



This programme is funded by the European Union and co-funded by the German Federal Ministry for Economic Cooperation and Development.



Arab Republic Of Egypt



THAMM EGYPT Newsletter No.3, April 2022

Dear National and International Partners of the THAMM Programme in Egypt,

This is the third issue of the Newsletter on the progress and developments in the implementation of the regional programme “Towards a Holistic Approach to Labour Migration Governance and Labour Mobility in North Africa” (THAMM). The programme aims to foster mutually beneficial regular labour migration and mobility for North African countries, and in particular to maximise the benefits of labour migration and mobility for countries of origin and destination, as well as migrant workers and their families. The regional programme also contributes to improving the governance for labour migration and the protection of migrant workers in the North of Africa. This newsletter provides insights into THAMM’s activities that have been implemented since October 2021.



### Third THAMM Regional Steering Committee

The third Steering Committee of THAMM programme at regional level has been held on 24 March 2022 inviting the national leads of the three implementing countries: Egypt, Morocco and Tunisia. The Steering Committee (SC) was chaired by the European Commission and included representatives of the German Government and the implementing agencies.

At their previous meeting in June 2021, the members of the Regional Steering Committee had decided to organize an additional meeting of this committee together with the national partners once a year.

*THAMM aims to foster mutually beneficial safe, regular and orderly labour migration and mobility opportunities for North African countries.*



This regional steering committee involving national partners, highlighted the need of strengthening the South-South dimension of dialogue and cooperation as well as presenting upcoming activities in each country, and sharing strategic and operational trends, lessons learned and experiences.

During this meeting, a thematic session on knowledge products has been held. In fact, the THAMM programme is planning to support the production of 70 knowledge and technical assistance products ranging from original surveys, research reports, studies, rapid assessments, training tools, standard operating procedures or digital content. To date, about one third of products have been completed, and another third are ongoing.



This programme is funded by the European Union and co-funded by the German Federal Ministry for Economic Cooperation and Development.



Arab Republic Of Egypt



- Second meeting of the PCC in Egypt takes place
- Labour Mobility module provided to TCC members
- Research-informed programming is guiding the way for future activities under THAMM
- Egyptian counterparts and THAMM team engage in extensive discussions on skills
- Mobility scheme activities continue to roll, while progressing in efforts on institutionalization and sustainability through capacity development

## Second meeting of the PCC in Egypt takes place



@GIZ Egypt

The second Political Coordination Committee (PCC) meeting was held on Thursday 16th of December at the Ministry of Foreign Affairs. During the meeting, the lead national partners of the five specific objectives of THAMM and implementing agencies presented programme progress and what has been achieved since the last PCC meeting in February 2021. The committee discussed the challenges and sustainability factors of the programme and MoFA announced that it had submitted a letter to the EU in support of an extension of the duration of the programme to fulfill its planned activities and reach its intended impact.

## Labour Mobility module provided to TCC members

A training module on “Labour Mobility” adapted by the IOM, GIZ and ILO was held from 27 to 30 March 2022 in Cairo, Egypt. Participants included THAMM TCC members and other national stakeholders. The module presented different topics related to labour migration trends and statistics, skills, international standards for the strengthening of labour migration data, and tools and guidelines available for the protection of migrant workers, including the IOM and ILO’s approaches to ethical and fair recruitment. The module also covered operational dimensions of labour mobility. To this effect, GIZ presented a case study on the pilot mobility scheme they are implementing currently between Egypt and Germany under THAMM. The Labour Mobility module is part of a larger certification on migration governance, which is provided by the IOM in Egypt, in partnership with the AUC/CMRS. The certificate aims to build the capacity of national partners working on migration related issues in the MENA region. It runs this year from January to June 2022.



This programme is funded by the European Union and co-funded by the German Federal Ministry for Economic Cooperation and Development.



