



## Programme for Participants

### Tuesday, 15 May 2012

<i>Time</i>	<i>Session</i>
09.00 - 9.30	Opening of workshop <i>Ms. Nada Al-Nashif – Regional Director, ILO Regional Office for Arab States</i>  Objectives of workshop <i>Ms. Anne-Brit Nippierd, ACT/EMP</i>
09.30 - 10.30	Introduction of participants <i>Mr. Gary Rynhart, Regional Employers' Specialist, , ILO Regional Office for Arab States</i>
10.30 - 11.00	<b>BREAK</b>
11.00 - 11.30	Trends on women in business and management in the region <i>Presentation</i>
11.30 - 12.30	Trends on women in business and management, company boards, as CEOs, women owned businesses and the public sector <i>Group discussions</i>
12.30 - 14.00	<b>LUNCH BREAK</b>
14.00 - 14.30	<i>Plenary report back</i>
14.30 - 15.00	Changing Labour Markets: Tapping the talent of Women's skills and creativity Gender equality as a strategic business goal <i>Presentation</i>
15.00 - 16.00	Key gender issues and challenges in improving gender balance in decision making <i>Group work</i> <b>TEA/COFFEE BREAK DURING GROUP WORK</b>
16.00 - 16.30	<i>Plenary report back</i>
16.30 - 17.30	Company initiatives to promote women in Business and Management <i>Presentation and plenary discussion</i>

### **Wednesday, 16 May 2012**

09.00 - 9.15	Recap of Day 1
09.15 - 10.15	Way forward for enterprises to promote more women in higher levels of management <i>Group work</i>
10.15 - 10.35	<b>BREAK</b>
10.35 - 11.00	Plenary report back
11.00 - 11.30	Initiatives of governments, NGOs, and academic institutions to advance women in management <i>Presentation</i>
11.30 - 12.30	The role of business women's associations and women entrepreneurs <i>Group work</i>
12.30 - 14.00	<b>LUNCH BREAK</b>
14.00 - 14.45	Initiatives of employers' organizations and chambers of commerce to advance women in business and management <i>Presentation and plenary discussion</i>
14.45 - 15.45	Institutional mapping for networking to promote more women in business and higher levels of management <i>Group work</i> <b>TAKE TEA/COFFEE DURING GROUP WORK</b>
15.45 - 16.15	Plenary report back
16.15 - 17.00	Challenges and issues for employers' organizations to promote more women in business and Management <i>Group work</i>
17.00 - 17.30	Plenary report back

### **Thursday, 17 May 2012**

09.00 - 9.15	Recap Day 2
09.15 - 10.00	Strategies for employers' organizations to promote women in business and management <i>Group work</i>
10.00 - 10.30	Plenary report back
10.30 - 11.00	<b>BREAK</b>
11.00 - 12.00	The way forward: resources, tools and regional cooperation
12.00 - 12.30	Wrap up and closing of workshop
12.30 - 14.00	<b>LUNCH</b>