ECOWAS REGIONAL ACTION PLAN
FOR THE ELIMINATION OF CHILD LABOUR
ESPECIALLY THE WORST FORMS

ECONOMIC COMMUNITY OF WEST AFRICAN STATES
BACKGROUND AND JUSTIFICATION

CONTEXT

CONCEPTS AND DEFINITIONS

GOAL AND OBJECTIVES

IMPLEMENTATION STRATEGY

CONCLUSION

ANNEXES

Log-frame of activities

The Status of Ratification of ILO Conventions and Development of National Action Plans

Suggestive components of National Action Plan

International Conventions and Recommendations related to Children and Child Labour

1. C138 Minimum Age Convention 1973
2. R146 Minimum Age Recommendation 1973
4. R190 Worst Forms of Child Labour Recommendation 1999

ABBREVIATIONS AND ACRONYMS

CLMS
Child Labour Monitoring System

CLU
Child Labour Unit

ECOWAS
Economic Community of West African States

IDPs
internally displaced persons

ILO
International Labour Organization

IPEC
International Programme for the Elimination of Child Labour

NAP
National Action Plan

RAP
Regional Action Plan

UNCRC
United Nations Convention on the Rights of the Child

WFCL
Worst Forms of Child Labour
ECOWAS Regional Action Plan for the Elimination of Child Labour especially the worst forms

I. BACKGROUND AND JUSTIFICATION

The ECOWAS Revised Treaty states that a key objective of the formation of the Community is:-

“The need to face together the political, economic and socio-cultural challenges of the present and future and to pool together resources of our peoples while respecting our diversities for the most rapid and optimum expansion of the region’s productive capacity”

The ECOWAS Treaty also espouses fundamental principles including the “recognition and protection of human and people’s rights…economic and social justice and popular participation in development”. It has been fully recognized that the security and welfare of all citizens being paramount and that special circumstances of vulnerability constitute an impediment to the realization of the rights and hence the human security of ECOWAS citizens and residents, ECOWAS undertakes special measures for the protection of one of its most valuable resources, namely its children and effectively, its future.

There are several limiting factors to the enjoyment of the full and unbridged rights to life, development and growth into responsible and profitable adulthood faced by children in West Africa; one such factor is the involvement of children in child labour, and its worst forms especially. The ECOWAS Commission has hitherto adopted and implemented frameworks relevant to combatting child labour, including the adoption of a Child Policy and Plan of Action, Child Protection Monitoring and Evaluation Framework, Labour and Employment Policy, Humanitarian Policy and Plan of Action, Plan of Action on Implementation of International Humanitarian Laws and Political Declaration and Plan of Action to Combat Trafficking in Persons. Likewise ECOWAS Member States have adopted several measures for eliminating the involvement of children in activities that negatively affect their well-being through the adoption of National Action Plans (NAP) and implementation of actions in the areas of child protection, including child trafficking. The present ECOWAS Regional Action Plan (RAP) for the elimination of child labour, especially the worst forms, is a logical derivative from the above-mentioned frameworks. It provides strategies that would facilitate the goal of eliminating child labour, thereby ensuring the vision of the Child Policy, in which an enabling environment is created for the protection of the region’s children.

The current ECOWAS Regional Action Plan for the Elimination of Child Labour aims at ensuring that children are shielded from activities that are detrimental to their physical, social or psychological well-being. The ECOWAS Regional Action Plan is necessitated by the need for a coherent framework for the coordination of activities to eliminate child labour at regional and national levels and to strengthen coordination systems, build capacities and ensure an effective monitoring and evaluation and peer review system for responding to the malaise of child labour.

The ECOWAS Regional Action Plan (RAP) aims at the provision of a concrete and coordinated platform for carrying out interventions that give effect to Governments’ commitment to the protection of children’s rights. The RAP also constitutes an avenue for the ECOWAS countries to fulfil their obligations in respect of the relevant international conventions ratified, namely ILO Conventions No. 138 on the Minimum Age for Admission to Employment and No. 182 on the Elimination of the Worst Forms of Child Labour, the UN Convention on the Rights of the Child (CRC), and the African Charter on the Rights and Welfare of the Child. In addition, the RAP will support the member states’ engagement towards the achievement of the African Decent Work Agenda 2007-2015, which calls on all Member States to prepare National Action Plans for the elimination of the worst forms of child labour. The measures outlined in this document represent a priority set of interventions with an immediate focus on the prevention and elimination of the worst forms of child labour (WFCL), with a long-term objective of eliminating all other forms of child labour.
2. CONTEXT

The 2010 ILO Global Report on child labour, for the period of 2004 to 2008, indicates that globally child labour has decreased from 222 million to 215 million amongst children aged between 5 and 17 years old. Importantly the numbers of children in hazardous work dropped from 128 million in 2004 to 115 million in 2008. A decrease of child labour among girls has been observed; indeed, the number of girls involved in child labour declined by 15%.

However, regional analysis of the Global trends indicated that in Sub-Saharan Africa child labour figures increased rather than decreased from 49 million to 58 million in the same period. In 2008, a quarter of Sub-Saharan children aged 5 – 14 years (52.2 million) were engaged in activities defined as child labour, including 26 million in hazardous child labour, an indication of the high incidence of WFCL.

Surveys and studies conducted by ILO’s International Programme for the Elimination of Child Labour (IPEC) in 11 out of 15 Member States of ECOWAS found that the region has a high number of economically active children as well as those involved in hazardous child labour. The statistics indicate a significant regional problem, with Benin recording 34 percent of children being economically active and 24 percent of that number involved in hazardous work; Burkina Faso had 41 percent economically active children with 39.3 percent involved in child labour and 35.8 percent in hazardous work; Senegal recorded 36 percent of economically active children with 16 percent involved in hazardous work. Other countries surveyed include Togo (58.1% economically active and 53.1% in hazardous work), Mali (with 2/3 of all children economically active – over 3 million children - and 40% involved in hazardous work), Nigeria (15 million working children, 6 million not in school out of which 2 million are involved in hazardous work), Niger (50.4% economically active children with 2 million involved in hazardous work), Niger (50.4% economically active children with 61.8% involved in hazardous work). Ghana had 40% of its children between the ages 5 and 17 involved in economic activity with 20% subjected to child labour and 10% involved in hazardous work. Twenty five percent of the children aged between 5 and 17 in Cote d’Ivoire were at work with 18% of them involved with hazardous work. For Guinea, 40.1% of children are involved on work that should be abolished.

These statistics are from child labour surveys conducted over the past decade and are neither comparable between countries nor representative of the current situation in each ECOWAS Member State.

Child labour is highly persistent in the semi-formal and informal sectors with a few cases in the formal sector. In ECOWAS Member States, child labour is usually found in agriculture, domestic services, the transport industry, distributive services, mining, metalwork, fishing, construction, street related activities including hawking, head loading, feet washing, car washing, scavenging, begging (such as use of almajiris as assistants to beggars), etc.. Other sectors include crafts / artisans work: carpentry, masonry, painting, hairdressing, weaving, dying, and tailoring. In its worst forms, child labour in West Africa is exhibited as the involvement of children in armed conflicts, commercial sexual exploitation, child trafficking, mining and quarrying and in industries involving the use of chemicals, to name a few.

The prevalence of child labour and its worst forms in West Africa is attributable to many factors, including the problems of widespread poverty and the use of coping measures by families to augment household income, by involving children in economic activity, especially in the informal economy, which is barely regulated. The situation is made worse by conflicts and political instability, resulting in a loss of growth and rising incidences of refugees and internally displaced persons (IDPs) occasioned by violence, by natural and man-made disasters, which accentuate vulnerability, by a generally weak protective environment for the child, as exemplified by low birth registration rates, weaknesses in the infrastructure for child protection and support for vulnerable families such as social protection, social welfare systems, law enforcement and other services, by increased urbanization and increases in the urban poor, and by weak educational and human capital investment. Traditional beliefs and practices, large family size, the impact of
HIV/AIDS (creating orphans and exacerbating vulnerability) also contribute to the high prevalence of child labour in West Africa.

Child labour, especially its worst forms, poses a major challenge in the fields of human rights and human development in ECOWAS countries. Consequences of the practice include: exclusion of children from enrolment in schools, high drop-out rates, denial of love and nurturance to young children who are prematurely separated from their parents, and exposure to vicious exploitation. Children engaged in child labour work excessively long hours, ranging from 10 to 20 hours, and are provided little or no respite, leading to exhaustion and increasing the risks of accident in tasks for which they are basically unsuited. The impacts are to be found linked to the participation of children in the worst forms of child labour and hazardous work in agriculture, with dangerous tools and chemicals, use of children in armed conflicts, use of children in commercial sexual exploitation and trafficking in children amongst others. Boys and girls are both affected by child labour and its worst forms, though often in different sectors of the economy; for example, boys in mining and quarrying, Girls in domestic service.

Child labour constitutes an assault on the health, safety, morals and overall development of the child. It is a serious derogation from the peace, security and development aspirations of the ECOWAS region. It also contributes to the structural causes of future poverty, instability, and youth unemployment, caused by children’s absence from education opportunities.

Hitherto, ECOWAS Member States have entered into bilateral and multilateral co-operation agreements to address child trafficking (a Worst Form of Child Labour). All the Member States of ECOWAS have ratified ILO Convention 138 and 182 save for Liberia, which has not ratified C138. Consequently, 11 ECOWAS Member States have developed or are currently in the process of developing national action plans, with nine having officially validated or adopting it viz, Benin, Burkina Faso, Cap Verde, Cote d’Ivoire, Ghana, Mali, Niger, Senegal and Togo. The ECOWAS Regional Action Plan will provide a coordinated approach for the ECOWAS Commission and Members States to (i) create a conducive environment for the elimination of child labour; (ii) strengthen institutional mechanisms at the Commission for monitoring and evaluation and ensure peer review; and (iii) increase the knowledge of the dimensions and incidence of child labour in the region.

*The Status of Ratification and development of National Action Plan are shown in Annex II*
3. CONCEPTS AND DEFINITIONS

The Child
The ECOWAS Child Policy defines a child as a person below 18 years in accordance with the United Nations Convention on the Rights of Child (UNCRC) and the African Charter on the Rights and Welfare of the Child.

Child Work
Child work is age-appropriate work that is safe and not exploitative. Convention 138, Article 6 indicates that “this Convention does not apply to work done by children and young persons in schools for general, vocational or technical education or in other training institutions, or to work done by persons at least 14 years of age in undertakings, where such work is carried out in accordance with conditions prescribed by the competent authority, after consultations with the organizations of employers and workers concerned...”. Such work does not pose a threat to the physical, mental, emotional and moral development of the child and does not hinder children from obtaining a basic education.

Child Labour
The term “child labour” is defined as work undertaken by children under the minimum working age as stipulated in national legislation in accordance with ILO Convention No. 138 and the African Charter on the Welfare and Rights of the Child.

The ILO Convention 138 sets the general minimum age for admission to work or employment at 15 years, and the minimum age for work that is likely to jeopardize the health, safety or morals of a child at 18 years.

The ILO Convention 138 specifies:
• Labour that is performed by a child who is under the minimum age for that kind of work (as defined by national legislation, in accordance with accepted international standards), and that is thus likely to impede the child’s education and full development (Convention 138);

Worst Forms of Child Labour

The ILO Convention 182 targets the following categories for abolition:

• Labour that jeopardizes the physical, mental or moral well-being of a child, either because of its nature or because of the conditions in which it is carried out, known as hazardous work (Convention 182); and

• The unconditional worst forms of child labour, which are internationally defined as slavery, trafficking, debt bondage and other forms of forced labour, forced recruitment of children for use in armed conflict, prostitution and pornography, and illicit activities (Convention 182).

The ILO Convention on the Worst Forms of Child Labour 1999 (Convention 182) defines the Worst Forms of Child Labour as follows:

a) All forms of slavery or practices similar to slavery such as sale and trafficking of children, debt bondage and serfdom and forced or compulsory labour, including forced or compulsory use on children in armed conflicts.

b) The use, procuring or offering of a child for prostitution, for the production of pornography or for pornographic performances.
c) The use, procuring or offering a child for illicit activities particularly in the production and trafficking of drugs as defined in international treaties.

d) Work which, by its very nature or the circumstances in which it is carried out, is likely to harm the health, safety or morals of children.

The figure below demonstrates the child labour boundaries:

* The minimum age for employment/work is determined by national legislation and can be set at 14, 15 or 16 years
** Minimum age for light work: 12 or 13 years
*** E.g., household chores, work in family undertakings and work undertaken as part of education. An activity should not be excluded if it is likely to have a negative impact on children's health, education or development.

<table>
<thead>
<tr>
<th>Age</th>
<th>Work excluded from minimum age legislation</th>
<th>Light work</th>
<th>Non-hazardous work</th>
<th>Hazardous work</th>
<th>Unconditional worst forms of child labour</th>
</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13**</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Source: ILO, Time-Bound Programmes for Eliminating the Worst Forms of child

4. GOAL AND OBJECTIVES

The Goal of the ECOWAS Regional Action Plan on Child Labour is to eliminate the worst forms of child labour in West Africa by 2015, while laying foundations for complete elimination of child labour.

Strategic objectives
1. Creating a conducive environment for the elimination of child labour in all ECOWAS Member States.
2. Strengthening institutional mechanisms at ECOWAS for Monitoring and Evaluation, including peer review.
3. Increase knowledge of the dimension and incidence of child labour in the region.
5. IMPLEMENTATION STRATEGY

1. Creating a Conducive Environment for the Elimination of Child Labour in All ECOWAS Member States.

Creation of a conducive environment requires the following priority actions to be taken by the Member States:

a) Ratification of ILO Conventions on child labour and domestication of those Conventions into national legislations. Domestication should include identification and prohibition of hazardous work for children as well as fixing the minimum age for work.

b) Develop, adopt and implement a National Action Plan (NAP) against the Worst forms of Child Labour (WFCL). The National Action Plan should be driven by the country by clearly fixing priorities for action, involving all the government departments, social partners and other stakeholders. (See Suggestive Components of NAP attached as annex III)

c) Develop an institutional mechanism to support NAP implementation by -

   i) Establishing a child labour unit in an appropriate department of the national government, which would be a focal point for all the activities related to child labour in the Member State.

   ii) Constituting a national steering committee, including relevant government departments, social partners and civil society active on child protection, at the apex for monitoring and policy making on child labour issues within the Member State.

d) Build the capacity of institutions and actors responsible for the enforcement of national legislation and implementing the National Action Plan.

e) Develop and implement a system of monitoring and reporting to be coordinated by the Child Labour Unit of Member States.

