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1919-2019  
SOCIAL JUSTICE  
DECENT WORK

# ILO OSH Campaign 2018

*The ILO Jakarta Office conducted a one-year campaign on occupational safety and health (OSH) in 2018. The Campaign was part of the efforts to raise the awareness regarding the importance of OSH at the workplace as a response to recent national OSH incidents. The campaign was also aimed to place the health and safety of all workers on the international agenda to stimulate and support practical action at all levels.*

*The Campaign were supported and involved various programmes and projects under ILO Jakarta. The Campaign also incorporated into other relevant campaigns of ILO Jakarta such as “Youth Rights @ Work” Campaign on youth employment and “We Have the Same Right” Campaign on domestic workers. In addition to the ILO’s OSH projects, SafeYouth@Work and OSH for Youth Projects, the Campaign activities were mainstreamed and had raised OSH related issues as part of the rights of domestic workers, collective bargaining agreements, improved productivity of small and medium enterprises, garment industry, palm oil industry and so forth.*



January 2018

## Toward stronger OSH prevention culture in Indonesia

In conjunction with the commemoration of OSH Month, the ILO and the National OSH Council (DK3N) conducted an interactive discussion under the title “Hazards at the Workplace, the Importance of OSH” on 31 January in Jakarta. The key speakers for this interactive discussion included representatives from the DK3N, the Ministry of Manpower, the Indonesian Employers’ Association (Apindo) and the Confederation of the Indonesian Prosperous Labour Union (KSBSI). They further examined the OSH conditions in the country and to discuss efforts that should be taken to build an OSH prevention culture as well as to ensure better and more effective OSH implementation, particularly at the workplaces.





### Promoting labour rights of domestic workers through movies



Through a series of short movies, the ILO organized a campaign to

encourage employers of domestic workers to uphold the rights of domestic workers in their own homes, including their rights to OSH related issues. Under the 'We Have the Same Right' Campaign, the movies consist of seven short videos, showing important roles of domestic workers in people's lives, plights, journeys and hopes of the domestic workers.



The Campaign focuses on labour rights of domestic workers that are often forgotten such as, among others, domestic workers' rights to have one-day off/leaves, to have working contract, to be protected by national health system, minimum working age for domestic workers and to have safe and healthy working conditions. During the campaign from February-March, the movies had reached a total of 900 viewers in four cities: Jakarta, Lampung, Malang and Makassar.

### Incorporating OSH into collective bargaining agreements

Six companies signed a commitment in March to improve and strengthen the companies' labour relations through renegotiating and reformulating the collective bargaining agreements at the company level. These six companies were part of the ILO's programme named Labour Standards in Global Supply Chains (LSGSC), aimed to enhance labour compliance and working conditions, including OSH related issues, in the garment supply chains through effective collective bargaining and dialogue.

Through renegotiating and reformulating their collective agreements, it was hoped that these agreements were fully representing workers' as well as employers'



rights and responsibilities. It was also hoped that these agreements could provide more conducive working conditions and improve productivity that, in turn, would be able to enhance workers' welfare and sustainability of the company.





April-May 2018

## Young people must be part of finding OSH solutions



In conjunction with the commemoration of the World Day for Safety and Health which falls on 28 April, the ILO conducted an OSH Festival titled “Generation Safe and Healthy” at Gedung Kerta Niaga Kota Tua, Jakarta. The Festival consisted of a series of activities, focusing on the need to improve the safety and health of young workers.

The agenda of OSH Festival included an interactive discussion with relevant key labour actors on how to build a safe and healthy generation, particularly in the construction sector and a dialogue between the Minister of Manpower, M. Hanif Dhakiri and Indonesian youth as well as young workers as well as a knowledge sharing session from Indonesian OSH youth champions on OSH and youth.

During the dialogue, the Minister of Manpower encouraged young Indonesians to have a good understanding about their labour rights and obligations, including rights and obligations related to OSH.

## Indonesian youth champion safety and health at work

The ILO's work to promote youth engagement in OSH in Indonesia has inspired young people to carry out their own initiatives and make a difference in their local communities. Two Indonesian youth champions, Nur Chariroh S. Iskandar, a university student in Yogyakarta and M. Farid Alharsi, a young construction entrepreneur in Palembang, have continued to disseminate information on OSH to their surroundings.

As a result of their work, both Nur Chariroh and M. Farid have witnessed positive changes in the perceptions of their surroundings. Nur Chariroh's classmates, for examples, have started to look for more information, realizing that they have the right to good OSH protection when they enter the world of work. She was also invited to the Global South-South Development Expo organized by the United Nations (UN) in November 2018 to share her experiences in promoting OSH to youth. Meanwhile M. Farid has made changes to the mindset of local employers and has made changes to the operations of his own construction company by appointing a safety officer.





