



International
Labour
Organization

► ILO Pakistan flood response

November 2022

► A job-rich recovery

Context

Between June and August 2022, torrential rains and a combination of riverine, urban, and flash flooding led to an unprecedented disaster in Pakistan. According to the National Disaster Management Authority (NDMA), around 33 million people—that is, one in seven— have been affected by the floods, including nearly 8 million displaced. Around 4.3 million people have faced disruption or loss of employment. People may be returning to their homes, but local economies are devastated, and previous jobs and businesses may no longer exist. Women in particular have suffered notable losses to their livelihoods, particularly associated with agriculture and livestock, with negative impacts on their economic empowerment and wellbeing.

► Loss of employment for
around 4.3 million people

Recovery vision of the Government of Pakistan

The Government of Pakistan has announced its vision for a recovery framework. The aim of this recovery framework is to have an inclusive and sustainable recovery through a participatory approach. The vision hinges on people centric recovery, building back better, systemic resilience against climate changes and natural hazards. The vision is supported by five pillars for recovery:

1. Enhancing governance and capacities of the state to restore lives and livelihoods of the affected people, especially the most vulnerable.
2. Restoring livelihoods and economic opportunities.
3. Ensuring social inclusion and participation in all aspects of recovery and related development.

4. Restoring and improving basic services and physical infrastructure in a resilient and sustainable manner.
5. Developing an enabling environment and facilitating private sector participation and financing.

ILO's response to the crisis

ILO has an important role to play in crisis response and aim to *be proactively involved in the humanitarian-development-peace nexus at an early stage*, supplementing humanitarian emergency action with interventions to stimulate and support long-term socio-economic development in an inclusive and rights-based manner. ILO has as part of the UN system and in coordination with the social partners been assessing the negative effects of the flood disasters through the [Post Disaster Needs Assessment \(PDNA\) Main Report](#) and development of the Recovery and Reconstruction Framework (3RF) focusing on livelihoods, jobs and social protection needs.

Guiding principles towards recovery

Based on ILO's Recommendation 205 on Employment, Decent work for Peace and Resilience the ILO in Pakistan supports a job rich short to medium term recovery through a phased multitrack strategy including employment generation in recovery and reconstruction, skills development, enterprise support and social dialogue, that helps build peace and resilience. The short to medium term strategy is linked to the long-term strategy articulated in the Decent Work Country Programme 2023-2027 and aligned with ILO DG's vision for advancing social justice through job-rich growth and decent work, universal social protection, a transformative agenda on gender equality, non-discrimination and inclusion for sustainable development.

Phased recovery

Short term: 2022-2023 emergency response and early recovery

- Participating in Post Disaster Needs Assessment (PDNA) and Recovery Resilience Framework (3RF) advocating a job rich gender sensitive and inclusive recovery approach
- Repurposing of available projects and resource mobilisation towards emergency crisis response
- Consulting closely with Federal and Provincial Governments, Pakistan Workers Federation and Employers Federation of Pakistan for crisis response initiatives
- Support to Government at provincial tiers to provide emergency employment services
- Emergency employment schemes in most affected districts
- Provide on-the-job skills training

Medium term: 2023-2025 Job-rich inclusive strategy for recovery and reconstruction for resilient businesses and livelihoods

- **Resource mobilisation to the tune of USD 50 million for planned crisis response activities:**
- Provision of community-based skills trainings to households in flood-affected districts focused on resilience building and climate adaptation, include skills development for rebuilding (such as masons, contractors, carpenters, entrepreneurship, financial literacy)
- Large employment intensive recovery and reconstruction schemes for employment generation and climate resilient infrastructure, including rural roads, irrigation canals and other community infrastructure
- Institutional strengthening of partners for green climate resilient job-rich recovery in reconstruction and of training providers for provision of demand-oriented training programmes

- Reviving MSMEs and building resilience of sustainable self-employment and micro- and small-enterprise development through training, business development services and by facilitating access to finance with targeted support to women's entrepreneurship development
- Continued support to tri-partite and bi-partite dialogue and coordination with development partners to ensure a human centered, inclusive and job-rich recovery and adherence to fundamental principles and rights at work throughout the recovery process

Long term: 2023-2027 Pakistan Decent Work Country Programme, sustainable development

- Promoting decent work, employment for peace and resilience at the core of Pakistan's economic recovery and development, including the preparedness, response, and recovery from climate change, natural disasters, and conflict
- Promoting social protection coverage for all, including unemployment benefits
- Strengthening application of Fundamental Principles and Rights at Work (FPRW) and harmonious industrial relations through social dialogue.
- Promoting workplaces which are safe, healthy, inclusive, gender responsive and free of violence and harassment



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