

# EMPLOYMENT FOR STABILITY AND SOCIO- ECONOMIC PROGRESS IN NORTH AFRICA

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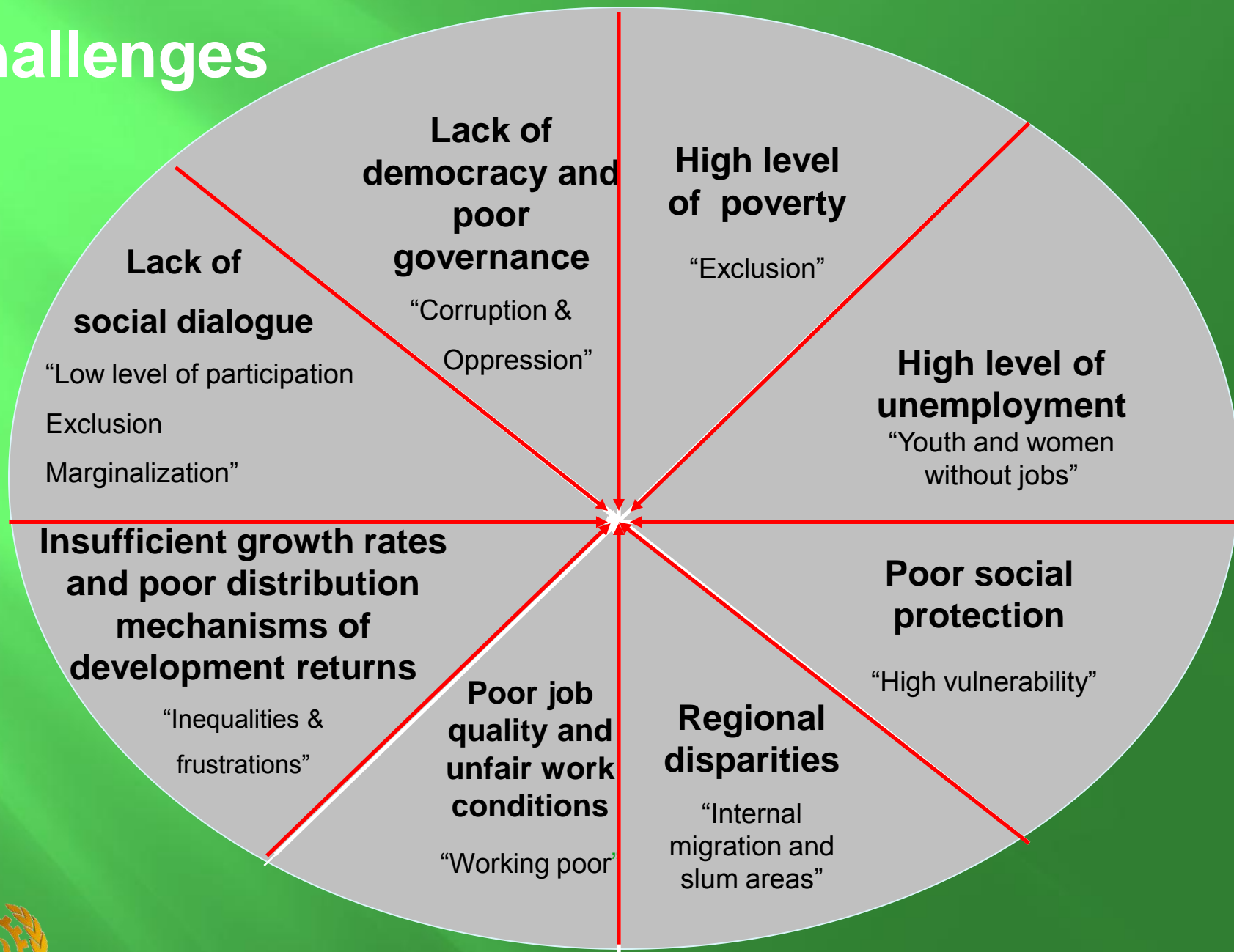
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STAKEHOLDERS' AND DEVELOPMENT PARTNERS'  
CONFERENCE



CAIRO, 18-19<sup>TH</sup> APRIL 2012

# Challenges







**“People come here  
five, six times and they will keep  
coming back. Maybe next time  
they’ll have  
a good feeling, a feeling of  
freedom”**

Mahmoud el-Helefy, 30, manager of an  
open-air seaside restaurant.



**"The best thing about this  
revolution is we broke the  
fear of talking to our  
leaders. I think people  
realised how powerful they  
are. I hope the army  
realises that”**

Ahmed, 28

**"Today this country is  
your country. Do not  
litter. Don't bribe...  
Don't harass women...  
We have no excuses  
anymore."**

-- Pamphlet handed out in Cairo.



