



Economic Growth and Employment Project Brief 2022/2023

BACKGROUND

The ILO Economic Growth and Employment project aims to ensure that people in the United Republic of Tanzania working in Micro, Small and Medium Enterprises (MSMEs) and small-scale agriculture, especially the most vulnerable, achieve increased, more sustainable productivity and incomes with more equitable access to productive resources. It contributes to the Prosperity Outcome of the UN Sustainable Development Cooperation Framework and focuses on three key strategies toward inclusive growth. These are i) evidence-based policies; ii) capacities of economic and social institutions to provide services for which they are intended; iii) employment creation and quality of employment, at the level of enterprises including decent working conditions of entrepreneurs and workers.

2022/23 Strategic Priority	Focus
 PROSPERITY >>	<p>The focus under this priority is increasing production, productivity, and incomes of MSMEs and small-holder farmers, and to help accelerate creation of decent formal sector jobs.</p>
 PLANET >>	<p>Work under this priority will focus on supporting a greener, more sustainable development path, which will enable a Just Transition to environmental sustainability.</p>

HOW WE WORK?

Guided by the UN principles of leaving no one behind (LNOB), gender equality and women's empowerment and an overall human rights-based approach to programming, the ILO supports national and sustainable development goals. Specifically, through:



Data collection and analysis, including mapping and rapid situational analysis to better inform policy decisions



Establishing strong partnerships with government, employer's and workers' organizations to support initiatives



Providing technical capacity development and support to implementation of norms, standards, and international obligations

2021/2022 at a glance

AREAS OF WORK

1

Strengthening the capacities of relevant MDA and selected LGAs to review and implement evidence based economic policies and plans to be business enabling, environmentally sustainable and gender responsive.

RESULTS:

- ✓ The 2020/21 Integrated Labour Force Survey report was launched, which provides updated and disaggregated employment and labour market data to inform planning and evidence-based policy making.
- ✓ The Dar-es-Salaam Informal Sector Survey Report was launched. The findings will provide essential information, including as input to the FYDP III and National Accounts, to better determine the contribution of the informal sector to GDP for improved planning and leveraging of domestic resources.
- ✓ A mapping report of youth employment and skills development initiatives in the country was developed to strengthen coordination of interventions, analyse current efforts and generate data to inform planning and policy making.
- ✓ Support has been provided to the National Bureau of Statistics (NBS) and Office of the Chief Government Statistician (OCGS) for the systematic collection, storage, analysis and reporting of appropriately gender disaggregated data on issues related to the decent work agenda for enhanced SDG monitoring and to inform plans and policies.
- ✓ A report on a Rapid Situational Analysis for a Just Transition towards an environmentally sustainable economy has been developed for Zanzibar. The report analyses the linkages between the economy, decent work, and the environment and identifies priority sectors that present strong needs and potential for green job creation, including for the promotion of gender equality and for economic and social inclusion of vulnerable groups. The report also provides a mapping of national policies with a bearing on just transition and identify potential anchors and gaps for just transition measures.
- ✓ The Tanzania Cooperative Development Commission (TCDC) has been supported to review and upgrade the Government's 2008 Cooperative Data Analysis System (CODAS). The CODAS system has been upgraded to a web-based database tool aligned with the e-government system that will allow users to easily access and update content. This in turn will provide TCDC with information for a wide range of descriptive, analytical and policy purposes, with a view towards providing efficient and responsive support services to better serve its members.

IN THE 2023 PIPELINE:

- » Review of the 2008 National Employment Policy, Zanzibar Employment Policy (2009), 2013 Zanzibar Youth Employment Action Plan, 2002 Cooperative Development Policy and 2003 SME policy – to integrate gender, youth and decent work issues and address the needs of the MSMEs and Small holder farmers.
- » Development of a database that captures the national skills development and employment interventions from the youth employment and skills development report and would be accessible and easy to update and at the same time be able to generate basic reports.

2

Enhancing the capacities of relevant institutions to provide gender-responsive, market-oriented, quality programmes, products and services

RESULTS:

- ✓ 7 institutions with national and local reach – The Tanzania Association of Professional Business Development Service Providers (TAPBDS), Tanzania Horticulture Association (TAHA), BDS Kigoma Association and LGAs of four Kigoma districts (Kasulu DC, Kasulu TC, Kibondo and Kakonko), have been capacitated to deliver market-oriented and gender responsive training programmes and business development support products and services using ILO's globally recognized Start and Improve Your Business (SIYB) tool.
- ✓ The Association of Tanzania Employers (ATE) have been capacitated to implement a workplace cooperation programme – the ILO's Sustaining Competitive and Responsible Enterprises (SCORE) programme to support SMEs in improving productivity, competitiveness and working conditions.

IN THE 2023 PIPELINE:

- » Training on Environmental, Social and Governance (ESG) investing to Employers organizations to promote investing in enterprises that have strong records on environmental issues (e.g. reducing carbon emissions, using resources more efficiently and cutting down waste production and complying with environmental regulations); on social issues (e.g. ensuring workplace safety, decent work, diversity and inclusion, and observing the data and privacy requirements for employees) and on governance issues (e.g. executives' salary levels, composition of the board, shareholder voting rights, the enterprise's stance on bribery and corruption).
- » Support to NBS and OCGS to develop disaggregated decent work statistics using statistical standards to develop analytical reports and studies on issues affecting vulnerable groups informing gender-responsive and inclusive policy making.

3

Strengthening the capacities of Micro, small, medium and large enterprises, in particular those led by women and youth, to increase productivity, add value to their products and access markets

RESULTS:

- ✓ 2,178 (W: 1438, M: 740) micro enterprises in Kigoma are reporting increased incomes following business development trainings and mentoring.
- ✓ The average percentage increase in productivity reported by participating enterprises of the Sustaining Competitive and Responsible Enterprises (SCORE) program was 26.83%, while efficiency increased by 18.31%. An average reduction of 35.15% was recorded in the In-line defect. Similarly, a reduction in End-line defect was recorded at an overall average reduction of 40.12%.
- ✓ 145 youth and women group enterprises [Y:112; W:133] are accessing financial services through LGA loans following mentoring support by ILO trained youth Business Development Services (BDS) providers.

IN THE 2023 PIPELINE:

- » Strengthen the capacity of Local Government Authorities (LGAs) to provide quality, gender-responsive business development services.
- » Support to small holder farmers, particularly women and youth, to have increased capacities to adopt innovative, climate resilient practices for increased and sustainable production, productivity and commercialization of agricultural commodities.
- » Conducting a research study on the multidimensional approach to informality in the Kigoma region.
- » Conducting an assessment of skills needs in digitalization and e-formality among women entrepreneurs.
- » Provide technical support to MSEs particularly those led by women, persons with disabilities and youth to sustainably grow their businesses and transition to formality

The project's key results have been achieved with support from Sweden and Norway through the UN One Fund Tanzania as well as ILO's internal core funding.



MEET THE TEAM



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