



Canada



## Foundational Training for Labour Inspection Officials

### Context

Component Two of ILO's Improving Working Conditions in the RMG Sector Programme funded by Canada, Netherlands and the UK is supporting the Government of Bangladesh to develop a modern, transparent, accountable and credible labour inspection system. The main counterpart in this regard is the Department of Inspection of Factories and Establishments (DIFE) of the Ministry of Labour and Employment. Part of this work includes the development and delivery of a series of training programmes for labour inspectors.

### Foundational Training for Labour Inspection officials

The Foundational Training for Labour Inspection officials is a 40-day residential course for 160 labour inspectors. Participants are both new recruits as well as more experienced staff. The training will take place in four batches of 40 participants from 16 August 2015 to February 2016. The course has been developed by ILO, DIFE, the ILO's International Training Centre in Turin, and the Bangladesh Institute of Administration and Management (BIAM).

### Expected Outcome of the Foundational Training

By the end of the training course, participants will be equipped with knowledge, better understanding and enhanced skills in the following areas: The Bangladesh and global economy; government service rules, procedures, office management and office etiquette; Labour inspection planning, visits and reporting; occupational safety and health (OSH) related issues; Relevant international labour standards, national policies/programmes, labour laws and their enforcement; Providing advisory services to employers and workers to ensure compliance and to improve working conditions.

### Training Methodology

Course methodology will include interactive class work, discussions, exercises, presentations as well as factory and study visits.



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## Training Contents:

The Training will have three broad modules:

**Module One:** This module includes sessions on Bangladesh and global affairs, labour market related policies and programmes, rules and procedures related to government service, office etiquette, business of the government etc. This module has been developed by the Bangladesh Institute of Administration (BIAM) in accordance with the national training curriculum accredited by the government to provide foundational training to the civil service officials (12 working Days).

**Module Two:** This module will broadly discuss labour administration in Bangladesh and Bangladesh Labour Law. This module has been developed by legal experts coordinated by BILS and in consultation with ILO and DIFE experts (15 working days).

**Module Three:** This specialized module will be conducted by the ITC-ILO. The module will include discussions on International Labour Standards, hands on training on undertaking labour inspection visits, reporting and Occupational Safety and Health (OSH) related issues. Visits to RMG factories will take place to equip participants with practical knowledge and skills (5 working days).

**Extended sessions:** A number of extended sessions have been planned which will take place during the evening. Eminent Speakers and experts from the private sector, research organizations, government, and international organizations will be invited to speak.

**Co-Curricular Activities:** This residential training also includes a number of co-curricular activities which include: physical exercise in the morning, games, creative writing by the participants which, at the end of the course will be published in a wall magazine, book review and presentation and a cultural night.