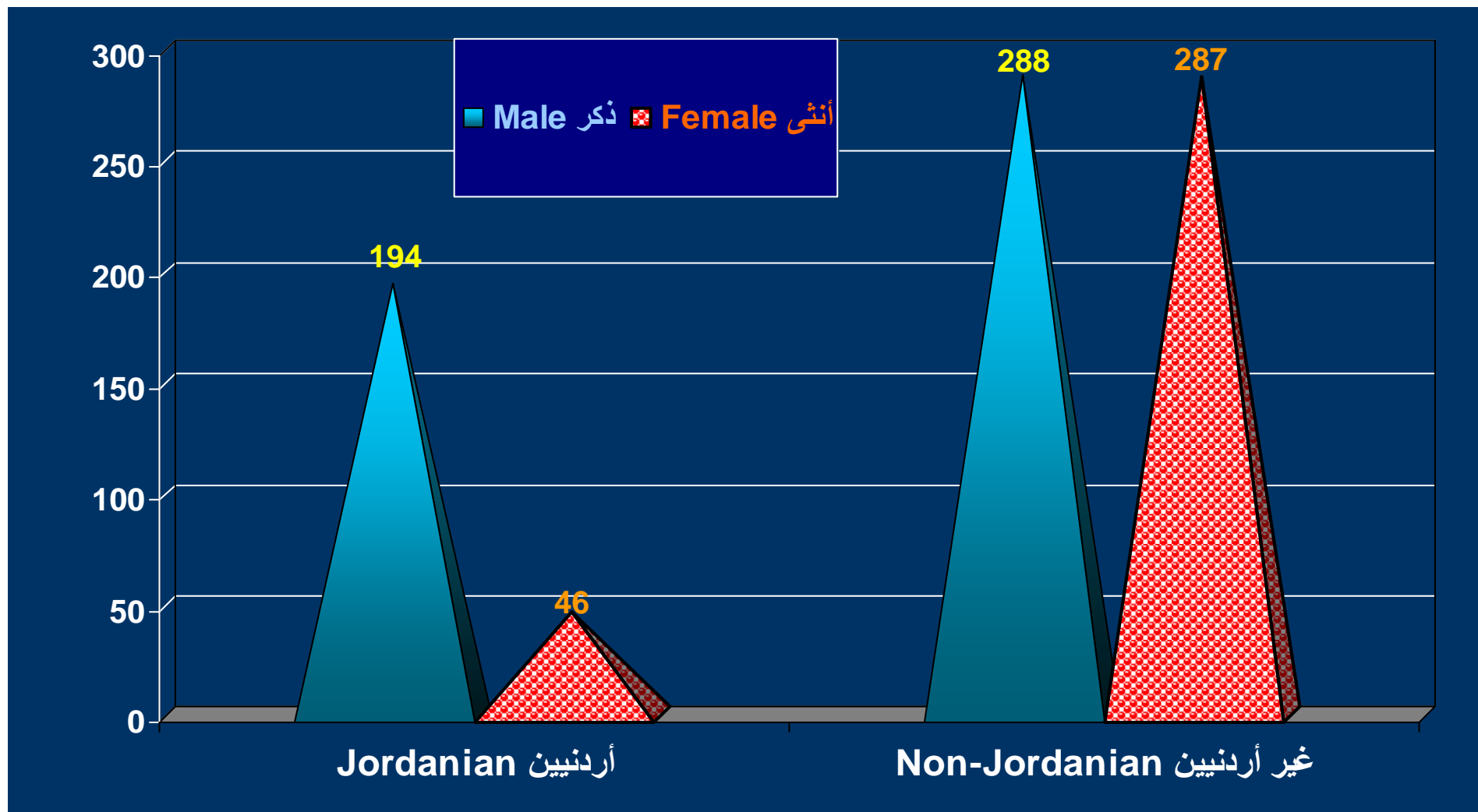


AIDS and work in Jordan between the present and future