2. Strengthening Institutional Mechanisms of ECOWAS for Monitoring and Evaluation

ECOWAS shall undertake appropriate monitoring and evaluation of the progressive implementation of the Regional Action Plan by Member States by the following means:

a) Ensuring the existence of effective, appropriate manpower and resourcing of ECOWAS for implementation of the Regional Action Plan on Child Labour in order to act as a focal point for all the activities to be conducted by ECOWAS directly and as secretariat for monitoring and facilitating all activities related to child labour in the Member States. The functions of ECOWAS in this regard will include:

   i) Mobilize resources to enable ECOWAS to carry out its role.

   ii) Provide training to CLUs on peer review on child labour.

   iii) Establish a mechanism for peer review in the ECOWAS Commission in a spirit of mutual assistance.
iv) Coordinate with partner organizations in the provision of capacity building for Member States.

v) Organize annual meetings of the heads of CLUs of Member States to review priorities for implementation of the Regional Action Plan and as a platform for peer review.

vi) Ensure the follow up on the implementation of the existing cooperation frameworks against the WFCL in collaboration with sister Units in ECOWAS, such as the Multilateral Cooperation Agreement to Combat Child Trafficking in West Africa, adopted by 11 countries in Abidjan in 2005, and the Regional Cooperation Agreement against Trafficking in Persons, especially Women and Children, adopted in Abuja in 2006 by 20 countries of West and Central Africa.

b) Create a forum at ECOWAS for sharing knowledge, good practices and policy development on child labour

3. Increase Knowledge of the Dimension and Incidence of Child Labour in the Region

In order to follow the trends on child labour in the region, the ECOWAS Commission will create a resource centre that will act as repository of data for collecting and disseminating information on child labour and coordinate with Member States to commission studies and surveys and will mobilize funds as might be necessary.
6. CONCLUSION

In order to contribute to the attainment of the regional objective of eliminating child labour, especially the worst forms, the cooperation and concerted efforts of all actors are called for, specifically to:

1. Strengthen and mobilize regional cooperation between ECOWAS Members States.

2. Support efforts to achieve regional (2015) and global (2016) objectives for the elimination of the worst forms of child labour, while paving the way for the complete elimination of child labour in West Africa.

3. Create an environment that is conducive for peace and development amongst ECOWAS Member States, free of child labour.

The Regional Action Plan is a living document that supports the ECOWAS Commission and Members States put in place mechanisms for the elimination of child labour, while reinforcing their cooperation and capacity in addressing the problem.
<table>
<thead>
<tr>
<th>Strategies</th>
<th>Activities</th>
<th>Responsible institutions</th>
<th>Anticipated outcomes</th>
<th>Time frame</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1. Creating Conducive Environment for the Elimination of Child Labour, especially its worst forms in All ECOWAS Member States.</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1.1 Ensuring Ratification of ILO and other Conventions on child labour and child rights and Domestication of all the Conventions by the Member States</td>
<td>Lobbying with the countries who have not yet ratified the ILO Conventions on child Labour and convincing them to ratify the Conventions</td>
<td>ECOWAS UN Agencies Social Partners</td>
<td>All the ILO and other UN Conventions on child rights are ratified by all the Member States</td>
<td>2013-14</td>
</tr>
<tr>
<td></td>
<td>(ii) Influencing and providing technical support to Member States for making legislation that domesticates all the Conventions</td>
<td>ECOWAS UN Agencies Social Partners</td>
<td>Necessary legislation to facilitate the implementation of the Conventions passed</td>
<td>2013-14</td>
</tr>
<tr>
<td></td>
<td>(iii) Amend, adopt or legislate laws on child labour, criminal procedure codes or any acts required for domesticating the Conventions</td>
<td>National governments Parliamentarians Social Partners</td>
<td>Existence of comprehensive legislation to fight child labour, including the prohibited list of hazardous labour</td>
<td>2013-15</td>
</tr>
<tr>
<td>1.2 Develop, adopt and implement National Action Plan (NAP) against the Worst forms of Child Labour (WFCL).</td>
<td>Member States to develop a National Action Plan for the elimination of the Worst Forms of Child Labour that clearly fixes priorities for action, involving all government departments, social partners and Stakeholders, and establish systems to implement it with sufficient budgetary provisions.</td>
<td>ECOWAS National Governments Social Partners UN Agencies</td>
<td>Existence of a functional National Action Plan</td>
<td>2013-2014</td>
</tr>
<tr>
<td>1.3 Develop institutional Mechanism to support NAP implementation</td>
<td>Establishing a Child Labour Unit in an appropriate department of the national government, which would be a nodal point for all activities related to child labour in the Member State.</td>
<td>National Government Social Partners</td>
<td>Existence of a nodal point for activities related to Child Labour</td>
<td>2013-2014</td>
</tr>
<tr>
<td>1. States Parties shall use their best efforts to ensure recognition of the principle that both parents have</td>
<td>National Government Social Partners</td>
<td>Existence of a policy making and monitoring forum for the elimination of child labour at the highest national level</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1.4 Build the capacity of institutions and actors responsible for enforcing national legislation and implementing the National Action Plan.</td>
<td>National Government Social Partners</td>
<td>Strong inspection department with trained personnel Judges and law enforcement officers (police) trained</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1.5 Develop and implement a system of monitoring and reporting to be coordinated by Child Labour Unit of national government.</td>
<td>National Government Social Partners</td>
<td>CLMS is adopted by each Member State and reported to ECOWAS</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 2. Strengthening Institutional Mechanism of ECOWAS for Monitoring and Evaluation

| 2.1 Ensure the existence of effective, appropriate manpower and resourcing of ECOWAS for implementation of the Regional Plan of Action on Child Labour | ECOWAS | ECOWAS possesses sufficient resources to do identified actions to eliminate child labour |

- Mobilize resources to enable ECOWAS to carry out its role.
- Provide training to CLUs on peer review on child labour
- Establish a mechanism for peer review in the ECOWAS Commission in a spirit of mutual assistance

| ECOWAS ILO/IPEC | Improved competence and capacities of CLUs of the Member States in conducting peer reviews on the elimination of child Labour. |

| ECOWAS ILO/IPEC | Periodic peer reviews held with commensurate improvement in Member States’ compliance with obligations |

2013-2015
<table>
<thead>
<tr>
<th>2.2 Create a forum at ECOWAS for sharing knowledge, good practices and policy development on child labour</th>
<th>• Institutionalize annual meetings of Child Labour experts to share and discuss policies, good practices and trends</th>
<th>ECOWAS Member States</th>
<th>A mechanism for meeting and exchange of issues on child Labour is created and functional</th>
<th>2013-2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>3. Increase Knowledge of the Dimension and Incidence of Child Labour in the Region</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3.1 Create a resource centre that would act as repository of data</td>
<td>The ECOWAS will create a resource centre in the commission</td>
<td>ECOWAS</td>
<td>All information on the child labour situation in ECOWAS countries will be available in one place.</td>
<td>2013-2015</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3.2 Coordinate with member states to commission studies, surveys, if required by mobilizing funds</td>
<td>• Identify sectors or subjects where studies should be conducted</td>
<td>ECOWAS Member States</td>
<td></td>
<td>2013-15</td>
</tr>
</tbody>
</table>
### Annex II: The Status of Ratification of ILO Conventions and Development of National Action Plan

<table>
<thead>
<tr>
<th>Country</th>
<th>Position of Ratification of Conventions</th>
<th>Position of NAP</th>
<th>Process of drafting</th>
<th>Validated</th>
<th>Adopted by Ministerial Council</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benin</td>
<td>C 138 Minimum Age 11 Jun 2001</td>
<td></td>
<td>C 182 WFCL 06 Nov 2001</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>Cape Verde</td>
<td>07 Feb 2011</td>
<td></td>
<td>23 Oct 2001</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Côte d'Ivoire</td>
<td>07 Feb 2003</td>
<td></td>
<td>07 Feb 2003</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Gambia</td>
<td>04 Sep 2000</td>
<td></td>
<td>03 Jul 2001</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ghana</td>
<td>06 Jun 2011</td>
<td></td>
<td>03 Jul 2001</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Guine</td>
<td>06 Jun 2003</td>
<td></td>
<td>06 Jun 2011</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Guinea-Bissau</td>
<td>05 Mar 2009</td>
<td></td>
<td>26 Aug 2008</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Liberia</td>
<td>02 Jun 2003</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mali</td>
<td>11 Mar 2002</td>
<td></td>
<td>14 Jul 2000</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Nigeria</td>
<td>02 Oct 2002</td>
<td></td>
<td>02 Oct 2002</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Senegal</td>
<td>15 Dec 1999</td>
<td></td>
<td>01 Jun 2000</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>Sierra Leone</td>
<td>10 Jun 2011</td>
<td></td>
<td>10 Jun 2011</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Togo</td>
<td>16 Mar 1984</td>
<td></td>
<td>19 Sept 2000</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>
Annex III: Suggestive components of National Action Plan

The National Action Plan is to be developed considering the child labour situation of each nation, the extent
of the problem and the way in which it is being handled. Following are only suggested components of a National
Action Plan.

Part I. This part will discuss the rationale and formulation process of the NAP. It consists of vision, mission
statement, definitions of concepts, purpose of the policy and Plan, and general observations based on existing
policies and plans. This part will also mention the global framework, critical features relevant to the country,
analysis of problems and assessment of alternatives, specifications of plan interventions, and the steps in the
formulation process.

Part II. This part will discuss the objectives, strategies and policies, principles, overall goal and objectives,
strategic approaches, policy areas.
The important areas of action are:
  - Knowledge base and awareness
  - Legislation and enforcement
  - Education
  - Protection of the rights of the child; and
  - Empowerment of vulnerable households
  - Coordination of public institutions and civil society organizations

Part III. This part will be about dealing with institutional mandates, coordination and capacity building and
implementation issues. This will include how child labour issues are mainstreamed into existing institutional
mandates and the systems in place for coordination between ministries addressing child labour issues
Part IV. Capacity building is an important part of implementation of an Action Plan. The stakeholders need to
clarify their role in these development activities. Significant efforts may have to be put into this activity in the
beginning of the implementation of the NAP
The main stakeholders are -
  - Governments
  - Employers' and workers' organizations
  - Civil society
  - Development partners and international organizations
  - National structures
  - High level national coordination committee (NSC)
  - Child labour unit (CLU)

Part V. This part deals with monitoring and evaluation of the implementation of the National Action Plan. Here
the role of a National Steering Committee or any other forum in monitoring at the apex level can be described,
as well as the roles of other stakeholders and systems by which monitoring implementation is to be conducted.
The monitoring can also be done through occasional forums conducted at the national level as well as at
international level.
Annex IV: International Conventions and Recommendations related to children and child labour

1. C138 Minimum Age Convention, 1973
The General Conference of the International Labour Organisation,

Having been convened at Geneva by the Governing Body of the International Labour Office, and having met in its Fifty-eighth Session on 6 June 1973 and having decided upon the adoption of certain proposals with regard to minimum age for admission to employment, which is the fourth item on the agenda of the session, and noting the terms of the Minimum Age (Industry) Convention, 1919, the Minimum Age (Sea) Convention, 1920, the Minimum Age (Agriculture) Convention, 1921, the Minimum Age (Trimmers and Stokers) Convention, 1921, the Minimum Age (Non-Industrial Employment) Convention, 1932, the Minimum Age (Sea) Convention (Revised), 1936, the Minimum Age (Industry) Convention (Revised), 1937, the Minimum Age (Non-Industrial Employment) Convention (Revised), 1937, the Minimum Age (Fishermen) Convention, 1959, and the Minimum Age (Underground Work) Convention, 1965, and

Considering that the time has come to establish a general instrument on the subject, which would gradually replace the existing ones applicable to limited economic sectors, with a view to achieving the total abolition of child labour, and

Having determined that these proposals shall take the form of an international Convention, adopts this twenty-sixth day of June of the year one thousand nine hundred and seventy-three the following Convention, which may be cited as the Minimum Age Convention, 1973:

Article 1
Each Member for which this Convention is in force undertakes to pursue a national policy designed to ensure the effective abolition of child labour and to raise progressively the minimum age for admission to employment or work to a level consistent with the fullest physical and mental development of young persons.

Article 2
1. Each Member which ratifies this Convention shall specify, in a declaration appended to its ratification, a minimum age for admission to employment or work within its territory and on means of transport registered in its territory; subject to Articles 4 to 8 of this Convention, no one under that age shall be admitted to employment or work in any occupation.

2. Each Member which has ratified this Convention may subsequently notify the Director-General of the International Labour Office, by further declarations, that it specifies a minimum age higher than that previously specified.

3. The minimum age specified in pursuance of paragraph 1 of this Article shall not be less than the age of completion of compulsory schooling and, in any case, shall not be less than 15 years.

4. Notwithstanding the provisions of paragraph 3 of this Article, a Member whose economy and educational facilities are insufficiently developed may, after consultation with the organisations of employers and workers concerned, where such exist, initially specify a minimum age of 14 years.

5. Each Member which has specified a minimum age of 14 years in pursuance of the provisions of the preceding paragraph shall include in its reports on the application of this Convention submitted under article 22 of the Constitution of the International Labour Organisation a statement--
   (a) that its reason for doing so subsists; or
   (b) that it renounces its right to avail itself of the provisions in question as from a stated date.

Article 3
1. The minimum age for admission to any type of employment or work which by its nature or the circumstances in which it is carried out is likely to jeopardise the health, safety or morals of young persons shall not be less than 18 years.
2. The types of employment or work to which paragraph 1 of this Article applies shall be determined by national laws or regulations or by the competent authority, after consultation with the organisations of employers and workers concerned, where such exist.

3. Notwithstanding the provisions of paragraph 1 of this Article, national laws or regulations or the competent authority may, after consultation with the organisations of employers and workers concerned, where such exist, authorise employment or work as from the age of 16 years on condition that the health, safety and morals of the young persons concerned are fully protected and that the young persons have received adequate specific instruction or vocational training in the relevant branch of activity.

Article 4
1. In so far as necessary, the competent authority, after consultation with the organisations of employers and workers concerned, where such exist, may exclude from the application of this Convention limited categories of employment or work in respect of which special and substantial problems of application arise.

2. Each Member which ratifies this Convention shall list in its first report on the application of the Convention submitted under article 22 of the Constitution of the International Labour Organisation any categories which may have been excluded in pursuance of paragraph 1 of this Article, giving the reasons for such exclusion, and shall state in subsequent reports the position of its law and practice in respect of the categories excluded and the extent to which effect has been given or is proposed to be given to the Convention in respect of such categories.

3. Employment or work covered by Article 3 of this Convention shall not be excluded from the application of the Convention in pursuance of this Article.

Article 5
1. A Member whose economy and administrative facilities are insufficiently developed may, after consultation with the organisations of employers and workers concerned, where such exist, initially limit the scope of application of this Convention.

2. Each Member which avails itself of the provisions of paragraph 1 of this Article shall specify, in a declaration appended to its ratification, the branches of economic activity or types of undertakings to which it will apply the provisions of the Convention.

3. The provisions of the Convention shall be applicable as a minimum to the following: mining and quarrying; manufacturing; construction; electricity, gas and water; sanitary services; transport, storage and communication; and plantations and other agricultural undertakings mainly producing for commercial purposes, but excluding family and small-scale holdings producing for local consumption and not regularly employing hired workers.

4. Any Member which has limited the scope of application of this Convention in pursuance of this Article--

(a) shall indicate in its reports under Article 22 of the Constitution of the International Labour Organisation the general position as regards the employment or work of young persons and children in the branches of activity which are excluded from the scope of application of this Convention and any progress which may have been made towards wider application of the provisions of the Convention;

(b) may at any time formally extend the scope of application by a declaration addressed to the Director-General of the International Labour Office.

Article 6
This Convention does not apply to work done by children and young persons in schools for general, vocational
or technical education or in other training institutions, or to work done by persons at least 14 years of age in undertakings, where such work is carried out in accordance with conditions prescribed by the competent authority, after consultation with the organisations of employers and workers concerned, where such exist, and is an integral part of--

(a) a course of education or training for which a school or training institution is primarily responsible;  
(b) a programme of training mainly or entirely in an undertaking, which programme has been approved by the competent authority; or  
(c) a programme of guidance or orientation designed to facilitate the choice of an occupation or of a line of training.

