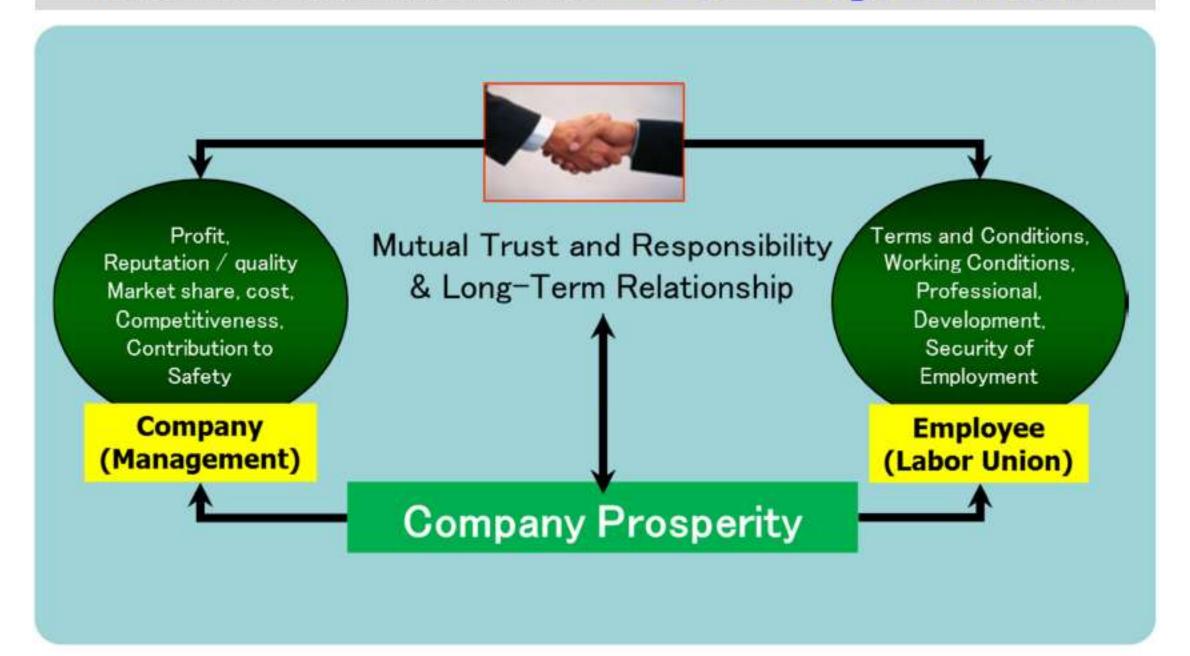
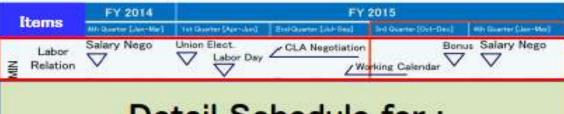
## The actions to secure building trust - Labor-management relation



### Social Dialog: Bipartite and Negotiation







#### Detail Schedule for :

- Human Resources
- Production
- **Group Supplier**
- Toyota Alliance
- Regional



# Labor Negotiation:

- 1. Collective Labor Agreement
- 2. Bonus
- 3. Salary Incerase
- 4. Working Calendar

### The actions to secure building trust - Labor-management relation

- All Executives (Include President), General Managers, All union executives and Workplace union chief attend this conference (Total 323 people)
- Both company and union inform the contents of discussion to all managers and all union members by formal communication channel.





Executive Bipartite (BOD with Labour Union)

Business Communication (BOD with All Managers)

#### The actions to secure mutual trust -Communication route in Union-

After the discussion, union communicate with union members to share the information in each level.