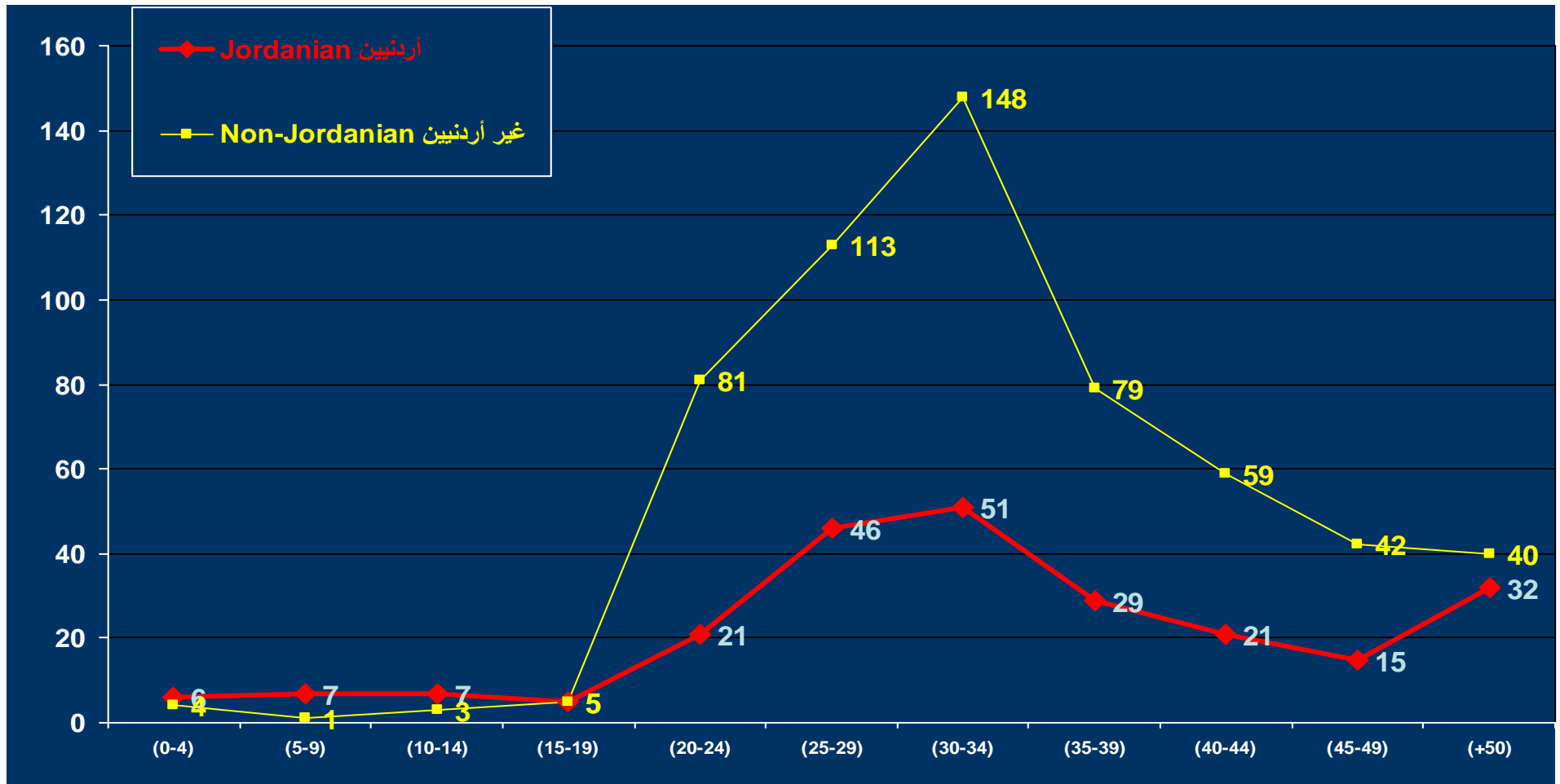
Nationality & Changes of TOTAL cumulative reported (PLWHA) HIV/AIDS-1986-2011- Jordan