Article 7
1. National laws or regulations may permit the employment or work of persons 13 to 15 years of age on light work which is--
   (a) not likely to be harmful to their health or development; and  
   (b) not such as to prejudice their attendance at school, their participation in vocational orientation or training programmes approved by the competent authority or their capacity to benefit from the instruction received.

2. National laws or regulations may also permit the employment or work of persons who are at least 15 years of age but have not yet completed their compulsory schooling on work which meets the requirements set forth in sub-paragraphs (a) and (b) of paragraph 1 of this Article.

3. The competent authority shall determine the activities in which employment or work may be permitted under paragraphs 1 and 2 of this Article and shall prescribe the number of hours during which and the conditions in which such employment or work may be undertaken.

4. Notwithstanding the provisions of paragraphs 1 and 2 of this Article, a Member which has availed itself of the provisions of paragraph 4 of Article 2 may, for as long as it continues to do so, substitute the ages 12 and 14 for the ages 13 and 15 in paragraph 1 and the age 14 for the age 15 in paragraph 2 of this Article.

Article 8
1. After consultation with the organisations of employers and workers concerned, where such exist, the competent authority may, by permits granted in individual cases, allow exceptions to the prohibition of employment or work provided for in Article 2 of this Convention, for such purposes as participation in artistic performances.

2. Permits so granted shall limit the number of hours during which and prescribe the conditions in which employment or work is allowed.

Article 9
1. All necessary measures, including the provision of appropriate penalties, shall be taken by the competent authority to ensure the effective enforcement of the provisions of this Convention.

2. National laws or regulations or the competent authority shall define the persons responsible for compliance with the provisions giving effect to the Convention.

3. National laws or regulations or the competent authority shall prescribe the registers or other documents which shall be kept and made available by the employer; such registers or documents shall contain the names and ages or dates of birth, duly certified wherever possible, of persons whom he employs or who work for him and who are less than 18 years of age.

Article 10
1. This Convention revises, on the terms set forth in this Article, the Minimum Age (Industry) Convention, 1919, the Minimum Age (Sea) Convention, 1920, the Minimum Age (Agriculture) Convention, 1921, the Minimum Age (Trimmers and Stokers) Convention, 1921, the Minimum Age (Non-Industrial Employment) Convention, 1932, the Minimum Age (Sea) Convention (Revised), 1936, the Minimum Age (Industry) Convention (Revised), 1937, the Minimum Age (Non-Industrial Employment) Convention (Revised), 1937, the Minimum Age (Fishermen)

2. The coming into force of this Convention shall not close the Minimum Age (Sea) Convention (Revised), 1936, the Minimum Age (Industry) Convention (Revised), 1937, the Minimum Age (Non-Industrial Employment) Convention (Revised), 1937, the Minimum Age (Fishermen) Convention, 1959, or the Minimum Age (Underground Work) Convention, 1965, to further ratification.

3. The Minimum Age (Industry) Convention, 1919, the Minimum Age (Sea) Convention, 1920, the Minimum Age (Agriculture) Convention, 1921, and the Minimum Age (Trimmers and Stokers) Convention, 1921, shall be closed to further ratification when all the parties thereto have consented to such closing by ratification of this Convention or by a declaration communicated to the Director-General of the International Labour Office.

4. When the obligations of this Convention are accepted—
   (a) by a Member which is a party to the Minimum Age (Industry) Convention (Revised), 1937, and a minimum age of not less than 15 years is specified in pursuance of Article 2 of this Convention, this shall ipso jure involve the immediate denunciation of that Convention,
   (b) in respect of non-industrial employment as defined in the Minimum Age (Non-Industrial Employment) Convention, 1932, by a Member which is a party to that Convention, this shall ipso jure involve the immediate denunciation of that Convention,
   (c) in respect of non-industrial employment as defined in the Minimum Age (Non-Industrial Employment) Convention (Revised), 1937, by a Member which is a party to that Convention, and a minimum age of not less than 15 years is specified in pursuance of Article 2 of this Convention, this shall ipso jure involve the immediate denunciation of that Convention,
   (d) in respect of maritime employment, by a Member which is a party to the Minimum Age (Sea) Convention (Revised), 1936, and a minimum age of not less than 15 years is specified in pursuance of Article 2 of this Convention or the Member specifies that Article 3 of this Convention applies to maritime employment, this shall ipso jure involve the immediate denunciation of that Convention,
   (e) in respect of employment in maritime fishing, by a Member which is a party to the Minimum Age (Fishermen) Convention, 1959, and a minimum age of not less than 15 years is specified in pursuance of Article 2 of this Convention or the Member specifies that Article 3 of this Convention applies to employment in maritime fishing, this shall ipso jure involve the immediate denunciation of that Convention,
   (f) by a Member which is a party to the Minimum Age (Underground Work) Convention, 1965, and a minimum age of not less than the age specified in pursuance of that Convention is specified in pursuance of Article 2 of this Convention or the Member specifies that such an age applies to employment underground in mines in virtue of Article 3 of this Convention, this shall ipso jure involve the immediate denunciation of that Convention, if and when this Convention shall have come into force.

5. Acceptance of the obligations of this Convention—
   (a) shall involve the denunciation of the Minimum Age (Industry) Convention, 1919, in accordance with Article 12 thereof,
   (b) in respect of agriculture shall involve the denunciation of the Minimum Age (Agriculture) Convention, 1921, in accordance with Article 9 thereof,
   (c) in respect of maritime employment shall involve the denunciation of the Minimum Age (Sea) Convention, 1920, in accordance with Article 10 thereof, and of the Minimum Age (Trimmers and Stokers) Convention, 1921, in accordance with Article 12 thereof, if and when this Convention shall have come into force.
Article 11
The formal ratifications of this Convention shall be communicated to the Director-General of the International Labour Office for registration.

Article 12
1. This Convention shall be binding only upon those Members of the International Labour Organisation whose ratifications have been registered with the Director-General.

2. It shall come into force twelve months after the date on which the ratifications of two Members have been registered with the Director-General.

3. Thereafter, this Convention shall come into force for any Member twelve months after the date on which its ratifications has been registered.

Article 13
1. A Member which has ratified this Convention may denounce it after the expiration of ten years from the date on which the Convention first comes into force, by an act communicated to the Director-General of the International Labour Office for registration. Such denunciation shall not take effect until one year after the date on which it is registered.

2. Each Member which has ratified this Convention and which does not, within the year following the expiration of the period of ten years mentioned in the preceding paragraph, exercise the right of denunciation provided for in this Article, will be bound for another period of ten years and, thereafter, may denounce this Convention at the expiration of each period of ten years under the terms provided for in this Article.

Article 14
1. The Director-General of the International Labour Office shall notify all Members of the International Labour Organisation of the registration of all ratifications and denunciations communicated to him by the Members of the Organisation.

2. When notifying the Members of the Organisation of the registration of the second ratification communicated to him, the Director-General shall draw the attention of the Members of the Organisation to the date upon which the Convention will come into force.

Article 15
The Director-General of the International Labour Office shall communicate to the Secretary-General of the United Nations for registration in accordance with Article 102 of the Charter of the United Nations full particulars of all ratifications and acts of denunciation registered by him in accordance with the provisions of the preceding Articles.

Article 16
At such times as it may consider necessary the Governing Body of the International Labour Office shall present to the General Conference a report on the working of this Convention and shall examine the desirability of placing on the agenda of the Conference the question of its revision in whole or in part.

Article 17
1. Should the Conference adopt a new Convention revising this Convention in whole or in part, then, unless the new Convention otherwise provides:

   a) the ratification by a Member of the new revising Convention shall ipso jure involve the immediate denunciation of this Convention, notwithstanding the provisions of Article 13 above, if and when the new revising Convention shall have come into force;

   b) as from the date when the new revising Convention comes into force this Convention shall cease to be open to ratification by the Members.

2. This Convention shall in any case remain in force in its actual form and content for those Members which have ratified it but have not ratified the revising Convention.

Article 18
The English and French versions of the text of this Convention are equally authoritative.
2. R146 Minimum Age Recommendation, 1973

The General Conference of the International Labour Organisation,

Having been convened at Geneva by the Governing Body of the International Labour Office, and having met in its Fifty-eighth Session on 6 June 1973, and

Recognising that the effective abolition of child labour and the progressive raising of the minimum age for admission to employment constitute only one aspect of the protection and advancement of children and young persons, and

Noting the concern of the whole United Nations system with such protection and advancement, and

Having adopted the Minimum Age Convention, 1973, and

Desiring to define further certain elements of policy which are the concern of the International Labour Organisation, and

Having decided upon the adoption of certain proposals regarding minimum age for admission to employment, which is the fourth item on the agenda of the session, and

Having determined that these proposals shall take the form of a Recommendation supplementing the Minimum Age Convention, 1973,

adopts this twenty-sixth day of June of the year one thousand nine hundred and seventy-three, the following Recommendation, which may be cited as the Minimum Age Recommendation, 1973:

I. National Policy

1. To ensure the success of the national policy provided for in Article 1 of the Minimum Age Convention, 1973, high priority should be given to planning for and meeting the needs of children and youth in national development policies and programmes and to the progressive extension of the inter-related measures necessary to provide the best possible conditions of physical and mental growth for children and young persons.

2. In this connection special attention should be given to such areas of planning and policy as the following:
   (a) firm national commitment to full employment, in accordance with the Employment Policy Convention and Recommendation, 1964, and the taking of measures designed to promote employment-oriented development in rural and urban areas;

   (b) the progressive extension of other economic and social measures to alleviate poverty wherever it exists and to ensure family living standards and income which are such as to make it unnecessary to have recourse to the economic activity of children;

   (c) the development and progressive extension, without any discrimination, of social security and family welfare measures aimed at ensuring child maintenance, including children's allowances;

   (d) the development and progressive extension of adequate facilities for education and vocational orientation and training appropriate in form and content to the needs of the children and young persons concerned;

   (e) the development and progressive extension of appropriate facilities for the protection and welfare of children and young persons, including employed young persons, and for the promotion of their development.

3. Particular account should as necessary be taken of the needs of children and young persons who do not have families or do not live with their own families and of migrant children and young persons who live and travel with their families. Measures taken to that end should include the provision of fellowships and vocational
training.

4. Full-time attendance at school or participation in approved vocational orientation or training programmes should be required and effectively ensured up to an age at least equal to that specified for admission to employment in accordance with Article 2 of the Minimum Age Convention, 1973.

5. (1) Consideration should be given to measures such as preparatory training, not involving hazards, for types of employment or work in respect of which the minimum age prescribed in accordance with Article 3 of the Minimum Age Convention, 1973, is higher than the age of completion of compulsory full-time schooling. (2) Analogous measures should be envisaged where the professional exigencies of a particular occupation include a minimum age for admission which is higher than the age of completion of compulsory full-time schooling.

II. Minimum Age

6. The minimum age should be fixed at the same level for all sectors of economic activity.

7. (1) Members should take as their objective the progressive raising to 16 years of the minimum age for admission to employment or work specified in pursuance of Article 2 of the Minimum Age Convention, 1973. (2) Where the minimum age for employment or work covered by Article 2 of the Minimum Age Convention, 1973, is still below 15 years, urgent steps should be taken to raise it to that level.

8. Where it is not immediately feasible to fix a minimum age for all employment in agriculture and in related activities in rural areas, a minimum age should be fixed at least for employment on plantations and in the other agricultural undertakings referred to in Article 5, paragraph 3, of the Minimum Age Convention, 1973.

III. Hazardous Employment or Work

9. Where the minimum age for admission to types of employment or work which are likely to jeopardise the health, safety or morals of young persons is still below 18 years, immediate steps should be taken to raise it to that level.

10. (1) In determining the types of employment or work to which Article 3 of the Minimum Age Convention, 1973, applies, full account should be taken of relevant international labour standards, such as those concerning dangerous substances, agents or processes (including ionising radiations), the lifting of heavy weights and underground work. (2) The list of the types of employment or work in question should be re-examined periodically and revised as necessary, particularly in the light of advancing scientific and technological knowledge.

11. Where, by reference to Article 5 of the Minimum Age Convention, 1973, a minimum age is not immediately fixed for certain branches of economic activity or types of undertakings, appropriate minimum age provisions should be made applicable therein to types of employment or work presenting hazards for young persons.

IV. Conditions of Employment

12. (1) Measures should be taken to ensure that the conditions in which children and young persons under the age of 18 years are employed or work reach and are maintained at a satisfactory standard. These conditions should be supervised closely. (2) Measures should likewise be taken to safeguard and supervise the conditions in which children and young persons undergo vocational orientation and training within undertakings, training institutions and schools for vocational or technical education and to formulate standards for their protection and development.

13. (1) In connection with the application of the preceding Paragraph, as well as in giving effect to Article 7,
paragraph 3, of the Minimum Age Convention, 1973, special attention should be given to--

(a) the provision of fair remuneration and its protection, bearing in mind the principle of equal pay for equal work;

(b) the strict limitation of the hours spent at work in a day and in a week, and the prohibition of overtime, so as to allow enough time for education and training (including the time needed for homework related thereto), for rest during the day and for leisure activities;

(c) the granting, without possibility of exception save in genuine emergency, of a minimum consecutive period of 12 hours' night rest, and of customary weekly rest days;

(d) the granting of an annual holiday with pay of at least four weeks and, in any case, not shorter than that granted to adults;

(e) coverage by social security schemes, including employment injury, medical care and sickness benefit schemes, whatever the conditions of employment or work may be;

(f) the maintenance of satisfactory standards of safety and health and appropriate instruction and supervision.

(2) Subparagraph (1) of this Paragraph applies to young seafarers in so far as they are not covered in respect of the matters dealt with therein by international labour Conventions or Recommendations specifically concerned with maritime employment.

V. Enforcement

14. (1) Measures to ensure the effective application of the Minimum Age Convention, 1973, and of this Recommendation should include--

(a) the strengthening as necessary of labour inspection and related services, for instance by the special training of inspectors to detect abuses in the employment or work of children and young persons and to correct such abuses; and

(b) the strengthening of services for the improvement and inspection of training in undertakings.

(2) Emphasis should be placed on the role which can be played by inspectors in supplying information and advice on effective means of complying with relevant provisions as well as in securing their enforcement.

(3) Labour inspection and inspection of training in undertakings should be closely co-ordinated to provide the greatest economic efficiency and, generally, the labour administration services should work in close co-operation with the services responsible for the education, training, welfare and guidance of children and young persons.

15. Special attention should be paid--

(a) to the enforcement of provisions concerning employment in hazardous types of employment or work; and

(b) in so far as education or training is compulsory, to the prevention of the employment or work of children and young persons during the hours when instruction is available.

