

Information Note

Seminar on Promoting Decent Work for Homeworkers

16-17 December 2015, DKI Jakarta

1. Background

The ILO MAMPU Project is part of the Empowering Indonesian Women for Poverty Reduction Programme (Maju Perempuan Indonesia untuk Penanggulangan Kemiskinan – MAMPU), funded by the Government of Australia's Department of Foreign Affairs and Trade (DFAT). The ILO MAMPU Project aims to improve access to employment and decent work for women homeworkers and women workers with disabilities in the conditions of equality in Indonesia.

The Project Phase II started in February 2014 and worked closely with the Ministry of Manpower, Employers' and Trade Union organizations and selected civil society organizations. Community-based action programmes to provide direct support to homeworkers were implemented by selected civil society organizations (CSOs), namely, Yayasan BITRA Indonesia (Bitra), Yayasan Annisa Swasti (Yasanti), Trade Unions Rights Centre (TURC), Mitra Wanita Pekerja Rumahan Indonesia (MWPRI), to improve the working conditions of homeworkers in North Sumatra, Banten, West Java, Central Java, Yogyakarta, and East Java. Trade union partners (FSB Kamiparho (KSBSI), FSB Garteks (KSBSI), FSP RTMM (KSPSI Rekonsiliasi), FSP TSK (KSPSI Rekonsiliasi), FSP TSK (KSPSI Kongres Jakarta) and KSPI) also worked to increase their awareness on homeworkers' issues to start extending trade union support to homeworkers.

The key officials of the Ministry of Manpower, the Ministry of National Development Planning at the central and provincial levels as well as APNDO members increased awareness on homeworkers' issues. The lessons from the field by CSOs and Trade Union partners were shared during policy dialogue and knowledge sharing events to advocate for the recognition and protection of homeworkers as workers. The Project also carried out a number of research to better understand the working conditions and employment characteristics of homeworkers so that the information from the research can be used for policy advocacy and to contribute to the development of appropriate programmes.

After almost two years of implementation, the Project generated rich experiences and data which should be shared with the relevant stakeholders and wider audience to increase their knowledge and work towards improving the living and working conditions of homeworkers. Therefore, the Project in collaboration with the Ministry of Manpower is planning a Seminar on Promoting Decent Work for Homeworkers to disseminate the findings from research and good practices from community-based programmes.

2. Objectives

The objectives of the seminar are as follows:

1. To increase understanding on homeworkers' issues in Indonesia among the relevant stakeholders and the general public through presentation of the research findings and sharing of experiences from the project partners.
2. To raise awareness on the significance of homeworkers' issues and advocate for the development policies/programmes/practices to promote decent work for homeworkers in Indonesia.
3. To equip the relevant stakeholders with knowledge on good practices and lessons on organizing home-based workers.

The seminar will be structured to achieve the objectives and there will a session to share international perspective on home work as well as the situation of homeworkers in Indonesia, a session to share the practices of employers and an international buyer in engaging homeworkers and promoting better labour standards compliance, and a session to learn effective strategies and practices in promoting decent work for homeworkers. The workshop will also introduce useful tools and guidelines for promoting decent work for homeworkers. The Project will work with the workers' and employers' organizations in sharing knowledge and developing strategic plans to move forward on homeworkers' issues on day 2.

The list of research and documentation to be shared during the seminar includes:

- Mapping of homeworkers in North Sumatra, Banten, West Java, Central Java, Yogyakarta, and East Java
- Results of consultations on challenges and aspirations for decent work for women with disabilities
- Employers' practices on engaging homeworkers
- Working conditions and relations of homeworkers engaged in the IKEA's rattan industry value chain
- Report on organizing and home-based workers and promoting decent work for home-based workers: experiences from Chile, India, the Philippines, and Thailand
- Documentation of good practices in organizing and promoting decent work for homeworkers in Indonesia
- Training manual on developing community-based childcare facilities
- Good practice guidelines for the employment of homeworkers
- APINDO IEC materials on TB for workers.

The programme is attached as Annex 1.

3. Participants

The participants of the seminar include:

- Ministry of National Development Planning/BAPENAS;
- ILO constituents: Ministry of Manpower, APINDO and Trade Unions;
- Other government agencies: Ministry of Women's Empowerment and Child Protection
- Project's and MAMPU principal partner CSOs: Bitra, Yasanti, TURC and MWPRI;
- Representative of Homeworkers group from Medan (North Sumatera), Yogyakarta, Solo (Central Java) and Malang (East Java);
- House of Representative from North Sumatera, Yogyakarta, Central Java and East Java.
- Relevant buyers, enterprises and employers;
- Academicians, researchers and research institutions;
- Disable People Organizations (HWDI);
- MAMPU principal partners: Aisyiyah, BaKTI, Institute Kapal Perempuan, Koalisi Perempuan Indonesia, KomNas Perempuan, Migrant Care, PEKKA, PERMAMPU, and Yayasan Kesehatan Perempuan.
- Development partners: MAMPU Programme Managing Contractor (Cowater); DFAT, Government of Australia; UN Women; and other relevant foreign missions
- ILO: ILO MAMPU Project team and ILO Jakarta representatives.