Arab Republic Of Egypt

## Research-informed programming is guiding the way for future activities under THAMM: Recruitment and Data

Following the feedback meeting on the draft report of the “Diagnostic study analyzing the regulatory framework and actual practices shaping the recruitment of Egyptian workers for the international market”, held on 12 December 2021, the revised report has been shared with MoM and is pending their final validation. An action plan to promote fair and ethical recruitment has been drafted and will be shared with MoM for the coming phase under THAMM.

As part of the ILO’s support to MoM for the development of Standard Operating Procedures (SOPs) on external employment, an internal participatory workshop was held on 20 January 2022, with all relevant MoM departments for a process review. A final report and the action plan for the development of the SOPs will be shared with MoM for the final validation. A second phase of the work consisting in the actual development of the SOPs will then start.



© ILO Egypt- Fair and ethical recruitment meeting



© ILO Egypt- SoPs meeting

The diagnostic study on the assessment of labour migration data collection mechanisms in Egypt has been finalized and a feedback meeting will be held on 31 March 2022. A second phase consisting of developing an action plan towards the enhancement of the production, analysis and sharing of labour migration statistics using ILO standard data collection and analysis tools, will then commence.

In an effort to orient national partners about the latest statistical standards on labour migration data, the ILO in coordination with CAPMAS held a webinar on 16 December 2021, on the 2018 International Conference of Labour Statisticians (ICLS) guidelines concerning the statistics of international labour migration.

Under SO5, and as part of the efforts to promote south-south cooperation in labour mobility and social protection, a first workshop on the technical dialogue between Egypt and Jordan around the coordination of the social protection systems took place on 28 and 29 November 2021 with the participation of high-level officials from both countries.

*To ensure that labour migration policies are based on reliable data and evidence, IOM and ILO work with the government of Egypt to improve their migration related knowledge and data management.*



© ILO Egypt- EGY/JOR workshop



This programme is funded by the European Union and co-funded by the German Federal Ministry for Economic Cooperation and Development.



Arab Republic Of Egypt

## Egyptian counterparts and THAMM team engage in extensive discussions on skills

A workshop on migration data was held on 22 and 23 March 2022 in Cairo. The workshop was organized by IOM Egypt, in coordination with the Regional Data Hub (RDH) for the Middle East and North Africa region and the Global Migration Data Analysis Centre (GMDAC). It brought together THAMM national partners and various other stakeholders from the government, civil society and the private sector to take stock of the key challenges, achievements and good practices related to collecting, managing, reporting and disseminating migration data in Egypt against international commitments such as the Global Compact for Safe, Orderly and Regular Migration and Agenda 2030. Discussions tackled reporting against relevant indicators, as well as covered topics such as labour migration and skills. Moreover, the workshop served to preparing for the discussions, which will be taking place as part of the International Migration Review Forum later in May 2022 in New York, where Egypt will be participating.



© IOM Egypt

*THAMM informs governments about the advantages of skills partnerships for migration, which will work towards the benefit of both destination and sending countries.*

A study looking at analyzing the existing skills assessment tools and frameworks in Egypt to assess whether national tools capture skills as per the national qualification frameworks of Egypt, and a selected number of European countries, was launched by IOM. By August 2022, the study aims to propose actionable recommendations that would support the strengthening of national frameworks and tools for Egyptian labour migrants to meet occupational standards of potential countries of destination.

## Mobility scheme activities continue to roll, while progressing in efforts on institutionalization and sustainability through capacity development

GIZ held a two-day induction workshop for new staff members joining MoSEEEA as of January 2022. The workshop covered the implementation procedures of mobility schemes to Germany as well as the approach and plans related to capacity development. Ideas and plans for the upcoming pilot mobility scheme were discussed.





This programme is funded by the European Union and co-funded by the German Federal Ministry for Economic Cooperation and Development.



Arab Republic Of Egypt



@GIZ Egypt

MoSEEEA, GIZ, the German Federal Employment Agency (BA) along with national partners of the Mobility Scheme Working Group launched a new call for candidates in the field of electricity and metal end of February 2022. Applications were received and candidates were short-listed according to agreed upon criteria and interviews were conducted with short-listed candidates during the month of March.