16. The following measures should be taken to facilitate the verification of ages:

(a) the public authorities should maintain an effective system of birth registration, which should include the issue of birth certificates;

(b) employers should be required to keep and to make available to the competent authority registers or other documents indicating the names and ages or dates of birth, duly certified wherever possible, not only of children and young persons employed by them but also of those receiving vocational orientation or training in their undertakings;

(c) children and young persons working in the streets, in outside stalls, in public places, in itinerant occupations or in other circumstances which make the checking of employers' records impracticable should be issued licences or other documents indicating their eligibility for such work.
3. C182 Worst Forms of Child Labour Convention, 1999

The General Conference of the International Labour Organization,

Having been convened at Geneva by the Governing Body of the International Labour Office, and having met in its 87th Session on 1 June 1999, and

Considering the need to adopt new instruments for the prohibition and elimination of the worst forms of child labour, as the main priority for national and international action, including international cooperation and assistance, to complement the Convention and the Recommendation concerning Minimum Age for Admission to Employment, 1973, which remain fundamental instruments on child labour; and

Considering that the effective elimination of the worst forms of child labour requires immediate and comprehensive action, taking into account the importance of free basic education and the need to remove the children concerned from all such work and to provide for their rehabilitation and social integration while addressing the needs of their families, and

Recalling the resolution concerning the elimination of child labour adopted by the International Labour Conference at its 83rd Session in 1996, and

Recognizing that child labour is to a great extent caused by poverty and that the long-term solution lies in sustained economic growth leading to social progress, in particular poverty alleviation and universal education, and

Recalling the Convention on the Rights of the Child adopted by the United Nations General Assembly on 20 November 1989, and

Recalling the ILO Declaration on Fundamental Principles and Rights at Work and its Follow-up, adopted by the International Labour Conference at its 86th Session in 1998, and

Recalling that some of the worst forms of child labour are covered by other international instruments, in particular the Forced Labour Convention, 1930, and the United Nations Supplementary Convention on the Abolition of Slavery, the Slave Trade, and Institutions and Practices Similar to Slavery, 1956, and

Having decided upon the adoption of certain proposals with regard to child labour, which is the fourth item on the agenda of the session, and

Having determined that these proposals shall take the form of an international Convention;

adopts this seventeenth day of June of the year one thousand nine hundred and ninety-nine the following Convention, which may be cited as the Worst Forms of Child Labour Convention, 1999.

Article 1
Each Member which ratifies this Convention shall take immediate and effective measures to secure the prohibition and elimination of the worst forms of child labour as a matter of urgency.

Article 2
For the purposes of this Convention, the term child shall apply to all persons under the age of 18.

Article 3
For the purposes of this Convention, the term the worst forms of child labour comprises:
(a) all forms of slavery or practices similar to slavery, such as the sale and trafficking of children, debt bondage and serfdom and forced or compulsory labour, including forced or compulsory recruitment of children for use in armed conflict;

(b) the use, procuring or offering of a child for prostitution, for the production of pornography or for pornographic performances;
(c) the use, procuring or offering of a child for illicit activities, in particular for the production and trafficking of drugs as defined in the relevant international treaties;

(d) work which, by its nature or the circumstances in which it is carried out, is likely to harm the health, safety or morals of children.

Article 4
1. The types of work referred to under Article 3(d) shall be determined by national laws or regulations or by the competent authority, after consultation with the organizations of employers and workers concerned, taking into consideration relevant international standards, in particular Paragraphs 3 and 4 of the Worst Forms of Child Labour Recommendation, 1999.
2. The competent authority, after consultation with the organizations of employers and workers concerned, shall identify where the types of work so determined exist.
3. The list of the types of work determined under paragraph 1 of this Article shall be periodically examined and revised as necessary, in consultation with the organizations of employers and workers concerned.

Article 5
Each Member shall, after consultation with employers’ and workers’ organizations, establish or designate appropriate mechanisms to monitor the implementation of the provisions giving effect to this Convention.

Article 6
1. Each Member shall design and implement programmes of action to eliminate as a priority the worst forms of child labour.
2. Such programmes of action shall be designed and implemented in consultation with relevant government institutions and employers’ and workers’ organizations, taking into consideration the views of other concerned groups as appropriate.

Article 7
1. Each Member shall take all necessary measures to ensure the effective implementation and enforcement of the provisions giving effect to this Convention including the provision and application of penal sanctions or, as appropriate, other sanctions.
2. Each Member shall, taking into account the importance of education in eliminating child labour, take effective and time-bound measures to:
   (a) prevent the engagement of children in the worst forms of child labour;
   (b) provide the necessary and appropriate direct assistance for the removal of children from the worst forms of child labour and for their rehabilitation and social integration;
   (c) ensure access to free basic education, and, wherever possible and appropriate, vocational training, for all children removed from the worst forms of child labour;
   (d) identify and reach out to children at special risk; and
   (e) take account of the special situation of girls.
3. Each Member shall designate the competent authority responsible for the implementation of the provisions giving effect to this Convention.

Article 8
Members shall take appropriate steps to assist one another in giving effect to the provisions of this Convention through enhanced international cooperation and/or assistance including support for social and economic development, poverty eradication programmes and universal education.

Article 9
The formal ratifications of this Convention shall be communicated to the Director-General of the International Labour Office for registration.

Article 10
1. This Convention shall be binding only upon those Members of the International Labour Organization whose
ratifications have been registered with the Director-General of the International Labour Office.
2. It shall come into force 12 months after the date on which the ratifications of two Members have been
registered with the Director-General.
3. Thereafter, this Convention shall come into force for any Member 12 months after the date on which its
ratification has been registered.

Article 11
1. A Member which has ratified this Convention may denounce it after the expiration of ten years from the
date on which the Convention first comes into force, by an act communicated to the Director-General of the
International Labour Office for registration. Such denunciation shall not take effect until one year after the date
on which it is registered.
2. Each Member which has ratified this Convention and which does not, within the year following the
expiration of the period of ten years mentioned in the preceding paragraph, exercise the right of denunciation
provided for in this Article, will be bound for another period of ten years and, thereafter, may denounce this
Convention at the expiration of each period of ten years under the terms provided for in this Article.

Article 12
1. The Director-General of the International Labour Office shall notify all Members of the International Labour
Organization of the registration of all ratifications and acts of denunciation communicated by the Members of
the Organization.
2. When notifying the Members of the Organization of the registration of the second ratification, the
Director-General shall draw the attention of the Members of the Organization to the date upon which the
Convention shall come into force.

Article 13
The Director-General of the International Labour Office shall communicate to the Secretary-General of the
United Nations, for registration in accordance with article 102 of the Charter of the United Nations, full
particulars of all ratifications and acts of denunciation registered by the Director-General in accordance with
the provisions of the preceding Articles.

Article 14
At such times as it may consider necessary, the Governing Body of the International Labour Office shall
present to the General Conference a report on the working of this Convention and shall examine the
acceptability of placing on the agenda of the Conference the question of its revision in whole or in part.

Article 15
1. Should the Conference adopt a new Convention revising this Convention in whole or in part, then, unless
the new Convention otherwise provides --
   (a) the ratification by a Member of the new revising Convention shall ipso jure involve the immediate
denunciation of this Convention, notwithstanding the provisions of Article 11 above, if and when the
new revising Convention shall have come into force;

   (b) as from the date when the new revising Convention comes into force, this Convention shall
cease to be open to ratification by the Members.
2. This Convention shall in any case remain in force in its actual form and content for those Members which
have ratified it but have not ratified the revising Convention.

Article 16
The English and French versions of the text of this Convention are equally authoritative.
4. R190 Worst Forms of Child Labour Recommendation, 1999

The General Conference of the International Labour Organization,

Having been convened at Geneva by the Governing Body of the International Labour Office, and having met in its Eighty-seventh Session on 1 June 1999, and

Having adopted the Worst Forms of Child Labour Convention, 1999, and

Having decided upon the adoption of certain proposals with regard to child labour, which is the fourth item on the agenda of the session, and

Having determined that these proposals shall take the form of a Recommendation supplementing the Worst Forms of Child Labour Convention, 1999; adopts this seventeenth day of June of the year one thousand nine hundred and ninety-nine the following Recommendation, which may be cited as the Worst Forms of Child Labour Recommendation, 1999.

I. The provisions of this Recommendation supplement those of the Worst Forms of Child Labour Convention, 1999 (hereafter referred to as "the Convention"), and should be applied in conjunction with them.

I. Programmes of action

2. The programmes of action referred to in Article 6 of the Convention should be designed and implemented as a matter of urgency, in consultation with relevant government institutions and employers' and workers' organizations, taking into consideration the views of the children directly affected by the worst forms of child labour, their families and, as appropriate, other concerned groups committed to the aims of the Convention and this Recommendation. Such programmes should aim at, inter alia:

   (a) identifying and denouncing the worst forms of child labour;
   (b) preventing the engagement of children in or removing them from the worst forms of child labour, protecting them from reprisals and providing for their rehabilitation and social integration through measures which address their educational, physical and psychological needs;
   (c) giving special attention to:
      (i) younger children;
      (ii) the girl child;
      (iii) the problem of hidden work situations, in which girls are at special risk;
      (iv) other groups of children with special vulnerabilities or needs;
   (d) identifying, reaching out to and working with communities where children are at special risk;
   (e) informing, sensitizing and mobilizing public opinion and concerned groups, including children and their families.

II. Hazardous work

3. In determining the types of work referred to under Article 3(d) of the Convention, and in identifying where they exist, consideration should be given, inter alia, to:

   (a) work which exposes children to physical, psychological or sexual abuse;
   (b) work underground, under water, at dangerous heights or in confined spaces;
   (c) work with dangerous machinery, equipment and tools, or which involves the manual handling or transport of heavy loads;
   (d) work in an unhealthy environment which may, for example, expose children to hazardous substances, agents or processes, or to temperatures, noise levels, or vibrations damaging to their health;
   (e) work under particularly difficult conditions such as work for long hours or during the night or work where the child is unreasonably confined to the premises of the employer.

4. For the types of work referred to under Article 3(d) of the Convention and Paragraph 3 above, national laws or regulations or the competent authority could, after consultation with the workers' and employers' organizations concerned, authorize employment or work as from the age of 16 on condition that the health, safety and morals of the children concerned are fully protected, and that the children have received adequate
specific instruction or vocational training in the relevant branch of activity.

III. Implementation

5. (1) Detailed information and statistical data on the nature and extent of child labour should be compiled and kept up to date to serve as a basis for determining priorities for national action for the abolition of child labour, in particular for the prohibition and elimination of its worst forms as a matter of urgency.

(2) As far as possible, such information and statistical data should include data disaggregated by sex, age group, occupation, branch of economic activity, status in employment, school attendance and geographical location. The importance of an effective system of birth registration, including the issuing of birth certificates, should be taken into account.

(3) Relevant data concerning violations of national provisions for the prohibition and elimination of the worst forms of child labour should be compiled and kept up to date.

6. The compilation and processing of the information and data referred to in Paragraph 5 above should be carried out with due regard for the right to privacy.

7. The information compiled under Paragraph 5 above should be communicated to the International Labour Office on a regular basis.

8. Members should establish or designate appropriate national mechanisms to monitor the implementation of national provisions for the prohibition and elimination of the worst forms of child labour, after consultation with employers' and workers' organizations.

9. Members should ensure that the competent authorities which have responsibilities for implementing national provisions for the prohibition and elimination of the worst forms of child labour cooperate with each other and coordinate their activities.

10. National laws or regulations or the competent authority should determine the persons to be held responsible in the event of non-compliance with national provisions for the prohibition and elimination of the worst forms of child labour.

11. Members should, in so far as it is compatible with national law, cooperate with international efforts aimed at the prohibition and elimination of the worst forms of child labour as a matter of urgency by:

   (a) gathering and exchanging information concerning criminal offences, including those involving international networks;
   (b) detecting and prosecuting those involved in the sale and trafficking of children, or in the use, procuring or offering of children for illicit activities, for prostitution, for the production of pornography or for pornographic performances;
   (c) registering perpetrators of such offences.

12. Members should provide that the following worst forms of child labour are criminal offences:

   (a) all forms of slavery or practices similar to slavery, such as the sale and trafficking of children, debt bondage and servitude and forced or compulsory labour, including forced or compulsory recruitment of children for use in armed conflict;
   (b) the use, procuring or offering of a child for prostitution, for the production of pornography or for pornographic performances; and
   (c) the use, procuring or offering of a child for illicit activities, in particular for the production and trafficking of drugs as defined in the relevant international treaties, or for activities which involve the unlawful carrying or use of firearms or other weapons.

13. Members should ensure that penalties including, where appropriate, criminal penalties are applied for violations of the national provisions for the prohibition and elimination of any type of work referred to in Article 3(d) of the Convention.
14. Members should also provide as a matter of urgency for other criminal, civil or administrative remedies, where appropriate, to ensure the effective enforcement of national provisions for the prohibition and elimination of the worst forms of child labour, such as special supervision of enterprises which have used the worst forms of child labour, and, in cases of persistent violation, consideration of temporary or permanent revoking of permits to operate.

15. Other measures aimed at the prohibition and elimination of the worst forms of child labour might include the following:

(a) informing, sensitizing and mobilizing the general public, including national and local political leaders, parliamentarians and the judiciary;
(b) involving and training employers' and workers' organizations and civic organizations;
(c) providing appropriate training for the government officials concerned, especially inspectors and law enforcement officials, and for other relevant professionals;
(d) providing for the prosecution in their own country of the Member's nationals who commit offences under its national provisions for the prohibition and immediate elimination of the worst forms of child labour even when these offences are committed in another country;
(e) simplifying legal and administrative procedures and ensuring that they are appropriate and prompt;
(f) encouraging the development of policies by undertakings to promote the aims of the Convention;
(g) monitoring and giving publicity to best practices on the elimination of child labour;
(h) giving publicity to legal or other provisions on child labour in the different languages or dialects;
(i) establishing special complaints procedures and making provisions to protect from discrimination and reprisals those who legitimately expose violations of the provisions of the Convention, as well as establishing helplines or points of contact and ombudspersons;
(j) adopting appropriate measures to improve the educational infrastructure and the training of teachers to meet the needs of boys and girls;
(k) as far as possible, taking into account in national programmes of action:
   (i) the need for job creation and vocational training for the parents and adults in the families of children working in the conditions covered by the Convention; and
   (ii) the need for sensitizing parents to the problem of children working in such conditions.

16. Enhanced international cooperation and/or assistance among Members for the prohibition and effective elimination of the worst forms of child labour should complement national efforts and may, as appropriate, be developed and implemented in consultation with employers' and workers' organizations. Such international cooperation and/or assistance should include:

(a) mobilizing resources for national or international programmes;
(b) mutual legal assistance;
(c) technical assistance including the exchange of information;
(d) support for social and economic development, poverty eradication programmes and universal education.
5. AFRICAN CHARTER ON THE RIGHTS AND WELFARE OF THE CHILD

PREAMBLE


CONSIDERING that the Charter of the Organization of African Unity recognizes the paramountcy of Human Rights and the African Charter on Human and People's Rights proclaimed and agreed that everyone is entitled to all the rights and freedoms recognized and guaranteed therein, without distinction of any kind such as race, ethnic group, colour: sex, language, religion, political or any other opinion, national and social origin, fortune, birth or other status,

RECALLING the Declaration on the Rights and Welfare of the African Child (AHG/ST.4 Rev.1) adopted by the Assembly of Heads of State and Government of the Organization of African Unity, at its Sixteenth Ordinary Session in Monrovia, Liberia. From 17 to 20 July 1979, recognized the need to take appropriate measures to promote and protect the rights and welfare of the African Child,

NOTING WITH CONCERN that the situation of most African children, remains critical due to the unique factors of their socio-economic, cultural, traditional and development circumstances, natural disasters, armed conflicts, exploitation and hunger, and on account of the child's physical and mental immaturity he/she needs special safeguards and care,

RECOGNIZING that the child occupies a unique and privileged position in the African society and that for the full and harmonious development of his personality. The child should grow up in a family environment in an atmosphere of happiness, love and understanding,

RECOGNIZING that the child, due to the needs of his physical and mental development requires particular care with regard to health, physical, mental, moral and social development, and requires legal protection in conditions of freedom, dignity and security,

TAKING INTO CONSIDERATION the virtues of their cultural heritage, historical background and the values of the African civilization which should inspire and characterize their reflection on the concept of the rights and welfare of the child,

CONSIDERING that the promotion and protection of the rights and welfare of the child also implies the performance of duties on the part of everyone, REAFFIRMING ADHERENCE to the principles of the rights and welfare of the child contained in the declaration, conventions and other instruments of the Organization of African Unity and in the United Nations and in particular the United Nations Convention on the Rights of the Child; and the OAU Heads of State and Government's Declaration on the Rights and Welfare of the African Child.

