

(Migrant) domestic worker cooperatives in the Republic of South Africa (RSA)

Private and Public Procurement and the Social Economy (PPPSE) Project

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The presentation



- Background: Domestic work in South Africa.
- 2. Migrant domestic workers in South Africa.
- 3. Legal and policy environment for domestic workers and cooperatives.
- 4. (Migrant) domestic worker cooperatives in RSA.
- 5. Options for domestic worker cooperatives.

Background to domestic work(ers)

International Labour Organization

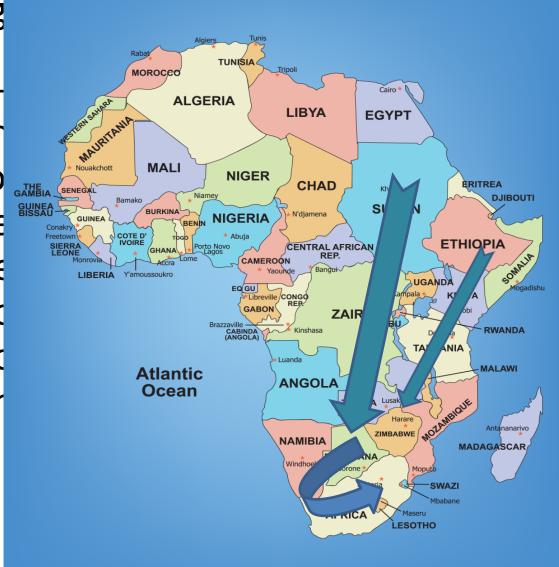
- History of apartheid still frames the lives of the majority of domestic workers.
- Domestic workers are 5% of the total South African workforce (+-1.2 million people).
 96% are women and account for 15% of the total female South African workforce
- Contribution of domestic workers to society and economy remains under recognized.



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Legal and policy environment



RSA has very advanced legal frameworks:

- Ratified Recommendation 189 (2011).
- Domestic workers Basic Conditions of Employment Act among others.
- Minimum wage and social protection compulsory.
- Cooperative development Act.....which at the moment is contradictory to parts of other labour laws.
- Domestic worker Trade Union SADSAWU and community constituencies.





- Informal groups of domestic workers.
- Domestic workers' cooperatives do exist, but.....
- Migrant worker cooperatives, no formal migrant domestic workers cooperatives



First steps for RSA



- Improving the knowledge and awareness base: Participatory research ongoing.
- Building on existing Mobilization, representation education. (of both (migrant) domestic workers and ILO constituents & stakeholders.



Indecent work for migrant domestic workers means a race to the bottom for ALL domestic workers.

Thank you
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