

**DECENT WORK**

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International  
Labour  
Organization

# **ILO Regional Seminar on Strengthening Governance in EPZs/ GSCs through promoting GFA and other instruments**

**Atlet Century park hotel, Jakarta,  
Indonesia, 29-31 May 2017**



# Objectives

1. To promote Decent Work and Fundamental Principles and Rights at Work for workers in export processing zones (EPZs);
2. To share good practices of global framework agreements (GFAs) and to promote GFAs as one of improved governance systems in GSCs;
3. To share good practices of trade unions concerning FOA & organizing, CB and social dialogue in EPZs;
4. To introduce ILO policies concerning the “Recommendation of the 105<sup>th</sup> Session (2016) of the ILC on decent work in global supply chains” and ILO Declaration on MNEs and Social Policy
5. To develop union strategies in promoting labour and trade union rights in EPZs/ GSCs;

# Day one

## Session 1: Global supply chains in EPZs and trade union rights

- **Presentation 1:** The Resolution and Conclusions of the 105<sup>th</sup> Session of the ILC on DW on GSC (2016) – **Pong-Sul Ahn, ILO**
- **Presentation 2:** Workers' Rights situation in EPZs in Asia-Pacific and the ITUC-AP policy on EPZs – **Mr Patuan Samosir, ITUC-AP**

# Session 2: Practices of global framework agreements by GUFs

- **Presentation 1:** IndustriALL's Practices of GFAs and their implications on union activities in EPZs/ GSCs - **Ms Annie Adviento**, Regional Representative, IndustriALL
- **Presentation 2:** UNI's Practices of global framework agreements and their implications on union activities in EPZs/ GSCs - **Dr Kun Abyoto Wardana**, Director for UNI-Apro ICTS

# **Session 3: Session 3: ILO Tripartite Declaration of Principles concerning Multinational enterprises and social policy, 2017**

- Mr Enrico Cairola, ILO/ACTRAV Geneva
- by skype conference

## Day two

### Session 4: Group work on a SWOT (**strengths, weaknesses, opportunities and threats**) analysis on FOA and organising, CB and social dialogue in EPZs

- What are the enabling environments to promoting FOA & organizing, collective bargaining and social dialogue
- Duration of time : 10:30 – 12:00
- **Group one:** Bangladesh, India, Sri Lanka
- **Group two:** Cambodia, Myanmar, Vietnam, Thailand
- **Group three:** Philippines, Indonesia, Malaysia, Fiji

# Session 5: EPZs and the role of trade unions

- **Presentation 1:** Global trends in EPZs – **Pong-Sul Ahn**, ILO, Bangkok
- **Presentation 2:** FTZ's experience of organising and collective bargaining in EPZs – **Mr Warahena Liyanage**, Joint Secretary, FTZ&GSEU, Sri Lanka
- **Presentation 3:** Union experiences of organising and collective bargaining in EPZs in Indonesia - **Ms Maria Emeninta**, KSBSI and **Mr Iwan Kusmawan**, Chairman of SPN, KSPI

# **Session 6: Union experience promoting labour and trade union rights and collective bargaining with MNEs in EPZs**

- **Presentation 1: Mr Amirul Haque Amin**, President, IndustriALL Bangladesh Council
- **Presentation 2: Mr Rong Pantha**, Assistant GS, CCU, Cambodia and **Mr Vong Vuthy**, Int'l relations and legal officer, CLC
- **Presentation 3: Ms Sandar Phyo Soe**, Assistant GS, CTUM



## Day three

# Session 7: Union experience promoting labour and trade union rights and collective bargaining with MNEs in EPZs

- **Presentation 1: Mr Venkateshwar Reddy**, Vice-President, INTUC AP & Telengana and **Mr Venu Purushothaman Nair**, National Working Committee, Hind Mazdoor Sabha, India
- **Presentation 2: Mr Thawatchai Pholcharoen**, SG, National Congress Private Industrial of Employees (NCPE), Thailand
- **Presentation 3: Mr Riden**, Konfederasi Serikat Pekerja Indonesia (KSPI)
- **Presentation 4: Mr Ahmad Faisal Bin Mad Ayob**, MTUC and **Mr Mohd Khairi Bin Man**, Electrical Industry Worker's Union, Malaysia

# Session on Parallel group work

- **GW 1:** union strategies in promoting fundamental labour rights in EPZs
  - FOA and organising
  - CBA
  - Social dialogue
  - Good practices
- **GW 2:** discuss strategies for promoting and improving the GFAs in contents and process
  - Involvement of local unions in negotiation
  - Compliance with 8 ILO core conventions
  - Governance system and monitoring
  - Evaluation mechanism

THANK YOU