June 2018

## Publication of the ILO support to the elimination of child labour



In conjunction with the commemoration of the World Day against Child Labour in June 2018, the ILO published the renewed edition of the ILO publication titled “Eliminating Child Labour in Indonesia: 25 Years of Support”. The publication captures some mile-stones and actions taken by the ILO and its partners, ranging from government institutions, trade unions, employers’ organizations, non-governmental organizations (NGOs), academia and other stakeholders, in tackling child labour in Indonesia since the year of 1992. The publication also highlights progress made, commitments made, challenges faced and ways to move forward in ensuring a future without child labour in Indonesia.



July 2018

## Reinvigorating Indonesian OSH programmes by keeping young workers safe

Indonesian representatives from the Ministry of Manpower, employers’ and workers’ organizations as well as youth champions actively participated in the five-day training course on OSH for young people and workers titled “Subregional Training Course: National Strategies to Ensure OSH for Young Workers” in Viet Nam in mid of July. The training was a follow-up to the theme of this year’s World Day for Safety and Health on improving OSH for young workers.

Together with other participants from the Philippines, Myanmar and

Viet Nam, the Indonesian delegation learnt about and examined the ILO’s international guidelines, principles and tools related to OSH and young workers. They also shared experiences and best practices on national OSH system and programmes focusing on youth vulnerabilities and the protection of young workers.

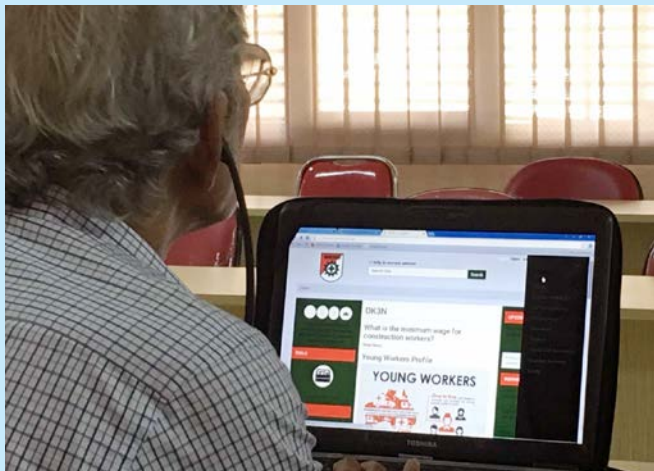






August 2018

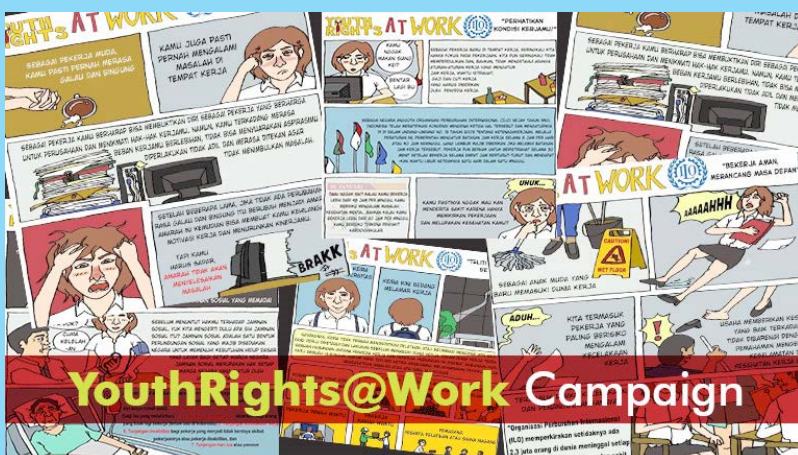
## OSH Communications Toolboxes Training for Indonesian OSH Council (DK3N)



The ILO initially introduced the OSH Communications Toolboxes in April 2018 during the commemoration of the World Day for Safety and Health. As follow-up to the introduction, the ILO in collaboration with the National OSH Council (DK3N) conducted an initial training of the functions and usage of the OSH Communications Toolboxes in Jakarta on 15 August.

The OSH Communications Toolboxes would be used by DK3N as an interactive communications platform to support networks and organizations promoting OSH awareness and preventative action among young workers and/or young employers. A follow-up training to integrate the toolboxes in the DK3N will be conducted in January 2019 as part of the commemoration of National OSH Month.