HAVE AGREED AS FOLLOWS:

PART I: RIGHTS AND DUTIES

CHAPTER ONE: RIGHTS AND WELFARE OF THE CHILD

Article 1: Obligation of States Parties

1. Member States of the Organization of African Unity Parties to the present Charter shall recognize the rights, freedoms and duties enshrined in this Charter and shall undertake to the necessary steps, in accordance with their Constitutional processes and with the provisions of the present Charter, to adopt such legislative or other measures as may be necessary to give effect to the provisions of this Charter.
2. Nothing in this Charter shall affect any provisions that are more conducive to the realization of the rights and welfare of the child contained in the law of a State Party or in any other international Convention or agreement in force in that State.

3. Any custom, tradition, cultural or religious practice that is inconsistent with the rights, duties and obligations contained in the present Charter shall to the extent of such inconsistency be discouraged.

Article 2: Definition of a Child
For the purposes of this Charter, a child means every human being below the age of 18 years.

Article 3: Non-Discrimination
Every child shall be entitled to the enjoyment of the rights and freedoms recognized and guaranteed in this Charter irrespective of the child's or his/her parents' or legal guardians' race, ethnic group, colour, sex, language, religion, political or other opinion, national and social origin, fortune, birth or other status.

Article 4: Best Interests of the Child
1. In all actions concerning the child undertaken by any person or authority the best interests of the child shall be the primary consideration.
2. In all judicial or administrative proceedings affecting a child who is capable of communicating his/her own views, and opportunity shall be provided for the views of the child to be heard either directly or through an impartial representative as a party to the proceedings, and those views shall be taken into consideration by the relevant authority in accordance with the provisions of appropriate law.

Article 5: Survival and Development
1. Every child has an inherent right to life. This right shall be protected by law.
2. States Parties to the present Charter shall ensure, to the maximum extent possible, the survival, protection and development of the child.
3. Death sentence shall not be pronounced for crimes committed by children.

Article 6: Name and Nationality
1. Every child shall have the right from his birth no a name.
2. Every child shall be registered immediately after birth.
3. Every child has the right to acquire a nationality.
4. States Parties to the present Charter shall undertake to ensure that their Constitutional legislation recognize the principles according to which a child shall acquire the nationality of the State in the territory of which he has been born if, at the time of the child's birth, he is not granted nationality by any other State in accordance with its laws.

Article 7: Freedom of Expression
Every child who is capable of communicating his or her own views shall be assured the rights to express his opinions freely in all matters and to disseminate his opinions subject to such restrictions as are prescribed by laws.

Article 8: Freedom of Association
Every child shall have the right to free association and freedom of peaceful assembly in conformity with the law.

Article 9: Freedom of Thought, Conscience and Religion
1. Every child shall have the right to freedom of thought conscience and religion.
2. Parents, and where applicable, legal guardians shall have a duty to provide guidance and direction in the exercise of these rights having regard to the evolving capacities, and best interests of the child.
3. States Parties shall respect the duty of parents and where applicable, legal guardians to provide guidance and direction in the enjoyment of these rights subject to the national laws and policies.

Article 10: Protection of Privacy
No child shall be subject to arbitrary or unlawful interference with his privacy, family home or correspondence, or to the attacks upon his honour or reputation, provided that parents or legal guardians shall have the right
to exercise reasonable supervision over the conduct of their children. The child has the right to the protection of the law against such interference or attacks.

Article 11: Education
1. Every child shall have the right to an education.

2. The education of the child shall be directed to:
   (a) the promotion and development of the child’s personality, talents and mental and physical abilities to their fullest potential;
   (b) fostering respect for human rights and fundamental freedoms with particular reference to those set out in the provisions of various African instruments on human and peoples’ rights and international human rights declarations and conventions;
   (c) the preservation and strengthening of positive African morals, traditional values and cultures;
   (d) the preparation of the child for responsible life in a free society, in the spirit of understanding, dialogue, mutual respect and friendship among all peoples ethnic, tribal and religious groups;
   (e) the preservation of national independence and territorial integrity;
   (f) the promotion and achievements of African Unity and Solidarity;
   (g) the development of respect for the environment and natural resources;
   (h) the promotion of the child’s understanding of primary health care.

3. States Parties to the present Charter shall take all appropriate measures with a view to achieving the full realization of this right and shall in particular:
   (a) provide free and compulsory basic education;
   (b) encourage the development of secondary education in its different forms and to progressively make it free and accessible to all;
   (c) make the higher education accessible to all on the basis of capacity and ability by every appropriate means;
   (d) take measures to encourage regular attendance at schools and the reduction of drop-out rates;
   (e) take special measures in respect of female, gifted and disadvantaged children, to ensure equal access to education for all sections of the community.

4. States Parties to the present Charter shall respect the rights and duties of parents, and where applicable, of legal guardians to choose for their children’s schools, other than those established by public authorities, which conform to such minimum standards may be approved by the State, to ensure the religious and moral education of the child in a manner with the evolving capacities of the child.

5. States Parties to the present Charter shall take all appropriate measures to ensure that a child who is subjected to schools or parental discipline shall be treated with humanity and with respect for the inherent dignity of the child and in conformity with the present Charter.

6. States Parties to the present Charter shall have all appropriate measures to ensure that children who become pregnant before completing their education shall have an opportunity to continue with their education on the basis of their individual ability.

7. No part of this Article shall be construed as to interfere with the liberty of individuals and bodies to establish and direct educational institutions subject to the observance of the principles set out in paragraph 1 of this Article and the requirement that the education given in such institutions shall conform to such minimum standards as may be laid down by the States.

Article 12: Leisure, Recreation and Cultural Activities
1. States Parties recognize the right of the child to rest and leisure, to engage in play and recreational activities appropriate to the age of the child and to participate freely in cultural life and the arts.

2. States Parties shall respect and promote the right of the child to fully participate in cultural and artistic life and shall encourage the provision of appropriate and equal opportunities for cultural, artistic, recreational and leisure activity.

Article 13: Handicapped Children
1. Every child who is mentally or physically disabled shall have the right to special measures of protection in keeping with his physical and moral needs and under conditions which ensure his dignity, promote his self-reliance and active participation in the community.

2. States Parties to the present Charter shall ensure, subject to available resources, to a disabled child and to those responsible for his care, of assistance for which application is made and which is appropriate to the child’s condition and in particular shall ensure that the disabled child has effective access to training, preparation for employment and recreation opportunities in a manner conducive to the child achieving the fullest possible social integration, individual development and his cultural and moral development.

3. The States Parties to the present Charter shall use their available resources with a view to achieving progressively the full convenience of the mentally and physically disabled person to movement and access to public highway buildings and other places to which the disabled may legitimately want to have access to.

Article 14: Health and Health Services
1. Every child shall have the right to enjoy the best attainable state of physical, mental and spiritual health.
2. States Parties to the present Charter shall undertake to pursue the full implementation of this right and in particular shall take measures:
   (a) to reduce infant and child mortality rate;
   (b) to ensure the provision of necessary medical assistance and health care to all children with emphasis on the development of primary health care;
   (c) to ensure the provision of adequate nutrition and safe drinking water;
   (d) to combat disease and malnutrition within the framework of primary health care through the application of appropriate technology;
   (e) to ensure appropriate health care for expectant and nursing mothers;
   (f) to develop preventive health care and family life education and provision of service;
   (g) to integrate basic health service programmes in national development plans;
   (h) to ensure that all sectors of the society, in particular, parents, children, community leaders and community workers are informed and supported in the use of basic knowledge of child health and nutrition, the advantages of breastfeeding, hygiene and environmental sanitation and the prevention of domestic and other accidents;
   (i) to ensure the meaningful participation of non-governmental organizations, local communities and the beneficiary population in the planning and management of a basic service programme for children;
   (j) to support through technical and financial means, the mobilization of local community resources in the development of primary health care for children.

Article 15: Child Labour
1. Every child shall be protected from all forms of economic exploitation and from performing any work that is likely to be hazardous or to interfere with the child’s physical, mental, spiritual, moral, or social development.
2. States Parties to the present Charter take all appropriate legislative and administrative measures to ensure the full implementation of this Article which covers both the formal and informal sectors of employment and having regard to the relevant provisions of the International Labour Organization's instruments relating to children, States Parties shall in particular:
   (a) provide through legislation, minimum wages for admission to every employment;
   (b) provide for appropriate regulation of hours and conditions of employment;
   (c) provide for appropriate penalties or other sanctions to ensure the effective enforcement of this Article;
   (d) promote the dissemination of information on the hazards of child labour to all sectors of the community.

Article 16: Protection Against Child Abuse and Torture
1. States Parties to the present Charter shall take specific legislative, administrative, social and educational measures to protect the child from all forms of torture, inhuman or degrading treatment and especially physical or mental injury or abuse, neglect or maltreatment including sexual abuse, while in the care of the child.
2. Protective measures under this Article shall include effective procedures for the establishment of special monitoring units to provide necessary support for the child and for those who have the care of the child, as well as other forms of prevention and for identification, reporting referral investigation, treatment, and follow-up of instances of child abuse and neglect.

Article 17: Administration of Juvenile Justice
1. Every child accused or found guilty of having infringed penal law shall have the right to special treatment in a manner consistent with the child’s sense of dignity and worth and which reinforces the child’s respect for human rights and fundamental freedoms of others.

2. States Parties to the present Charter shall in particular:
   (a) ensure that no child who is detained or imprisoned or otherwise deprived of his/her liberty is subjected to torture, inhuman or degrading treatment or punishment;
   (b) ensure that children are separated from adults in their place of detention or imprisonment;
   (c) ensure that every child accused in infringing the penal law:
      (i) shall be presumed innocent until duly recognized guilty;
      (ii) shall be informed promptly in a language that he understands and in detail of the charge against him, and shall be entitled to the assistance of an interpreter if he or she cannot understand the language used;
      (iii) shall be afforded legal and other appropriate assistance in the preparation and presentation of his defence;
      (iv) shall have the matter determined as speedily as possible by an impartial tribunal and if found guilty, be entitled to an appeal by a higher tribunal;
   (d) prohibit the press and the public from trial.

3. The essential aim of treatment of every child during the trial and also if found guilty of infringing the penal law shall be his or her reformation, re-integration into his or her family and social rehabilitation.

4. There shall be a minimum age below which children shall be presumed not to have the capacity to infringe the penal law.

Article 18: Protection of the Family
1. The family shall be the natural unit and basis of society. It shall enjoy the protection and support of the State for its establishment and development.
2. States Parties to the present Charter shall take appropriate steps to ensure equality of rights and responsibilities of spouses with regard to children during marriage and in the event of its dissolution. In case of the dissolution, provision shall be made for the necessary protection of the child.
3. No child shall be deprived of maintenance by reference to the parents' marital status.

Article 19: Parent Care and Protection
1. Every child shall be entitled to the enjoyment of parental care and protection and shall, whenever possible, have the right to reside with his or her parents. No child shall be separated from his parents against his will, except when a judicial authority determines in accordance with the appropriate law, that such separation is in the best interest of the child.
2. Every child who is separated from one or both parents shall have the right to maintain personal relations and direct contact with both parents on a regular basis.
3. Where separation results from the action of a State Party, the State Party shall provide the child, or if appropriate, another member of the family with essential information concerning the whereabouts of the absent member or members of the family. States Parties shall also ensure that the submission of such a request shall not entail any adverse consequences for the person or persons in whose respect it is made.
4. Where a child is apprehended by a State Party, his parents or guardians shall, as soon as possible, be notified of such apprehension by that State Party.

Article 20: Parental Responsibilities
1. Parents or other persons responsible for the child shall have the primary responsibility of the upbringing and development the child and shall have the duty:
   (a) to ensure that the best interests of the child are their basic concern at all times-
(b) to secure, within their abilities and financial capacities, conditions of living necessary to the child's development; and
(c) to ensure that domestic discipline is administered with humanity and in a manner consistent with the inherent dignity of the child.

2. States Parties to the present Charter shall in accordance with their means and national conditions the all appropriate measures;
(a) to assist parents and other persons responsible for the child and in case of need provide material assistance and support programmes particularly with regard to nutrition, health, education, clothing and housing;
(b) to assist parents and others responsible for the child in the performance of child-rearing and ensure the development of institutions responsible for providing care of children; and
(c) to ensure that the children of working parents are provided with care services and facilities.

Article 21: Protection against Harmful Social and Cultural Practices
1. States Parties to this Charter shall take all appropriate measures to eliminate harmful social and cultural practices affecting the welfare, dignity, normal growth and development of the child and in particular:
(a) those customs and practices prejudicial to the health or life of the child; and
(b) those customs and practices discriminatory to the child on the grounds of sex or other status.
2. Child marriage and the betrothal of girls and boys shall be prohibited and effective action, including legislation, shall be taken to specify the minimum age of marriage to be 18 years and make registration of all marriages in an official registry compulsory.

Article 22: Armed Conflicts
1. States Parties to this Charter shall undertake to respect and ensure respect for rules of international humanitarian law applicable in armed conflicts which affect the child.
2. States Parties to the present Charter shall take all necessary measures to ensure that no child shall take a direct part in hostilities and refrain in particular, from recruiting any child.
3. States Parties to the present Charter shall, in accordance with their obligations under international humanitarian law, protect the civilian population in armed conflicts and shall take all feasible measures to ensure the protection and care of children who are affected by armed conflicts. Such rules shall also apply to children in situations of internal armed conflicts, tension and strife.

Article 23: Refugee Children
1. States Parties to the present Charter shall take all appropriate measures to ensure that a child who is seeking refugee status or who is considered a refugee in accordance with applicable international or domestic law shall, whether unaccompanied or accompanied by parents, legal guardians or close relatives, receive appropriate protection and humanitarian assistance in the enjoyment of the rights set out in this Charter and other international human rights and humanitarian instruments to which the States are Parties.
2. States Parties shall undertake to cooperate with existing international organizations which protect and assist refugees in their efforts to protect and assist such a child and to trace the parents or other close relatives or an unaccompanied refugee child in order to obtain information necessary for reunification with the family.
3. Where no parents, legal guardians or close relatives can be found, the child shall be accorded the same protection as any other child permanently or temporarily deprived of his family environment for any reason.
4. The provisions of this Article apply mutatis mutandis to internally displaced children whether through natural disaster, internal armed conflicts, civil strife, breakdown of economic and social order or howsoever caused.

Article 24: Adoption
States Parties which recognize the system of adoption shall ensure that the best interest of the child shall be the paramount consideration and they shall:
(a) establish competent authorities to determine matters of adoption and ensure that the adoption is carried out in conformity with applicable laws and procedures and on the basis of all relevant and reliable information, that the adoption is permissible in view of the child's status concerning parents, relatives and guardians and that, if necessary, the appropriate persons concerned have given their informed consent to the adoption on the basis of appropriate counseling;
(b) recognize that inter-country adoption in those States who have ratified or adhered to the International Convention on the Rights of the Child or this Charter, may, as the last resort, be considered as an alternative means of a child's care, if the child cannot be placed in a foster or an
adoptive family or cannot in any suitable manner be cared for in the child’s country of origin;
(c) ensure that the child affected by inter-country adoption enjoys safeguards and standards equivalent
to those existing in the case of national adoption;
(d) take all appropriate measures to ensure that in inter-country adoption, the placement does not
result in trafficking or improper financial gain for those who try to adopt a child;
(e) promote, where appropriate, the objectives of this Article by concluding bilateral or multilateral
arrangements or agreements, and endeavour, within this framework to ensure that the placement of
the child in another country is carried out by competent authorities or organs;
(f) establish a machinery to monitor the well-being of the adopted child.