Nationality / Changes الجنسية والتغيرات	Jordanian أردنيين	Non-Jordanian غير أردنيين	Total المجموع
Alive أحياء	122	4	126
Died وفيات	95	0	95
Travel سفر للخارج	14	571	585
Unknown غير معروف	9	0	9
Total المجموع	240	575	815

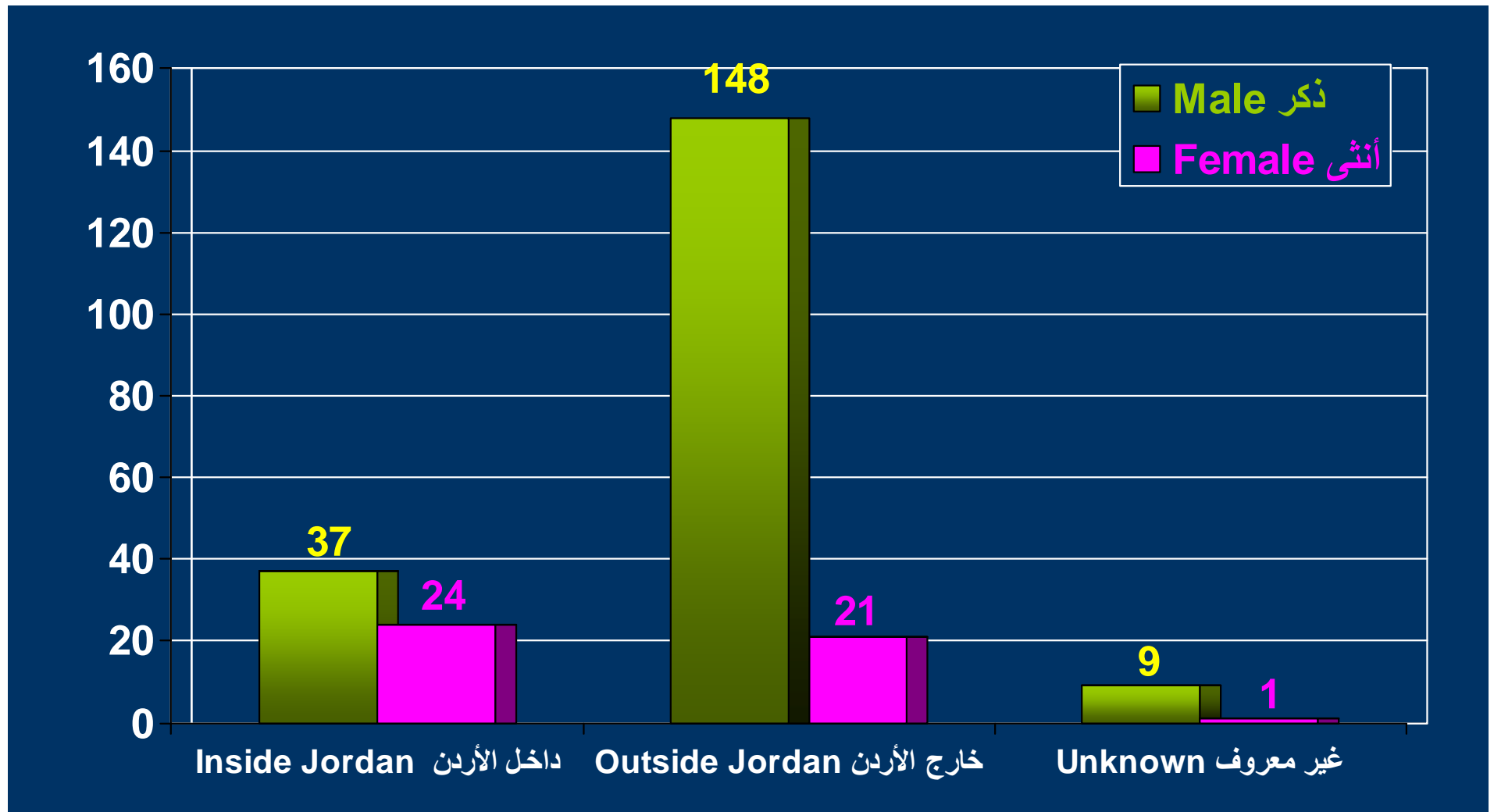
Sex & Nationality of cumulative TOTAL reported (PLWHA) HIV/AIDS 1986-2011- Jordan