*THAMM ensures transparent and equal access to information and mobility possibilities within the programme.*

Meanwhile, previously enrolled candidates in the first and second groups of skilled workers, IT Engineers and Electronics Technicians, continue their language courses and started their recognition process.

Several information sessions and intercultural trainings targeted at the candidates were held, covering topics such as visa requirements and processes, living and working in Germany and family reunification among others.



@GIZ Egypt



@GIZ Egypt

As part of capacity development activities, a two-day training on the recognition of foreign professional qualifications in Germany for partner institutions was held on the 13th and 14th of December 2021. This training was delivered in cooperation between GIZ and the German Federal Institute of Vocational Education and Training (BiBB). It was attended by representatives from the Ministry of Manpower (MoM), the Ministry of Education and Technical Education (MoETE), the Ministry of Higher Education and Scientific Research (MoHESR) and MoSEEEA. The participants have strengthened their skills in conducting successful recognition procedures to enable skilled immigration to Germany.

Furthermore, the online application management platform has been developed and its testing phase has ended. The upcoming calls for applications should occur on the online platform once hosted on the government's servers.

In March 2022, GIZ attended the Edu Tech conference, where THAMM's mobility scheme was promoted in an exhibition targeting to reach relevant TVET institutions and youth.

The working group designated for SO4 continues to convene regularly, which has resulted in fruitful exchanges and cooperation between its members, as well as synergies with other relevant partners.





This programme is funded by the European Union and co-funded by the German Federal Ministry for Economic Cooperation and Development.



Arab Republic Of Egypt



## UPCOMING ACTIVITIES AND EVENTS

**Workshop on skills assessment and skills upgrade initiatives in Egypt**

**Training on big data and Big Data and Migration Alliance Studio**

**Validation of the diagnostic study on labour migration data**

June 2022



**ILO Workshop with CAPMAS on labour migration data**

**Start of SoPs on external employment Phase 2**

July – August 2022



**Fair and ethical recruitment activities**

**Capacity development measures**

**Mobility Scheme SOPs and manuals**

September - October 2022



**Training for labour attachés**

**Capacity development needs assessment**



**4th call for skilled workers and 3<sup>rd</sup> call for apprentices**

**Deploying of the Online Application Management Platform**



**2<sup>nd</sup> Regional Conference on Mobility Scheme**



This programme is funded by the European Union and co-funded by the German Federal Ministry for Economic Cooperation and Development.



Arab Republic Of Egypt

## BACKGROUND

The regional programme is jointly implemented by the International Labour Organisation (ILO), the International Organisation for Migration (IOM) and the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH in the three countries, as well as the Belgian Development Cooperation Agency Enabel in Morocco and Tunisia. The action is financed under the North Africa window of the EU Emergency Trust Fund for Africa (EUTF) by the European Union (EU) and co-funded by the German Federal Ministry for Economic Cooperation and Development (BMZ). THAMM implementation is currently taking place in Egypt, Morocco and Tunisia.



Should you have any questions, please do not hesitate to contact the country focal points:

GIZ – Shahira Wassef  
[shahira.wassef@giz.de](mailto:shahira.wassef@giz.de)  
 +20 127 626 0918

ILO – Farah ElBatrawy  
[elbatrawy@ilo.org](mailto:elbatrawy@ilo.org)  
 +20 110 079 2221

IOM – Marwa Mostafa  
[mmostafa@iom.int](mailto:mmostafa@iom.int)  
 +20 122 653 1552

Implemented by



This document has been produced with the financial support of the European Union and the German Federal Ministry for Economic Cooperation and Development. The contents of this document are the sole responsibility of GIZ, ILO, and IOM, and can under no circumstances be regarded as reflecting the position of the European Union and the German Federal Ministry for Economic Cooperation and Development.

© — 2022 — GIZ, ILO and IOM. All rights reserved.