



International
Labour
Organization

▶ Managing Enterprises & Workplaces during COVID-19

Responsible and Sustainable Enterprise-Level Practices at Times of Crisis

Source: ILO https://www.ilo.org/wcmsp5/groups/public/---ed_emp/---emp_ent/documents/publication/wcms_108420.pdf



Anticipate Change:

Sustainable enterprises must be prepared to face constantly changing conditions in the market place and develop the ability to adapt to change.



Restructuring:

Restructuring usually aims at making a company's operation more efficient. This can mean just a reallocation of available resources, without necessarily cutting costs or reducing the workforce.



Consultation and Social Dialogue:

As a general rule, as much information as possible should be given to the workforce. On the one hand, this will help to gain the trust of the workforce and its buy-in to steering the company through the crisis.

For further information, you can access:

www.ilo.org | www.covid.gov.pk