Nationality & Age group of TOTAL cumulative reported (PLWHA) HIV/AIDS 1986-2011- Jordan



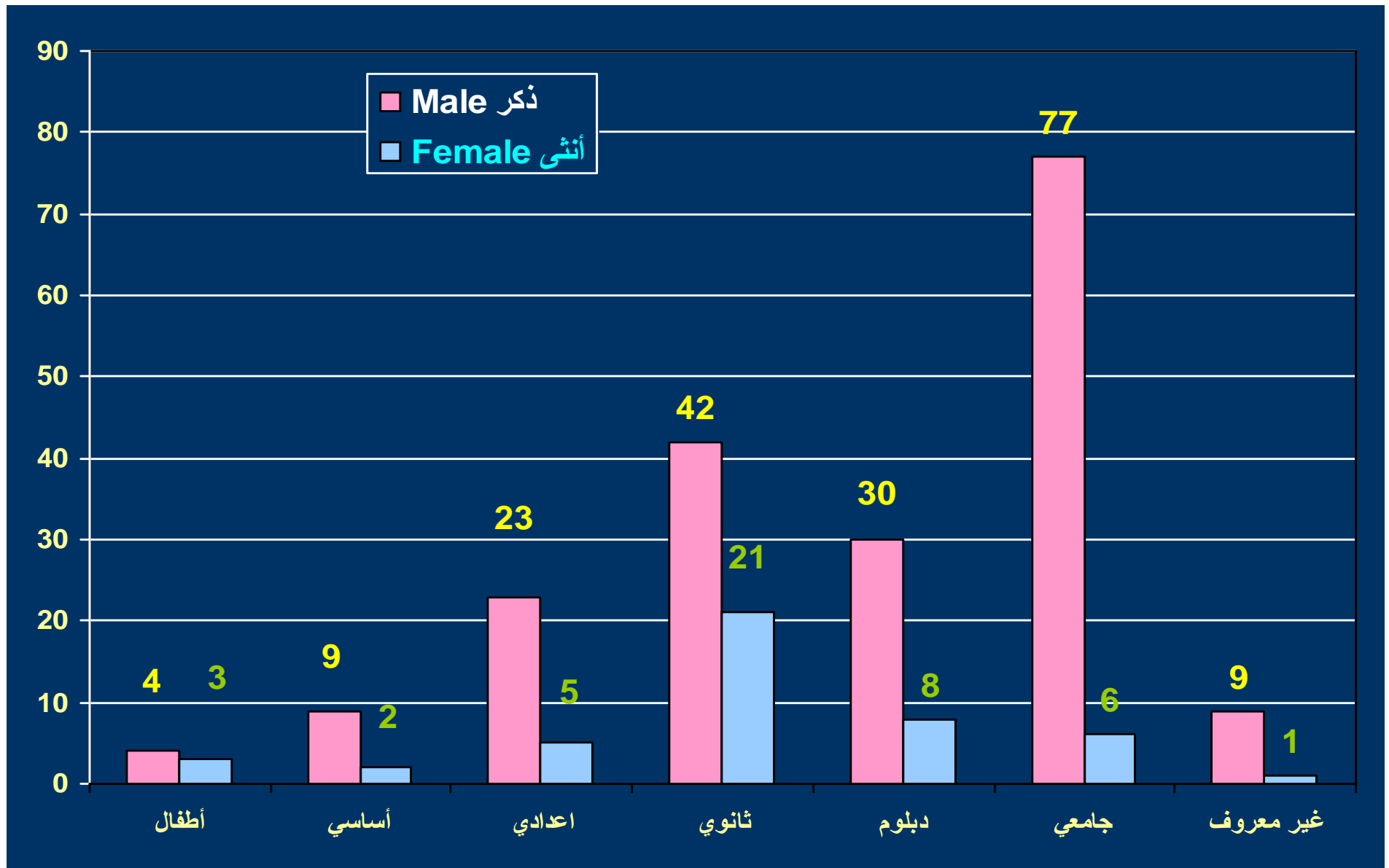
Sex & Place of Infection of cumulative reported Jordanian (PLWHA) HIV/AIDS 1986-2011- Jordan



