

## Bangladesh TVET Instructor Training - Proposed Certification Framework

Qualifications	Certificate in Workplace Assessment (CWA)	Certificate in Vocational and Technical Training and Assessment (CVTTA)		
Level	Workplace Assessor	Instructor Level 1 (Junior Instructor)	Instructor Level 2 (Instructor/Senior Instructor)	Instructor Level 3 (Chief Instructor)
<b>Definitions/ Functions</b>	<ul style="list-style-type: none"> <li>Assesses technical and vocational competencies in a workplace setting</li> </ul>	<ul style="list-style-type: none"> <li>Conducts technical and vocational training and competency assessments</li> </ul>	<ul style="list-style-type: none"> <li>Develops curriculum, courses and instructional material</li> <li>Conducts technical and vocational training and competency assessments</li> </ul>	<ul style="list-style-type: none"> <li>Develops curriculum, courses and instructional material</li> <li>Conducts technical and vocational training and competency assessments</li> <li>Supervises, develops and mentors students and trainers</li> </ul>
<b>Minimum Entry requirements</b>	<ul style="list-style-type: none"> <li>Certified at NTVQF level for which training will be delivered by the trainer</li> <li>Workplace experience</li> </ul>	<ul style="list-style-type: none"> <li>Diploma in relevant technical field</li> <li>Certified at NTVQF level for which training will be delivered by the trainer</li> </ul>	<ul style="list-style-type: none"> <li>Diploma in relevant technical field</li> <li>Certified at NTVQF level for which training will be delivered by the trainer</li> <li>Workplace/ Training experience</li> <li>Training portfolio</li> </ul>	<ul style="list-style-type: none"> <li>Diploma in relevant technical field</li> <li>Certified at NTVQF level for which training will be delivered by the trainer</li> <li>Workplace/ Training experience</li> <li>Training portfolio</li> </ul>
<b>Field(s) covered</b>	<ul style="list-style-type: none"> <li>Learning environment</li> <li>Assessment</li> </ul>	<ul style="list-style-type: none"> <li>Learning environment</li> <li>Delivery and Facilitation</li> <li>Assessment</li> </ul>	<ul style="list-style-type: none"> <li>Learning Design</li> <li>Assessment</li> </ul>	<ul style="list-style-type: none"> <li>Learning environment</li> <li>Learning Design</li> <li>Coordination, management and quality of training and/or assessment services</li> </ul>
<b>Competency requirement</b>	<p>CWA01/CVTTA01 Work effectively within Bangladesh TVET sector</p> <p>CWA 02/CVTTA07 Develop competency based assessment processes and Instruments</p> <p>CWA03/ CVTTA05 Assess competence and participate in assessment validation</p>	<p>CWA01/CVTTA01 Work effectively within Bangladesh TVET sector</p> <p>CVTTA02 Address learning needs and foster and promote a healthy, safe and inclusive learning culture</p> <p>CVTTA08 Assess competence and participate in assessment validation</p> <p>CVTTA09 Plan, organize and facilitate group based delivery</p> <p>CVTTA10 Provide training through instruction and demonstration of work skill</p> <p>CVTTA11 Facilitate work based learning for groups and individuals</p>	<p>Complete all units of competence for Instructor Level 1</p> <p><b>Plus the following two units of competency</b></p> <p>CVTTA05 Design, develop and evaluate competency based learning programs and learning resources</p> <p>CVTTA07 Develop competency based assessment processes and Instruments</p> <p>CVTTA14 Develop and apply relevant technical skills through industry attachment*</p>	<p>Complete all units of competence for Instructor Level 1&amp;2</p> <p><b>And</b></p> <p>CVTTA06 Design and develop customised competency based training strategies</p> <p>CVTTA13 Lead and conduct competence based training and/or assessment evaluations</p> <p><b>Plus choose any one unit from the following list :</b></p> <p>CVTTA03 Provide support and career guidance</p> <p>CVTTA04 Maintain and enhance professional practice</p> <p>CVTTA12 Coordinate training and/or assessment arrangements for apprenticeships/</p>

\* To be completed by trainers who do not have current industry competence as defined by the curriculum they will be responsible for teaching