



ILO Subregional Office for the Caribbean
in collaboration with
the Government of Barbados

RESPONDING TO GLOBALIZATION: A Decent Work Agenda for the Caribbean in the context of regional integration

Hilton Barbados. 10 -12 October 2006

PROVISIONAL AGENDA

9 October 2006

Arrival of participants and registration

Day One

10 October 2006

07.00 – 08:15 a.m.

Registration

08.30 – 10.00 a.m.

Opening Ceremony

Remarks:

- *The Honourable Rawle C. Eastmond J.P.*, M.P., Minister of Labour and Civil Service, Barbados
- *Mr. Jean Maninat*, Regional Director, ILO Regional Office for Latin America and the Caribbean
- *Mr. Marcel Meyer*, President, Caribbean Employers' Confederation
- *Mr. Lincoln Lewis*, President, Caribbean Congress of Labour
- *Dr. Ana Teresa Romero*, Director, ILO Subregional Office for the Caribbean

Key note address:

- *The Right Honourable Owen S. Arthur M.P.*
Prime Minister of Barbados

10.00 – 10.30 a.m.

Coffee Break

10.30 – 12.30 p.m.

SESSION 1: Challenges and Opportunities

- a. Globalization and regional integration
- b. Balancing economic and social objectives
- c. People-centred development

Chair:

Professor Andrew Downes
Director, Sir Arthur Lewis Institute of Social and Economic Studies,
University of the West Indies, Cave Hill, Barbados.

Main speaker:

Dr. Edward Greene
Assistant Secretary-General, Human and Social Development,
Caribbean Community (CARICOM)

Discussants:

- *The Honourable Charles Savarin*, Minister responsible for Labour, Ministry of Foreign Affairs, Trade and Labour, Dominica
- *Mrs. Audrey Hinchcliffe*, President, Jamaica Employers' Federation
- *Sir Roy Trotman*, President, Congress of Trade Unions and Staff Associations of Barbados (CTUSAB) and Worker Vice-Chairperson of the Governing Body of the ILO

Discussion

12:30 - 02:00 p.m.

Lunch Break

02.00 – 03.30 p.m.

SESSION 2: Employment Promotion

- a. International context and the quest for a fair globalization
- b. Employment-promoting macroeconomic framework
- c. Labour market policies and institutions in a context of regional integration, trade adjustment and economic restructuring

Chair:

Mr. Rodinald Soomer,
Head, Macro Economic Development Policy Unit, Organization of Eastern Caribbean States (OECS)

Main speaker:

Mr. José Manuel Salazar-Xirinachs
Executive Director, Employment Sector, ILO, Geneva

Discussion

03.30 – 03.45 p.m.

Coffee Break

03.45 – 05.15 p.m.

SESSION 3: Job Creation, Skills and Enterprise Development

- a. Skills and employability
- b. Competitiveness, productivity and enterprise development (sectoral policies, clusters and value chain upgrading in all strategic sectors)

Chair:

Ms. Wendy Phipps
Executive Director, Saint Kitts and Nevis Chamber of Industry and Commerce

Panellists:

- *Mr. Michael Henriques*, Director, Job Creation and Enterprise Development Department, ILO, Geneva
- *Mr. Robert L. Gregory*, Executive Director, Human Employment and Resource Training (HEART) Trust/National Training Agency, Jamaica, and Chairman, Caribbean Association of National Training Agencies

Discussion

05.30 – 06.30 p.m.

**SPECIAL SESSION: Youth Employment Network:
The Jamaica Initiative****Chair:**

Mr. Reynold Simons
Senior Specialist, Employment and Labour Market Policies,
ILO Subregional Office for the Caribbean

Panellists:

- *The Honourable Derrick Kellier*, Minister of Labour and Social Security, Jamaica
- *Mrs. Audrey Hinchcliffe*, President, Jamaica Employers' Federation
- *Mr. Lambert Brown*, Deputy General Secretary, Jamaica Confederation of Trade Unions
- *Mr. Raymond Pryce*, President, Jamaica Youth Employment Network
- *Ms. Fenella Wenham*, CARICOM Youth Ambassador

07:30 – 09:00 p.m.

Cocktail Reception

Hosted by the Government of Barbados at Gun Hill Signal Station

Day Two**11 October 2006**

09.00 – 10.30 a.m.

