



ROLE AND FUNCTION OF THE LABOUR INSPECTORATE UNIT CHILD LABOUR

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LABOUR INSPECTORATE UNIT

- Consists of 16 Labour Inspectors
- Monitor and Enforce:
 - Minimum Wage Laws
 - Maternity Protection
 - Child Labour
- 2 Permanent Locations - POS and San Fernando
- Tobago
- Decentralisation - Point Fortin, Siparia, Chaguanas, Sangre Grande

LEGISLATIVE FRAMEWORK

- Children Act (Part XIV) (Employment of Young Persons)
Labour Inspectorate Unit
Minimum Age - 16 Years (Link to Education Act)

Worst Forms of Child Labour

- Children Act
Child Protection Unit
TTPS
- Occupational Safety and Health Act
OSHA
- Trafficking in Persons Act
CTU
- Children's Authority Act
CATT

CHILD LABOUR PREVENTION

- Gender and Child Affairs Division, Office of the Prime Minister
- Ministry of Education
- Ministry of Social Development and Family Services
- Ministry of Youth Development and National Services

- Childline

ISSUES TO BE ADDRESSED

- Child Labour, Child Work and Light Work not defined in Law
- Develop a Child Labour Policy
- Develop list of occupations deemed hazardous to children under 18 years
- Lack of Reliable Data on Child Labour
- Participation of Children in artistic performances
- Specialised Training for Inspectors

CHILD WORK

- Not all work done by children should be classified as child labour:-
 - Participation in work that does not affect their health and personal development
 - Does not interfere with their schooling
 - Activities such as helping their parents around the home
 - Assisting in a family business
 - Earning pocket money outside school hours and during school holidays
- Activities can be considered positive and contribute to child's development as well as the welfare of their families:-
 - Provide them with skills and experience
 - Help to prepare them to be productive members of society during their adult life.

