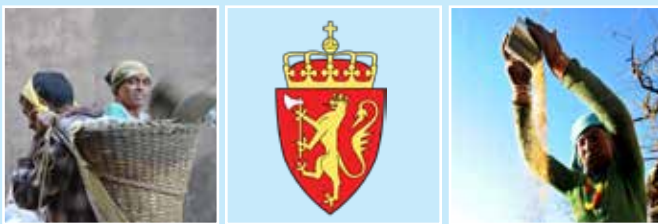
Norwegian Government

### → Target beneficiaries

Trade Unions

### → Geographical focus

Nationwide



## PROJECT OBJECTIVES

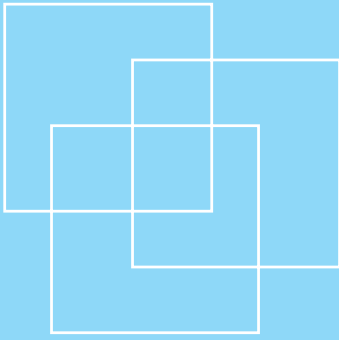
ACTRAV is the Bureau for Workers' Activities within ILO. It has a mandate to strengthen representative, independent and democratic trade unions in all countries, to enable them to play their role effectively in protecting workers' rights and interests and in providing effective services to their members at national and international levels, and to promote the ratification and implementation of ILO Conventions. ACTRAV contributes to the attainment of these objectives by:

- Strengthening the labour movement
- Promoting fundamental rights and principles at work
- Collective bargaining and social dialogue
- Combatting the exploitation of child labour
- Improving working conditions and the environment
- Fighting unemployment and underemployment
- Worker education and training, especially through the ILO Training Centre in Turin

ACTRAV, with support of the government of Norway has been carrying-out various activities in Nepal to enhance the capacity of the trade unions in Nepal for effective and active involvement and participation in social dialogue at different levels.

The ACTRAV programme in Nepal for 2014-15 envisages to meet the specific objective of "Equipping major trade unions with trained human resources (women and youth) advocating for ILO's decent work agenda and labour rights in Nepal".





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### MAIN ACTIVITIES

ACTRAV Norway project has been supporting the major trade unions in Nepal to enhance their capacities in dealing with youth employment, freedom of association and collective bargaining and eliminating child labour since 2007. The major activities of the project entitled “Trade Union for Social Justice” for 2014-15 include:

- An advance Training of Trainers (ToT) for Trade Union Educators
- Orientation training to 1000 new leaders and rank and file members about basic union functions at national/local/sector level
- Orientation training to 125 new leaders and rank and file members about collective bargaining at national/sector/level
- Workers’ education on new labour laws, social security rights/systems and other fundamental rights
- Strengthen unions of informal economy workers (domestic, home-based, transportation etc.) by providing better services to their members
- Inter-union collaboration for promoting International Labour Standards by mobilizing women and youth
- Youth and women actions for ratifications of fundamental ILO Conventions – 87, 189, 102, 183 etc.
- Working with media for advocacy on application of International Labour Standards

### PROJECT OUTCOMES

The project on “Trade Unions for Social Justice” seeks to ensure effective trade union actions to promote social justice in Nepal. It focuses on youth and women’s involvement in trade unions, workers’ education, campaigns and promoting the formulation of necessary policy and effective implementation at national and local level.

The activities of the project in Nepal for 2014-15 are envisaged to contributing to the following two broad outcomes:

1. Trade union development in informal economy
2. Creating Workers’ voice for ratifying ILO Conventions 87, 189 and 102

Trade union educators, youth and women at local level and the representative organs of trade unions such as education, women and youth committees/ departments are the main target groups of the project. Furthermore, special attention is being accorded to women and youth workers to empower them to take up leadership positions.

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