Article 25: Separation from Parents
1. Any child who is permanently or temporarily deprived of his family environment for any reason shall be
entitled to special protection and assistance;
2. States Parties to the present Charter:
   (a) shall ensure that a child who is parentless, or who is temporarily or permanently deprived of his or
her family environment, or who in his or her best interest cannot be brought up or allowed to remain
in that environment shall be provided with alternative family care, which could include, among others,
foster placement, or placement in suitable institutions for the care of children;
   (b) shall take all necessary measures to trace and re-unite children with parents or relatives where
separation is caused by internal and external displacement arising from armed conflicts or natural
disasters.
3. When considering alternative family care of the child and the best interests of the child, due regard shall be
paid to the desirability of continuity in a child's upbringing and to the child's ethnic, religious or linguistic
background.

Article 26: Protection Against Apartheid and Discrimination
1. States Parties to the present Charter shall individually and collectively undertake to accord the highest
priority to the special needs of children living under Apartheid and in States subject to military destabilization
by the Apartheid regime.
2. States Parties to the present Charter shall individually and collectively undertake to accord the highest
priority to the special needs of children living under regimes practising racial, ethnic, religious or other forms
of discrimination as well as in States subject to military destabilization.
3. States Parties shall undertake to provide whenever possible, material assistance to such children and to
direct their efforts towards the elimination of all forms of discrimination and Apartheid on the African
Continent.

Article 27: Sexual Exploitation
1. States Parties to the present Charter shall undertake to protect the child from all forms of sexual
exploitation and sexual abuse and shall in particular take measures to prevent:
   (a) the inducement, coercion or encouragement of a child to engage in any sexual activity;
   (b) the use of children in prostitution or other sexual practices;
   (c) the use of children in pornographic activities, performances and materials.

Article 28: Drug Abuse
States Parties to the present Charter shall take all appropriate measures to protect the child from the use of
narcotics and illicit use of psychotropic substances as defined in the relevant international treaties, and to
prevent the use of children in the production and trafficking of such substances.

Article 29: Sale, Trafficking and Abduction
States Parties to the present Charter shall take appropriate measures to prevent:
   (a) the abduction, the sale of, or traffic of children for any purpose or in any form, by any person
including parents or legal guardians of the child;
   (b) the use of children in all forms of begging.

Article 30: Children of Imprisoned Mothers
1. States Parties to the present Charter shall undertake to provide special treatment to expectant mothers and
to mothers of infants and young children who have been accused or found guilty of infringing the penal law and
shall in particular:
(a) ensure that a non-custodial sentence will always be first considered when sentencing such mothers;
(b) establish and promote measures alternative to institutional confinement for the treatment of such mothers;
(c) establish special alternative institutions for holding such mothers;
(d) ensure that a mother shall not be imprisoned with her child;
(e) ensure that a death sentence shall not be imposed on such mothers;
(f) the essential aim of the penitentiary system will be the reformation, the integration of the mother to the family and social rehabilitation.

Article 31: Responsibility of the Child
Every child shall have responsibilities towards his family and society, the State and other legally recognized communities and the international community. The child, subject to his age and ability, and such limitations as may be contained in the present Charter, shall have the duty:
(a) to work for the cohesion of the family, to respect his parents, superiors and elders at all times and to assist them in case of need;
(b) to serve his national community by placing his physical and intellectual abilities at its service;
(c) to preserve and strengthen social and national solidarity;
(d) to preserve and strengthen African cultural values in his relations with other members of the society, in the spirit of tolerance, dialogue and consultation and to contribute to the moral well-being of society;
(e) to preserve and strengthen the independence and the integrity of his country;
(f) to contribute to the best of his abilities, at all times and at all levels, to the promotion and achievement of African unity.

PART II

CHAPTER TWO: ESTABLISHMENT AND ORGANIZATION OF THE COMMITTEE ON THE RIGHTS AND WELFARE OF THE CHILD

Article 32: The Committee
An African Committee of Experts on the Rights and Welfare of the Child hereinafter called 'the Committee' shall be established within the Organization of African Unity to promote and protect the rights and welfare of the child.

Article 33: Composition
1. The Committee shall consist of 11 members of high moral standing, integrity, impartiality and competence in matters of the rights and welfare of the child.
2. The members of the Committee shall serve in their personal capacity.
3. The Committee shall not include more than one national of the same State.

Article 34: Election
As soon as this Charter shall enter into force the members of the Committee shall be elected by secret ballot by the Assembly of Heads of State and Government from a list of persons nominated by the States Parties to the present Charter.

Article 35: Candidates
Each State Party to the present Charter may nominate not more than two candidates. The candidates must have one of the nationalities of the States Parties to the present Charter. When two candidates are nominated by a State, one of them shall not be a national of that State.

Article 36
1. The Secretary-General of the Organization of African Unity shall invite States Parties to the present Charter to nominate candidates at least six months before the elections.
2. The Secretary-General of the Organization of African Unity shall draw up in alphabetical order, a list of persons nominated and communicate it to the Heads of State and Government at least two months before the elections.
Article 37: Term of Office
1. The members of the Committee shall be elected for a term of five years and may not be re-elected, however, the term of four of the members elected at the first election shall expire after two years and the term of six others, after four years.
2. Immediately after the first election, the Chairman of the Assembly of Heads of State and Government of the Organization of African Unity shall draw lots to determine the names of those members referred to in sub-paragraph 1 of this Article.
3. The Secretary-General of the Organization of African Unity shall convene the first meeting of Committee at the Headquarters of the Organization within six months of the election of the members of the Committee, and thereafter the Committee shall be convened by its Chairman whenever necessary, at least once a year.

Article 38: Bureau
1. The Committee shall establish its own Rules of Procedure.
2. The Committee shall elect its officers for a period of two years.
3. Seven Committee members shall form the quorum.
4. In case of an equality of votes, the Chairman shall have a casting vote.
5. The working languages of the Committee shall be the official languages of the OAU.

Article 39: Vacancy
If a member of the Committee vacates his office for any reason other than the normal expiration of a term, the State which nominated that member shall appoint another member from among its nationals to serve for the remainder of the term - subject to the approval of the Assembly.

Article 40: Secretariat
The Secretary-General of the Organization of African Unity shall appoint a Secretary for the Committee.

Article 41: Privileges and Immunities
In discharging their duties, members of the Committee shall enjoy the privileges and immunities provided for in the General Convention on the Privileges and Immunities of the Organization of African Unity.

CHAPTER THREE: MANDATE AND PROCEDURE OF THE COMMITTEE

Article 42: Mandate
The functions of the Committee shall be:
(a) To promote and protect the rights enshrined in this Charter and in particular to:
   (i) collect and document information, commission inter-disciplinary assessment of situations on African problems in the fields of the rights and welfare of the child, organize meetings, encourage national and local institutions concerned with the rights and welfare of the child, and where necessary give its views and make recommendations to Governments;
   (ii) formulate and lay down principles and rules aimed at protecting the rights and welfare of children in Africa;
   (iii) cooperate with other African, international and regional Institutions and organizations concerned with the promotion and protection of the rights and welfare of the child.
(b) To monitor the implementation and ensure protection of the rights enshrined in this Charter.
(c) To interpret the provisions of the present Charter at the request of a State Party, an Institution of the Organization of African Unity or any other person or Institution recognized by the Organization of African Unity, or any State Party.
(d) Perform such other task as may be entrusted to it by the Assembly of Heads of State and Government, Secretary-General of the OAU and any other organs of the OAU or the United Nations.

Article 43: Reporting Procedure
1. Every State Party to the present Charter shall undertake to submit to the Committee through the Secretary-General of the Organization of African Unity, reports on the measures they have adopted which give effect to the provisions of this Charter and on the progress made in the enjoyment of these rights:
   (a) within two years of the entry into force of the Charter for the State Party concerned and
   (b) and thereafter, every three years.
2. Every report made under this Article shall:
   (a) contain sufficient information on the implementation of the present Charter to provide the
Committee with comprehensive understanding of the implementation of the Charter in the relevant country; and
(b) shall indicate factors and difficulties, if any, affecting the fulfillment of the obligations contained in the Charter.

3. A State Party which has submitted a comprehensive first report to the Committee need not, in its subsequent reports submitted in accordance with paragraph I (a) of this Article, repeat the basic information previously provided.

Article 44: Communications
1. The Committee may receive communication, from any person, group or nongovernmental organization recognized by the Organization of African Unity, by a Member State, or the United Nations relating to any matter covered by the Charter:
2. Every communication to the Committee shall contain the name and address of the author and shall be treated in confidence.

Article 45: Investigations by the Committee
1. The Committee may, resort to any appropriate method of investigating any matter falling within the ambit of the present Charter, request from the States Parties any information relevant to the implementation of the Charter and may also resort to any appropriate method of investigating the measures the State Party has adopted to implement the Charter.
2. The Committee shall submit to each Ordinary Session of the Assembly of Heads of State and Government every two years, a report on its activities and on any communication made under Article [44] of this Charter.
3. The Committee shall publish its report after it has been considered by the Assembly of Heads of State and Government.
4. States Parties shall make the Committee's reports widely available to the public in their own countries.

CHAPTER FOUR: MISCELLANEOUS PROVISIONS

Article 46: Sources of Inspiration
The Committee shall draw inspiration from International Law on Human Rights, particularly from the provisions of the African Charter on Human and Peoples' Rights, the Charter of the Organization of African Unity, the Universal Declaration on Human Rights, the International Convention on the Rights of the Child, and other instruments adopted by the United Nations and by African countries in the field of human rights, and from African values and traditions.

Article 47: Signature, Ratification or Adherence
1. The present Charter shall be open to signature by all the Member States of the Organization of African Unity.
2. The present Charter shall be subject to ratification or adherence by Member States of the Organization of African Unity. The instruments of ratification or adherence to the present Charter shall be deposited with the Secretary-General of the Organization of African Unity.
3. The present Charter shall come into force 30 days after the reception by the Secretary-General of the Organization of African Unity of the instruments of ratification or adherence of 15 Member States of the Organization of African Unity.

Article 48: Amendment and Revision of the Charter
1. The present Charter may be amended or revised if any State Party makes a written request to that effect to the Secretary-General of the Organization of African Unity, provided that the proposed amendment is not submitted to the Assembly of Heads of State and Government for consideration until all the States Parties have been duly notified of it and the Committee has given its opinion on the amendment.
2. An amendment shall be approved by a simple majority of the States Parties.
Adopted and opened for signature, ratification and accession by General Assembly
resolution 44/25 of 20 November 1989
Entered into force 2 September 1990, in accordance with article 49

PREAMBLE

The States Parties to the present Convention,

Considering that, in accordance with the principles proclaimed in the Charter of the United Nations, recognition of the inherent dignity and of the equal and inalienable rights of all members of the human family is the foundation of freedom, justice and peace in the world, Bearing in mind that the peoples of the United Nations have, in the Charter, reaffirmed their faith in fundamental human rights and in the dignity and worth of the human person, and have determined to promote social progress and better standards of life in larger freedom,

Recognizing that the United Nations has, in the Universal Declaration of Human Rights and in the International Covenants on Human Rights, proclaimed and agreed that everyone is entitled to all the rights and freedoms set forth therein, without distinction of any kind, such as race, colour, sex, language, religion, political or other opinion, national or social origin, property, birth or other status,

Recalling that, in the Universal Declaration of Human Rights, the United Nations has proclaimed that childhood is entitled to special care and assistance,

Convinced that the family, as the fundamental group of society and the natural environment for the growth and well-being of all its members and particularly children, should be afforded the necessary protection and assistance so that it can fully assume its responsibilities within the community,

Recognizing that the child, for the full and harmonious development of his or her personality, should grow up in a family environment, in an atmosphere of happiness, love and understanding,

Considering that the child should be fully prepared to live an individual life in society, and brought up in the spirit of the ideals proclaimed in the Charter of the United Nations, and in particular in the spirit of peace, dignity, tolerance, freedom, equality and solidarity,

Bearing in mind that the need to extend particular care to the child has been stated in the Geneva Declaration of the Rights of the Child of 1924 and in the Declaration of the Rights of the Child adopted by the General Assembly on 20 November 1959 and recognized in the Universal Declaration of Human Rights, in the International Covenant on Civil and Political Rights (in particular in articles 23 and 24), in the International Covenant on Economic, Social and Cultural Rights (in particular in article 10) and in the statutes and relevant instruments of specialized agencies and international organizations concerned with the welfare of children,

Bearing in mind that, as indicated in the Declaration of the Rights of the Child, "the child, by reason of his physical and mental immaturity, needs special safeguards and care, including appropriate legal protection, before as well as after birth",

Recalling the provisions of the Declaration on Social and Legal Principles relating to the Protection and Welfare of Children, with Special Reference to Foster Placement and Adoption Nationally and Internationally; the United Nations Standard Minimum Rules for the Administration of Juvenile Justice (The Beijing Rules); and the Declaration on the Protection of Women and Children in Emergency and Armed Conflict. Recognizing that, in all countries in the world, there are children living in exceptionally difficult conditions, and that such children need special consideration,

Taking due account of the importance of the traditions and cultural values of each people for the protection and harmonious development of the child, Recognizing the importance of international cooperation for improving the living conditions of children in every country, in particular in the developing countries, Have agreed as follows:
PART I
Article 1
For the purposes of the present Convention, a child means every human being below the age of eighteen years unless under the law applicable to the child, majority is attained earlier.

Article 2
1. States Parties shall respect and ensure the rights set forth in the present Convention to each child within their jurisdiction without discrimination of any kind, irrespective of the child's or his or her parent's or legal guardian's race, colour, sex, language, religion, political or other opinion, national, ethnic or social origin, property, disability, birth or other status.
2. States Parties shall take all appropriate measures to ensure that the child is protected against all forms of discrimination or punishment on the basis of the status, activities, expressed opinions, or beliefs of the child's parents, legal guardians, or family members.

Article 3
1. In all actions concerning children, whether undertaken by public or private social welfare institutions, courts of law, administrative authorities or legislative bodies, the best interests of the child shall be a primary consideration.
2. States Parties undertake to ensure the child such protection and care as is necessary for his or her well-being, taking into account the rights and duties of his or her parents, legal guardians, or other individuals legally responsible for him or her, and, to this end, shall take all appropriate legislative and administrative measures.
3. States Parties shall ensure that the institutions, services and facilities responsible for the care or protection of children shall conform with the standards established by competent authorities, particularly in the areas of safety, health, in the number and suitability of their staff, as well as competent supervision.

Article 4
States Parties shall undertake all appropriate legislative, administrative, and other measures for the implementation of the rights recognized in the present Convention. With regard to economic, social and cultural rights, States Parties shall undertake such measures to the maximum extent of their available resources and, where needed, within the framework of international co-operation.

