9 October 2006
Arrival of participants and registration

Day One    10 October 2006

07.00 – 08:15 a.m. Registration
08.30 – 10.00 a.m. Opening Ceremony
Remarks:
• The Honourable Rawle C. Eastmond J.P., M.P., Minister of Labour and Civil Service, Barbados
• Mr. Jean Maninat, Regional Director, ILO Regional Office for Latin America and the Caribbean
• Mr. Marcel Meyer, President, Caribbean Employers’ Confederation
• Mr. Lincoln Lewis, President, Caribbean Congress of Labour
• Dr. Ana Teresa Romero, Director, ILO Subregional Office for the Caribbean

Key note address:
• The Right Honourable Owen S. Arthur M.P.
  Prime Minister of Barbados

10.00 – 10.30 a.m. Coffee Break

10.30 – 12.30 p.m. SESSION 1: Challenges and Opportunities
a. Globalization and regional integration
b. Balancing economic and social objectives
c. People-centred development

Chair:
Professor Andrew Downes
Director, Sir Arthur Lewis Institute of Social and Economic Studies,
University of the West Indies, Cave Hill, Barbados.

Main speaker:
Dr. Edward Greene
Assistant Secretary-General, Human and Social Development,
Caribbean Community (CARICOM)
Discussants:

- *The Honourable Charles Savarin*, Minister responsible for Labour, Ministry of Foreign Affairs, Trade and Labour, Dominica
- *Mrs. Audrey Hinchcliffe*, President, Jamaica Employers’ Federation
- *Sir Roy Trotman*, President, Congress of Trade Unions and Staff Associations of Barbados (CTUSAB) and Worker Vice-Chairperson of the Governing Body of the ILO

Discussion

12:30 - 02:00 p.m.

Lunch Break

02.00 – 03.30 p.m.

**SESSION 2: Employment Promotion**

a. International context and the quest for a fair globalization

b. Employment-promoting macroeconomic framework

c. Labour market policies and institutions in a context of regional integration, trade adjustment and economic restructuring

Chair:

*Mr. Rodinald Soomer*,
Head, Macro Economic Development Policy Unit, Organization of Eastern Caribbean States (OECS)

Main speaker:

*Mr. José Manuel Salazar-Xirinachs*
Executive Director, Employment Sector, ILO, Geneva

Discussion

03.30 – 03.45 p.m.

Coffee Break

03.45 – 05.15 p.m.

**SESSION 3: Job Creation, Skills and Enterprise Development**

a. Skills and employability

b. Competitiveness, productivity and enterprise development (sectoral policies, clusters and value chain upgrading in all strategic sectors)

Chair:

*Ms. Wendy Phipps*
Executive Director, Saint Kitts and Nevis Chamber of Industry and Commerce

Panellists:

- *Mr. Michael Henriques*, Director, Job Creation and Enterprise Development Department, ILO, Geneva
- *Mr. Robert L. Gregory*, Executive Director, Human Employment and Resource Training (HEART) Trust/National Training Agency, Jamaica, and Chairman, Caribbean Association of National Training Agencies

Discussion

05.30 – 06.30 p.m.

**SPECIAL SESSION: Youth Employment Network:**

The Jamaica Initiative

Chair:

*Mr. Reynold Simons*
Senior Specialist, Employment and Labour Market Policies, ILO Subregional Office for the Caribbean
Day Two  
11 October 2006

09.00 – 10.30 a.m.  **SESSION 4: Social Protection**
a. Social security coverage (informal economy/migrant and contract workers)
b. Occupational safety and health
c. Addressing the impact of HIV/AIDS at work

**Chair:**  
Mr. Donald Symonette  
Under Secretary, Ministry of Immigration, Labour and Training, The Bahamas

**Main speaker:**  
Ms. Carmen Solorio  
Regional Coordinator for Latin America and the Caribbean, Social Security Department, ILO, Geneva

**Discussants:**

- Mr. Trevor Thomas, Permanent Secretary, Ministry of Labour, Human Services and Social Security, Guyana
- Mr. Harcourt Husbands, Executive Director, Barbados Employers’ Confederation
- Mr. Lawrence Poyotte, Research and Grievance Officer, National Workers’ Union, Saint Lucia

**Discussion**

10.30 – 11.00 a.m.  **Coffee Break**

11.00 – 12.00 noon  **SESSION 5: Labour Standards and Rights at Work: Their Developmental Role**

