



Ready-made garment industry in Bangladesh

▶ MATERNITY BENEFIT



MATERNITY LEAVE

9%

women workers
had conceived during their
working life;
3.5% of them
did not receive
maternity leave



BREASTFEEDING

23%

women workers
do not have
breastfeeding facility
at factories



AWARENESS

33%

workers
(37% men, 31% women)
do not know about
maternity benefits
given in the labour law

WHAT DOES THE LAW SAY

Every woman worker is entitled to 16 weeks of maternity leave with full pay. The owner & co-workers must not engage a pregnant worker in hazardous task and should ensure breastfeeding facility & congenial atmosphere after her delivery.

Source: Bangladesh Labour Act 2006
(amended in 2013)

Data source: ◀

ILO RMG Baseline Study 2017
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