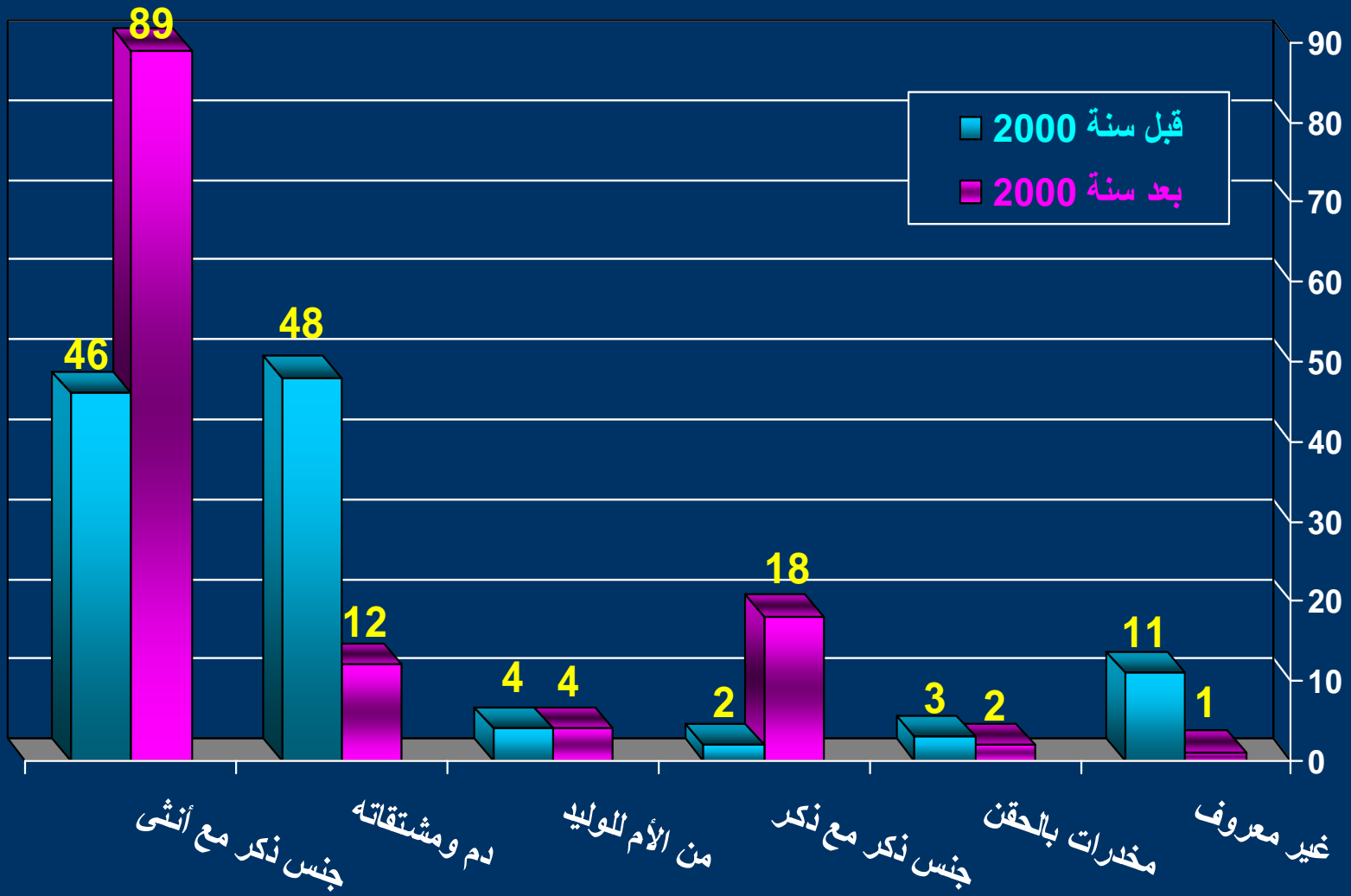
Distribution according to place of infection