Article 5
States Parties shall respect the responsibilities, rights and duties of parents or, where applicable, the members of the extended family or community as provided for by local custom, legal guardians or other persons legally responsible for the child, to provide, in a manner consistent with the evolving capacities of the child, appropriate direction and guidance in the exercise by the child of the rights recognized in the present Convention.

Article 6
1. States Parties recognize that every child has the inherent right to life. 2. States Parties shall ensure to the maximum extent possible the survival and development of the child.

Article 7
1. The child shall be registered immediately after birth and shall have the right from birth to a name, the right to acquire a nationality and, as far as possible, the right to know and be cared for by his or her parents.
2. States Parties shall ensure the implementation of these rights in accordance with their national law and their obligations under the relevant international instruments in this field, in particular where the child would otherwise be stateless.

Article 8
1. States Parties undertake to respect the right of the child to preserve his or her identity, including nationality, name and family relations as recognized by law without unlawful interference.
2. Where a child is illegally deprived of some or all of the elements of his or her identity, States Parties shall provide appropriate assistance and protection, with a view to re-establishing speedily his or her identity.

Article 9
1. States Parties shall ensure that a child shall not be separated from his or her parents against their will,
Article 10
1. In accordance with the obligation of States Parties under article 9, paragraph 1, applications by a child or his or her parents to enter or leave a State Party for the purpose of family reunification shall be dealt with by States Parties in a positive, humane and expeditious manner. States Parties shall further ensure that the submission of such a request shall entail no adverse consequences for the applicants and for the members of their family.

2. A child whose parents reside in different States shall have the right to maintain on a regular basis, save in exceptional circumstances personal relations and direct contacts with both parents. Towards that end and in accordance with the obligation of States Parties under article 9, paragraph 1, States Parties shall respect the right of the child and his or her parents to leave any country, including their own, and to enter their own country. The right to leave any country shall be subject only to such restrictions as are prescribed by law and which are necessary to protect the national security, public order (ordre public), public health or morals or the rights and freedoms of others and are consistent with the other rights recognized in the present Convention.

Article 11
1. States Parties shall take measures to combat the illicit transfer and non-return of children abroad.

2. To this end, States Parties shall promote the conclusion of bilateral or multilateral agreements or accession to existing agreements.

Article 12
1. States Parties shall assure to the child who is capable of forming his or her own views the right to express those views freely in all matters affecting the child, the views of the child being given due weight in accordance with the age and maturity of the child.

2. For this purpose, the child shall in particular be provided the opportunity to be heard in any judicial and administrative proceedings affecting the child, either directly, or through a representative or an appropriate body, in a manner consistent with the procedural rules of national law.

Article 13
1. The child shall have the right to freedom of expression; this right shall include freedom to seek, receive and impart information and ideas of all kinds, regardless of frontiers, either orally, in writing or in print, in the form of art, or through any other media of the child’s choice.

2. The exercise of this right may be subject to certain restrictions, but these shall only be such as are provided by law and are necessary:

   (a) For respect of the rights or reputations of others; or
   (b) For the protection of national security or of public order (ordre public), or of public health or morals.

Article 14
1. States Parties shall respect the right of the child to freedom of thought, conscience and religion.

2. States Parties shall respect the rights and duties of the parents and, when applicable, legal guardians, to
provide direction to the child in the exercise of his or her right in a manner consistent with the evolving capacities of the child.

3. Freedom to manifest one's religion or beliefs may be subject only to such limitations as are prescribed by law and are necessary to protect public safety, order, health or morals, or the fundamental rights and freedoms of others.

Article 15
1. States Parties recognize the rights of the child to freedom of association and to freedom of peaceful assembly.
2. No restrictions may be placed on the exercise of these rights other than those imposed in conformity with the law and which are necessary in a democratic society in the interests of national security or public safety, public order (ordre public), the protection of public health or morals or the protection of the rights and freedoms of others.

Article 16
1. No child shall be subjected to arbitrary or unlawful interference with his or her privacy, family, home or correspondence, nor to unlawful attacks on his or her honour and reputation.
2. The child has the right to the protection of the law against such interference or attacks.

Article 17
States Parties recognize the important function performed by the mass media and shall ensure that the child has access to information and material from a diversity of national and international sources, especially those aimed at the promotion of his or her social, spiritual and moral well-being and physical and mental health. To this end, States Parties shall:

(a) Encourage the mass media to disseminate information and material of social and cultural benefit to the child and in accordance with the spirit of article 29;
(b) Encourage international co-operation in the production, exchange and dissemination of such information and material from a diversity of cultural, national and international sources;
(c) Encourage the production and dissemination of children's books;
(d) Encourage the mass media to have particular regard to the linguistic needs of the child who belongs to a minority group or who is indigenous;
(e) Encourage the development of appropriate guidelines for the protection of the child from information and material injurious to his or her well-being, bearing in mind the provisions of articles 13 and 18.

Article 18
1. States Parties shall use their best efforts to ensure recognition of the principle that both parents have common responsibilities for the upbringing and development of the child. Parents or, as the case may be, legal guardians, have the primary responsibility for the upbringing and development of the child. The best interests of the child will be their basic concern.
2. For the purpose of guaranteeing and promoting the rights set forth in the present Convention, States Parties shall render appropriate assistance to parents and legal guardians in the performance of their child-rearing responsibilities and shall ensure the development of institutions, facilities and services for the care of children.
3. States Parties shall take all appropriate measures to ensure that children of working parents have the right to benefit from child-care services and facilities for which they are eligible.

Article 19
1. States Parties shall take all appropriate legislative, administrative, social and educational measures to protect the child from all forms of physical or mental violence, injury or abuse, neglect or negligent treatment, maltreatment or exploitation, including sexual abuse, while in the care of parent(s), legal guardian(s) or any other person who has the care of the child.
2. Such protective measures should, as appropriate, include effective procedures for the establishment of social programmes to provide necessary support for the child and for those who have the care of the child, as well as for other forms of prevention and for identification, reporting, referral, investigation, treatment and follow-up of instances of child maltreatment described heretofore, and, as appropriate, for judicial involvement.

Article 20
1. A child temporarily or permanently deprived of his or her family environment, or in whose own best
interests cannot be allowed to remain in that environment, shall be entitled to special protection and assistance provided by the State.

2. States Parties shall, in accordance with their national laws, ensure alternative care for such a child.

3. Such care could include, inter alia, foster placement, kafalah of Islamic law; adoption or if necessary placement in suitable institutions for the care of children. When considering solutions, due regard shall be paid to the desirability of continuity in a child's upbringing and to the child's ethnic, religious, cultural and linguistic background.

Article 21
States Parties that recognize and/or permit the system of adoption shall ensure that the best interests of the child shall be the paramount consideration and they shall:

(a) Ensure that the adoption of a child is authorized only by competent authorities who determine, in accordance with applicable law and procedures and on the basis of all pertinent and reliable information, that the adoption is permissible in view of the child's status concerning parents, relatives and legal guardians and that, if required, the persons concerned have given their informed consent to the adoption on the basis of such counselling as may be necessary;

(b) Recognize that inter-country adoption may be considered as an alternative means of child's care, if the child cannot be placed in a foster or an adoptive family or cannot in any suitable manner be cared for in the child's country of origin;

(c) Ensure that the child concerned by inter-country adoption enjoys safeguards and standards equivalent to those existing in the case of national adoption;

(d) Take all appropriate measures to ensure that, in inter-country adoption, the placement does not result in improper financial gain for those involved in it;

(e) Promote, where appropriate, the objectives of the present article by concluding bilateral or multilateral arrangements or agreements, and endeavour, within this framework, to ensure that the placement of the child in another country is carried out by competent authorities or organs.

Article 22
1. States Parties shall take appropriate measures to ensure that a child who is seeking refugee status or who is considered a refugee in accordance with applicable international or domestic law and procedures shall, whether unaccompanied or accompanied by his or her parents or by any other person, receive appropriate protection and humanitarian assistance in the enjoyment of applicable rights set forth in the present Convention and in other international human rights or humanitarian instruments to which the said States are Parties.

2. For this purpose, States Parties shall provide, as they consider appropriate, co-operation in any efforts by the United Nations and other competent intergovernmental organizations or nongovernmental organizations co-operating with the United Nations to protect and assist such a child and to trace the parents or other members of the family of any refugee child in order to obtain information necessary for reunification with his or her family. In cases where no parents or other members of the family can be found, the child shall be accorded the same protection as any other child permanently or temporarily deprived of his or her family environment for any reason, as set forth in the present Convention.

Article 23
1. States Parties recognize that a mentally or physically disabled child should enjoy a full and decent life, in conditions which ensure dignity, promote self-reliance and facilitate the child's active participation in the community.

2. States Parties recognize the right of the disabled child to special care and shall encourage and ensure the extension, subject to available resources, to the eligible child and those responsible for his or her care, of assistance for which application is made and which is appropriate to the child's condition and to the circumstances of the parents or others caring for the child.

3. Recognizing the special needs of a disabled child, assistance extended in accordance with paragraph 2 of the present article shall be provided free of charge, whenever possible, taking into account the financial resources of the parents or others caring for the child, and shall be designed to ensure that the disabled child has effective access to and receives education, training, health care services, rehabilitation services, preparation for employment and recreation opportunities in a manner conducive to the child's achieving the fullest possible
social integration and individual development, including his or her cultural and spiritual development.

4. States Parties shall promote, in the spirit of international cooperation, the exchange of appropriate information in the field of preventive health care and of medical, psychological and functional treatment of disabled children, including dissemination of and access to information concerning methods of rehabilitation, education and vocational services, with the aim of enabling States Parties to improve their capabilities and skills and to widen their experience in these areas. In this regard, particular account shall be taken of the needs of developing countries.

Article 24
1. States Parties recognize the right of the child to the enjoyment of the highest attainable standard of health and to facilities for the treatment of illness and rehabilitation of health. States Parties shall strive to ensure that no child is deprived of his or her right of access to such health care services.

2. States Parties shall pursue full implementation of this right and, in particular, shall take appropriate measures:
   (a) To diminish infant and child mortality;
   (b) To ensure the provision of necessary medical assistance and health care to all children with emphasis on the development of primary health care;
   (c) To combat disease and malnutrition, including within the framework of primary health care, through, inter alia, the application of readily available technology and through the provision of adequate nutritious foods and clean drinking-water, taking into consideration the dangers and risks of environmental pollution;
   (d) To ensure appropriate pre-natal and post-natal health care for mothers;
   (e) To ensure that all segments of society, in particular parents and children, are informed, have access to education and are supported in the use of basic knowledge of child health and nutrition, the advantages of breastfeeding, hygiene and environmental sanitation and the prevention of accidents;
   (f) To develop preventive health care, guidance for parents and family planning education and services.

3. States Parties shall take all effective and appropriate measures with a view to abolishing traditional practices prejudicial to the health of children.

4. States Parties undertake to promote and encourage international co-operation with a view to achieving progressively the full realization of the right recognized in the present article. In this regard, particular account shall be taken of the needs of developing countries.

Article 25
States Parties recognize the right of a child who has been placed by the competent authorities for the purposes of care, protection or treatment of his or her physical or mental health, to a periodic review of the treatment provided to the child and all other circumstances relevant to his or her placement.

Article 26
1. States Parties shall recognize for every child the right to benefit from social security, including social insurance, and shall take the necessary measures to achieve the full realization of this right in accordance with their national law.

2. The benefits should, where appropriate, be granted, taking into account the resources and the circumstances of the child and persons having responsibility for the maintenance of the child, as well as any other consideration relevant to an application for benefits made by or on behalf of the child.

Article 27
1. States Parties recognize the right of every child to a standard of living adequate for the child's physical, mental, spiritual, moral and social development.

2. The parent(s) or others responsible for the child have the primary responsibility to secure, within their abilities and financial capacities, the conditions of living necessary for the child's development.

3. States Parties, in accordance with national conditions and within their means, shall take appropriate measures to assist parents and others responsible for the child to implement this right and shall in case of need provide material assistance and support programmes, particularly with regard to nutrition, clothing and housing.

4. States Parties shall take all appropriate measures to secure the recovery of maintenance for the child from the parents or other persons having financial responsibility for the child, both within the State Party and from abroad. In particular, where the person having financial responsibility for the child lives in a State different from that of the child, States Parties shall promote the accession to international agreements or the conclusion of
Article 28
1. States Parties recognize the right of the child to education, and with a view to achieving this right progressively and on the basis of equal opportunity, they shall, in particular:
   (a) Make primary education compulsory and available free to all;
   (b) Encourage the development of different forms of secondary education, including general and vocational education, make them available and accessible to every child, and take appropriate measures such as the introduction of free education and offering financial assistance in case of need;
   (c) Make higher education accessible to all on the basis of capacity by every appropriate means;
   (d) Make educational and vocational information and guidance available and accessible to all children;
   (e) Take measures to encourage regular attendance at schools and the reduction of drop-out rates.
2. States Parties shall take all appropriate measures to ensure that school discipline is administered in a manner consistent with the child’s human dignity and in conformity with the present Convention.
3. States Parties shall promote and encourage international cooperation in matters relating to education, in particular with a view to contributing to the elimination of ignorance and illiteracy throughout the world and facilitating access to scientific and technical knowledge and modern teaching methods. In this regard, particular account shall be taken of the needs of developing countries.

Article 29
1. States Parties agree that the education of the child shall be directed to:
   (a) The development of the child’s personality, talents and mental and physical abilities to their fullest potential;
   (b) The development of respect for human rights and fundamental freedoms, and for the principles enshrined in the Charter of the United Nations;
   (c) The development of respect for the child’s parents, his or her own cultural identity, language and values, for the national values of the country in which the child is living, the country from which he or she may originate, and for civilizations different from his or her own;
   (d) The preparation of the child for responsible life in a free society, in the spirit of understanding, peace, tolerance, equality of sexes, and friendship among all peoples, ethnic, national and religious groups and persons of indigenous origin;
   (e) The development of respect for the natural environment.
2. No part of the present article or article 28 shall be construed so as to interfere with the liberty of individuals and bodies to establish and direct educational institutions, subject always to the observance of the principle set forth in paragraph 1 of the present article and to the requirements that the education given in such institutions shall conform to such minimum standards as may be laid down by the State.

Article 30
In those States in which ethnic, religious or linguistic minorities or persons of indigenous origin exist, a child belonging to such a minority or who is indigenous shall not be denied the right, in community with other members of his or her group, to enjoy his or her own culture, to profess and practise his or her own religion, or to use his or her own language.

Article 31
1. States Parties recognize the right of the child to rest and leisure, to engage in play and recreational activities appropriate to the age of the child and to participate freely in cultural life and the arts.
2. States Parties shall respect and promote the right of the child to participate fully in cultural and artistic life and shall encourage the provision of appropriate and equal opportunities for cultural, artistic, recreational and leisure activity.

Article 32
1. States Parties recognize the right of the child to be protected from economic exploitation and from performing any work that is likely to be hazardous or to interfere with the child’s education, or to be harmful to the child’s health or physical, mental, spiritual, moral or social development.
2. States Parties shall take legislative, administrative, social and educational measures to ensure the implementation of the present article. To this end, and having regard to the relevant provisions of other international instruments, States Parties shall in particular:
   (a) Provide for a minimum age or minimum ages for admission to employment;
   (b) Provide for appropriate regulation of the hours and conditions of employment;
   (c) Provide for appropriate penalties or other sanctions to ensure the effective enforcement of the
Article 33
States Parties shall take all appropriate measures, including legislative, administrative, social and educational measures, to protect children from the illicit use of narcotic drugs and psychotropic substances as defined in the relevant international treaties, and to prevent the use of children in the illicit production and trafficking of such substances.