**"I look in the faces of my  
children and feel a new hope  
that they will live in a world of  
peace. A world where the  
voices of all peoples will be  
heard and respected, where  
tolerance and understanding  
can triumph over repression  
and fear."**

-- A young mother, Tunisia

## ILO's Response to the Challenge:

# The Decent Work Agenda

*The DWA is based on the understanding that work is a source of personal dignity, family stability, peace in the community, democracies that deliver for people, and economic growth that expands opportunities for productive jobs and enterprise development.*



# Decent Work Agenda

- Create decent employment especially for young people through improving employability sustainable enterprise development and labour market policies

- Obtain recognition and respect for the rights of all workers

Creating  
Jobs

Rights at  
Work



Social  
Protection

Social  
Dialogue

- Enhance social protection coverage and effectiveness

- Strong and representative employers' and workers' organizations influencing economic, social and governance policies





# Strategy for North Africa 2011 - 2015

***Objective: To contribute to social justice, socioeconomic development and stability in the reform process in North Africa***



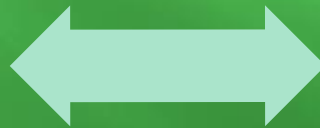
# Empowerment

**Empowering social partners and other stakeholders through social dialogue**



# Protection

**Extending and improving social protection (including social security and conditions of work) especially for the most vulnerable**



# Opportunities

**Creating opportunities for young women and men and the most vulnerable**



***Contribute to social justice, socioeconomic development and stability in the reform process in North Africa***

**1. Creating opportunities for young people and the most vulnerable**

- 1.1 – Public works programmes and employment intensive investment**
- 1.2 – MSMEs, social economy organizations and income generating activities supported**
- 1.3 – Employment services and job insertion schemes strengthened**
- 1.4 – Employment policies at national and sub-state level developed and/or improved**
- 1.5 – Labour governance and labour administration improved**

**2. Empowering social partners through social dialogue**

- 2.1 – Social dialogue strengthened by supporting social dialogue institutions**
- 2.2 – social dialogue capacity building with a focus on crisis response mechanisms, negotiation skills and ILS**
- 2.3 – Organization of other social stakeholders supported**
- 2.4 – Role of social dialogue, freedom of association & participation of other stakeholders advocated through social dialogue**
- 2.5 – ILS used as promotion & implementation support tool to empower social partners and stakeholders**

**3. Extending and improving social protection**

- 3.1 – Improved migration policies and migration management**
- 3.2 – Fostered consensus on areas of improvement of existing social security systems**
- 3.3 – Locally and nationally identified social protection components implemented**
- 3.4 – Improved working and employment conditions**



# The four-year strategy will work on two levels:

## Short term

- Assist countries under transition (Egypt, Tunisia, Libya)
- Soften negative short-term impacts on the labour market

## Medium-Long term

- Ensure continuity and sustainability



# Target groups

- ▣ Youth
- ▣ Unemployed persons
- ▣ Vulnerable groups, including women
- ▣ Vulnerable workers
- ▣ Employers
- ▣ Social partners
- ▣ Stakeholders
- ▣ Governments
- ▣ Countries of North Africa, including countries in transition



# Cross cutting issues

In all interventions, a special focus will be given to the following cross-cutting issues:

- Targeting refugees, returnees, people with disabilities, women and people working in the informal sector
- The environment
- A social economy approach
- Gender equality



# Current projects

Project	Country	Donor
Decent Jobs for Egypt's young people: Tackling the challenge together	Egypt	CIDA (Canada)
The Dahshur World Heritage Site: Mobilization for Cultural Heritage for Community Development	Egypt	MDGF (Spain)
Pro-Poor Horticulture Value Chains in Upper Egypt	Egypt	MDGF (Spain)
Joint WFP-ILO Combating the Worst Forms of Child Labour	Egypt	USDOL (USA)
Promoting fundamental principles and rights at work	Egypt	USDOL (USA)
Effective Schools to Work Transition through Career Guidance	Egypt	Italian Cooperation
Career Guidance for Youth and Job Creation (2 <sup>nd</sup> phase)	Egypt	Italian Debt Swap
Creating a Conducive Environment for the Effective Recognition and Implementation of Fundamental Principles as and Rights at work in Egypt	Egypt	US



Project	Country	Donor
Joint programme on Youth Employment and Migration: Engaging Tunisian youth to achieve the MDGs	Tunisia	MDGF (Spain)
Programme d'appui au developpement des zones défavorisées	Tunisia	European Commission
Youth @ work, partnership for employment of young women and men in Morocco	Morocco	CIDA (Canada)
Promotion of fundamental principles and rights at work through social dialogue with a special focus on women	Morocco	HRSDC (Canada)
Programme for the fight against gender-based violence through the empowerment of women and girls in Morocco	Morocco	MDGF (Spain)
Consolidating national progress in combating domestic work of young girls in Morocco	Morocco	RBSA
Gender equality and empowerment of women in Algeria	Algeria	MDGF (Spain)
Promoting productive and decent employment for young people in Algeria, Morocco, Tunisia and Mauritania	Algeria, Morocco, Tunisia	AECID (Spain)
Projet d'appui à la promotion de l'emploi et réduction de la pauvreté (APERP II) dans Pays d'Afrique francophone et pays de l'Union pour la Méditerranée	Algeria, Morocco, Tunisia	France





# Pipeline projects

Project	Country	Donor
Creating decent work for young people by tackling the challenge of youth in agriculture, with a focus on sexual harassment	Egypt	AusAID
Improving Working Conditions in Exporting Factories through Social dialogue and Collective Bargaining	Egypt	US
Strengthening Economic Security in Risk-Prone Communities in Upper Egypt	Egypt	United Nations Trust Fund for Human Security
The Way Forward After the Revolution - Decent Work for Women in Egypt and Tunisia	Egypt & Tunisia	Ministry of Foreign Affairs of Finland
Promoting Social Dialogue and Enhancing Labour Governance	Tunisia	Norway





**Our goal:  
Decent work for all**



**Thank you for your  
attention**

