

**National Workshop on
Action against Violence and Harassment in the World of Work
with Focus on Gender-based Violence
16 December, Kathmandu, Nepal**

AGENDA

16 December 2019

- 8.30-9.00 *Registration*
- 9.00-9.40 Welcome and Opening Remarks
- Ms. Lora Wuennenberg, Country Director, CARE Nepal
 - Ms. Valerie Julliand, United Nations Resident Coordinator (UNRC) in Nepal
 - Secretary, Ministry of Labour, Employment and Social Security
 - Dr. Binda Pandey, Member of Federal Parliament of Nepal, Member of ILO Governing Body
- 9.40-10.45 **Session 1: Introduction to C190/R206**
- This session will provide a brief background and an overview of C190 and R206 by highlighting the important features of the instruments such as the key principles, definitions, scope, and the recognition of the effects of domestic violence on the workplace, as well as the key discussion points behind the final text in the instruments. Information related to ratification will also be presented.
- Presentation, followed by Questions & Answers
- Resource Person:
- Ms. Valentina Beghini, Senior Technical Officer, Gender, Equality and Diversity & ILO AIDS Branch, ILO Geneva
- 10.45-11.00 *Break and group photo*
- 11.00-12.30 **Session 2: Reviewing National Laws and Policies**
- This session will provide an overview on the national laws and policies on addressing violence and harassment in the world of work. This will include discussions on the gaps of the current Nepali's framework in reference to C190.

Moderator:

- Ms. Aya Matsuura, Gender Specialist for South Asia, ILO New Delhi

Discussants:

- Ms. Roshni Karki, Under Secretary, Ministry of Women, Children and Senior Citizen
- Ms. Ram Prasad, Joint Secretary, Ministry of Labour Employment and Social Security
- Ms. Jony Mainaly, ILO Consultant, Analysis of Nepalese legislation
- Ms. Pinky Rana, Consultant for the HomeNet South Asia

12:30-13:30

Lunch

13:30-15:00

Session 3: Progress and challenges in preventing and addressing violence and harassment in the world of work

In this session, the panelists will present their practical experiences in preventing and addressing violence and harassment in the world of work. They will share progress, good practices, and challenges in the areas of prevention, enforcement, remedies, assistance, guidance, training, and awareness raising.

Moderator:

- Ms. Mona Sherpa, CARE Nepal

Panel speakers:

- Mr. Deependra Kafle, Secretary, National Women's Commission, National Women's Commission
- Survivors of violence and harassment in the world of work
- Chandra Sagar Lama, Chairperson, Homebased Workers Union, Nepal, General Federation Of Trade Union
- Shyam Giri, Chairperson, Federation of Nepal Cottage and Small Industries (FNCSI)
- Lesley Abraham (Made by women- Regional initiative, Deputy Regional Director – Program Quality (Acting), CARE Asia

15:00-15:30

Session 4: Group discussions (for government, employers and workers organizations, and civil society organizations) & presentation

This session is to support discussions by constituent groups to share their view and to develop consensus on moving forward. The participants will work on identifying priority areas of action and partnerships for implementing those actions.

Group work

15.30-15.45

Break

15.45-16:30

Session 4 Continues : Group discussions (for government, employers and workers organizations, and civil society organizations) & presentation

Presentation of group work:

- Government group
- Employers' group
- Workers' group
- CSOs

16.30-17:00

Closing

- Remarks by Mr. Richard Howard, Country Director, ILO Nepal