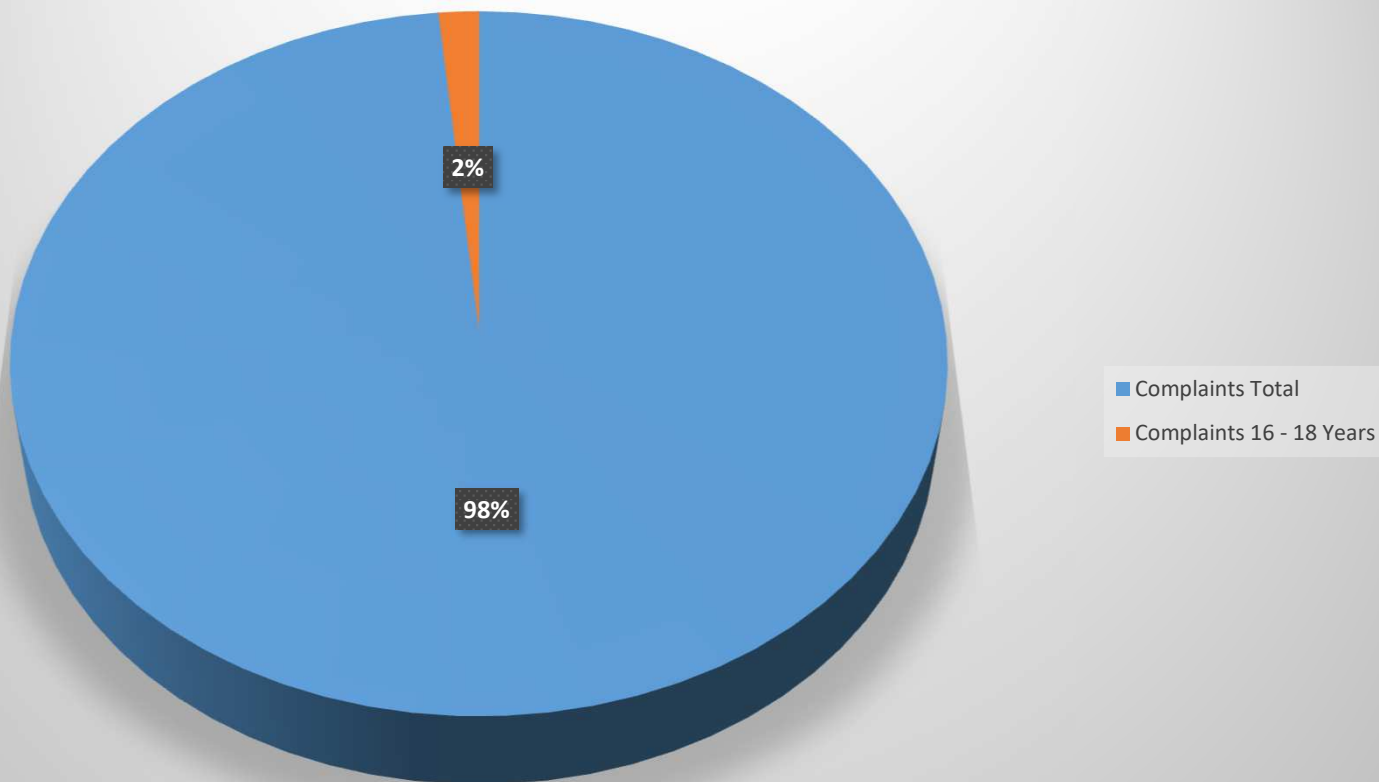
COMPLAINTS - CHILD LABOUR

| YEAR | NO. OF COMPLAINTS | SECTOR |
|------|-------------------|---|
| 2019 | 3 | Agricultural Market Doubles Vendor Selling on Beach |
| 2020 | 5 | Selling Outside Fast Food Outlet Supermarket (2) Agricultural Market Selling at Traffic Lights |

STATISTICS - 2012 TO PRESENT

Complaints Received by the LIU - Breaches to Minimum Wage Law - 3,427 of which 53 were Children 16 to 18 years

