

## South Asia Labour Conference

Summary of Recommendations



### Working Group No. 1 "Harmonizing Labour Laws"





Legal comparative analysis of labour legislation in selected areas with focus on effective harmonization, best practices and implementation

Bring ratification level of ILO conventions increasingly at par

Introduce SAARC Labour Charter



# Working Group No. 2 Working Condition, Productivity & Competitiveness





Improve compliance, effectiveness and implementation of labour laws through consensus.

Strengthen institutional arrangements, tripartite dialogue and representation of industry and workers

Ensure consistency between international agreements (e.g. GSP+, FTA, BTIs) and implementation domestically

Address barriers to donor support for SAARC to engage at the regional level to promote working conditions, productivity and competitiveness

Increase awareness of labour laws



### Working Group No. 3

# "Labour Market Information for Evidence Based Policies & Laws"





National governments in South Asia should request that SAARC accord greater priority to labour and employment issues including LMI and strengthening of LMIs in the region.

Each SAARC country should identify a focal department / organization to have responsibility for developing and strengthening each national LMIS.

National LMIS focal agency should develop national action plans that include priorities for LMIS development including capacity building needs.



### Working Group No. 4 "Labour Migration"





Labour Migration should be on the SAARC agenda with more frequent labor migration meetings for the workers.

Training, regularization and annual grading of recruitment agencies

Research on labour market/migration issues

Joint mechanism should be evolved to facilitate and create awareness of employment opportunities abroad for youth.



### Working Group No. 5 "Occupational Safety & Health"



Speedy enactment of separate, unified fire and OSH legislation, covering all workers in both formal and informal sectors.

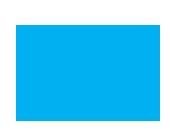
Promotion of cooperation and sharing of OSH knowledge and good practices amongst SAARC region and other countries.

Development and implementation of OSH policies & management systems at both national and enterprise level in line with ILO conventions & guidelines.

Development and standardization of OSH curricula



### Working Group No. 6 "Social Protection"





Promote the agenda for national floors of social protection (ILO R 202), ensuring universal access to essential health care and basic income security.

Countries should call on the relevant SAARC bodies to formulate a mechanism to support knowledge generation

Set-up a working group under the SAARC mechanism



### Working Group No. 7

# "Protection of Vulnerable Workers (CL, BL, Women)"





Consistent and inclusive terminology, definitions related to children, women and the third gender

South Asian advocacy campaigns

Establish an inter-governmental Working Group/ Apex Body on the Promotion of Decent Work in South Asia



#### SALC recommendations in...



















### **Key words**

- ✓ Knowledge creation and sharing
- ✓ Ratification and implementation of ILS
- ✓ Harmonization and coherence of definitions
- ✓ Social dialogue
- ✓ Capacity Building
- ✓ Identify good models with a view of replication
- ✓ Governance and E-Governance
- ✓ Efficiency in resource allocation
- ✓ Role of SAARC



Thank You