Article 34
States Parties undertake to protect the child from all forms of sexual exploitation and sexual abuse. For these purposes, States Parties shall in particular take all appropriate national, bilateral and multilateral measures to prevent:
(a) The inducement or coercion of a child to engage in any unlawful sexual activity;
(b) The exploitative use of children in prostitution or other unlawful sexual practices;
(c) The exploitative use of children in pornographic performances and materials.

Article 35
States Parties shall take all appropriate national, bilateral and multilateral measures to prevent the abduction of, the sale of or traffic in children for any purpose or in any form.

Article 36
States Parties shall protect the child against all other forms of exploitation prejudicial to any aspects of the child's welfare.

Article 37
States Parties shall ensure that:
(a) No child shall be subjected to torture or other cruel, inhuman or degrading treatment or punishment. Neither capital punishment nor life imprisonment without possibility of release shall be imposed for offences committed by persons below eighteen years of age;
(b) No child shall be deprived of his or her liberty unlawfully or arbitrarily. The arrest, detention or imprisonment of a child shall be in conformity with the law and shall be used only as a measure of last resort and for the shortest appropriate period of time;
(c) Every child deprived of liberty shall be treated with humanity and respect for the inherent dignity of the human person, and in a manner which takes into account the needs of persons of his or her age. In particular, every child deprived of liberty shall be separated from adults unless it is considered in the child's best interest not to do so and shall have the right to maintain contact with his or her family through correspondence and visits, save in exceptional circumstances;
(d) Every child deprived of his or her liberty shall have the right to prompt access to legal and other appropriate assistance, as well as the right to challenge the legality of the deprivation of his or her liberty before a court or other competent, independent and impartial authority, and to a prompt decision on any such action.

Article 38
1. States Parties undertake to respect and to ensure respect for rules of international humanitarian law applicable to them in armed conflicts which are relevant to the child.
2. States Parties shall take all feasible measures to ensure that persons who have not attained the age of fifteen years do not take a direct part in hostilities.
3. States Parties shall refrain from recruiting any person who has not attained the age of fifteen years into their armed forces. In recruiting among those persons who have attained the age of fifteen years but who have not attained the age of eighteen years, States Parties shall endeavour to give priority to those who are oldest.
4. In accordance with their obligations under international humanitarian law to protect the civilian population in armed conflicts, States Parties shall take all feasible measures to ensure protection and care of children who are affected by an armed conflict.

Article 39
States Parties shall take all appropriate measures to promote physical and psychological recovery and social reintegration of a child victim of: any form of neglect, exploitation, or abuse; torture or any other form of cruel, inhuman or degrading treatment or punishment; or armed conflicts. Such recovery and reintegration shall take place in an environment which fosters the health, self-respect and dignity of the child.
Article 40
1. States Parties recognize the right of every child alleged as, accused of, or recognized as having infringed the penal law to be treated in a manner consistent with the promotion of the child’s sense of dignity and worth, which reinforces the child’s respect for the human rights and fundamental freedoms of others and which takes into account the child’s age and the desirability of promoting the child’s reintegration and the child’s assuming a constructive role in society.

2. To this end, and having regard to the relevant provisions of international instruments, States Parties shall, in particular, ensure that:
   (a) No child shall be alleged as, be accused of, or recognized as having infringed the penal law by reason of acts or omissions that were not prohibited by national or international law at the time they were committed;
   (b) Every child alleged as or accused of having infringed the penal law has at least the following guarantees:
      (i) To be presumed innocent until proven guilty according to law;
      (ii) To be informed promptly and directly of the charges against him or her, and, if appropriate, through his or her parents or legal guardians, and to have legal or other appropriate assistance in the preparation and presentation of his or her defence;
      (iii) To have the matter determined without delay by a competent, independent and impartial authority or judicial body in a fair hearing according to law, in the presence of legal or other appropriate assistance and, unless it is considered not to be in the best interest of the child, in particular, taking into account his or her age or situation, his or her parents or legal guardians;
      (iv) Not to be compelled to give testimony or to confess guilt; to examine or have examined adverse witnesses and to obtain the participation and examination of witnesses on his or her behalf under conditions of equality;
      (v) If considered to have infringed the penal law, to have this decision and any measures imposed in consequence thereof reviewed by a higher competent, independent and impartial authority or judicial body according to law;
      (vi) To have the free assistance of an interpreter if the child cannot understand or speak the language used;
      (vii) To have his or her privacy fully respected at all stages of the proceedings.

3. States Parties shall seek to promote the establishment of laws, procedures, authorities and institutions specifically applicable to children alleged as, accused of, or recognized as having infringed the penal law, and, in particular:
   (a) The establishment of a minimum age below which children shall be presumed not to have the capacity to infringe the penal law;
   (b) Whenever appropriate and desirable, measures for dealing with such children without resorting to judicial proceedings, providing that human rights and legal safeguards are fully respected.

4. A variety of dispositions, such as care, guidance and supervision orders; counseling; probation; foster care; education and vocational training programmes and other alternatives to institutional care shall be available to ensure that children are dealt with in a manner appropriate to their well-being and proportionate both to their circumstances and the offence.

Article 41
Nothing in the present Convention shall affect any provisions which are more conducive to the realization of the rights of the child and which may be contained in:
   (a) The law of a State party; or
   (b) International law in force for that State.

PART II

Article 42
States Parties undertake to make the principles and provisions of the Convention widely known, by appropriate and active means, to adults and children alike.

Article 43
1. For the purpose of examining the progress made by States Parties in achieving the realization of the
obligations undertaken in the present Convention, there shall be established a Committee on the Rights of the Child, which shall carry out the functions hereinafter provided.

2. The Committee shall consist of ten experts of high moral standing and recognized competence in the field covered by this Convention. The members of the Committee shall be elected by States Parties from among their nationals and shall serve in their personal capacity, consideration being given to equitable geographical distribution, as well as to the principal legal systems.

3. The members of the Committee shall be elected by secret ballot from a list of persons nominated by States Parties. Each State Party may nominate one person from among its own nationals.

4. The initial election to the Committee shall be held no later than six months after the date of the entry into force of the present Convention and thereafter every second year. At least four months before the date of each election, the Secretary-General of the United Nations shall address a letter to States Parties inviting them to submit their nominations within two months. The Secretary-General shall subsequently prepare a list in alphabetical order of all persons thus nominated, indicating States Parties which have nominated them, and shall submit it to the States Parties to the present Convention.

5. The elections shall be held at meetings of States Parties convened by the Secretary-General at United Nations Headquarters. At those meetings, for which two thirds of States Parties shall constitute a quorum, the persons elected to the Committee shall be those who obtain the largest number of votes and an absolute majority of the votes of the representatives of States Parties present and voting.

6. The members of the Committee shall be elected for a term of four years. They shall be eligible for re-election if renominated. The term of five of the members elected at the first election shall expire at the end of two years; immediately after the first election, the names of these five members shall be chosen by lot by the Chairman of the meeting.

7. If a member of the Committee dies or resigns or declares that for any other cause he or she can no longer perform the duties of the Committee, the State Party which nominated the member shall appoint another expert from among its nationals to serve for the remainder of the term, subject to the approval of the Committee.

8. The Committee shall establish its own rules of procedure.

9. The Committee shall elect its officers for a period of two years.

10. The meetings of the Committee shall normally be held at United Nations Headquarters or at any other convenient place as determined by the Committee. The Committee shall normally meet annually.

The duration of the meetings of the Committee shall be determined, and reviewed, if necessary, by a meeting of the States Parties to the present Convention, subject to the approval of the General Assembly.

11. The Secretary-General of the United Nations shall provide the necessary staff and facilities for the effective performance of the functions of the Committee under the present Convention.

12. With the approval of the General Assembly, the members of the Committee established under the present Convention shall receive emoluments from United Nations resources on such terms and conditions as the Assembly may decide.

Article 44

1. States Parties undertake to submit to the Committee, through the Secretary-General of the United Nations, reports on the measures they have adopted which give effect to the rights recognized herein and on the progress made on the enjoyment of those rights:
   (a) Within two years of the entry into force of the Convention for the State Party concerned;
   (b) Thereafter every five years.
2. Reports made under the present article shall indicate factors and difficulties, if any, affecting the degree of fulfilment of the obligations under the present Convention. Reports shall also contain sufficient information to provide the Committee with a comprehensive understanding of the implementation of the Convention in the country concerned.

3. A State Party which has submitted a comprehensive initial report to the Committee need not, in its subsequent reports submitted in accordance with paragraph 1 (b) of the present article, repeat basic information previously provided.

4. The Committee may request from States Parties further information relevant to the implementation of the Convention.

5. The Committee shall submit to the General Assembly, through the Economic and Social Council, every two years, reports on its activities.

6. States Parties shall make their reports widely available to the public in their own countries.

Article 45
In order to foster the effective implementation of the Convention and to encourage international cooperation in the field covered by the Convention:

(a) The specialized agencies, the United Nations Children's Fund, and other United Nations organs shall be entitled to be represented at the consideration of the implementation of such provisions of the present Convention as fall within the scope of their mandate. The Committee may invite the specialized agencies, the United Nations Children's Fund and other competent bodies as it may consider appropriate to provide expert advice on the implementation of the Convention in areas falling within the scope of their respective mandates. The Committee may invite the specialized agencies, the United Nations Children's Fund, and other United Nations organs to submit reports on the implementation of the Convention in areas falling within the scope of their activities;

(b) The Committee shall transmit, as it may consider appropriate, to the specialized agencies, the United Nations Children's Fund and other competent bodies, any reports from States Parties that contain a request, or indicate a need, for technical advice or assistance, along with the Committee's observations and suggestions, if any, on these requests or indications;

(c) The Committee may recommend to the General Assembly to request the Secretary-General to undertake on its behalf studies on specific issues relating to the rights of the child;

(d) The Committee may make suggestions and general recommendations based on information received pursuant to articles 44 and 45 of the present Convention. Such suggestions and general recommendations shall be transmitted to any State Party concerned and reported to the General Assembly, together with comments, if any, from States Parties.

PART III

Article 46
The present Convention shall be open for signature by all States.

Article 47
The present Convention is subject to ratification. Instruments of ratification shall be deposited with the Secretary-General of the United Nations.

Article 48
The present Convention shall remain open for accession by any State. The instruments of accession shall be deposited with the Secretary-General of the United Nations.
Article 49
1. The present Convention shall enter into force on the thirty-first day following the date of deposit with the Secretary-General of the United Nations of the twentieth instrument of ratification or accession.

2. For each State ratifying or acceding to the Convention after the deposit of the twentieth instrument of ratification or accession, the Convention shall enter into force on the thirty-first day after the deposit by such State of its instrument of ratification or accession.

Article 50
1. Any State Party may propose an amendment and file it with the Secretary-General of the United Nations. The Secretary-General shall thereupon communicate the proposed amendment to States Parties, with a request that they indicate whether they favour a conference of States Parties for the purpose of considering and voting upon the proposals. In the event that, within four months from the date of such communication, at least one third of the States Parties favour such a conference, the Secretary-General shall convene the conference under the auspices of the United Nations. Any amendment adopted by a majority of States Parties present and voting at the conference shall be submitted to the General Assembly for approval.

2. An amendment adopted in accordance with paragraph 1 of the present article shall enter into force when it has been approved by the General Assembly of the United Nations and accepted by a two-thirds majority of States Parties.

3. When an amendment enters into force, it shall be binding on those States Parties which have accepted it, other States Parties still being bound by the provisions of the present Convention and any earlier amendments which they have accepted.

Article 51
1. The Secretary-General of the United Nations shall receive and circulate to all States the text of reservations made by States at the time of ratification or accession.

2. A reservation incompatible with the object and purpose of the present Convention shall not be permitted.

3. Reservations may be withdrawn at any time by notification to that effect addressed to the Secretary-General of the United Nations, who shall then inform all States. Such notification shall take effect on the date on which it is received by the Secretary-General.

Article 52
A State Party may denounce the present Convention by written notification to the Secretary-General of the United Nations. Denunciation becomes effective one year after the date of receipt of the notification by the Secretary-General.

Article 53
The Secretary-General of the United Nations is designated as the depositary of the present Convention.

Article 54
The original of the present Convention, of which the Arabic, Chinese, English, French, Russian and Spanish texts are equally authentic, shall be deposited with the Secretary-General of the United Nations. IN WITNESS THEREOF the undersigned plenipotentiaries, being duly authorized thereto by their respective governments, have signed the present Convention.
the child from all forms of physical or mental violence, injury or abuse, neglect or negligent treatment, provide direction to the child in the exercise of his or her right in a manner consistent with the evolving
growth and development of the child, taking into account the different stages of the child's physical, mental,
to health and welfare, and to ensure that the child is sheltered from the adverse effects of the social or physical
development, and in particular to ensure the best interests of the child, to respect the opinions of the child in
appropriate law.
(a) shall indicate in its reports under Article 22 of the Constitution of the International Labour
(b) in respect of agriculture shall involve the denunciation of the Minimum Age (Agriculture)
(c) Provide for appropriate penalties or other sanctions to ensure the effective enforcement of the
1. States Parties recognize the right of the child to be protected from economic exploitation and from
(2) Measures to ensure the effective application of the Minimum Age Convention, 1973, and of this
(c) the granting, without possibility of exception save in genuine emergency, of a minimum
States Parties. Each State Party may nominate one person from among its own nationals
rational agreements, regulations or other measures of the type and nature to be put into
For the purposes of this Convention, children shall be regarded as persons with the exception of
(b) in so far as education or training is compulsory, to the prevention of the employment or work of
(b) children and young persons working in the streets, in outside stalls, in public places, in itinerant
(a) ensure that no child who is detained or imprisoned or otherwise deprived of his/her liberty
provision of paragraph 4 of Article 2 may, for as long as it continues to do so, substitute the ages 12 and 14
and to facilities for the treatment of illness and rehabilitation of health. States Parties shall strive to ensure that
come pregnant before completing their education shall have an opportunity to continue with their education
liberty before a court or other competent, independent and impartial authority, and to a prompt
the child in another country is carried out by competent authorities or organs;
2. Child marriage and the betrothal of girls and boys shall be prohibited and effective action, including
the desirability of continuity in a child's upbringing and to the child's ethnic, religious or linguistic
priority to the special needs of children living under Apartheid and in States subject to military destabilization
Information to provide the Committee with a comprehensive understanding of the implementation of the
(g) monitoring and giving publicity to best practices on the elimination of child labour;
14. Members should also provide as a matter of urgency for other criminal, civil or administrative remedies,
Mutual respect for the inviolability of the home and the correspondence of an adult child, and for the
1. The Director-General of the International Labour Office shall notify all Members of the International Labour
the agenda of the session, and
Recognizing that the United Nations has, in the Universal Declaration of Human Rights and in the International
1. States Parties shall ensure that a child shall not be separated from his or her parents against their will,
maximum extent possible the survival and development of the child.
its members of the extended family or community as provided for by local custom, legal guardians or other
in the areas of safety, health, in the number and suitability of their staff, as well as competent supervision.
discrimination or punishment on the basis of the status, activities, expressed opinions, or beliefs of the
2. States Parties shall take all appropriate measures to ensure that the child is protected against all forms of
(1) Minimum age or minimum ages for admission to employment;
(1) Measures to ensure the effective application of the Minimum Age Convention, 1973, and of this
Annex IV : International Conventions and Recommendations related to children and
Funded by the United States Department of Labour