Annex 1: Provisional Programme

Day 1: Wednesday, 16 December 2015		
08:00-09:00	1 hour	Registration
09:00-09:40	40 min	Opening Session <ul style="list-style-type: none"> • Welcome remarks: ILO Office for Indonesia and Timor Leste • Opening remarks: DFAT • Opening remarks: BAPPENAS • Opening remarks: Ministry of Manpower
9:40-10:45	65 min	Session 1: International perspective on home work and homeworkers in Indonesia <ul style="list-style-type: none"> • International perspective and Indonesian context on home work: Aya Matsuura, Gender Specialist, ILO/MAMPU Project (15 min) • Results of homeworker mapping study and consultations with women with disabilities in North Sumatera, Banten, West Java, Yogyakarta, Central Java and East Java: Emma Allen, Labour Market Economist, ILO Jakarta Office (20 min) • Question and Answer session (30 min)
10:45-11:05	20 min	Break
11:05-12:20	75 min	Session 2: Homeworkers as part of global supply chains: Understanding employers' perspectives and practices on home work <ul style="list-style-type: none"> • Company case study: Batik Pertiwi, Yogyakarta (15 min) • Results of the ILO/APINDO research on the employers' practices in engaging homeworkers: Jaenal Efendi, Researcher, InterCafe (15 min) • Results of the ILO/IKEA research on the working relations and conditions of homeworkers in IKEA's rattan industry supply chain in Indonesia: Lin Leen Lim, International Consultant (30 min) • Perspectives and actions to promote better labour standards compliance and decent work throughout value chains: IKEA representative (15 min)
12:20-13:30	70 min	Lunch
13:30-14:00	30 min	Session 2: continued <ul style="list-style-type: none"> • Question and Answer session (30 min)
14:00-15:30	90 min	Session 3: Effective strategies and practices in promoting decent work for homeworkers <ul style="list-style-type: none"> • Improving regulatory framework to recognize and

		<p>promote decent work for homeworkers: F. Bangun, Provincial Department of Manpower, North Sumatera (15 min)</p> <ul style="list-style-type: none"> • Good practices and lessons from organizing and empowering home-based workers in Chile, India, the Philippines and Thailand: Nelien Haspels, International Consultant (30 min) • Introduction of key resource materials (e.g. guide, childcare manual, etc): Aya Matsuura, ILO/MAMPU Project (15 min) • Question and Answer session (30 min)
15:30-16:00	30 min	Break
16:00-17:30	90 min	Session 4: Accelerating efforts to promote decent work for homeworkers – Action Planning: Agreeing on priority actions and roles of key stakeholders
17:30-18:00	30 min	Conclusions and Closing <ul style="list-style-type: none"> • Conclusions: moderator • Closing remarks: ILO Office for Indonesia and Timor Leste • Closing remarks: Ministry of Manpower
18:00-20:00	120min	Dinner
Day 2, Thursday, 17 December 2015		
08:30-08:45	15 min	Summary of Day 1
08:45-10:15	90 min	<p>Room 1: Workers Group Knowledge sharing, networking and strategic planning by homeworkers' organizations and trade unions</p> <p>Room 2: APINDO and Employers Group Awareness raising and action planning</p> <p>Participants can choose which discussion group they want to attend. See Annex 2 for agenda of each discussion group.</p>
10:15-10:35	20 min	Coffee Break
10:35-11:45	70 min	Discussion groups – continued
11:45-12:15	30 min	Conclusion and Closing <ul style="list-style-type: none"> • Conclusion: moderator • Closing remarks: ILO Office for Indonesia and Timor Leste
12:15-13:30	75 min	Lunch

Annex 2: Agenda of Discussion Group – Day 2, 17 December 2015

Room 1: Workers Group		
08:45-10:15	90 min	<ul style="list-style-type: none"> Strategic Planning per region (North Sumatera, Central Java, Yogyakarta, East Java)
10:15-10:35	20 min	Coffee Break
10:35-11:45	70 min	<ul style="list-style-type: none"> Presentations to the floor (15 min per region = 60 min) Wrap-ups (10 min)

Room 2: APINDO and Employers Group		
08:45-10:15	90 min	<ul style="list-style-type: none"> Panel discussion: ILO, Batik Pertiwi Yogyakarta, IKEA (60 min). Contributions of APINDO in Promoting Better Working Condition of Homeworkers (Explaining about the Good Practise Guideline on Engaging Homeworkers and Guideline on TB): Nina Tursinah, APINDO (30 min).
10:15-10:35	20 min	Coffee Break
10:35-11:45	70 min	<ul style="list-style-type: none"> Action Planning (60 min) Wrap-ups (10 min)