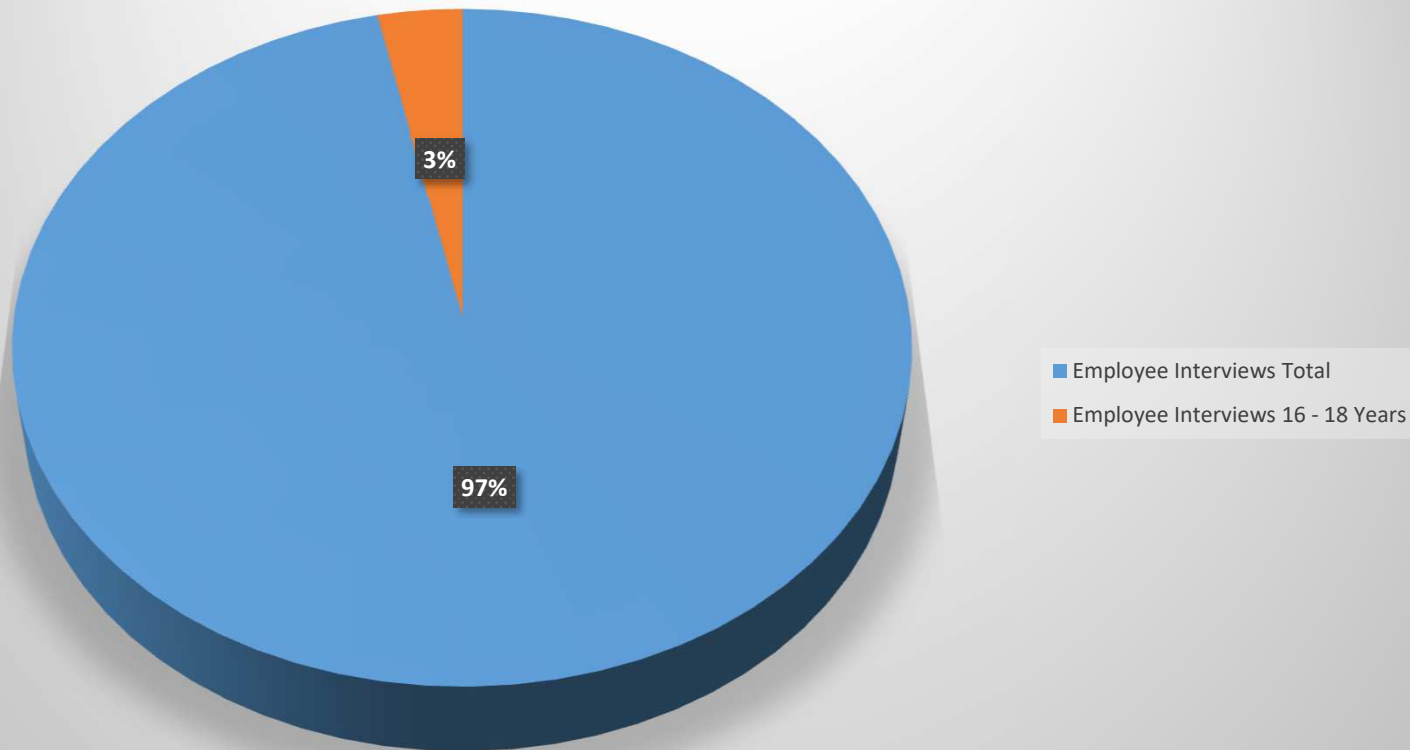
Complaints Received 2012 to Present



STATISTICS - 2012 TO PRESENT

During Inspection Visits 3,819 Employees Interviewed of which 127 were Children 16 to 18 years

Employee Interviews 2012 to Present



COLLABORATION WITH CTU

| YEAR | NO. OF CASES | NATIONALITY |
|------|--------------|-----------------------------------|
| 2015 | 1 | 1 Guyana (16 Yrs) |
| 2016 | 3 | 15 China 11 India |
| 2017 | 4 | 1 Venezuela 3 India |
| 2018 | 2 | 4 Cuba 2 Venezuela |
| 2019 | 2 | 1 India 6 Venezuela 2 China |

CHILD LABOUR STEERING COMMITTEE

- ◉ Child Labour - Cross-Cutting Issue
- ◉ National Steering Committee for the Prevention and Elimination of Child Labour established in February 2019
- ◉ Representatives from fourteen (14) government agencies, two (2) NGOs and the Academia
- ◉ Mandated to oversee the implementation of critical activities associated with the prevention and elimination of child labour in T&T
- ◉ Conduct of research to better understand the enabling factors and root causes of child labour
- ◉ Developing a National Child Labour Policy and Action Plan.
- ◉ Strengthen Agencies to Monitor and Enforce Laws

AWARENESS CAMPAIGN

- ◉ Child Labour Art Competition
- ◉ Radio Ads
- ◉ Shopping Mall Visits
- ◉ Visit to Agriculture Markets
- ◉ Child Labour Day March
- ◉ School Visits
- ◉ TV and Radio visits
- ◉ Social Media Campaign

REGIONAL INITIATIVE

- ◉ Regional Initiative - Latin America and the Caribbean Free of Child Labour
- ◉ 30 Countries from the Region - including 9 countries from the Caribbean
- ◉ Commitment by the countries to accelerate the process towards the elimination of child labour
- ◉ Network of Focal Points from the Countries
- ◉ Annual Face to Face Meeting
- ◉ Monthly Virtual Meetings

EMERGING ISSUES/CHALLENGES

○ Covid 19 Pandemic

- Resumption of Inspections
- Safety Concerns of Inspectors

○ Increase Vulnerability for Child Labour

- Loss of Family Income
- Closure of Schools
- Some Children Unable to Access Online Learning
- May Drop Out when School resumes
- Migrant Children

THANK YOU!!