**Chair:**  
Mr. Lambert Brown,  
Deputy General Secretary, Jamaica Confederation of Trade Unions

**Main speaker:**  
Dr. Cleopatra Doumbia-Henry  
Director, International Labour Standards Department, ILO, Geneva

**Discussion**
12:00 – 01:00 p.m.  
**SESSION 6: Social Dialogue**
- Representation and voice
- Strengthening the tripartite partners at the national and regional levels

**Chair:**  
*Mr. John Dumont,*  
President, Grenada Employers’ Federation

**Main speaker:**  
*Mrs. Johanna Walgrave,*  
Executive Director, *a.i.*, Social Dialogue Sector,  
ILO, Geneva

**Discussion**

01.00 – 02.30 p.m.  
Lunch Break

02.30 – 04.30 p.m.  
**SESSION 7: International and Institutional Setting for Promoting Decent Work in the Caribbean**

**Part 1: Political context- the Decent Work Agenda for the Americas**

**Chair:**  
*Her Excellency, Eeva-Liisa Myllymäki,*  
Ambassador for Global Affairs, Department for Global Affairs, Ministry of Foreign Affairs, Helsinki, Finland

**Main speaker:**  
*Mr. Virgilio Levaggi Vega,*  
Deputy Regional Director, ILO Regional Office for Latin America and the Caribbean

**Part 2: Institutional framework in the Caribbean- CARICOM**

**Chair:**  
*The Honourable Gerald Astaphan,*  
Minister of National Security, Justice, Immigration and Labour, Saint Kitts and Nevis

**Panellists:**  
- *Dr. Steven Mac Andrew,* Specialist, Movement of Skills / Labour, CARICOM Single Market and Economy Unit, Caribbean Community (CARICOM)
- *Dr. the Honourable Jacqui Quinn-Leandro,* Minister of Labour, Public Administration and Empowerment, Antigua

**Discussion**

04.30 – 04.45 p.m.  
Coffee Break

04.45 – 06.30 p.m.  
**SESSION 8: Towards Decent Work Programmes in the Caribbean**
- Action plan
- Institutional follow-up mechanism
- Linkages with other national development frameworks
- Partnerships

**Chair:**  
*To be determined*
Panellists:
- Mrs. Azita Berar-Awad, Director, Employment Policy Department, Employment Sector, ILO, Geneva
- Dr. Rosina Wiltshire, Resident Coordinator, United Nations, Barbados and the Organization of Eastern Caribbean States (OECS)
- Dr. Patrick Kendall, Research Economist, Caribbean Development Bank
- His Excellency Amos Tincani, Head of the Delegation of the European Commission in Barbados and the Eastern Caribbean
- Dr. Steven Mac Andrew, Specialist, Movement of Skills / Labour, CARICOM Single Market and Economy Unit, Caribbean Community (CARICOM)

Discussion

Day Three  12 October 2006

09.00 – 10.00 a.m.  SPECIAL SESSION: Sectoral Restructuring and Adjustment: A Country Case Study (Costa Rica)

Chair:
Ms. Marian Mc Nab,
Permanent Secretary, Ministry of Education and Labour, Belize

Main speaker:
Mr. Eduardo Alonso
Consultant - Economics, Trade and Investment, and former Regional Adviser for the Organization of American States (OAS) on investment, technological modernization and industrial restructuring in the Central American countries.

Discussant:
- Mr. Kelvin Sergeant, Chief Executive Officer, National Entrepreneurship Development Company Limited (NEDCO), Trinidad and Tobago

10.00 – 10.30 a.m.  ILO Video

10.30 – 11.00 a.m.  Coffee Break

11.00 – 01.00 p.m.  SESSION 9: Adoption of the Recommendations for promoting Decent Work in the Caribbean

01.00 – 02.30 p.m.  Lunch Break

02.30 – 03.30 p.m.  Closing Ceremony

Closing Remarks
- The Honourable Rawle C. Eastmond J.P., M.P., Minister of Labour and Civil Service, Barbados
- Mr. Marcel Meyer, President, Caribbean Employers' Confederation
- Mr. Lincoln Lewis, President, Caribbean Congress of Labour
- Dr. Ana Teresa Romero, Director, ILO Subregional Office for the Caribbean