- **70.9 % are out side Jordan**
- **25 % in side Jordan**
- **4.1 % Un known**

Sex & Education status of cumulative reported Jordanian (PLWHA) HIV/AIDS 1986-2011- Jordan



Reported Jordanian HIV/AIDS cases cumulative before 2000 & after 2000 -2011 according to mode of transmission- Jordan



POTENTIAL “DRIVERS OF THE HIV EPIDEMIC”

- Large young population with changing sexual practice patterns
- Socioeconomic factors: poverty, unemployment
- Regional conflicts & refugee populations
- Mobility (labour migration, transport)
- Regional (sex) tourism
- Stigma and discrimination of PLHIV
- Stigma & criminalization of MARPs
- Socio-cultural factors – incl. taboos on discussing sexuality

HIV/AIDS AND THE “*WORLD OF WORK*”

Number of patients who enjoy good economic conditions : **48**

Number of patients who suffer from poor economic conditions : **57**

Number of patients who currently have work available : **60**

HIV/AIDS AND THE “*WORLD OF WORK*”

Number of patients who work and their employer know their illness : **3**

Number of patients who lost their jobs because of employer knowledge of their illness : **30**

Number of patients who are not working now :**31**

HIV/AIDS INTERVENTIONS IN THE “*WORLD OF WORK*”

- 1. Research on HIV & World of Work
- 2. Workplace HIV prevention programmes
- 3. Partnership building / Supportive environments
- 4. Labour-related rights
- 5. Mainstreaming HIV in policies and plans of private sector and Min. of Labour

1. RESEARCH ON HIV & WORLD OF WORK

- 1. Special study among labour migrants (Jordanians working abroad & foreign migrants in Jordan)
- 2. Special study among “most-at-risk adolescents and youth” (MARA/Y) including on workplaces

2. WORKPLACE HIV PREVENTION

- 3. Pre-departure & Post-return programmes for Jordanian labour migrants working abroad (promote VCT and HIV education)
- 4. Workplace HIV education for foreign labourers in Jordan (construction & agricultural sectors)
- 5. Workplace programmes for Asian labour migrants in Qualified Industrial Zones (QIZs)

2. WORKPLACE HIV PREVENTION

- 6. Workplace HIV education for selected “most-at-risk adolescents & youth” (e.g. Young men/women in factories, workshops etc.)
- 7. Operational research in context of Workplace programmes (*“what works”?*)

3. PARTNERSHIP BUILDING / SUPPORTIVE ENVIRONMENTS

- 8. Partnerships between Jordanian PLHIV Association and private sector employers, Trade Unions
- → Advocacy & lobbying for employment rights
- → Address workplace stigma & discrimination
- 9. World AIDS Day activities in workplace

4. LABOUR RIGHTS

- 9. Review and revise existing legislation:
- Impact on PLHIV in workplace
- Mandatory HIV testing by employers
- Regional discussion of national testing policies for migrant labourers

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