## Youth Rights @ Work Campaign: Know your workplace rights



To make young people more aware of their rights at work, the ILO had been conducting Youth Rights@Work Campaign in Indonesia within the year of 2018. The campaign was conducted through a series of informative, short videos and comic series, covering six important workplace rights: 1. Young people and work; 2. Employment contract; 3. Social security; 4. Conditions of work; 5. Occupational safety and health; and 6. Exercising rights at work.

## Integrating OSH into Indonesian micro, small and medium enterprises

More than 120 owners of micro, small and medium enterprises enthusiastically participated in the ILO mini business clinic held in Jakarta on 28 August. The business clinic was part of the ILO effort through its Sustaining Competitive and Responsible Enterprises (SCORE) programme to improve and integrate OSH in Indonesian micro and small enterprises.

The business clinic presented two professional business coaches. These two professional coaches provided insights and advices as well as shared best practices and practical guidelines regarding productivity and OSH related issues. During the event, ILO-SCORE best practices on OSH were shared, revealing that the SCORE participating companies have shown improvements, among others, on reduced number of occupational accidents, reduced number of absenteeism, improved product quality and so forth.







September 2018

## Promoting safer and healthier workplaces through audiovisual campaign

Seventy two garment companies participated at the video and photo competition organized by the ILO through its Better Work Indonesia (BWI) programme on OSH issues in August and September. The competition was part of the ILO-BWI's efforts to raise awareness on safe workplace in garment factories and to increase the participation of OSH committees, managers, and trade unions on any OSH related initiatives.

The participating factories emphasized the importance of continuous awareness and training to maintain safety at workplace and through this competition, they could contribute in promoting safety workplace culture, not only in their own factories but also in the textile industry in Indonesia.



October 2018

## Practical OSH Action Checklist for palm oil plantations



in the sector. The OSH checklists of the guidelines were finalized in a national workshop held from 23-24 October 2018.

Using a participatory action oriented approach, the tools comprise of a package of workplace and OSH improvement action checklist such as material handling and storage, work station, machine and equipment safety, physical environment and welfare facility. These tools are adapted to comply with the Indonesian regulation No. 50/2012 on the application of Management System of the OSH (SMK3), including other relevant OSH regulations.

To support the improvement of OSH in the palm oil plantations for both smallholder and enterprise level, the ILO through its Promoting Decent Work in the Palm Oil Sector has been introducing the practical guidelines for workers and managements



## November 2018

### Enhancing OSH in the workplace, through social dialogue



As part of the ILO's support to strengthen the national OSH system, Indonesian delegates joined a Tripartite Study Tour on National Tripartite Social Dialogue and Mainstreaming Occupational Safety and Health (OSH) into Technical and Vocational Education and Training held in Montevideo, Uruguay, from 13-16 November 2018. The study tour also included representative delegations from Viet Nam, the Philippines and Myanmar.

During the study tour, the participants learnt from the solid experience of the National Tripartite OSH Council in Uruguay. Created in 1996, the OSH Council has demonstrated that effective social dialogue significantly enhances the efficiency and effectiveness of the national OSH system. It has had great impact in improving the health and safety of conditions at work by reducing occupational injuries and diseases, particularly for young workers.



## December 2018

### Establishment of the Indonesia Palm Oil Trade Union Network

Five union confederations and its ten affiliated union federations in palm oil sector in Indonesia established a Trade Union Network on Palm Oil Plantation in December in Jakarta, with a collaborative support from the ILO through its Promoting Decent Work on Oil Palm Plantation in Indonesia and CNV International, a trade union organization based in the Netherlands.

The Network is aimed to revitalize the dialogue between employers and trade unions in the sector to address the challenges faced by the palm oil industry that still need to be improved such as, among others, employment status, social dialogue, prevention of child labour, OSH and labour inspection.





## Joining forces to promote non-discriminatory policies at the workplace and VCT@Work

In line with the commemoration of the World AIDS Day in December 2018, the ILO through its HIV and AIDS programme has joined forces with its social partners to implement a series of commitments and programmes regarding the non-discriminatory policy at the workplace as part of the integral programme under the OSH system. The conducted activities included the following activities.

- **The reactivation of the Workplace Working Group on HIV:** Led by the Ministry of Manpower, the Working Group was aimed to expand the coordination among related tripartite stakeholders in promoting the Manpower Ministerial Decree No. 68/2004.
- **The commitment of the private sector to HIV workplace programmes:** The Indonesian Employers' Association (Apindo) and PT Angkasa Pura II, a state-owned company for airport services have signed a commitment to integrate the implementation of HIV prevention programme into the OSH programmes.



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