







Promoting social dialogue and harmonious industrial relations in the Bangladesh readymade garment industry



## What do we want to achieve by March 2021?

Sustainable improvements in social dialogue, workplace cooperation and grievance handling

Improved dialogue between unions and employers in

150

unionised RMG factories

Systematic approach to workplace cooperation in

350

non-unionised RMG factories

Simple and efffective grievance handling procedures in

500 RMG factories

Enhanced grievance handling capacity for the Department of Labour



A pool of 15-20 national conciliators formed



A credible, efficient and transparent arbitration system



Establish sustainable and effective mechanisms for conciliation and arbitration

Enhanced capacity of employers and workers organizations to dialogue, prevent and resolve disputes

Worker Resource Centres established to suport trade unions



Employers organizations better equipped to promote workplace cooperation



Carried out in collaboration with:







**NCCWE** 