SESSION 4: Social Protection

- a. Social security coverage (informal economy/migrant and contract workers)
- b. Occupational safety and health
- c. Addressing the impact of HIV/AIDS at work

Chair:

Mr. Donald Symonette

Under Secretary, Ministry of Immigration, Labour and Training, The Bahamas

Main speaker:

Ms. Carmen Solorio

Regional Coordinator for Latin America and the Caribbean, Social Security Department, ILO, Geneva

Discussants:

- *Mr. Trevor Thomas*, Permanent Secretary, Ministry of Labour, Human Services and Social Security, Guyana
- *Mr. Harcourt Husbands*, Executive Director, Barbados Employers' Confederation
- *Mr. Lawrence Poyotte*, Research and Grievance Officer, National Workers' Union, Saint Lucia

Discussion

10.30 – 11.00 a.m.

Coffee Break

11.00 – 12.00 noon

SESSION 5: Labour Standards and Rights at Work: Their Developmental Role**Chair:**

Mr. Lambert Brown,

Deputy General Secretary, Jamaica Confederation of Trade Unions

Main speaker:

Dr. Cleopatra Dombia-Henry

Director, International Labour Standards Department, ILO, Geneva

Discussion

12:00 – 01:00 p.m.

SESSION 6: Social Dialogue

- a. Representation and voice
- b. Strengthening the tripartite partners at the national and regional levels

Chair:

Mr. John Dumont,
President, Grenada Employers' Federation

Main speaker:

Mrs. Johanna Walgrave
Executive Director, *a.i.*, Social Dialogue Sector,
ILO, Geneva

Discussion

01.00 – 02.30 p.m.

Lunch Break

02.30 – 04.30 p.m.

SESSION 7: International and Institutional Setting for Promoting Decent Work in the Caribbean

Part 1: Political context- the Decent Work Agenda for the Americas

Chair:

Her Excellency, Eeva-Liisa Myllymäki
Ambassador for Global Affairs, Department for Global Affairs, Ministry of Foreign Affairs, Helsinki, Finland

Main speaker:

Mr. Virgilio Levaggi Vega
Deputy Regional Director, ILO Regional Office for Latin America and the Caribbean

Part 2: Institutional framework in the Caribbean- CARICOM

Chair:

The Honourable Gerald Astaphan,
Minister of National Security, Justice, Immigration and Labour, Saint Kitts and Nevis

Panellists:

- *Dr. Steven Mac Andrew*, Specialist, Movement of Skills / Labour, CARICOM Single Market and Economy Unit, Caribbean Community (CARICOM)
- *Dr. the Honourable Jacqui Quinn-Leandro*, Minister of Labour, Public Administration and Empowerment, Antigua

Discussion

04.30 – 04.45 p.m.

Coffee Break

04.45 – 06.30 p.m.

SESSION 8: Towards Decent Work Programmes in the Caribbean

- Action plan
- Institutional follow-up mechanism
- Linkages with other national development frameworks
- Partnerships
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Chair:

To be determined

Panellists:

- *Mrs. Azita Berar-Awad*, Director, Employment Policy Department, Employment Sector, ILO, Geneva
- *Dr. Rosina Wiltshire*, Resident Coordinator, United Nations, Barbados and the Organization of Eastern Caribbean States (OECS)
- *Dr. Patrick Kendall*, Research Economist, Caribbean Development Bank
- *His Excellency Amos Tincani*, Head of the Delegation of the European Commission in Barbados and the Eastern Caribbean
- *Dr. Steven Mac Andrew*, Specialist, Movement of Skills / Labour, CARICOM Single Market and Economy Unit, Caribbean Community (CARICOM)

Discussion**Day Three 12 October 2006****09.00 – 10.00 a.m.****SPECIAL SESSION:
Sectoral Restructuring and Adjustment: A Country Case Study
(Costa Rica)****Chair:**

Ms. Marian Mc Nab,
Permanent Secretary, Ministry of Education and Labour, Belize

Main speaker:

Mr. Eduardo Alonso
Consultant - Economics, Trade and Investment, and former Regional Adviser for the Organization of American States (OAS) on investment, technological modernization and industrial restructuring in the Central American countries.

Discussant:

- *Mr. Kelvin Sergeant*, Chief Executive Officer, National Entrepreneurship Development Company Limited (NEDCO), Trinidad and Tobago

10.00 – 10.30 a.m.**ILO Video****10.30 – 11.00 a.m.****Coffee Break****11.00 – 01.00 p.m.****SESSION 9: Adoption of the Recommendations for promoting
Decent Work in the Caribbean****01.00 – 02.30 p.m.****Lunch Break****02.30 – 03.30 p.m.****Closing Ceremony****Closing Remarks**

- *The Honourable Rawle C. Eastmond* J.P., M.P., Minister of Labour and Civil Service, Barbados
- *Mr. Marcel Meyer*, President, Caribbean Employers' Confederation
- *Mr. Lincoln Lewis*, President, Caribbean Congress of Labour
- *Dr. Ana Teresa Romero*, Director, ILO Subregional Office for the Caribbean